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KSG KENYA SCHOOL OF GOVERNMENT

WEEKLY Bulletin

7th – 13th November, 2026

Regional Stakeholders Examine the Future of Psychometric Assessments



Heads of the three organizations that organized the Psychometric Survey Launch: *From left*: Prof. Nura Mohammed, Director General Kenya School of Government, Ms. Vicky Karuga, Managing Director, Profiles International EA and CHRP Quresha Abdullahi Executive Director, Institute of Human Resource Management.

BY MARTHA MOKERA

The Psychometric Survey Launch Breakfast held under the theme "Understanding the Psychometrics Landscape in East Africa" brought together stakeholders to examine the growing role of psychometric assessments in strengthening talent management, human resource practices and organizational performance.

Held on November 5, 2026, the launch was organized by the Kenya School of Government (KSG), Profiles International East Africa and the Institute of Human Resource Management (IHRM).

In a country that is increasingly driven by knowledge, skills and performance, we need psychometric assessments that help better understand human potential and optimize individual and institutional productivity.

At the launch, Prof. Nura Mohamed, KSG Director General, and also key note speaker, emphasized the role of psychometric assessments in strengthening recruitment, promotion, deployment and employee development in the Public Service noting that assessments provide valuable insights into individual capabilities, strengths and development needs.

"Psychometric assessments should never be treated as a verdict on an individual, but

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Regional Stakeholders Examine the Future of Psychometric Assessments

rather as tools to support fairness. ” He stressed.

CHRP Quresha Abdullahi, Executive Director, IHRM also highlighted the role of assessments in guiding effective talent placement stating that they could help organizations direct talent appropriately and support informed human resource decisions.

Psychometric assessments are structured tools used to measure an individual's cognitive abilities, personality traits, behavioural tendencies, interests and other work-related competencies. When appropriately administered and interpreted, they provide additional information that helps organisations understand individual potential, identify development needs and make more informed decisions about talent placement and management.

According to Ms. Vicky Karuga, Managing Director, Profiles International EA, findings from a survey conducted indicate that 92 per cent of respondents lacked formal certification, while 48 per cent had received no training in psychometric assessments stating the need for professional training, locally relevant assessment tools and the effective use of assessment data

Organizations should identify their specific human resource needs before selecting assessment tools. For instance, emotional intelligence assessments can help organisations understand employees' ability to manage workplace relationships, communicate and work in teams, while other tools can identify individual strengths, leadership potential and behavioural tendencies.

Very useful conversations were held through other areas covered such as application of assessment findings in employee development, coaching, mentoring, promotion, retention and succession planning. Assessment results can help identify capability gaps, guide targeted training and establish employees' readiness for greater responsibilities.

Notably, other takeaways that cannot be understated include aligning psychometrics with organizational strategy; and building HR professionals' capacity to ensure proper interpretation and effective application of assessment results.

Discussions underscored the urgency of building a shared understanding of, and commitment to, the initiative. They also highlighted the value of bringing professional bodies and industry practitioners together to advance the conversation on the use of psychometric assessments in recruitment and talent management. Such collaboration can help institutions draw on professional expertise, make better-informed recruitment decisions and improve employee–role fit. For these assessments to be meaningful and impactful, they must be properly understood, appropriately applied and integrated into institutional recruitment and talent management practices.

Indeed, the collaboration between KSG, IHRM and Profiles International East Africa demonstrates leadership in advancing the use of psychometric assessments to inform recruitment decisions, improve employee-role fit and shape more strategic people management practices.



Panelists: Charles Owino HR Consultant, Dr. Prisca Oluoch KSG Director Linkages and Collaborations, and Sam Watene Director Stratostaff EA Limited at the Psychometric Survey Launch at Kempinski Hotel, Nairobi.

Regional Stakeholders Examine the Future of Psychometric Assessments





Left: CHRP Florence Wanguku, Deputy Director, Human Resource Management & Development, KSG was also at the Launch.



PSC Training: Leadership, Governance and the Business of Public Service



KSG Mombasa Campus, hosted a high-level Public Service Commission (PSC) Capacity-Building and Induction Programme that concluded on 5th November 2026. The program convened Chairpersons and Chief Executive Officers of State Corporations, leaders of universities and colleges, and other senior public servants.

The programme focused on institutional governance and human resource management, with discussions covering disciplinary appeals, recruitment and selection, affirmative action regulations, performance management, organisational design, and values and ethics in the public service.

Justice (Rtd.) Charles Nyachae, KSG Council Chairperson, stressed the importance of ensuring that leadership decisions are guided by institutional mandates, accountability and the public interest while PSC Chairperson, Commissioner Francis Meja, called for fair, timely and lawful disciplinary procedures to safeguard employee confidence, strengthen institutional accountability and improve service delivery.

KSG Council Chairperson, was accompanied by Director General, Prof. Nura Mohamed and Mombasa Campus Director, Dr. Fred Mukabi.

Why Investing in People is the Business of Building Institutions





Left: Dr. Fred Mukabi, Director Mombasa Campus awards Charles Muthii with a certificate of the Youth Clinic. *Right*: CHRP Carol Mutua, Principal Human Resource Officer, Mombasa.

BY GLENN LUMITI

An institution may have the finest strategic plan, the most sophisticated systems and an ambitious performance contract, but there is one investment no organisation can afford to neglect: its people.

Behind every target missed or achieved, every innovation conceived and every public service delivered is an individual navigating professional expectation, personal responsibilities and the uncertainties of life.

This thinking informed the launch of a week-long Youth Clinic for Staff at the Kenya School of Government, Mombasa Campus, targeting more than 70 members of staff. Organised by the Human Resource Department, the program ran from 2 to 5 November 2026, bringing personal development and employee well-being into the centre of the institutional conversation.

The choice of the term Youth Clinic was deliberate. Speaking during the opening ceremony, Campus Director Dr. Fred Mukabi explained that the concept drew from the understanding that an identified need calls for targeted intervention.

Rather than treating workplace challenges as isolated concerns, the initiative provided a structured opportunity for staff to acquire practical knowledge, receive guidance and engage with issues affecting their professional and personal lives.

The programme addressed four interconnected areas: career journey and development, mental health wellness and awareness, financial discipline, and professional relationships.

Each speaks to a dimension of working life that conventional performance assessments may overlook. Career development provides direction and purpose; mental wellness supports emotional resilience; financial discipline encourages responsible personal decision-making; while healthy professional relationships strengthen collaboration, trust and workplace cohesion.

For public institutions, these considerations carry implications beyond employee satisfaction. Financial pressures can affect concentration and decision-making. Unaddressed mental health concerns can undermine engagement. Poor workplace relationships can weaken teamwork, while limited career direction can diminish motivation.

None of these challenges can be resolved through training alone. However, creating opportunities for informed discussion, awareness and practical guidance is an important starting point.

The initiative reflects a broader understanding of human resource management: employees are not

Why Investing in People is the Business of Building Institutions



Ms. Jemimah Kiplangat receives her certificate from Dr. Mukabi.

merely resources to be deployed against organisational targets. They are individuals whose circumstances, capabilities and aspirations influence institutional performance. The program concluded on 5 November, with participants recognized for their commitment to lifelong learning, personal development and professional growth.

The lesson extends well beyond the School. A nation's public institutions cannot consistently outperform the people who animate them. Investing in these people, therefore, is not a departure from the business of government. It is among its most important responsibilities.

KSG-IDS Drives Capacity Building at 9th E.A Local Governments Forum



KSG—Institute for Devolution Studies led by Director Dr. Rachel Ngesa, participated in the 9th East Africa Local Governments Forum (EALGF) held in Nairobi. The event marked Kenya's official takeover of the EALGF chairmanship from Uganda. Prime Cabinet Secretary Hon. Musalia Mudavadi opened the forum, highlighting institutional capacity, peer learning, and leveraging KSG as primary pillars for Kenya's regional leadership.

The forum focused on urban resilience, locally led climate adaptation, and fiscal decentralization through Own Source Revenue (OSR). Discussions featured practical field engagements, including a site visit to the Nairobi Rivers Commission led by Maurice Ogola, Head of Policy and Research at the State Department for Devolution.

More from the RSG Unit:
Making KSG a Greener Workplace!



KSG Hosts Engagement on Legal Protection of Widowed Persons

This week, the Kenya School of Government (KSG) hosted a two-day consultative engagement organised by the Come Together Widows and Orphans Organization (CTWOO), in collaboration with the Justice and Legal Affairs Committee (JLAC), to discuss the rights of widowed persons and consultations on the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) report.

The keynote speaker, Hon. Dr. Otiende Amollo, MP, SC, CBS, EGH, Member of JLAC, called for stronger legislative protection for widows and widowers, highlighting proposed provisions on property rights, legal aid, access to justice and emergency shelters.

Dr. Josephine Obonyo, Secretary for Gender at the State Department for Gender and Affirmative Action, highlighted existing legal frameworks for protecting widowed persons and promoting their dignity and socioeconomic empowerment.

KSG Senior Director Finance and Administration, Dr. Tom Wanyama, reaffirmed the School's commitment to social justice and inclusive service delivery, urging public servants to uphold the dignity and rights of vulnerable groups.

CTWOO Founder and Executive Director, Dr. Dianah Kamande, HSC, called for sustained stakeholder collaboration and collective action to advance the proposed legislation and strengthen legal protection for widowed persons.



Hon. Dr. Amollo



Dr. Wanyama



Dr. Obonyo



Judiciary Flagship Training Program for Institutional Reforms



Hon. Winfridah B. Mokaya

On 5th November, the Chief Registrar of the Judiciary, Hon. Winfridah B. Mokaya, officially closed Cohort 1 of the Judiciary Flagship Training Programme for FY 2026/2027 at KSG Embu Campus. The Campus hosted 95 judicial staff drawn from across the country for the hybrid programme, held under the theme "The Modern Court Registry as the Centre of Excellence in Service Delivery."

The training forms part of the Judiciary's broader initiative to equip 700 staff across eight regions with competencies required to modernize court registry operations and enhance service delivery. Key areas covered included the Social Transformation through Access to Justice (STAJ) agenda, court automation, ethics and integrity, performance management, court procedures, emotional intelligence, customer service and stakeholder relations.

In her closing remarks, Hon. Mokaya challenged participants to translate their learning into tangible improvements in court operations, emphasising that the success of the initiative would be measured by more efficient registry processes, improved records management, effective use of digital systems and enhanced experiences for court users.

Hon. Mokaya also acknowledged KSG's contribution to the Judiciary's capacity development efforts, specifically appreciating Embu



Dr. Tawfiq Bashir

for its hospitality and the conducive learning environment. She observed that the Judiciary had greatly benefited from its partnership with the School.

The Chief Registrar was accompanied by the Deputy Chief Registrar, Mr. Paul Ndemo, and the President of the Kenya Judicial Staff, Mr. Micah Miruka. They were received by Dr. Tawfiq Bashir, Deputy Director, Embu Campus.

By Christine Rwamba



Call for Abstract for International Conference



The Organizing Committee of the International Conference on Public Sector Innovation, Digital Transformation and Inclusive Development (PSITID 2027) cordially invites researchers, academics, policymakers, industry experts, development practitioners, postgraduate students, entrepreneurs, and other stakeholders to submit original research articles for presentation during the conference.

Authors are invited to submit original and unpublished research papers, case studies, review papers, conceptual papers, and work-in-progress papers aligned with the conference themes and tracks. For more information please scan the QR code.

Strengthening Governance at the Tap: KIWACO Board Undergoes High-Impact Evaluation

BY WILSON CHEGE



Kikuyu Water and Sanitation Company Board, together with Prof. Nura Mohamed, Director General (second left); Rachel Ngesa, Ph.D., Director, Institute for Devolution Studies (extreme left); and KSG staff.

In a direct initiative to reinforce public accountability and corporate governance within devolved utilities, the Kenya School of Government through its specialized delivery unit, the Institute for Devolution Studies, successfully conducted a four-day Board Evaluation and Governance Seminar for the Kikuyu Water and Sanitation Company (KIWACO). Held at the KSG Lower Kabete Campus between October 19 and 23, 2026, the engagement brought together eight core leadership participants, including Board Chairperson Susan Wamaitha Nyokabi, Managing Director Jane W. Murage, committee chairs, and county representatives.

Constitutional Mandate and the Rationale for Board Evaluation:

The mandate of the Institute for Devolution Studies centers on building strategic capacity across public sector institutions, with a core focus on strengthening county government entities. Under the Fourth Schedule of the Constitution of Kenya (2010), water and sanitation services are fully devolved to county governments, while Article 43(1) (d) guarantees every citizen the right to clean and safe water in adequate quantities. To operationalize this vision, corporatized water service providers (WSPs) like KIWACO operate under county oversight.

Because water companies manage vital public assets, natural resources, and revenue collections, effective governance at the board level is paramount. Regular board evaluation is not merely a statutory compliance checkbox under the Mwongozo Code of Governance; it serves critical institutional functions:

- **Delineating Strategic Oversight from Operations**: It reinforces clear boundaries between strategic policy setting by directors and daily executive execution by management.
- **Protecting Public Resources & Accountability**: It systematically measures how prudently public funds are deployed, addressing sector-specific challenges such as non-revenue water loss, billing inefficiencies, and service delivery gaps.
- **Enhancing Board Dynamics & Competency:** Periodic evaluations identify skills gaps, assess committee performance, foster open dialogue, and ensure leadership succession planning to prevent governance vacuums.

Building Capacity and Actionable Outcomes:

The tailor-made seminar provided a progressive framework designed to bridge strategic oversight and practical self-assessment. Officially opened by KSG Director General Prof. Nura Mohamed and IDS Director Dr. Rachel Ngesa, the sessions challenged the board to look beyond routine presence and focus on tangible service delivery outcomes.

Led by a multidisciplinary team of senior consultants; Dr. Hussein Roba, Simon Angote, Dr. Robert Ng'ang'a, Joash Dache, David Kagenyi, Fatma Amiyo, and CPA Eliud Kemboi, the modules covered public sector performance appraisals,

Strengthening Governance at the Tap: KIWACO Board Undergoes High-Impact Evaluation

governance audits, internal controls, risk management, and succession planning. Participants also engaged in experiential team-building exercises to strengthen board cohesion.

The engagement culminated in a board evaluation practicum where members conducted self-assessments against key industry indicators, including water coverage, non-revenue water reduction, billing efficiency, operational cost coverage, and service quality compliance. The utility leadership committed to deploying Red-Amber-Green (RAG) visual performance dashboards, adopting smart metering technology, institutionalizing enterprise risk management, and implementing personalized Performance Improvement Plans.

Through such targeted interventions, IDS continues to empower devolved structures to deliver on their constitutional promise to the public.



Leadership, Learning & a Little Time by the Bonfire







The Kenya School of Government has a longstanding culture of blending classroom learning, motivational engagements and outdoor experiences. And this week, Matuga Campus had a rich dose of leadership inspiration, personal growth and practical wisdom, drawing insights from the Director General himself.

Prof. Nura Mohamed engaged with staff and participants at the opening of Module 5: Experiential Learning, under the mantra "Challenge Yourself." The week also made room for relaxation and camaraderie, with Thursday evening bringing participants together for a refreshing walk, a bonfire and music.



A Pharmacist's Leadership Journey at the School

BY RASHID MWINYI

Dr. Fredrick Okwemba, a private-sector pharmacist, and a Senior Management Course alumni at the Kenya School of Government Baringo Campus, offered his perspective on lessons from the training.

His experience reflects KSG's role in providing management development opportunities not only for public servants but also for professionals in private institutions, equipping them to improve performance and achieve better results.

From engaging with professionals from diverse backgrounds to participating in the Customer Service Week and exploring the scenic surroundings of Lake Baringo, Dr. Okwemba's journey captures the many dimensions of management development.

His interaction with lecturers and fellow participants enriched his experience, allowing him to gain new perspectives and appreciate the value of learning from others. For Dr. Okwemba, effective management is also about drawing lessons from the experiences of others. He reflects, "Interacting with lecturers and fellow participants grew the experience through shared knowledge and diverse perspectives, reinforcing that effective management involves much more than theory."



Dr. Fredrick Okwemba

One of the highlights of his training was participating in the Customer Service Week. Coming from the private sector, where meeting customer needs is essential, Dr. Okwemba recognises the relevance of the discussions across both public and private institutions. He notes that excellent customer service is not simply the responsibility of frontline employees but a leadership commitment reflected in organisational culture, policies, and everyday operations.



The Senior Management Course also broadened his understanding of the responsibility that comes with leadership. Effective leadership requires a combination of technical knowledge, interpersonal skills, integrity, and a long-term perspective. More importantly, he recognises that the true value of management training lies in applying the knowledge to improve performance, and support colleagues.

His experience also highlights the shared management principles that connect the public and private sectors. Although the

A Pharmacist's Leadership Journey at the School

two operate under different mandates and institutional frameworks, Dr. Okwemba notes that both rely on leadership, accountability, strategy, customer service, and continuous improvement. The backgrounds and experiences of public servants and other professionals provided an opportunity to appreciate how lessons from one sector can inform practices in another. He observes, "management principles cut across sectors," noting that shared priorities provide valuable opportunities for collaboration.

All this was complemented by an excursion to Lake Baringo - a refreshing break from the intensive training schedule.

Looking back, he describes it as enriching and impactful. It broadened his perspective on leadership and management and the responsibility that comes with it. He has also expanded his professional network. The expertise of the lecturers and practicality of the lessons contributed to a well-rounded learning experience.

123 KDC Frontline Officers Complete Customer Service Excellence Training

The Centre for Customer Service Excellence at the Kenya School of Government successfully concluded a four-cohort Customer Service Excellence (CSE) programme for frontline officers of the Kenya Development Corporation (KDC).

The programme began on 12th October 2026 and ended on 6th November 2026 drawing 123 officers.

The programme was officially opened by the KDC Director General, CPA/FA Norah Buyaki Ratemo and the Head of the Centre for Customer Service Excellence, Ms. Susan Chesang.

issues in CSE.

The programme was supported by the Huduma Kenya Secretariat, which hosted a practicum each Friday. Participants learned first-hand about Huduma Kenya's processes and operations, including the Huduma Contact and Tele-Counselling Centre.

It was officially closed on 6th November 2026 at the Hilton Hotel by Mr. Kennedy Ambunje, Director ICT, Huduma Kenya. Mr. Kennedy Wanderi, Acting Director Corporate Services, KDC, and Ms. Susan Chesang, Head of the Centre for Customer Service Excellence, were also present.

By





Why AI Is the Defining Innovation of our Century

BY ENG. MAURICE ODIDA



Engineer Maurice Odida – Technology Enthusiast and Champion of Research, Science, Technology and Innovation

Greetings, esteemed colleagues of the Kenya School of Government. Whether in Lower Kabete, Mombasa, Baringo, Embu or Matuga, we are witnessing the most rapid technological shift in human history. The ground beneath our feet is moving, and Artificial Intelligence (AI) is accelerating that movement.

History is punctuated by inventions that redirect civilisation: the wheel, steam engine, telegraph, telephone, automobile, computer and internet. Each transformed society. AI, however, is different. It does not merely change what people can do; it changes how work is conceived, performed and improved. It is an invention helping to invent the future.

Its adoption illustrates this shift at unprecedented global scale. ChatGPT reportedly reached 100 million users in about two months, faster than earlier mass technologies. AI has arrived on this infrastructure, making advanced capabilities accessible through familiar platforms.

That speed raises serious questions. Technology leaders, including prominent AI developers, have called for stronger safeguards and responsible development. Their warnings underline a governance challenge: our regulatory, ethical and institutional frameworks must respond to technologies evolving faster than traditional policy cycles. We cannot write rules for yesterday's systems while tomorrow's capabilities emerge.

Cybersecurity offers a compelling illustration of AI's potential. Recent reporting on AI-assisted vulnerability discovery shows how advanced models can help researchers identify weaknesses that may have escaped detection for years. Used responsibly, these tools can strengthen digital defences, accelerate security audits and protect public infrastructure. The same capabilities, however, could be exploited by malicious actors. AI is both opportunity and risk, demanding informed oversight.

The transformation extends beyond specialist laboratories. AI systems process and generate information far faster than humans can type or speak. They summarise documents, organise records, analyse patterns and support decisions. Powerful assistance is no longer confined to technology companies; it is



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Why AI Is the Defining Innovation of Our Century



becoming accessible in classrooms, offices and communities.

Yet capability must not be confused with wisdom. Experts warn that excessive reliance on AI may encourage people to outsource not only routine tasks but also analysis and judgment. The brain seeks efficiency, but convenience can become intellectual dependency. We must question outputs, verify evidence and retain responsibility for decisions. Keep your brain in the game.

For the Kenya School of Government fraternity, the message is clear: AI transformation is not simply an IT issue. It is human transformation. It requires leadership, institutional readiness, ethical standards and continuous learning. As the engine room of public policy, governance and leadership development, KSG



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Mombasa Campus

Strategic Leadership Development Program	9th November – 18th December, 2026
Innovation and Creativity in the public service	9th – 20th November, 2026
Management Course for Office Administrators	9th November – 4th December, 2026
Communication Skills for Public Service Officers	9th – 13th November, 2026
Human Resource Advisory Committee Course (Kenya Industrial Property Institute)	9th -13th November, 2026
Strategic Leadership Development Program Online No.564/2026	14thSeptember –20th November, 2026
Senior Management Course No/223/2026	26th October – 20th November, 2026
Senior Management Course Online No/224/2026	26th October - 18th December, 2026
St Mary mixed pre-primary(Bomet County)	9th – 13th November, 2026
Customer feedback QR Code across KSG Campuses	9th – 10th November, 2026
Contractors CPD training & BC Sensitization (National Construction Authority)	11th -13th November, 2026

Lower Kabete

Strategic Leadership Development Program No. 579/2026	9th November— 11th December, 2026
Strategic Leadership Development Program Online No. 580/2026	9th November—29 January, 2026
Job Analysis Training (Nyahururu Water & Sanitation Company)	11th—13th November, 2026
Supervisory Skills Development Course Online No. 169/2026- Online ICPAK	9th—28th November, 2026
Huduma CSE Training- Cohort 3	9th—13th November, 2026
Crisis Management And Emergency Preparedness Course Group 1- KMA	9th—13th November, 2026
Customer Care and Mental Wellness Training for Drivers	9th—13th November, 2026
KCBMP Border Management Program SMI	9th—20th November, 2026
Refugee Management Course	9th—20th November, 2026
Financial Management Course	9th—20th November, 2026
OSH Training	9th—13th November, 2026
Cooperate protocols and etiquette- Equity	10th—13th November, 2026

Matuga Campus

Management Skills Course No. 5/2026	9th November— 4th December, 2026
Strategic Leadership Development Program No.566/2026	14th September— 20th November, 2026
Strategic Leadership Development Program No.577/2026	2nd November 2026— 8th January, 2027
Supervisory Skills Development Course No. 76/2026	2nd— 13th November, 2026
Supervisory Skills Development Course No. 77/2026	2nd— 27th November, 2026
Training of Trainers No. 6/2026	5th— 13th November, 2026
Senior Management Course No. 160/2026	26th October— 20th November, 2026
Senior Management Course No. 161/2026	26th October— 18th December, 2026
Supervisory Skills Development Course No. 75/2026	26th October—20th November, 2026
Public Relations & Customer Care Course No. 23/2026	26th October— 20th November, 2026

Embu Campus

Strategic Leadership Development Program No. SLDP 568/2026	14th September – 20th November, 2026
Strategic Leadership Development Program No. SLDP 575/2026	12th October – 18th December, 2026
Senior Management Course No. SMC 278 /2026	26th October – 20th November, 2026
Senior Management Course **A** No. SMC 279 /2026	26th October – 18th December, 2026
Senior Management Course **B** No. SMC 279 /2026	26th October – 18th December, 2026
Senior Management Course **C** No. SMC 279 /2026	26th October – 18th December, 2026
Management Course for Office Administrators	2nd – 27th November, 2026
Management Skills Course	2nd – 27th November, 2026
Hospitality Skills Development Course	2nd – 13th November, 2026
Project Planning & Management Course	2nd – 27th November, 2026
Strategic Leadership Development Program No. SLDP 575/2026	9th November – 18th December, 2026
Senior Management Course No. SMC 280/2026	9th November – 4th December, 2026
The State Department for Housing and Urban Development	21st October – 12th November, 2026
Training of KenGen Supply Chain Staff- KENGEN	2nd – 13th November, 2026
Budget Preparation Committee Workshop	9th – 13th November, 2026
Discipline process & TIMEC program training	9th – 13th November, 2026
Review of HR instruments policy- The Co-Operative University of Kenya	9th – 13th November, 2026
Stakeholder engagement on Veterinary and Livestock Policies	12th November, 2026
TECHIS Excellence Awards Vetting- Kenya Revenue Authority	10th – 12th November, 2026

Baringo Campus

Strategic Leadership Development Program No.582/2026	9th November – 18th December, 2026
Office administrative Skills Course	9th – 20th November, 2026
Transformative Leadership Course	9th – 11th November, 2026
Senior Management Course Online No.244/2026	9th November – 22nd January, 2027
Senior Management Course Online- No.240/2026	14th September – 13th November, 2026
Strategic Leadership Development Program Online No.565/2026	14th September – 20th November, 2026
Senior Management Course-No. 243/2026	26th October - 20th November, 2026
Senior Management Course Online-No. 242/2026	26th October - 18th December, 2026
Baringo County Malaria program (Workshop)	26th October – 31st November, 2026
KVDA (Workshop)	9th – 13th November, 2026



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- Institute for Gender and Social Development
- Institute for Devolution Studies
- Institute for Public Service Leadership Ethics and Integrity

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