Volume 18 Issue 33

KSG KENYA SCHOOL OF GOVERNMENT

WEEKLY Bulletin

12th September– 18th September, 2026

Kenya Taps into India's Smart Governance Journey



The Kenya delegation comprising senior government officials who attended the Special Strategic Capacity Building Programme on Smart Governance in New Delhi, India. From KSG were: Director General, Prof. Nura Mohamed (seated 3rd right), Dr. Josephine Mwanzia (seated 2nd left) and Dr. Wesley Kiprop.

BY FAITH MUSOGA

As Kenya advances its development ambitions, India's Vision 2047 is offering valuable lessons on how long-term national aspirations can be translated into action through smart governance.

This week, Kenyan senior public servants participated in the Special Strategic Capacity Building Programme on Smart Governance in New Delhi, India, gaining insights into India's governance approaches and development journey.

Kenya School of Government (KSG) Director General, Prof. Nura Mohamed attended the Programme together with Public Service Commission Commissioners Francis Owino and Joan Machayo, Secretary to the Cabinet Mercy Wanjau, PSC CEO Paul Famba, and colleagues from across the public service.

Also from KSG were Dr. Josephine Mwanzia, Senior Director, Academic Affairs, and Dr. Wesley Kiprop, Director, Baringo Campus, forming part of the attendees in the programme that was recommended for officials involved in governance reforms and public

HIGHLIGHTS

4 Continental Webinar Series on Digital Transformation

8 LPNT Participants Undertake International Module in China

10 A SMART Target Can Still Miss the Point

14 Walking, connecting and recharging together!

15 The Silent Epidemic in Our Midst

21 KSG Programs—Incoming and On-going

23 Campuses, Centres, Institutes & Editorial Team

Kenya Taps into India's Smart Governance Journey

administration and policymakers and administrators engaged in smart governance initiative in Kenya.

The training on Smart Governance was offered under the Indian Technical and Economic Cooperation (ITEC) Programme at the National Centre for Good Governance (NCGG), from 7–12 September 2026.

The training comes at an opportune moment as Kenya accelerates the digitization of public services and government operations, including procurement and other administrative processes. It therefore provides an important opportunity to draw lessons from India's experience in using technology to improve governance and public service delivery.

It is equally significant as Kenya approaches the culmination of Vision 2030 and offers an important chance to take stock of the country's development journey—what has been achieved, where gaps remain and what lessons can inform the next chapter. India's long-term Vision 2047 would then provide useful perspectives on how a country can look beyond its current development blueprint, define its future aspirations and begin laying the foundations for their achievement today.

As such, the themes covered during the training were particularly relevant to the participants, many of whom are directly involved in policy formulation and implementation within their respective areas of expertise. Themes included: Vision for India, Governance reforms, digital governance and public infrastructure, land administration, Ethics, Transparency and Anti-Corruption, Digital Public Procurement, and Urban Development, Logistics and Infrastructure.



For KSG, the training further deepens a growing relationship with India. Just recently, the Kenya School of Government hosted the High Commissioner of India to Kenya, H.E. Dr. Adarsh Swaika, for a public lecture on "Why India Matters to Kenya." The engagement opened conversations on India's development journey, its public-sector experience and the opportunities for Kenya to draw lessons from its approaches.

The Kenya School of Government will be signing a Memorandum of Understanding with India's National Center for Good Governance. The MoU paves the way for closer collaboration in capacity building, knowledge exchange and public-sector development for civil servants in Kenya and India.

The Smart Governance programme therefore builds on this growing exchange of knowledge, providing KSG leaders with an opportunity to experience first-hand some of the ideas and practices that are shaping India's governance and development agenda.

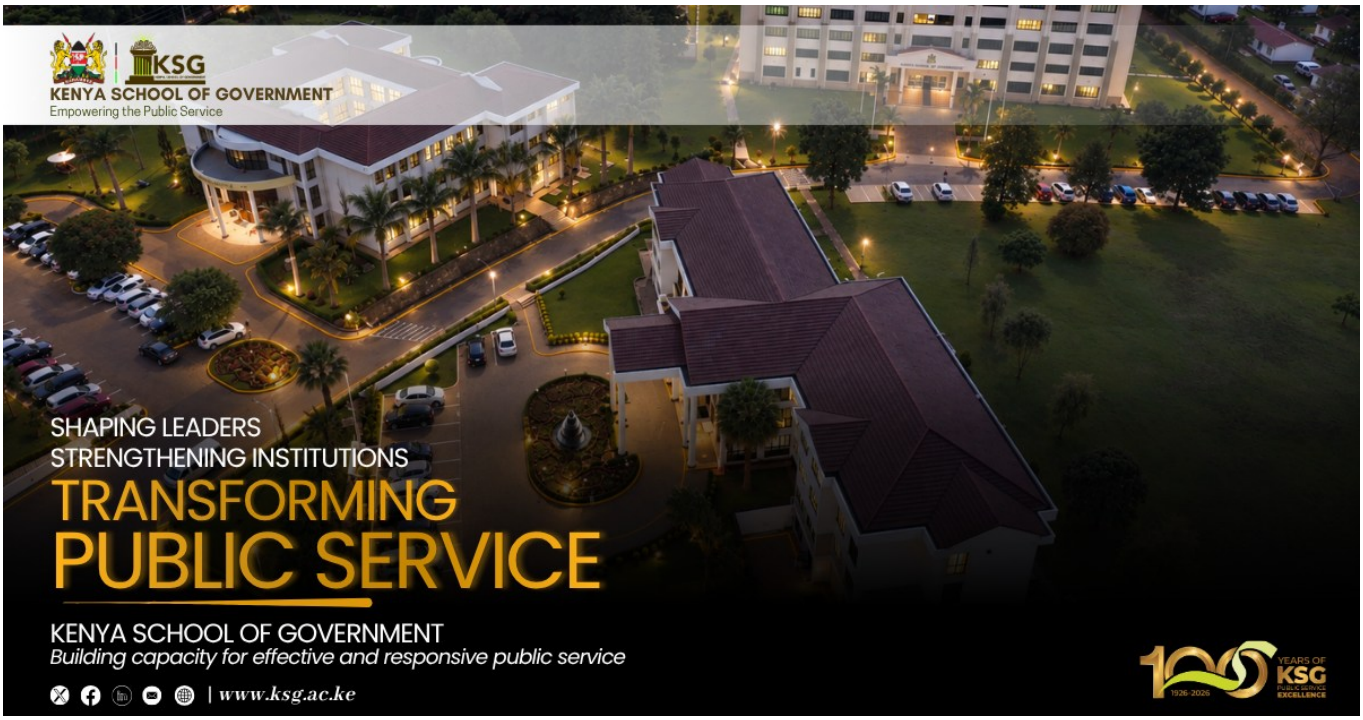
KSG Delegation display their certificates of completion: From right: Prof. Nura Mohamed, Dr. Josephine Mwanzia and Dr. Wesley Kiprop.

Kenya Taps into India's Smart Governance Journey

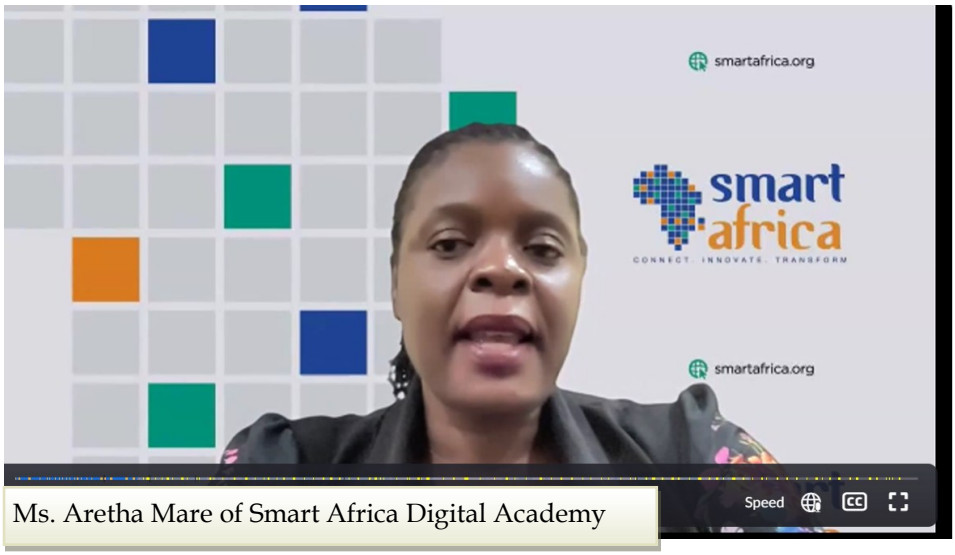


Class in session

Stay, Train, Refresh!!



Continental Webinar Series on Digital Transformation



Ms. Aretha Mare of Smart Africa Digital Academy

BY FAITH MUSOGA AND BEATRICE CHEBET

The Kenya School of Government (KSG), Smart Africa Digital Academy (SADA), and the United Nations Educational, Scientific and Cultural Organization (UNESCO), have established a strategic collaboration to strengthen digital leadership and institutional capacity across African public institutions.

As part of this collaboration, the institutions have launched the Continental Webinar Series on Digital Transformation in Africa, a knowledge-sharing platform bring together policymakers, public sector leaders, practitioners, academia, and development partners to discuss emerging trends, share experiences, and showcase good practices in digital transformation across the continent.

The first webinar, Data Governance for Digital Transformation in Africa which began on 9th of September 2026, focuses on how governments can manage and use data in a secure, ethical, transparent, and accountable manner. Effective data governance is important for evidence-based decision-making, innovation, accountability, and improved public service delivery.

Mr. Al-Amin Yusuf, representing UNESCO, at the opening of the Webinar stated that indeed data has become one of the most valuable resources of our time as it drives innovation, informs public policy, drives innovation, informs public policy. Countries are working together to enhance policy coherence and improve the interoperability of digital systems.

He gave an assurance of UNESCO's support, working closely with member states and regional partners to strengthen data governance capacities across Africa.

Ms. Aretha Mare, from Smart Africa said that at Smart Africa, data governance is not simply about developing policies or complying with regulations. It is about creating the institutional policy and operational conditions that allow data to be trusted, to be shared, to be used responsibly, to create value.

e-Learning and Information Technology Institute Director, Dr. Joseph Ndungu, expressed confidence that the series will benefit countries across the continent by building Africa's capacity to harness its own resources and expertise rather than looking beyond the continent for solutions. He noted that Africa's young population provides a strong foundation for driving AI and digital transformation, particularly as countries develop the necessary data governance frameworks, policies and AI strategies. With these in place, he believes Africa has the potential to emerge as a leader in the digital and AI space.

Discussions at the webinar featured: Policy, legal, and institutional frameworks for responsible data management; Cross-border data flows; Digital trade, regional integration, and policy harmonization; Institutional roles and responsibilities in data governance; Skills and capacity building for public-sector leaders and institutions; African success stories, practical experiences, and case studies.

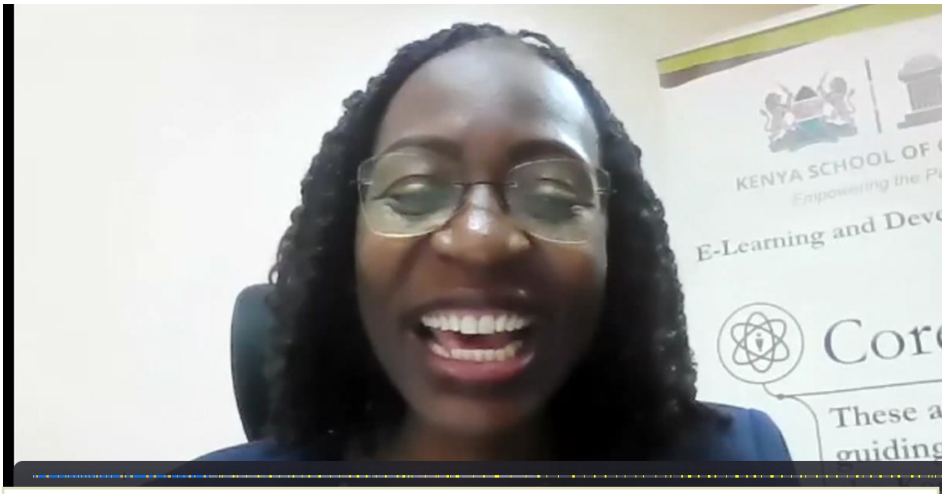
The initiative goes beyond technology. It emphasizes leadership, institutional capacity, responsible governance, and public-sector performance.

The next phase of the Continental Webinar Series on Digital Transformation will move from dialogue towards practical capacity building and institutional action. Participants will also have opportunities to build their skills

Continental Webinar Series on Digital Transformation

through the Smart Africa Digital Academy and subsequent webinars, including the next session on cybersecurity.

Beyond training, public institutions are encouraged to invest in people, infrastructure and clear responsibility for data governance, including measuring institutional maturity and establishing roles such as Chief Data Officers. At the continental level, governments are encouraged to invest in indigenous-language digital ecosystems, localized data centres and Africa-centred approaches to data sovereignty.



Ms. Vera Obonyo, Deputy Director, e-Learning and Information Technology Institute was the moderator of the Webinar.



A sample of the presentation by UNESCO

KSG and ENAPP Advance Institutional Collaboration



Director, Linkages and Collaboration Dr. Prisca Oluoch (3rd right), and Clive Munene also from KSG, with delegates from the National School of Administration and Public Policy (ENAPP) of Angola during their visit to the School.

BY MARTHA MOKERA

The Kenya School of Government continues to expand opportunities for knowledge exchange and institutional collaboration in support of stronger public administration across Africa. This week the Kenya school of government (KSG) hosted the National School of Administration and Public Policy (ENNAP) of Angola for a four day work visit focused on growing the partnership between the institutions and identifying areas of joint action.

Led by Dr. Prisca Oluoch, Director Linkages and Collaboration, the discussions focused on translating the existing partnership into practicalities that can contribute to public-sector capacity enhancement. Discussions also considered a bilateral language exchange programme, offering English-language training for Angolan officials and Portuguese-language training for Kenyan officials, to support closer engagement between the two countries.

Dr. Gerald Mahuro delved into research collaboration, proposing establishment of a joint publication framework between the research departments of the two institutions. The proposed framework seeks to facilitate co -publishing, translation of research outputs between English and Portuguese, and the promotion of African-led literature on public administration.

The ENAPP delegation also toured various facilities at the School, including the Security Management Institute, the eLearning Information Technology Institute and the Regional Centre for Competence. This provided an opportunity for them to gain insights into KSG's institutional facilities and specialized areas of capacity development.

On quality assurance at the School, Dr. Joseph Ndung'u, Deputy Director Academic Affairs, explained the processes involved in development and delivery of quality programs including strategic alignment, needs assessment, program design, research outcomes, quality standards, resource adequacy and delivery quality.

Director Lower Kabete Campus, FCPA Andrew Rori also led a review of KSG's flagship executive programs this engagement also explored possible delivery models and the development of executive leadership programs responsive to identified training needs. The collaboration extended to library and digital resource sharing, with

KSG and ENAPP Advance Institutional Collaboration

Dr. Julia Ameru leading engagements on access to KSG's physical and virtual library resources.

One of the core functions of ENAPP is the centralized public recruitment which highlighted the transparent and inclusive nature of the public service recruitment process, particularly efforts to give applicants from different backgrounds equal opportunities. It explained that candidates are assessed through cognitive, technical and behavioral competencies, including areas such as ethics and public administration, with each component assigned a specific entity.

The benchmarking exercise anticipates to evolve into a long-term institutional partnership, anchored in distinct areas of cooperation such as language exchange and digital resource sharing. After all, with knowledge and technology increasingly transcending borders, there are fewer barriers to advancing public administration capacity across Africa.











LPNT Participants Undertake International Module in China



Participants of the Leadership Program for National Transformation, together with KSG officials, toured the Zhongguancun National Independent Innovation Zone Exhibition Center, gaining insights into innovation, technology and approaches to national transformation.

BY EPHLINE OKOTH

Senior leaders drawn from across Kenya's public service are undertaking a two-week international module in China as part of the Leadership Program for National Transformation (LPNT) - a flagship executive development program of the Kenya School of Government.

LPNT is designed for serving senior leaders who are entrusted with driving public sector performance, implementing government priorities and advancing national development. The program provides a platform for leaders to strengthen their strategic leadership capabilities, examine complex governance and development challenges, exchange experiences across institutions and draw practical lessons that can enhance their effectiveness in leading transformation.

The China module extends this learning beyond the classroom, combining seminars and executive learning with institutional engagements and field-based study. The exposure enables participants to gain first-hand perspectives on governance, innovation, technology, urban development and socio-economic transformation, while reflecting on their applicability to Kenya's development context.

Among the site visits this week are the Zhongguancun National Independent Innovation Zone Exhibition Center, where participants explored China's innovation ecosystem and approaches to technology-driven development; the Museum of the Communist Party of China, which provided perspectives on China's institutional and development journey; and Beijing Dashilar, offering insights into the intersection of cultural heritage, urban regeneration and contemporary economic activity.

The experiential engagements complement the academic component of LPNT, enabling participants to connect classroom concepts with practical experiences, interrogate different approaches to national development and identify lessons that can inform their leadership practice.

Through such international exposure, LPNT strengthens the capacity of serving senior leaders to lead with a broader perspective, respond to emerging challenges and translate strategic priorities into tangible outcomes for national transformation.

LPNT Participants Undertake International Module in China





A SMART Target Can Still Miss the Point

BY CHRISTINE RWAMBA

A target can be specific. It can be measurable. It can have a deadline and still tell us very little about whether the work actually mattered.

That was one of the important issues emerging from a sensitization session held at KSG Embu Campus on Thursday, 10th September, when Heads of Departments and Sections took a closer look at setting SMART targets. The session, facilitated by the Campus Deputy Director, Dr Tawfiq Bashir, came shortly after the signing and cascading of the Campus Performance Contract.

"A target is not strong simply because it is measurable. It must measure what matters. A good performance target translates responsibility into a clear result, aligns individual effort with institutional priorities, and makes it possible to demonstrate what was actually achieved." Emphasized Dr. Bashir.

At first glance, target setting may appear straightforward: define what needs to be done, attach a number to it and set a deadline. But the real challenge begins with a more difficult question: what should the target actually tell us?

A department, for example, may set a target to hold ten stakeholder meetings within a year. Ten meetings are easy to count. But at the end of the year, what would those ten meetings mean?

The number alone cannot show whether the meetings addressed an identified need, whether useful feedback was gathered, whether that feedback informed decisions or whether services improved as a result.

This is where the difference between activity and results becomes important. Completing an activity shows that something was done. It does not necessarily show that the intended result was achieved. A report can be written or a meeting convened, but the more important question remains: what did the work change?

As Dr. Bashir noted during the session, a Performance Contract may define what an institution is expected to deliver, but its real test begins when those commitments are accounted for and becomes a way of deciding what matters.

The cascading of the Performance Contract at the Campus is also a useful shift for individual officers as they get to understand that a target creates an expectation of delivery. When well framed, it provides clarity; while if it is poorly framed, even substantial work can become difficult to demonstrate because the measure captures effort without adequately capturing the result.

For Embu Campus, the sensitization session provided an opportunity to pause at an important point in the performance cycle. With the Performance Contract signed and cascaded, attention now turns to the quality of the targets through which those commitments will be delivered.

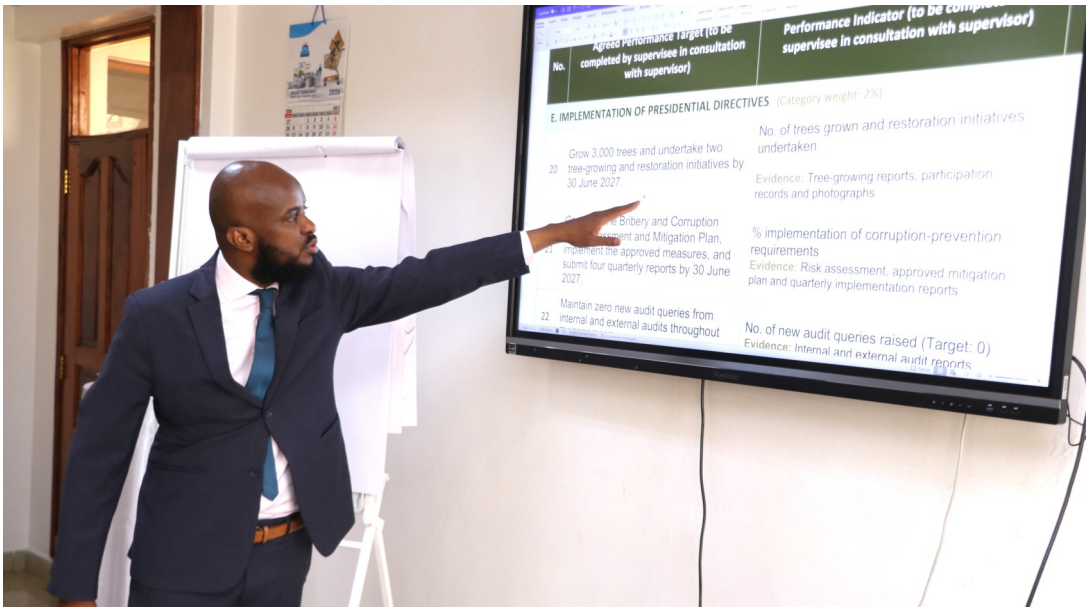
Because when the performance cycle ends, the story will not be told by the number of targets written down.

It will be told by the difference those targets helped create.



Deputy Director, Dr. Tawfiq Bashir, facilitates Heads of Departments and Sections during a target-setting session aimed at aligning priorities, strengthening accountability and driving performance across the Campus.

A SMART Target Can Still Miss the Point

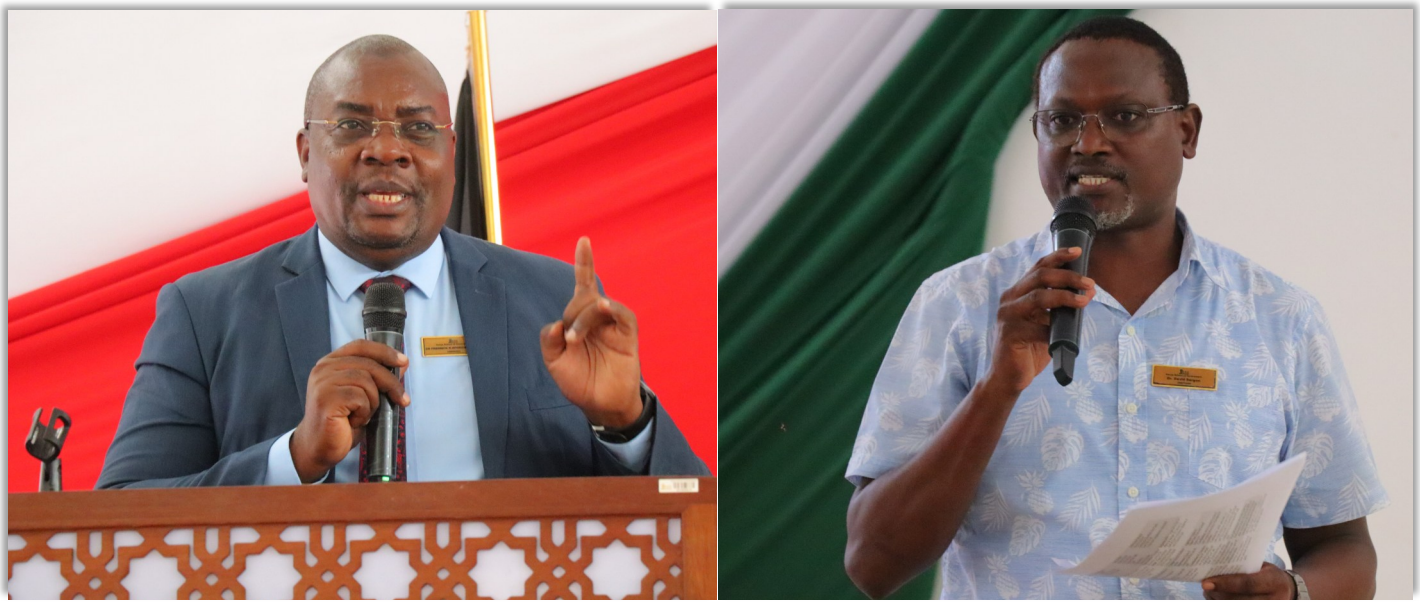








Setting Out Transformation Agenda in First State of Campus Address



Mombasa Campus Director, Dr. Fredrick Mukabi, and Deputy Director, Dr. David Sergon, engage staff on the 2026/2027 Performance Contract (PC) and Annual Work Plan, providing guidance on the Campus' the session brought staff together to foster a shared understanding of the year's objectives and strengthen collective efforts towards achieving the Campus' goals

BY VICTOR MACHACHE AND KAREN MUSYOKA

For the first time since taking leadership of the Kenya School of Government (KSG) Mombasa Campus, Director Dr. Fredrick Mukabi addressed the entire staff on the state of the institution, setting out an agenda centred on performance, accountability, service excellence and institutional transformation.

The address, delivered on Tuesday, 8 September 2026, at Tsavo Hall, formed the centrepiece of a wider engagement that also saw staff taken through the 2026/2027 Performance Contract (PC) and Annual Work Plan and reminded of their role in advancing the Campus's priorities and purpose..

The engagement brought together three critical dimensions of institutional performance: the cascading of the Performance Contract and Work Plan by Eng. Maurice Odida; a call by Deputy Director Dr. David Sergon for management and staff to take collective responsibility; and the Director's State of the Campus Address, which set out the direction for the year ahead.

Dr. Mukabi declared the financial year "our year to win," challenging staff to move beyond routine execution and contribute deliberately to the growth of the Campus.

His address identified key priorities spanning performance, infrastructure, organisational culture, staff wellness, participant experience, digitization and examination services, human-resource capacity and recognition, marketing and business development.

The breadth of the agenda reflected that institutional change is a combination of systems and infrastructure, and a responsible workforce.

This principle was reinforced by Deputy Director Dr. David Sergon, who placed collective responsibility at the heart of the Performance Contract.

"We need to appreciate that PC is a global issue and it needs to be implemented by all of us," he told staff.

Dr. Sergon challenged employees to take responsibility for issues within their areas of influence and pursue practical solutions, urging them to "fix what we can fix" as part of a continuous improvement culture.

The engagement began with the cascading of the Performance Contract and Work Plan, led by Eng. Odida. The exercise translated institutional commitments into roles, identifying officers accountable and reinforcing the importance

Setting Out Transformation Agenda in First State of Campus Address

of planning, monitoring and timeliness.

The leadership also placed customer experience at the centre of institutional excellence, emphasising that every interaction whether in-person or online shapes how participants experience KSG. The objective is to create an institution where professionalism is not confined to one department, but is evident across the entire service chain.

Staff development, mentorship, teamwork and knowledge-sharing also form part of the wider transformation agenda, alongside stronger business development to expand the Campus' reach, partnerships and visibility.

The significance of the state of the institution address was a declaration of how Mombasa Campus intends to work, placing the 2026/2027 Financial Year under a different kind of pressure. The targets are no longer abstract institutional commitments; they now have names, roles and timelines. What remains is the most difficult part of any agenda: execution.







Walking, connecting and recharging together!







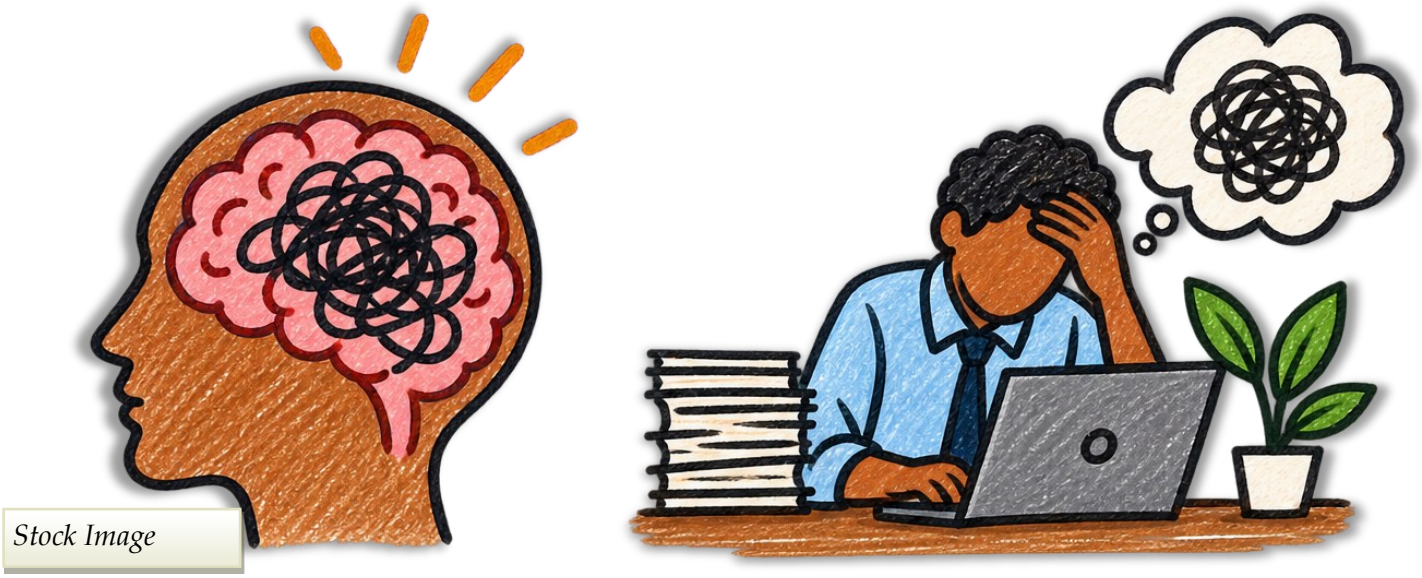


The Mombasa Campus Community came together for a refreshing wellness walk to Mama Ngina Waterfront, bringing staff, management and participants together for an afternoon of connection, team spirit and well-being.

The walk offered a chance to step away from daily routines, enjoy the coastal atmosphere and recharge—because a healthier team is a stronger team!

We move. We connect. We recharge. We grow together.

The Silent Epidemic in Our Midst:
Redefining Addiction as a Crisis of Health, Not Character



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Picture coming to work one day and realizing that one in every four colleagues carries an invisible weight – one that leaves them less focused, slower, and quieter. This is not a metaphor for countless workplaces in Kenya, but rather the daily reality of Substance Use Disorder (SUD). For far too long, we've been dressing this condition up in rags of moral corruption and whispering judgment instead of offering a hand. Yet judgment is a coarse tool and it cures nothing! It's time we dropped it out of our hands as SUD is not a failure in the person, it is a chronic progressive disease of the brain – a storm in the brain, a remapping of the human map of thought that needs the lens of compassion. It's not about being kindest, but being strategic of the survival of our organizations, our economy, and our shared humanity.

Despite its devastation, SUD is a treatable, yet persistent condition, one that can leave the person's will seemingly trapped by a substance. It can be understood as a thief gradually robbing the brain of its architecture, and makes the neural pathways of reason become addictive circuits of craving. Addiction has no rank, no title, no social class; in the boardroom it whispers to the executive, on the factory floor, it shouts to the labourer.

According to the National Authority for the Campaign Against Alcohol and Drug Abuse (NACADA), this silent killer is affecting our labour market: 67% of HR professionals have cited it as being their biggest workplace problem.

The Kenyan 2022 National Survey on 'Drugs and Substance Use' reveals a country in a precarious state. One in every six Kenyans, or almost 4.7 million people between 15 and 65 years, are trapped in this web. The true dagger though is the demographic age group of 25-35, which is the most decimated. A fifth of these indispensable hearts and hands is already in use, and that's an attack on the country's productive firepower. Every team of 14 young professionals likely has one member lost in the fog of severe addiction, whose brilliance has been stunted, who's relationship is strained, and whose health is in decline. The impact on the workplace is a shadow that falls everywhere. Research indicates that workers with SUD are more likely to leave the workforce, to miss work or even to show up physically but mentally absent, known as 'presenteeism'. This shadow can trigger accidents in occupations such as construction or transportation, where even a single moment of being impaired can have a life-long impact. Granted, the economic cost is a burning currency but the human

The Silent Epidemic in Our Midst:
Redefining Addiction as a Crisis of Health, Not Character



Stock Image

cost is incalculable. Sadly though, addiction and mental health issues are in a dangerous dance, fueling each other in a self-destructive cycle referred to as co-occurrence.

But there is hope! A diagnosis is not a destiny. SUD is a treatable, manageable condition. Like diabetes and hypertension, it can be managed over the long term—and recovery is possible. These are not numbers to be ashamed of, but sick numbers all the same: 1.3 million Kenyans are alcohol dependent and almost 887,000 are dependent on tobacco. They are people on their own journeys through the human experience, and they deserve the same compassion, dignity and medical care we would extend to anyone facing another illness.

Rehabilitation with counselling, detoxification and aftercare is the compass that can help them get back to shore. The road, however, is littered with hurdles: more people are looking for assistance than centres available and more than 90% of these centres are private, which makes them prohibitively expensive for the average worker. Despite all government's outreach, affordability still remains key.

This is where the employer is the unlikely hero of our story. The workplace can help fill the gap between the sufferer and the savior by acknowledging SUD as a health issue and promoting wellness initiatives. The baseline survey, as recommended by NACADA is the lantern that shows the extent of the problem within one's own house which enables one to intervene based on the data. An Employee Assistance Program (EAP) providing confidential counseling and referrals may be a safe haven to put aside fear and seek help.

In addition to policies, a culture of safety must be maintained, one where safety is expected behavior, and where seeking assistance is a sign of courage and not guilt. The new leadership mandate is to equip managers to be shepherds, not judges—to recognize the signs without stigma, respond with compassion, and offer guidance towards support and resources needed. Through changes in attitudes and the adoption of evidence-informed policies, Kenyan workplaces can be powerful platforms for recovery. They can be the land that is the source of regrown broken branches, safeguarding the well-being of their own people, and the country's economic future. Don't talk the talk, walk the walk. The discussion starts here.

The next article in the series is "How to identify the warning signs in colleagues.

Written by CS. Dr. David Sergon

Addiction Counsellor

Security Threats Sit at Your Desk



Stock Image

BY TERESIA MURUGI, RCRIM(K)

What comes to mind when you hear the word security? Perhaps a security guard at the gate, CCTV, a locked office door or a password. But what if one of the biggest security risks in an organisation is not outside the building, but sitting right next to you?

You receive an email or text message from a colleague requesting you to share a document urgently. The message looks normal, and you know the person well. You quickly send the document without giving it much thought. Later, you discover that your colleague never made the request. Someone else had used their information to make the message look genuine.

Situations like this are becoming increasingly common. As our workplaces become more connected and communication becomes faster, criminals are finding new ways to take advantage of something very human: TRUST.

When familiarity becomes a Risk

We often assume that because we know someone, a message from them must be real. We may recognize their voice, name, email address, profile picture or even the way they communicate. This familiarity makes us lower our guard.

Criminals understand this and thus pretend to be a colleague, supervisor, service provider or even a senior manager, thanks to Artificial General Intelligence. Sometimes, the request may appear simple: send a document, confirm some information, make a payment or share a contact. Or there may be not request at all. You open a text or email and your login credentials are tapped through Phishing, Smishing or Sim Swap.

Messages can be curved with a sense of urgency and when we are busy or under pressure, we may act first and think later.

The problem is not that people are careless. It is that trust sometime makes us less cautious.

Small actions can protect us

Being security-conscious simply means taking a moment to check before acting, especially when a request involves sensitive information, money, and access to organizational resources or







Security Threats Sit at Your Desk







when the deal appears too good to believe.

Before responding to an unusual request, ask yourself: Is this normal? Was I expecting this message? Is the person asking for something they would normally request in this way?

If something feels unusual, verify it. A quick phone call or conversation with the person can prevent a much bigger problem.

It is also important to be careful about what we share publicly. Information such as our job title, workplace, colleagues and responsibilities may appear harmless, but when combined, such details can help someone create a convincing story.

Security starts with us

Every employee plays a role in protecting the organisation. The good news? You don't have to be tech-savvy to stay safe.

A security-conscious employee pauses before clicking and checks before sharing - simple habits that make a significant difference, especially in the fluid techno-ecosystem that Artificial Intelligence has created.

As technology continues to change, security threats will evolve with it. Some may be highly sophisticated, while others may simply depend on convincing a trusted employee to take the wrong action.

The next time an unexpected request lands in your inbox or on your phone, remember: the greatest security weakness may not always be a broken lock or an outdated system. Sometimes, it is a moment of trust without verification.



Behind the Flavors: The Meet your Chefs Series



CHEF - Daniel Maneno

Your inspiration to pursue a career in culinary and hospitality industry:

Seeing happy guests and a clean well-organized kitchen gives me a great sense of pride to be part of the hospitality industry.

Most memorable experience working in the kitchen here at KSG?

In 2014 when I was awarded Best Cook of the year and given a recognition certificate. The award made me love my career even more.

What is biggest lesson in your career in kitchen has taught you?

The kitchen taught me 3 things cleanliness, time keeping and honesty. If you are clean, on time and honest, every employer will love to work with you.

What advice would you give to someone who dream of becoming a Chef?

Start with passion and everyday is a day to learn! Being a chef is hard work, and patience. Be honest, listen to feedback, wake up early, and don't rush.

How did your journey in cooking begin?

I have always had interest in food and cooking, wanting to understand what goes into creating different meals and to learn about the culinary arts. I was inspired by Ali L'artiste, who became a role model to me encouraging me to take cooking more seriously.

Your most memorable experience as a chef at KSG?

One experience that stands out for me was the Cultural Night with the DPA. I had the opportunity to prepare Mexican and Italian cuisine for the occasion a chance to step outside the usual routine. The outcome was very satisfying.

What do you think makes a good chef?

Certainly, it goes beyond knowing how to cook. You need discipline and attention. You need to care about what you are serving. When you take pride in your work, it reflects in the food and in the experience of the people you serve.



CHEF - Salim Ng'onera

Behind the Flavors: The Meet your Chefs Series







A little peek behind the scenes! From Band Nights and cultural lunches to everyday dinners, tea breaks and snacks, there is always a team working behind the scenes to make every KSG dining experience come together.

ASANTENI SANA!



Mombasa Campus

Advanced ICT Skills Training	14th-18th September, 2026
Strategic Leadership Development Program-OnlineNO 564/2026	14th September -20th October, 2026
United Nations Institute for Training (UNITAR)	14th -15th September, 2026
Kajiado County Government ELITI	13th -19th September, 2026
Kenya BioVax Institute	14th 17th September, 2026
KSG Lower Kabete	13th -19th September, 2026
Social Health Authority (SHA)	14th -22th September, 2026
Senior Management Course NO 220/2026	14th September-20th October, 2026
Senior Management Course NO 221/2026	31st September - 23rd October, 2026
Strategic Leadership Development Program-OnlineNO 560/2026	7th September - 2nd October, 2026
Records Management course	7th September-2nd October, 2026

Lower Kabete

Strategic Leadership Development Program (Online)	14th September - 20th November, 2026
Conduct Of Meetings And Minute Writing	14th -18th September, 2026
Industrial relations training (KENGEN)	14th -18th September, 2026
National Intelligence Research University (ToT)	14th -18th September, 2026
Project Management Evaluation and Reporting	7th –18th September, 2026
Strategic Leadership & Development Program No. 563/2026	17th August – 25th September, 2026
Senior Management Course No. 468/2026	31st August - 25th September, 2026
Senior Management Course No. 469/2026 Class B	31st August -21st October, 2026
Senior Management Course No. 469/2026 Class A	31st August - 21st October, 2026
PC Negotiations (SPPMDD)	7th -18th September, 2026
Annual Work Plan & Performance Contract FY 2026/2027 Signing (SPPMDD)	14th September, 2026

Baringo Campus

Strategic Leadership Development Program NO 562/2026	14th September—20th November, 2026
Senior Management Course Online-No.236/2026	14th September - 18th September, 2026
Strategic Leadership Development Program No.562/2026	17th August - 25th September, 2026
Senior Management Course-No 238/2026	31st August—25th September, 2026
Senior Management Course Online-No239/2026 A & B	31st August - 23rd October, 2026
Senior Management Course No. 240/2026	14th September—13th November, 2026

Matuga Campus

Strategic Leadership Development Program No. 552/2026	14th September - 20th November, 2026
Strategic Leadership Development Program No. 552/2026	6th July - 18th September, 2026
Senior Management Course No. 158/2026	31st August - 25th September, 2026
Senior Management Course No. 159/2026	31st August - 23rd October, 2026
Induction (State Department for Immigration and Citizen Services)	24th August - 25th September, 2026
Supervisory Skills Development Course No. 68/2026	24th August - 18th September, 2026
Kenya Marine and Fisheries Research Institute	14th - 15th September, 2026

Embu Campus

Strategic Leadership Development Program No. SLDP 561/2026	17th August - 25th September, 2026
Senior Management Course No. SMC 274/2026	31st August - 25th September, 2026
Senior Management Course No. SMC 275 /2026	31st August - 23rd October, 2026
Senior Management Course No. SMC 276 /2026	7th September - 30th October, 2026
Strategic Leadership Development Program No. SLDP 2026	14th September - 20th November, 2026
Retirement Planning Program	14th - 20th September, 2026
Communication Strategy Development Committee Workshop	14th - 16th September, 2026
Consultancy workshop (KSG Corporate)	14th - 25th September, 2026
Internal Awards Vetting Retreat (Kenya Revenue Authority)	16th - 17th September, 2026
Capacity-Building Workshop (Public Service Commission)	15th - 17th September, 2026
Validation Of Asset Register Workshop (The state Department for Diaspora Affairs)	14th - 16th September, 2026
Report Writing, National Intellectual Property Policy (National Research Fund)	15th - 17th September, 2026
Sensitization on IFMIS-ETIMS Integration (Huduma Kenya Secretariat)	14th - 15th September, 2026

Did You Know!





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