

30th May– 6th June, 2026

Conversations on Workplace Public Sector Reform Agenda



Left: Dr. Jane Kere Imbunya, PS Public Service and Human Capital Development, officially opened the Conference on Workplace Protection at KSG. *Right:* Secretary to the Cabinet, Ms. Mercy Wanjau Public, key note speaker on sector leadership in advancing ILO Convention 190 on Violence and Harassment in the World of Work.

BY THE BULLETIN TEAM

Kenya is increasingly taking workplace protection seriously. Across the country, conversations are taking place at different levels and through various platforms to promote safety, dignity, professionalism, and respect in the workplace.

On May 25-26, 2026, at the Kenya School of Government (KSG), the National Conference on Workplace Protection had delegates resolve to push for amendments to the Employment Act 2007 and the development of sector-wide standards on

prevention, reporting, investigation, and redress in order to strengthen workplace protection systems.

Dr. Jane Kere Imbunya, Principal Secretary, Public Service and Human Capital Development, at the opening, underscored Government's resolve to protect workers as both a moral responsibility and a strategic investment to ensure a people-centred public service grounded in professionalism, and respect for human dignity.

It was a forum that featured an impressive blend of speakers and panelists; from lawmakers, to

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Conversations on Workplace Public Sector Reform Agenda



PS Imbunya (2nd Right) with KSG Director General, Prof. Nura Mohamed, MK IGSD Director, Ms. Betty Gachire and ILO Regional Chief Advisor, Ms. Caroline Njuki (extreme right) at the opening of the Conference.

implementers, from academia to private sector and employers' and workers' organizations, who explored practical solutions for creating safer and more inclusive environments.

According to ILO Regional Chief Advisor, Ms. Caroline Njuki, global and local statistics show widespread impact of workplace violence and harassment. Recent study estimate that gender-based violence and harassment costs Kenya's private sector approximately KShs. 95.5 billion annually from low productivity and reduced working days.

To this, KSG Director General, Prof. Nura Mohamed, described workplace protection as a governance, leadership, and institutional performance imperative that has now moved to the centre of public sector reform discourse.

"Safe and decent workplaces are fundamental to institutional performance, influencing

productivity and trust in leadership," said Prof. Mohamed.

Appropriately themed; "Evidence to Action for Safe and Decent Workplaces in the Public Sector" the Conference reaffirmed Kenya's commitment to revitalize workplace protection and advance ratification of ILO Convention 190.

Secretary to the Cabinet, Ms. Mercy Wanjau who was also key

note speaker agrees that the conversation around ILO Convention 190 is ultimately about people; the teacher preparing for class, the nurse on shift, the officer on duty, the social worker in the field, and every public servant who deserves to work free from violence and harassment.

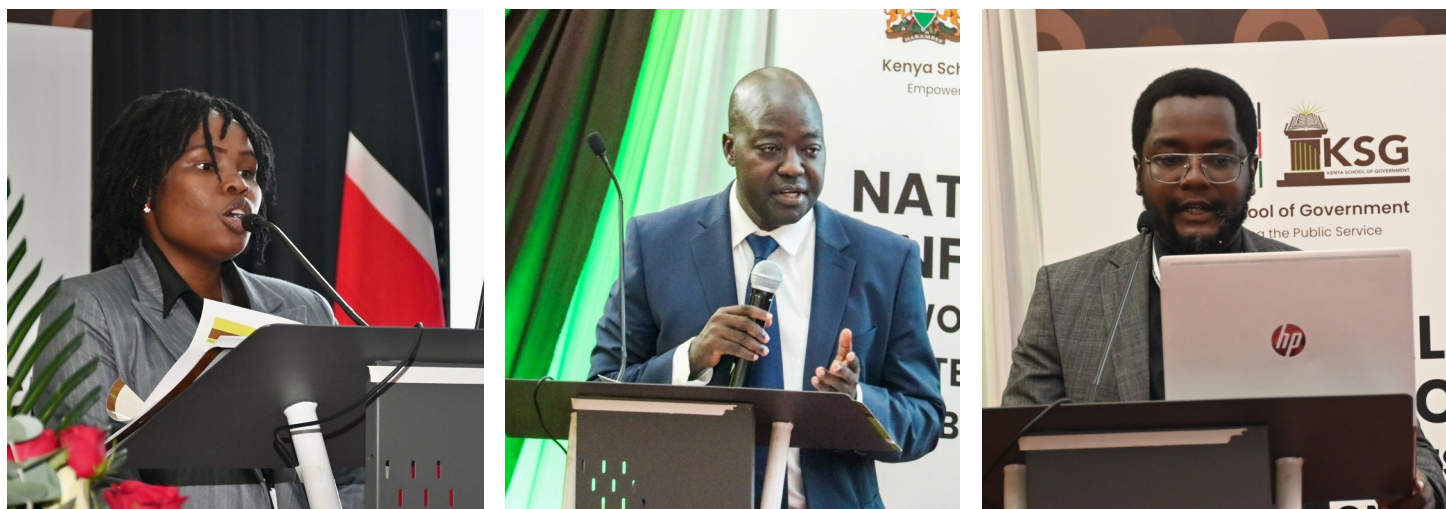
Workplace protection discussions cannot be divorced from the Constitution of Kenya, particularly Articles 28 and 29,

Hon. Lady Justice Njoki Ndung'u, Judge of the Supreme Court of Kenya.

Her Keynote address was on Strengthening workplace safety through policy and institutional governance.



Conversations on Workplace Public Sector Reform Agenda



From Left: KSG's Purity Kagendo, MC of the event, FCPA Andrew Rori, officiating the closing ceremony and Klein Mairu, presenting the communique at the end of the Conference.

which uphold human dignity and protect individuals from violence, abuse, and degrading treatment.

And indeed, Hon. Lady Justice Njoki Ndungu stressed that harmful workplace behaviour thrives where silence, retaliation, and weak reporting systems exist. Lasting change requires greater attention to mental health and employee dignity, better trauma-informed reporting systems, and domestication of ILO Convention 190 to Kenya's situation.

Ms. Betty Gachire, Director,

Institute of Gender and Social Development, an institute at KSG, summarizes it so aptly, that institutional cultures must evolve to offer environments where dignity, respect, fairness, and inclusion are not aspirations, but everyday realities for all workers.

Amongst the speakers at the Conference were; Dr. Gilda Odera, National President, FKE, advocate Charles Owiti, World Bank's Ms. Varalakshmi Vemuru, Ms. Wendy Okolo of

IFC, and Hon. Prisca Nyota, Senior Resident Magistrate, reflecting broad consensus that safer, more dignified workplaces demand action across all sectors of society.

Some of the resolutions include stronger partnerships, greater investment in survivor support services, enhanced accountability, sustained public awareness, and continued research and monitoring to promote safer and more inclusive workplaces across Kenya.



The Conference on Workplace Protection was made possible through KSG's MK Institute for Gender and Social Development in collaboration with partners including Beyond Zero, International Labour Organization, International Finance Corporation, Oxfam, and COVAW.

Thank you!

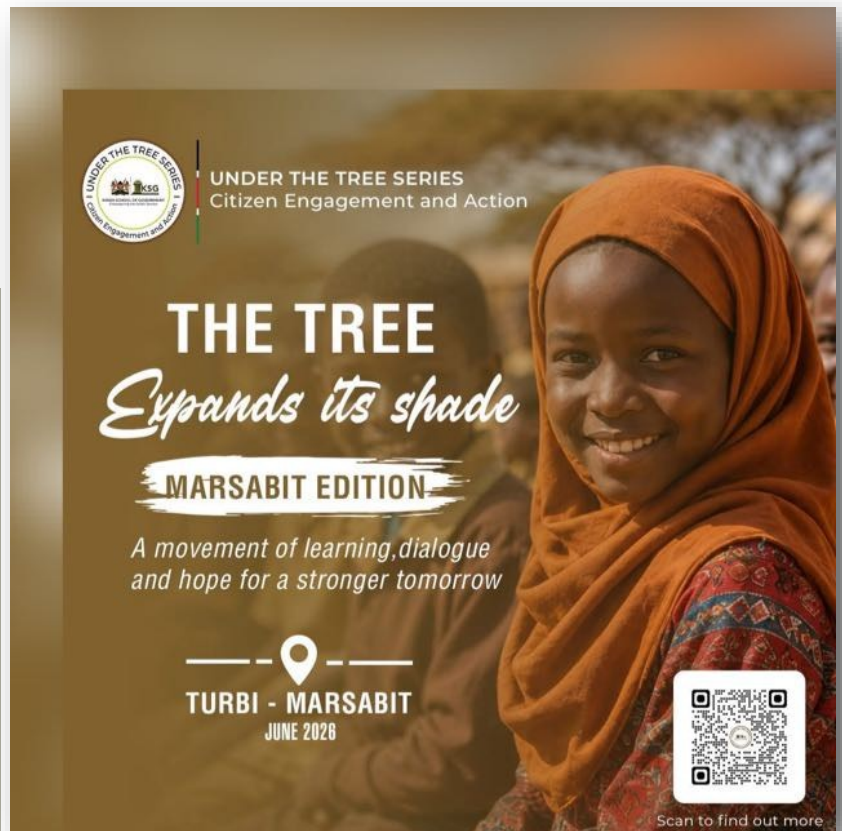


Under the Tree Series – Marsabit County Edition

After Oldonyiro, the journey now heads North.
Next stop: Turbi, Marsabit County.

The conversations continue.
The people remain at the centre.
The tree keeps growing into a space for listening, action, and shared solutions.

June 13th, 2026



Dr. Ann Kang'ethe, Director of KSG Embu Campus, recently led her team on a pre-visit to Marsabit County ahead of the next edition of the Under the Tree Series: Citizen Engagement and Action initiative.

Through its campuses, the School is set to take this people-centred platform to counties including Marsabit, Kilifi (Ganze), Narok, and Baringo.

The Embu team met with local leadership – community elders, youth representatives, religious leaders and county representatives to plan for the June 13th engagement that will be held at Turbi Primary School.

Elevating Ethical Governance across KSG Campuses



Prof. Nura Mohamed with facilitators from EACA, and participants from KSG comprising Directors and Integrity Assurance Officers at the Embu Campus.

BY CHRISTINE RWAMBA

Public institutions are under growing pressure to sustain public trust. Citizens are expecting a lot! A lot in terms of governance, responsible stewardship, and competence.

The Kenya School of Government (KSG) is deliberate to ensure integrity is not treated as an isolated compliance requirement, but as a culture that is visible in leadership, practice, and experienced throughout the institution.

This week at the Embu Campus, two parallel integrity-focused programs had participants from KSG campuses with one cohort comprising Campus Directors undertaking the Leadership and Integrity Course for Executives, and the other convened officers participating in the Integrity Assurance Officers Training

facilitated by officers from the Ethics and Anti-Corruption Academy (EACA).

Though designed for different levels of institutional responsibility, the two programs reflected a shared institutional vision – that integrity is most effective when ethical leadership is cultivated simultaneously among decision-makers and the officers responsible for operational accountability.

The programs also reflected a growing shift within public sector governance from reactive accountability to preventive integrity systems and elevated organizational culture as a cornerstone of ethical governance, and therefore an area for sustained attention and investment.

Integrity Assurance Officers (IAOs), are at the forefront in building institutional capacity to spearhead anti-corruption

initiatives within their respective institutions. Further, their roles include establishing reporting mechanisms, monitoring implementation of anti-corruption strategies, and creating internal and external linkages that support corruption prevention efforts.

KSG Director General, Prof. Nura Mohamed acknowledged the Ethics and Anti-Corruption Commission and challenged the IAOs to take an active role in strengthening institutional accountability, by monitoring situations and offering recommendations.

One of the duties of the officers is to champion implementation of the corruption and bribery mitigation plan, to sustain ethical governance within the institution. “We must be ready to implement the corruption and bribery mitigation plan,” the DG urged.

Elevating Ethical Governance across KSG Campuses

The programme is a reminder that public service excellence is shaped as much by character as it is by competence. By bringing together leaders and officers from across its campuses, the School created a space for honest reflection on the behaviours, choices, and institutional habits that ultimately determine public confidence in government.



Top: KSG Management at the Leadership and Integrity Course for Executives training.

Bottom: A section of the Integrity Assurance Officers at their training. IAOs are selected from across KSG campuses.



KSG, UNODC Dialogue on Security Governance & Regional Training

BY RAMADHAN JILLO



The Security Management Institute (SMI), Kenya School of Government held a consultative meeting with the United Nations Office on Drugs and Crime (UNODC) Regional Office for Eastern Africa to discuss possible areas of collaboration for strengthening security governance through capacity development and institutional growth.

In the meeting, UNODC Deputy Regional Representative

KSG, UNODC Dialogue on Security Governance & Regional Training

for Eastern Africa, Koen Marquering, brought up common priorities and opportunities for cooperation on new security issues confronting the region of Eastern Africa and Kenya. The discussions centered on improving professional training and research, policy development, and facilitating the sharing of knowledge on key thematic areas, such as countering violent extremism, border security, cybercrime, maritime security and transnational organized crime.

The two institutions emphasized the need for multi-sectoral collaboration to enhance security institutions and promote sustainable peace and development. The Head of Transnational Organized Crime, Illicit Trafficking and Terrorism at UNODC ROEA, Carmen Corbin highlighted the possibilities for cooperation on the development of joint trainings and seminars,



Dr. Emmanuel Kisiangani, SMI, with Silvan Odidi. Dr. Kisiangani led the SMI team.

joint technical assistance, joint research and development projects, and joint capacity building activities for practitioners.

In addition, Boniface Wilunda Regional Head Health and Social Development UNODC noted that

technical cooperation and capacity development are key aspects of the mandate of UNODC to support member states in reducing crime, strengthening criminal justice systems and promoting the rule of law.



Kenya School of Government
Empowering the Public Service

**“An investment in
knowledge pays the
best interest”**

~Benjamin franklin~

KSG@100 Celebrations– Coming to you this July!



The Kenya School of Government celebrates 100 years of shaping, inspiring, and redefining public service excellence. 100!

On this historic milestone, we take a moment not only to reflect on an enduring legacy and the attainments that have distinguished our journey, but also to cast our gaze boldly toward the future.

For KSG, there lie a horizon of possibilities for all! New frontiers, and limitless imagination because we have the vision of a School whose ideas travel farther than geography.

Stay tuned as we spotlight the people, moments, partnerships, and defining footprints that have sculpted the identity of our School over the past 100 years.

Stay tuned also as we celebrate and honour our valued partners through a special series of centenary recognitions, reflections, and appreciation features.

Thank you for believing in the vision!

To the next 100!

Supporting County Excellence through Learning & Engagement

BY PAMELA NYAGA AND
PHYLLIES MUSYOKI

County Governments constitute a significant segment of the clientele at the Kenya School of Government (KSG).

When Kenya embraced devolution through the Constitution of Kenya 2010, county governments faced the enormous task of building institutions, systems, and capacities almost from the ground up.

The Kenya School of Government has continued to walk this journey alongside them, providing capacity development helping counties navigate their evolving governance and service delivery mandates.

Over the past few months, the School, through the Corporate Communications and Marketing Department, has intensified efforts to take its services closer to the people.

This week, officers from KSG were in Vihiga and Siaya counties to increase awareness of the School's expanding portfolio of programmes and services while also providing technical support through on-site help desks that guided officers on admissions processes, and access to various

services.

In Vihiga County, Deputy Director, Corporate Communications and Marketing, Ms. Pamela Nyaga, accompanied by Mr. Anthony Kimaru of KSG Embu Campus, paid a courtesy call to the Governor H.E. Dr. Wilber Ottichilo to discuss flexible capacity-building models for the convenience of the county officers.

Governor Ottichilo expressed confidence that sustained investment in continuous learning would enhance efficiency within the county's public service.

During the visit, Dr. Rachel Ngesa, Director Institute for Devolution Studies (IDS), together with Ms. Phyllies Musyoki of

Corporate Communications and Marketing met with the leadership of Vihiga Teaching and Referral Hospital, led by Chief Executive Officer, Dr. Titus Mumia, and the Medical Superintendent, Dr. Collins Masika, on staff training and institutional capacity enhancement opportunities.

The team later had a consultative engagement with Siaya County leadership on targeted staff development programmes, with the exercise recording increased interest and applications for KSG courses.

As part of promoting sustainability, KSG had an opportunity to conduct a tree-planting exercise at Anduro



Anthony Kimaru of KSG assists an officer with the application process during the county visits.



KSG officials with Siaya County officials.

Supporting County Excellence through Learning & Engagement

Primary School involving Grade 8 and 9 learners to encourage environmental conservation and stewardship.

Dr. Rachel Ngesa further had an interactive session with young public servants on career growth, mental wellness, self-care, and work-life balance, encouraging them to prioritize personal wellbeing and seek support when needed. "You cannot pour from an empty cup; you must fill yours first before you can share with others," she added.

These engagements embody KSG's values of inclusivity and collaboration, while demonstrating the School's enduring important role in cultivating strong relationships with communities, all aimed at nurturing a capable, responsive, and people-centred workforce.

Right: Dr. Ngesa at the youth engagement session

Bottom: Phyllies Musyoki and Abel Mwititi take part in the tree planting exercise.



HE Ottichillo (centre) with KSG's Pamela Nyaga and Anthony Kimaru (left) at the Governor's office for a courtesy call.



You are Invited!



Registration fee: 600 USD (incl VAT)
Fees covers conferencing & certification only

Register:

Scan



Theme:

**Advancing Regional
Integration and Public
Value In East Africa:**

*Ethical, Digital and
Results-Driven Public
Administration*



The Kenya School of Government, in collaboration with KAPAM, invites public sector leaders to the East Africa Regional Conference on “Advancing Regional Integration and Public Value in East Africa: Ethical, Digital and Results-Driven Public Administration”, to be held from June 8–11, 2026 in Zanzibar.

The conference will offer a platform for peer learning, dialogue, and practical insights on strengthening governance, digital transformation, and service delivery across the region in line with the EAC Vision 2050.

Book now – scan the QR code provided on the poster.

For more information, email: kapam.nairobi@ksg.ac.ke

SPAT Fourth Cohort Brings Governance Reform into Practice



At the closing of Cohort 4 training. From left: Mr. Denis Mutahi, Director of Human Resource Management and Development, Ms. Vera Obonyo, Deputy Director eLearning and Information Technology Institute, Dr. Florence Githinji, Deputy Director at the Institute of Public Service Leadership, Ethics and Integrity and coordinator of the program at KSG.

May 25th to 29th, 2026, the Kenya School of Government (KSG), through the Institute of Public Service Leadership, Ethics and Integrity, training the fourth cohort of the Africa Values and Principles of Public Service and Administration training programme at its Mombasa Campus.

129 participants from State Departments, county governments, public universities, and Technical and Vocational Education and Training institutions demonstrated the country's interest to embed the African Charter on Values and Principles of Public Service and Administration into the operational culture of government.

At the centre of the training is the State Parties' Assessment Tool (SPAT), a framework which is intended to help institutions

measure compliance with governance standards, identify service delivery gaps, and strengthen accountability systems. In many respects, the programme reflects an important evolution in governance reform: the movement away from broad declarations toward measurable implementation.

Speaking on behalf of Principal Secretary Dr. Jane Kere Imbunya, Mr. Denis Mutahi, Director of Human Resource Management and Development in the Ministry of Public Service, Human Capital Development and Special Programmes, described SPAT as a critical instrument for advancing governance reforms and strengthening public administration systems. He observed that the framework enables institutions to shift from declaratory commitments to

evidence-based accountability and measurable performance.

Dr. Florence Githinji, Deputy Director at the Institute of Public Service Leadership, Ethics and Integrity, underscored that cascading the SPAT framework across institutions will cultivate ethical leadership, transparency, and professionalism within the public service. In her remarks were a growing consensus within modern governance that institutional integrity cannot depend solely on policy statements or anti-corruption campaigns. It must be reinforced through systems, standards, and continuous assessment.

The repeated focus on citizen-centred service delivery reflects a national imperative to rebuild public trust through competent, ethical, and responsive governance.

As Kenya continues to

SPAT Fourth Cohort Brings Governance Reform into Practice

position itself among the leading reform-oriented states on the continent, initiatives such as the fourth SPAT cohort carry significance beyond administrative training. They represent the essential work of institutional renewal. Ultimately, nations are remembered for the ambitions they proclaim, and also for the institutions they build to sustain them.

Cohort 4 closing ceremony at the Mombasa Campus.
The class had 129 participants.



Improving Frontline Culture – Baringo Campus



As part of ongoing efforts to build staff motivation and uphold professional standards, Baringo Campus recently reinforced the professional image of its security team through a refreshed and coordinated official appearance.

Speaking at the session held on Tuesday May 26, 2026, the Campus Director Dr. Wesley Kiprop commended the team for their dedication, discipline, and commitment to duty, noting that security personnel are often the first point of contact for guests visiting the institution. He encouraged the officers to continue embracing teamwork, professionalism, and personal growth in the execution of their responsibilities.

Also present was Ms. Joy M'mbelle, Human Resource Department and Mr. Galgalo Dido, Procurement Department.

- Elias Makokha

A Gift of Gratitude, A Legacy of Leadership



Participants of the Strategic Leadership Development Program No. 513/2026 presented a 35-person capacity tent to Matuga Campus as part of their Corporate Social Responsibility initiative.

More than a physical structure, the tent symbolizes their resents appreciation, partnership, and the lasting impact of leadership development programs offered by the Kenya School of Government.

Furthermore, by choosing to support, the cohort demonstrated the very principles of accountability, stewardship, and patriotism that are continuously taught in the program.

Corporate Social Responsibility is indeed a growing culture expressing responsibility and humanity in action, where individuals and institutions alike recognize that success carries with it an obligation to contribute positively to the communities and environments around them

THANK YOU SLDP COHORT 513/2026!

Baringo Campus

Senior Management Course- online No. 229/ A&B/2026	6th April- 5th June, 2026
Senior Management Course- online No. 231/2026	13th April -5th June, 2026
Senior Management Course No.232/2026	11th May- 5th June, 2026
Strategic Leadership Development Program No. 537/2026	1st - 5th June, 2026
Strategic Leadership Development Program No. 545/2026	11th May-19th June, 2026
Workshop: Central Rift Valley Water Works Development Agency	2nd – 7th June, 2026
Workshop: University of Eldoret	3rd – 5th June, 2026

Embu Campus

Senior Management Course No. 263/2026	11th May - 6th June, 2026
Strategic Leadership Development Program No. 543/2026	1th May – 19th June, 2026
Senior Management Course No. 260A/2026	6th April - 5th June, 2026
Senior Management Course No. 260B/2026	6th April- 5th June, 2026
Strategic Leadership Development Program No. 536A/2026	6th April-19th June, 2026
Strategic Leadership Development Program No. 536B/2026	6th April-19th June, 2026
Senior Management Course No. 261/2026	20th April- 12th June, 2026
Human Resource Management & Advisory Committee	2nd – 5th June, 2026
State Dept. Culture, Arts & Heritage: Public Participation	4th – 5th June, 2026
TWWDA Corporate Website Workshop	2nd – 5th June, 2026
Workshop: Social Health Authority	2nd – 6th June, 2026
TSC: Review of Teachers Recruitment Guidelines 2025/2026 F/Y	2nd – 6th June, 2026
TWWDA: Preparation of Strategic Plan and Integrity Policy	2nd – 5th June, 2026

Matuga Campus

Strategic Leadership Development Program No. 539/2026	13th April - 19th June, 2026
Strategic Leadership Development Program No. 548/2026	1st June – 7th August, 2026
Senior Management Course No. 154/2026	11th May – 3rd June, 2026
Senior Management Course No. 155/2026	May 25th – 19th June, 2026
Gender Mainstreaming in Development No. 1/2026	2nd – 6th June, 2026
Supervisory Skills Development Course No. 56/2026	1st – 26th June, 2026
Public Relations and Customer Care No.18/2026	1st – 26th June, 2026

Mombasa Campus

Strategic Leadership Development Program No.547/2026 -Executive Office of the President	25th May – 3rd July,2026
Senior Management Course No.214/2026	6th April – 5th June, 2026
Report Writing Course	2nd – 5th June, 2026
Management Skills Course	2nd – 26th June, 2026
Records Management Course	2nd – 26th June, 2026

Lower Kabete

Strategic Leadership Development Programme No. 544/2026	11th May – 19th June, 2026
Strategic Leadership Development Programme No. 546/2026	25th May – 24th July, 2026
Senior Management Course No. 459/2026	7th April – 19th June, 2026
Senior Management Course No.457/2026	7th April – 12th June, 2026
Senior Management Course No. 460/2026	11th May – 3rd June, 2026
Induction Program – Office of the Auditor	25th May – 4th July, 2026
Corporate Governance	2nd – 5th June, 2026
Refugee Management Program Cohort 2	2nd – 12th June, 2026
KSG-SNA Programme Face-to-Face Training and Official Launch	2nd – 4th June, 2026
Productivity Committee and Champions – SHA	2nd – 6th June, 2026
State Dept. Public Health – 23rd Health Sector Intergovernmental Forum	3rd – 4th June, 2026
Workshop: Thika Technical Training Institute	30th – 31st May, 2026
ICGLR/RYP Exec. Comm. Meeting Regional Youth Forum	5th – 6th June, 2026

KSG@100 Celebrations– Coming to you this July!



Kenya School of Government
EMBU CAMPUS
Empowering the Public Service

ANNOUNCING JUNE 2026 PROGRAMS

EMBU CAMPUS

SENIOR MANAGEMENT COURSE

	June 8- July 3,2026		Ksh. 197,618 (Residential) Ksh. 114,989 (Non-Residential)
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TRANSFORMATIVE LEADERSHIP COURSE

	June 8-12,2026		Ksh. 117,000 (Residential) Ksh. 87,000 (Non-Residential)
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HOSPITALITY SKILLS DEVELOPMENT COURSE

	June 8- 19, 2026		Ksh. 113,666 (Residential) Ksh. 68, 586 (Non Residential)
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RETIREMENT PLANNING PROGRAM

	June 8- 12, 2026		Ksh. 60,649 (Residential) Ksh. 38,821(Non-Residential)
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- Centre for Customer Service Excellence
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