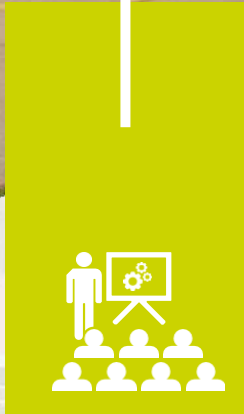




KENYA SCHOOL OF GOVERNMENT
Empowering the Public Service

2026
2027



2026 - 2027 FY

TRAINING Calendar





Training Calendar

2026 - 2027 FY

TRANSFORMING THE PUBLIC SERVICE THROUGH COMPETENCY DEVELOPMENT

1. The Kenya School of Government is responsible for the transformation of the Public Service through the development of knowledge and competencies among public servants, leading to continuous improvement in the quality of services offered to citizens. The School offers capacity-building programs on leadership and management-related issues through:
 - Training that is designed to promote professional expertise and public service values;
 - Research to improve Institutional problem-solving ability
 - Consultancy services to support organizational re-engineering of public institutions; and
 - Advisory services for policy reform
2. The capacity development programs and services that the School offers are geared to meet the expectations of citizens in institutional performance by enabling public officials to:
 - Efficiently and promptly respond to citizen needs;
 - Make services readily available and accessible;
 - Discharge duties professionally;
 - Embrace corruption-free behaviour,
 - Accommodate views of citizens in decision making, and
 - Demonstrate patriotism by prioritizing public interest above personal interest.
3. The School appreciates the important role that every public servant has to play in order to realize Government goals and therefore has placed on offer competency development programs for all levels and categories of public officials, from lowest ranking officers to the highest. The programs cater also to public servants in Government ministries, state corporations, constitutional commissions, the Judiciary, legislature, and County Governments. Trainees from the private sector, non-Governmental organizations and foreign countries are also welcome at the School.
4. The trainees attend the programs in the five KSG campuses at Baringo, Embu, Lower Kabete, Matuga and Mombasa. Online programs that are coordinated by the e-Learning and Development Institute are also available to participants.
5. Training activities may be conducted at the clients work station or any other preferred venue.





Training Calendar

2026 - 2027 FY

6. Public servants attending KSG programs are usually either newly appointed or serving officers with considerable experience in their fields of professional practice. The calibre of faculty and trainers at the School are therefore distinguished professionals with appropriate knowledge, training, and above all, rich practical experience in Public sector leadership and management. Trainees graduating from KSG are sufficiently prepared to serve consistent with established professional standards.
7. The School has reviewed some of the old programs and introduced new syllabi intended to address existing shortfalls in competency of public servants and in service delivery. Training programs may also be custom-made upon request to meet specialized requirements of individual public institutions.
8. Admission is subject to fulfilment of course prerequisites.
9. The COVID-19 pandemic in Kenya and around the world has challenged the School into placing more and more programs on the e-learning platform, including programs that focus on the competency of health workers engaged in the fight against the pandemic and frontline officers in other professions.
10. Consultations with the Ministry of Health have resulted in establishment of measures that enhance health and safety of course participants.
11. Training dates for all programs may be as far as possible scheduled to suit client convenience.
12. Enrolment in all training programs is open. More information may be obtained at www.ksg.ac.ke

The Training Calendar for the 2026/2027 Financial Year is presented below.



Consolidated Training Calendar

EXECUTIVE LEADERSHIP PROGRAMS

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF PARTICIPANTS	CAMPUS	DATES
LPNT	Leadership Program for National Transformation	5 Weeks	<i>This Program is specially designed for senior public or private sector officials preparing to rise to higher leadership positions in society.</i>	Lower Kabete	On Request
AOP	Accounting Officers Program	5 Days	<i>Accounting Officers in Ministries, County Governments, State Corporations, Constitutional Commissions, Legislature, Judiciary, Independent offices, and private sector corporate.</i>	Mombasa	May 18 - 22, 2026
AOPC	Accounting Officers Program for County Governments				May 18 - 22, 2027
LPHU	Leadership program for Heads of Universities	5 days	<i>Vice Chancellors, Deputy Vice Chancellors, Registrars, Deans of Schools and Heads of Departments. It also targets any other Senior University Staff responsible for providing leadership at the university</i>	Mombasa	May 11 - 15, 2026 June 8 - 12, 2026 August 3 - 7, 2026
TLC	Transformative Leadership Course	5 Days	<i>Public officials and other individuals responsible for institutional and business re-engineering in their organizations.</i>	Baringo	Nov 9 - 13, 2026 May 24 - 28, 2027
				Embu	Mar 1-5, 2027 Jun 7-11, 2027
				Mombasa	Aug 17 - 21, 2026 Nov 23 - 27, 2026 June 7 - 11, 2027
				Lower Kabete	Aug 17 - 21, 2026 Nov 23 - 27, 2026 Feb 22 - 26, 2027

ERMP	Enterprise Risk Management in the Public Sector	5 Days	This program is designed for chief executive officers, directors, legal officers risk and internal audit professionals, audit and risk committee members, heads of departments in finance and accounts, audit, procurement, human resource, ICT and other officers who undertake risk management roles in national government, county government and public institutions	Mombasa	Oct 12 - 16, 2026 March 8 -12,2027
SLDP	Strategic Leadership Development Program	6 Weeks	Officers in leadership and policymaking roles, in Job Group 'P' ('CSG 7') and above in the public service. The Officers should have undertaken the Senior Management Course.	Baringo, Mombasa, Matuga, Lower Kabete, Embu	2026 July 6 – Aug 14 Aug 17 – Sept 25 Sept 28 – Nov 6 Nov 9 – Dec 18 2027 Jan 11 – Feb 19 Feb 22 – April 2 April 5 – May 14 May 17 – June 25 June 28 – Aug 6
SLDP	Strategic Leadership Development Program – Online	10 Weeks (Blended Online/Physical)		Baringo,Matuga Mombasa, Lower Kabete, Embu	2026 July 6 – Sept 11 Sep14– Nov 20 2027 Jan 11 –March 19 March 22–28 May May 31- Aug 6
CGC	Corporate Governance	5 Days	Officers in leadership positions or those preparing to take up such positions in the public and private sectors.	Embu Lower Kabete	July 6 – 10, 2026 Sept. 21 - 25, 2026 Mar 22 - 26, 2027 Sept 21 – 25 2026 Feb 22 – 26 2027
CGPB	Corporate Governance for Public Sector Boards	5 Days	Members of constitutional commissions and boards or councils of state corporations and other semi-autonomous government agencies.	Mombasa	Aug 17 - 21, 2026 Nov 23 - 27, 2026 June 7 - 11, 2027
BPR	Business Process Reengineering	5 Days	Senior officers in organizations responsible for processes and systems.	Baringo	Jan 11 – 15, 2027

SPM	Strategic Planning and Management	5 Days	Senior Officers who require knowledge and skills in envisioning the 'big picture' in the organization.	Mombasa	June 7 - 11, 2027
BETA	Bottom-Up Economic Transformation Agenda	5 Days	<p>This program is recommended for:</p> <p>i. Public officers in national and county governments involved in policy development, implementation, and monitoring.</p> <p>ii. State officers responsible for the establishment and enforcement of legal and regulatory frameworks.</p> <p>iii. Other stakeholders engaged in the dissemination and execution of BETA.</p>	Lower Kabete	Sept 7 – 11, 2026 Mar 7 – 11, 2027
				Mombasa	May 10 - 14, 2027

MANAGEMENT DEVELOPMENT PROGRAMS

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
SMC	Senior Management Course	20 Days	Middle level managers in the public service typically in Job Group 'N' ('CSG 8') and above in the public service.	Baringo, Matuga Mombasa, Lower Kabete, Embu	<u>2026</u> July 6 – 31 August 3 – 28 Aug 31 – Sept 25 28 Sept – Oct 23 Oct 26 – Nov20 Nov 23 – Dec18
		8 Weeks (Blended, Online, Physical)			<u>2027</u> Jan 11 – Feb 5 Feb 8 – Mar 5 Mar 8 – Apr 2 April 5 - 30 May 3 – 28 May 31- June 25
MSA	Management of Student Affairs in Universities and Tertiary Institutions	10 Days	Prepares officers in charge of student affairs, University heads of departments, deans, deans of students and Deputy Vice Chancellors to manage student relations	Embu	<u>2026</u> July 6 – Aug 28 Aug 31 – Oct 23 Oct 26 – Dec 18 <u>2027</u> Jan 11 – Mar 5 Mar 8 – April 30 May 3– June 25
PPFI	Public Policy Formulation and Implementation	5 Days	Manager responsible for developing policies.	Mombasa	Aug 17 - 21, 2026 Nov 23 - 27, 2026 June 7 - 11, 2027
				Lower Kabete	Oct 26 – 30, 2026 Mar 22 – 26, 2027
MSME	Management of Micro, Small and Medium Enterprises	5 Days	Organizations, Technical and other qualified persons (0 level leavers) Ex-Servicemen, potential entrepreneurs (Women and youth), and the retirees from public service.	Mombasa	Feb 8 - 12, 2027

NSCM	Negotiation Skills and Contract Management Course	5 Days	Officers responsible for stakeholder negotiations.	Lower Kabete	Oct 26 – 30, 2026 Mar 22 – 26, 2027
YLD	Young Leaders Development Program	5 Days	Student leaders from universities & middle level colleges.	Mombasa	March 1 - 5, 2027 June 11 - 15, 2027
				Baringo, Embu, Matuga, Lower Kabete	On Request
TOT	Training of Trainers	10 Days	Training practitioners, training managers, public officials, and private sector practitioners responsible for facilitation of programs.	Baringo	Sep 7 - 18, 2026 Mar 8- 19, 2027
				Embu	Aug 17 - 28, 2026 Apr 5 - 16, 2027
				Mombasa	May 17 - 28, 2027
				Lower Kabete	Nov 9-20, 2026 Jan 4 - 15 2027 Apr 12 – 23 2027
	Training of Trainers (Online)	20 Days		Matuga	Aug 3-28, 2026 June 7- July 2, 2027
ECIPS	Essentials of Counselling in the Public Service	10 Days	All public officers	Mombasa	Nov 9 - 20, 2026 May 17 - 28, 2027
ICPS	Innovation and Creativity in the Public Service	10 Days	Administrators, Human resource and Human development officers, Innovation and Business development officers, Marketing managers, and Senior ICT officers	Mombasa	Nov 9 - 20, 2026 May 10 - 21, 2027

DSD	Digital Skills Development	10 Days	Employees at operational level from National and County Governments who play a vital role in shaping and implementing digital services. This includes officers from all departments who require enhancement of digital skills relevant to their roles.	Lower Kabete	Aug 3 - 14 2027 Apr 19 - 30, 2027
PDSA	Prevention of Alcohol, Drug and Substance Abuse	5 Days	Staff of all cadres including but not limited to: Executives, General Managers, Heads of Departments, Senior Managers, Drugs and Substance Abuse Committee Members, Peer Counsellors, Human Resource Staff, Chiefs and Sub-chiefs.	Embu	May 3 - 14, 2027
				Lower Kabete	Oct 5 - 9, 2026 Feb 1- 5, 2027 May 24 - 28, 2027
				Mombasa	Oct 5 - 9, 2026 Feb 1- 5, 2027 May 24 - 28, 2027

COMMUNICATION MANAGEMENT PROGRAMS

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	
CMM	Conduct of Meetings and Minute Writing	5 Days	Officers in public and private sector organizations responsible for chairing or taking minutes in meetings.	Baringo	Feb 15 - 19, 2027
				Embu	Nov 2 -6, 2026 Apr 12-16, 2027
				Matuga	July 27-31, 2026 Dec 7-11, 2026 Jan 25 - 29, 2027
				Mombasa	Sept 7 - 11, 2026 Nov 23 - 27, 2026 March 1 - 5 , 2027 June 7 - 11, 2027
				Lower Kabete	Sept 14 – 18 2026 Jan 18 – 22 2027 March 1 - 5 , 2027
RWC	Report Writing Course	5 Days	Officers responsible for preparation of reports	Baringo	Feb 15 - 17, 2027
				Embu	Sept 7-11 2026

					Feb 1-5, 2027
				Mombasa	Sept 7 - 11, 2026 Nov 23 - 27, 2026 March 1 - 5, 2027 June 7 - 11, 2027
				Lower Kabete	July 20-24 2026 Nov 23 – 27 2026 Jan 25-29,2027 May 24-28,2027
PEEM	Government Protocol, Etiquette and Events Management	5 Days	Senior officers, protocol officers, event managers, Front office staff, and other interested persons.	Baringo	Feb 15 - 17, 2027
				Embu	Jul 6-10, 2026 Nov 2-6, 2026 Feb 8-12 ,2027
				Mombasa	Oct 5 - 9, 2026 Feb 1 - 5, 2027 May 24 - 28, 2027
				Lower Kabete	Oct 12 – 16, 2026 Feb 15 – 19, 2027
SCG	Strategic Communication in Government	1 Week	This Program is specifically designed for leaders in the national and county governments, and the Judiciary in Kenya. Public communication and information officers (Civil Service Grade 6 (or its equivalent) and above.	Embu	Feb 1-5,2026

<p>PRCC</p>	<p>Public Relations & Customer Care</p>	<p>10 Days</p>	<p>Officers responsible for customer engagement in National and County government, as well as Non – government.</p>	<p>Matuga</p>	<p style="text-align: right;"><u>2026</u> July 13 - 24 Aug 10 - 21 Sept 21 - Oct 2 Nov 23 - Dec 4 <u>2027</u> Jan 18 - 29 Feb 22 - March 5 March 22- April 2 April 26 - May 7 May 24 - June 4 June 21 - July 2</p>
	<p>Public Relations & Customer Care(Online)</p>	<p>20 Days</p>		<p>Matuga</p>	<p style="text-align: right;"><u>2026</u> July 13- Aug 7 Oct 12 - Nov 6 Nov 16 - Dec 11 <u>2027</u> March 22- April 16 May 24 - June 18 June 14 - July 9</p>

PSPS	Public Speaking and Presentation Skills	5 Days	Heads of Departments, Commissioners, County Administrators, advisors to senior officers, and other senior public officers responsible for presenting reports and speeches.	Mombasa	Oct 26 – 30, 2026 Mar 1 – 5, 2027
CSPS	Communication Skills for Public Service Officers	5 Days	Officers in the County and National Government responsible for packaging and disseminating information.	Mombasa	Nov 9 - 13, 2026 March 1 - 5, 2027 June 14- 18, 2027
				Baringo	Nov 9 - 13, 2026 March 1 - 5, 2027
				Embu	Feb 1-5, 2027
CCC	Customer Care Course	5 Days	Front office staff, secretaries and personal assistants in the Public Service, private sector and Non-governmental Organizations (NGOs)	Embu	Aug 17-21,2026 Mar 8-12,2027
				Mombasa	Oct 12 - 16, 2026 Feb 1- 5 , 2027 June 7 - 11, 2027

CUSTOMER SERVICE EXCELLENCE PROGRAMS

(IN COLLABORATION WITH HUDUMA KENYA SECRETARIAT)

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
CSE	Customer Service Excellence Program for Executives	3 Days	The Program targets executives in the Public and Private Sector. The Program is recommended for Principal Secretaries, Heads of Organizations, Industry Leaders and Directors in Ministries, Departments, Agencies and Counties (MDACs)	Lower Kabete	July13–15 2026, Oct 28–30, 2026 Feb 24–26, 2027, May 19–21, 2027
CSEM	Customer Service Excellence Program for Senior Managers	5 Days	This Program is intended for senior managers in the Public Service, Private and Non-Governmental Organizations (NGO)	Lower Kabete	Jan 18–22 2027 April 15 –9, 2027 April 19 – 23, 2027
				Baringo	Nov 9–13,2026

				Embu	June 8–12, 2026
				Mombasa	July 20–24, 2026
				Matuga	May 5–9,2027
CSEF	Customer Service Excellence Program for Frontline Officers	5 Days	The Program targets all officers working at the frontline desks or counters in Huduma Centres and any other customer facing departments, sections and organizations. They include: customer care officers from Government Ministries, Departments, Agencies and Counties (MDACs); Non-Governmental Organizations (NGOs) and the private sector.	Lower Kabete	Sept 21–25 Jan 25–29 Mar 22–26
				Baringo	August 24–28, 2026
				Embu	April 19–23, 2027
				Mombasa	Mar 15–19, 2027
				Matuga	July 13–17, 2026
CSEQ	Customer Service Excellence Program for Quality Standard Assessors	10 Days	This training is intended for officers who wish to be trained as CSE Quality Standard Assessors/Auditors in the Public Service, the Private Sector and Non-Governmental Organizations (NGOs)	Lower Kabete	June 7–18, 2027 Feb 8–19,2027
				Baringo	May 10 –21, 2027
				Embu	May 24–June 4, 2027
				Mombasa	Oct 12 -23, 2026
				Matuga	Dec 2–13, 2027
CSET	Customer Service Excellence Program for Technical Officers	20 Days	The training is intended for officers in technical cadres in the Public, private and Non-Governmental Organizations (NGO) sectors who are responsible for delivery of services to customers.	Lower Kabete	May 24–June18, 2027
				Baringo	Nov 22–Dec 17 , 2027

				Matuga	Feb 15 –Mar 12, 2027
SUPERVISORY MANAGEMENT PROGRAMS					
CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
SSDC	Supervisory Skills Development Course	10 Days	Officers from the National and County Governments responsible for sections and service delivery units. They include officers in charge of front office, office administrative services, public communication, human resource sections, records management, accounts, finance, supply chain management, and any other first line supervisors and team leaders.	Matuga	July 6-17, 2026 July 27 - Aug 7, 2026 Aug 24 - Sept 4, 2026 Sept 21- Oct 2, 2026 Oct 19 - 30, 2026 Nov 2-13, 2026 Nov 16 - 27, 2026 Dec 7 - 18, 2026 Jan 18 - 29, 2027 Feb 1 -12, 2027 Feb 15 -26, 2027 Mar 1 -12, 2027 March 15 - 26, 2027 April 12 - 23, 2027 May 10 - 21, 2027 June 7 - 18, 2027
	Supervisory Skills Development Course (Online)	20 Days			July 6 - 31, 2026 July 27- Aug 21 ,2026 Aug 3 - 28, 2026 Aug 24 - Sept 18, 2026 Oct 5 - 30, 2026 Oct 26 - Nov 20, 2026 Nov 2 - 27, 2026 Nov 16 -Dec 11, 2026 Jan 11 - Feb 5, 2027 Jan 25 - Feb 19, 2027 Mar 1 - 26, 2027 Mar 22- April 16, 2027 Apr 5 - 30, 2027 April 12 - May 7, 2027 May 10 - June 4, 2027

					May 31 -June 25,2027
MSC	Management Skills Course (formerly supervisory management skills course)	20 Days	Supervisors in JG "G" and above or equivalent	Embu	July 6-31, 2026 Nov 2-27 2026 Mar 1-26,2027
				Mombasa	Aug 3 - 28, 2026 March 1 - 26, 2027 May 31-June 25, 2027
MOAA	Management Course for Office Administrators (formerly Secretarial Management Training)	20 Days	Senior office administrators in ministries, county Governments and state corporations.	Baringo	May 3- 28, 2027
				Embu	Aug 31- Sept 25, 2026 Nov 2- 27, 2026 Jan18 – Feb 12, 2027 May 3 - 28, 2027
				Mombasa	Nov 9 - Dec 4, 2026 April 5 - 30, 2027
OAS	Office Administrative Skills Course	10 Days	Office Administrators ,Clericals officers, Officers in the Transport Unit and Front Office Staff	Baringo	Feb 8 - 19, 2027
EOAC	Executive Office Administrators Course	15 Days	Office administrators deployed in executive offices in MDACs and private organizations	Mombasa	May 3 - 21, 2027
HSC	Hospitality Skills Development Course	10 Days	Officers working in housekeeping, front office, food and beverage production and service, event management, tour and travel operators among other areas in the hospitality industry.	Embu	Nov 2-13,2026 Jun 7-18, 2027
RMC	Records Management Course	20 Days	Officers responsible for maintenance of records	Embu	April 5-30 2027
				Matuga	July 6 - 31, 2026 Jan 25- Feb 19, 2027

				Mombasa	Sept 7 - Oct 2, 2026 March 1 - 26, 2027 May31 - June25,2027
				Lower Kabete	Oct 5- Oct 30, 2026 Feb 1 - Feb 26, 2027
PCC	Proficiency Course for Clerical Officers	10 Days	Officers intending to sit for Proficiency Examination for Clerical Officers	Baringo	July 13 - 24, 2026 July 12 - 23, 2027
				Embu	Aug 17-28, 2026 July 5 - 16, 2027 Jul 19 - 30 2027
				Mombasa	July 13 - 24, 2026 July 12 - 23, 2027
RPP	Retirement Planning Program	5 Days	All employees in the public service.	Baringo	Sep 21 - 25, 2026 May 3 - 7, 2027
				Embu	July 20-24, 2026 Oct 12-16, 2026 Feb 8-12, 2027 June 7-18,2027
				Matuga	July 20 - 24, 2026 April 19 - 23, 2027
				Mombasa	July 13 - 17, 2026 Sept 7 - 11, 2026 Nov 16 - 20, 2026 Jan 25 - 29, 2027 March 8 - 12, 2027 April 26 - 30, 2027 June 14 - 18, 2027
				Lower Kabete	July 20-24, 2026 Oct 12-16, 2026 Feb 8-12, 2027 June 7-18,2027

HUMAN RESOURCE AND PERFORMANCE MANAGEMENT PROGRAMS

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
PIM	Productivity Improvement and Measurement	5 Days	Human resource directors and managers, development officers and quality assurance officers	Embu	Aug 17-21, 2026 May 3-7,2027
				Mombasa	On Request
JEPS	Job Evaluation in the Public Service	5 Days	Heads of HR function/ HR managers, members of public service boards, line managers, supervisors/heads of departments, job analysts, members of job description analysis committees.	Embu	Feb 8-12, 2027
CBPS	Collective Bargaining in the Public Service	5 Days	Employers and workers representatives, industrial relations practitioners (trade unions, HR and line managers, senior managers, mediators, conflict management specialists, labor inspection team and public service boards)	Embu	Mar 22 - 26,2027
PMS	Performance Management Systems	10 Days	Executive managers in the public sector	Mombasa	Oct 12 - 23, 2026 April 5 - 16,2027

FINANCE AND PROCUREMENT MANAGEMENT PROGRAMS

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
FNF	Finance for Non-Finance Managers	5 Days	Officers handling financial responsibilities but have no formal training in finance	Embu	Sep 21-25, 2026 Mar 8 - 12, 2027
				Mombasa	March 15 - 19, 2027 May 3 - 7, 2027

CTM	Cash and Treasury Management Training	5 Days	Accountants, Revenue officers, Budget officers, and Auditors.	Mombasa	Dec 7 - 11, 2026 April 11 - 16, 2027
FIDP	Fraud Detection Investigation and Prevention	5 Days	Law enforcement agents, internal auditors, treasurers, accountants and fund managers in all sectors.	Mombasa	Oct 5 - 9, 2026 May 24 - 28, 2027
				Lower Kabete	Aug 4-8, 2026 Mar 22-26, 2027
AMC	Asset Management Course	5 Days	Officers responsible for development and management of assets and liabilities, and maintenance of asset registers.	Mombasa	Oct 5 - 9, 2026 May 24 - 28, 2027
				Lower Kabete	Aug 18-22 2026 April 19-23 2027
FARA	Financial Accounting, Reporting and Analysis	5 Days	Accounts, finance and treasury officers in the public sector.	Lower Kabete	Sept 1-5 2026 May 3-7 2027
IPSAS	International Public Sector Accounting Standards	10 Days	Accountants, finance officers, asset managers and auditors.	Lower Kabete	Sept 14-25, 2026 April 12-23, 2027
FIPSA	Financial Reporting Under IPSAS Accrual	5 Days	The Program targets Officers and Managers involved in Financial Reporting. These include; Finance Officers, Accountants and Auditors.	Lower Kabete	Sept 28 -Oct 2, 2026 April 26-30, 2027
PSFM	Public Sector Finance Management	20 Days	Officers responsible for public finance management	Mombasa	Sep 7 - Oct 2, 2026 Apr 5 - 30, 2027
				Lower Kabete	Oct 19-Nov 13 2026 May 17-June 11 2027
PFM	Public Finance Management Course	5 Days	Officers responsible for budgeting, revenue policy, financial reporting and the financial advisory functions in the national and county governments, private sector and NGOs.	Mombasa	June 7 - 11, 2027
				Lower Kabete	Nov 30-Dec 4, 2026 July 5-9 2027
FMSB	Financial Management for Small	5 Days	The Financial Management for Small Businesses Program targets small business owners who have already started and	Embu	Jan 26 - 30, 2026

	Scale Business Owners		running their businesses.		
PPCM	Public Procurement & Contract Management	5 Days	Senior managers and Accounting officers responsible for providing general oversight of the procurement process.	Baringo	on request
				Mombasa	Nov 16 - 20 ,2026 May 3 - 7 ,2027

PROJECT MANAGEMENT AND ENVIRONMENTAL PROGRAMS

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
SRM	Social Risk Management in Development	5 Days	Engineers, social specialists, environmental specialists, legal officers and decision makers responsible for project implementation.	Mombasa	Apr 12 - 16 ,2027
CPPB	Climate Change Policy, Planning and Budgeting	10 Days	Officers in environment, agriculture, planning sectors and public agencies responsible for project management	Baringo	Feb 22 - 26, 2027
				Mombasa	Mar 8 - 19 ,2027
RPW	Research Proposal Writing	5 Days	Officers with research responsibilities and individuals enrolled in postgraduate programs	Embu	Sep21-25, 2026 Mar 8-12,2027
				Lower Kabete	July 20–24, 2026 Feb15–19, 2027
PPD	Project proposal Development	1 Week	Managers /officers responsible for planning and managing projects in both national and county governments as well as the private sector.	Embu	May 24-28,2027
PMER	Project Monitoring, Evaluation & Reporting	10 Days	All public officers responsible for project	Embu	Feb 1-12,2027
				Mombasa	April 5 - 16 ,2027
				Lower Kabete	Sept 7–18, 2026 Feb 6–17, 2027 May 5–16, 2027
PDM	Project	20 Days	Project managers, engineers,	Embu	May 3-28, 2027

	Development & Management		architects, surveyors, and other professionals responsible for developing and managing projects	Lower Kabete	Nov 2-27, 2026 Mar 1-26, 2027
PPM	Project Planning and Management	20 Days	Project managers, planners, agricultural officers, economists, human resource managers and other professionals responsible for project planning and management	Embu	Nov 2-27,2026 May 9-28, 2027
				Mombasa	Sep 7 - Oct 2 ,2026 Mar 1 - 26 ,2027 May 3 - 28 ,2027
				Lower Kabete	Aug 24 -Sep18, 2026 Feb 22-Mar 19, 2027 May 17-June11, 2027
RBME	Results-Based Monitoring & Evaluation	10 Days	Officers responsible for project development and management from all sectors.	Mombasa	Aug 10 - 21 ,2026 Nov16 - 27,2026 May 3 - 14 ,2027
				Lower Kabete	Nov16-27 2026 April 26 -May 7, 2027 June 19-30 , 2027
				Matuga	Oct 5-16 2026 May 3-14 ,2027
DSD	Data Analysis Skills Development	15 Days	Officers responsible for research analysis and interpretation.	Mombasa	May 10 - 28 ,2027

e-LEARNING and INFORMATION TECHNOLOGY INSTITUTE & ICT PROGRAMS

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
ECS	Essential Computer Skills Course	10 Days	Officers in need of Computer Skills	eLITI	On Request
DPAA	Data Processing and Analytics	5 Days	Officers who require data analytics to inform decision- making including Statisticians, Analysts,	eLITI	Sept 21-25, 2026 March 15 - 19, 2027

			Auditors & Economists		
DPP	Data Protection Program	5 Days	Officers involved in personal data management include officers working in data protection, records management, human resource, ICT, finance, customer relations, legal and security.	eLITI	August 10 - 14, 2026 October 26 -30, 2026 February 22-26, 2027 June 14 -18, 2027
DPPO	Data Protection Program Online	10 Days	Officers involved in personal data management include officers working in data protection, records management, human resource, ICT, finance, customer relations, legal and security.	eLITI	Nov 23 - Dec 4,2026 April 12 - 16, 2027
FOP	Facilitation of Online Programs	25 Days	Officers in education and training who intend to tutor in online programs	eLITI	Nov 23 - Dec 18, 2026
DDEP	Designing and Developing e-learning Programs (Face to face)	10 Days	Officers working in ICT or Training departments who intend to become proficient in eLearning course production.	eLITI	June 7 - 18, 2027
AED	Advanced Excel for Data Modelling	5 Days	Managers/ officers who need to improve their office productivity in MS Excel for enhanced reporting, data analysis and use of formulas and functions.	eLITI	Aug 31- Sept 4 , 2026 Sept 28 - Oct 2, 2026 March 22-26,2027 June 7 - 11, 2027
CSC	Cyber Security	5 Days	Information Technology (IT) professionals in National and County Governments and the private sector handling information Security	eLITI	August 17 -21, 2026 October 26 - 30, 2026 February 22-26,2027 April 12-16,2027

DSD	Digital Skills Development	10 Days	Employees at operational level from National and County Governments who play a vital role in shaping and implementing digital services. This includes officers from all departments who require enhancement of digital skills relevant to their roles.	eLITI	Aug 3 - 14 2027 Apr 19 - 30, 2027
ISMS	Information Security Management System	5Days	Implementers of ISO27001:2013, HR & Administration, Finance & ICT officers	eLITI	On Request
ISS	Information System Security	5 Days	Non-technical ICT officers who include HR, Procurement, Administration, Accountants, Auditors, and other specialized areas who need to secure information they handle.	eLITI	Nov 2- 6, 2026 May 3-7, 2027
DGI	Data Governance and Integration	5 Days	Officers involved in policy making, management of sections/departments in National or County Government	eLITI	On request
FDT	Foundations of Digital Transformation and Artificial Intelligence	5 Days	Public Officers involved who use information technology in delivering services	eLITI	On request
ADT	Applications of Digital Technologies and Artificial Intelligence in Public Service	10 Days	Officers and supervisors implementing services using Information systems	eLITI	On request

MDT	Managing Digital Transformation and Artificial Intelligence in Public Service	10 Days	Managers in public service who implement various digital solutions in service delivery.	eLITI	On request
TLDL	Transformational Leadership for Digital Transformation and Artificial Intelligence	5 Days	National leaders responsible for leading digital initiatives in the public sector	eLITI	On request
DTIH	Digital Transformation and Artificial Intelligence for the Human Resource Practitioner	5 Days	Officers to equip Human Resource Practitioners with practical knowledge to leverage digital technologies and Artificial Intelligence in public service	eLITI	On request
ERM	Electronic Records Management	15 Days	Records and information management officers who include officers working in accounts, stores, registry, personnel and library	eLITI	July 27 - Aug 14, 2026 Jan 25 - Feb 5, 2027
KMC	Knowledge Management	5 Days	Officers in human resource, communication, information, library, knowledge management, ICT and those who manage knowledge in National and County Government entities and	eLITI	Nov 2-6, 2026 April 19 -23, 2027
FMDP	Financial Management for Government & World Bank funded Devolved Projects	5 Days	Project accountants and finance managers working within the Kenyan Devolved System for government projects funded by the World Bank	eLITI	October 12 - 16, 2026 Feb 8 -12, 2027 June 21-25, 2027

FMWB	Financial Management for Project Accountants Implementing Government and World Bank Funded projects	10 Days	Project accountants, finance managers with less than three years' experience in a government Project financed by the World Bank Project	eLITI	August 17 - 28, 2026 Nov 9 - 20, 2026 March 8 - 19,2027
AFMWB	Advanced Financial Management for Project Accountants Implementing Government and World	10 Days	Project accountants, finance managers with more than three years' experience in a government project financed by the World Bank Project	eLITI	May 10 -21, 2027
EGPE	Electronic Government Procurement Extensive Program	3 days	Accounting Officer, Heads of Departments/ Directorates	eLITI	On request
EGPS	Electronic Government Procurement for Suppliers	5 Days	Suppliers	eLITI	On request
EGPF	Electronic Government Procurement for Financial Institutions	3 Days	Banks/ Financial Institutions/Insurance companies	eLITI	On request

EGPA	Electronic Government Procurement: Administration and Planning	10 Days	Heads of Supply Chain Management, Supply Chain Management Officers and Technical Officers	eLITI	On request
EGPB	Electronic Government Procurement for Budget/Finance Officers	10 Days	Finance / Budget Officers from State Corporations and Parastatals	eLITI	On request
IAIE	Integrated Financial Management Information System for AIE Holders	3 Days	Accounting Officers in National and County Government including CECs, Chief Officers and Clerks of Assembly	eLITI	On request
IHP	Integrated Financial Management Information System Hyperion Planning & Budgeting	5 Days	Finance, Planning and Budgeting Officers in National and County Government	eLITI	On request
IAC	Integrated Financial Management Information System for Accountants	5 Days	Officers managing cash, accounts and general ledger in National and County Government	eLITI	On request
IPO	Integrated Financial Management Information System for	5 Days	Procurement and supply chain officers in National and County Government	eLITI	On request

	Procurement Officers				
IAO	Integrated Financial Management Information System of Auditors	5 Days	Auditors working on IFMIS in National and County Government	eLITI	On request
ICO	Integrated Financial Management Information System for ICT Officers	5 Days	ICT Officers working on IFMIS in National and County Government	eLITI	On request

INSTITUTE FOR GENDER AND SOCIAL DEVELOPMENT

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
LCST	Leadership Program for County Social Transformation	5 Days	<i>The recommended participants for this Program are the spouses of governors</i>	Lower Kabete	On Request
SFGM	Sustainable Approaches to Eradication of Female Genital Mutilation	5 Days	<i>Administrators, law enforcers, policy makers, FGM Board, educators and counsellors. community-based organizations and Non-Governmental Organizations.</i>	Lower Kabete	On Request

GMD	Gender Mainstreaming in Development	5 Days	Managers, HR personnel, social workers, and gender officers who are responsible for gender mainstreaming	Lower Kabete Baringo	Every Quarter
WPL	Women in Political Leadership Course	5 Days	Women political leaders and women preparing for political leadership.	Embu	On request
				Lower Kabete	
				Mombasa	
EWLP	Executive Women Leadership Program	10 Days	Women in executive positions in the public service or private sector.	Lower Kabete The 2nd Module will be held in another county	6th-10th April 2026 (Module & 4th-8th May 2026 (2nd Module
WSCP	Wellness and Self-Care Program	5 Days	The Wellness and Self-Care Program targets the following: health officers, psychologists, social development officers, human resource development officers, uniformed officers, counsellors, teachers/lecturers/tutors, administrators, supervisors, line managers and the clergy.	Lower Kabete	ON REQUEST
				Mombasa	
GBV	Gender Based Violence	5 Days	All public officers in the National, and County Governments who are responsible for gender and social development and participants from the private sector.	Embu	On request
				Lower Kabete	On request
TLCW	Transformative Leadership for County Women Executives	5 Days	Women executives in county governments.	Lower Kabete	On request

CRB	Child-Responsive Budgeting	5 Days	Directorate of Children Services (DCS) and National Council for Children Services (NCCS) staff; Planning, accountants, procurement, Human Resource and finance officers from Ministries, Departments, Agencies and Counties (MDACs); and non-state actors involved in child protection services.	Lower Kabete	On request
				Matuga	On request
MCPS	Management of Child Protection Services	10 Days	Children officers	Baringo	On Request
				Mombasa	On Request

SECURITY MANAGEMENT INSTITUTE PROGRAMS

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
PVES	Prevention and Control of Violent Extremism Course for Senior Officers	5 Days	Senior security officers in JG P and above	Lower Kabete	On Request
PVEM	Prevention and Control of Violent Extremism Course for Middle Level Officers	10 Days	Middle level officers in JG M-N	Mombasa	On Request
VPC	Critical Infrastructure and	5 Days	Protocol Officers and officers involved in securing VIPs	Lower Kabete	On Request

	VIP Protection			Mombasa	On Request
CMPB	Conflict Management and Peace Building	10 Days	Middle level Administrators in both National and County Governments	Baringo	On Request
				Lower Kabete	On Request
KCBMP	Kenya Coordinated Border Management Program	10 Days	All Border Control & Operations Coordination Committee (BCOCC) Members, National Security Agencies.	Embu	On request
				Lower Kabete	On Request
				Mombasa	On Request
BSCP	Border Security and Control Program	5 Days	All Border Control & Operations Coordination Committee (BCOCC) Members, National Security Agencies.	Lower Kabete,	On Request
				Mombasa	On Request
DMS	Disaster Management Course	10 Days	Officers involved in disaster monitoring, preparedness and management	Baringo	on request
				Lower Kabete	On Request

CMEP	Crisis Management and Emergency Preparedness	5 Days	Disaster management officers, fire brigade officers, police officers, risk managers, rescue and recovery agencies.	Mombasa	On Request
ADR	Alternative Dispute Resolution and Restoration Program	5 Days	Officer who play mediation and conflict resolutions in National and County Government, State Corporations, Development Agencies Water bodies providers, NGOs and private sectors	Baringo	On Request
				Lower Kabete	On Request
LCAC	Leadership Course for Chiefs and Assistant Chiefs	10 Days	Chiefs and Assistant Chiefs, Community leaders, CBOs	Lower Kabete	On Request
GCT	Gender and Counter Terrorism Program	10 Days	Officers working in the counter terrorism field, with a special consideration for officers identified by Women in Security Project at middle and senior or operational and strategic levels working in security agencies.	Baringo	On Request
				Embu	On Request
				Lower Kabete	On Request

RMP	Refugee Management Program	10 Days	All officers working in agencies with refugee management functions	Lower Kabete	On Request
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INSTITUTE FOR PUBLIC SERVICE GOVERNANCE ETHICS AND INTEGRITY

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
VESO	Public Service Values and Ethics Program for Senior Officers.	3 Days	Officers in leadership and policymaking roles, in Job Group 'P' ('CSG 7') and above in the public service.	Matuga	On Request
VEMO	Public Service Values and Ethics for Managerial Officers	5 Days	Middle level managers in the public service typically in Job Group 'N' ('CSG 8') and above in the public service	Matuga	On Request
EVIT	Ethics, Values and Integrity Development Program for Technical Officers	15 Days	Officers responsible for sections in Job Group 'L' ('CSG 9') and above in the public service.	Embu	On Request
GEIT	Public Service Governance, Ethics and Integrity Transformation Program	5 Days	This Program is intended for Executive, Top Management, middle level, Entry Requirements work experience and job level as may be appropriate	Baringo Embu Lower Kabete Matuga Mombasa	On Request
CMP	Coaching and Mentoring Program	5 Days	Participants must have at least two (2) years working experience as supervisor or manager. Job group "J" (CSG 11) and above, or its equivalent.	Mombasa	May 18 – 22, 2026 May 25 – 29, 2026

INSTITUTE FOR DEVOLUTION STUDIES

CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS	DATES
MACA	Management of Assembly Committee Affairs	5 Days	Members of County Assembly (MCAs), Committee Clerks, County Assembly Researchers, Legal Counsel, Legislative Liaison Officers	Mombasa	July 6–10 2026
				Embu	Oct12–16 2026
				Baringo	Jan11–15 2027
				Lower Kabete	May 3–7 2027
AOC	Audit and Oversight Course	5 Days	County Assembly Public Accounts and Investments Committee Members, Board Members, Internal Auditors, Audit Committee Members	Mombasa	July 20–24 2026
				Embu	Oct 26–30 2026
				Baringo	Feb 8–12 2027
				Lower Kabete	June 7–11 2027
CHRAC	County Human Resource Advisory Committee	5 Days	Members of County Public Service Boards, Members of County Assembly Service Boards, County Executive Committee Members, County Secretaries, Chief Officers	Mombasa	Aug10–14 2026
				Embu	Nov 9–13 2026
				Baringo	Jan 25–29 2027
				Lower Kabete	May 17–21 2027
HPCG	Human Resource Planning for County Governments	5 Days	County Secretaries, CECMs, Members of County Public Service and County Assembly Service Boards, County Chief Officers, County Human Resource Development Directors	Mombasa	Aug 24–28 2026
				Embu	Nov 23–27 2026
				Baringo	Feb 1–5 2027
				Lower Kabete	May 31 –Jun 4 2027
ECR	Enhancement of County Own-Source Revenue	10 Days	County Directors of Revenue, Finance and Treasury Officers, Legal Officers (revenue enforcement), Valuation Officers, Licensing Officers, Market	Mombasa	Sep 7–11 2026
				Embu	Oct 5–9, 2026

			Managers, County Inspectorate Officers	Baringo	Feb15–19 2027
				Lower Kabete	Apr19–23 2027
PBB	Program Based Budgeting	5 Days	County Chief Officers, Heads of Departments, Finance Officers, Economists, Budget Officers, Monitoring & Evaluation Officers, County Assembly Budget Committee Members	Mombasa Embu Baringo Lower Kabete	Sep14–18 2026 Nov 2–6 2026 Feb 22–26 2027 May 24–28 2027
PMIC	Productivity Measurement & Improvement Course	5 Days	County Chief Officers, Heads of Departments, Economists, Budget Officers, Performance Management Officers, Monitoring & Evaluation Officers, Strategic Planning Officers	Mombasa Embu Baringo Lower Kabete	3–7 Aug 2026 14–18 Dec 2026 8–12 Mar 2027 12–16 Apr 2027
MFI	Municipal Finance, Investment & PPPs for Counties	5 Days	Municipal Managers, Finance Officers, County Treasury Officials, Investment Promotion Officers, Legal Officers, PPP Unit Officers, Economic Planning Officers	Mombasa Embu Baringo Lower Kabete	31 Aug–4 Sep 2026 9–13 Nov 2026 18–22 Jan 2027 10–14 May 2027
GMUAC	Governance & Management of Urban Areas & Cities	10 Days	City/Municipal Board Members, City/Municipal Managers, Urban Planners, Physical Planners, Engineers, Environmental Officers, Housing & Settlement Officers	Mombasa Embu Baringo Lower Kabete	6–17 Jul 2026 12–23 Oct 2026 8–19 Feb 2027 7–18 Jun 2027
LEDS	Local Economic Development Strategy & Project Formulation	10 Days	Municipal Board Members, Sub-County and Ward Administrators, County Trade Officers, County Agricultural Officers, Industrial Development Officers, Tourism Officers, Investment Promotion Officers, Cooperatives Officers, SME Development Coordinators	Mombasa Embu Baringo Lower Kabete	20–31 Jul 2026 26 Oct–6 Nov 2026 1–12 Mar 2027 3–14 May 2027
IAM	Infrastructure Asset Management for County Governments	5 Days	Asset Management Committee Members, County Engineers, Public Works Officers, Physical Planners, Water & Sanitation Managers, Asset & Inventory Officers, Finance Officers responsible for asset valuation and lifecycle costing	Mombasa Embu Baringo Lower Kabete	17–21 Aug 2026 7–11 Dec 2026 11–15 Jan 2027 5–9 Apr 2027

CEG	Cooperative Enterprise Governance & Management	5 Days	County Cooperative Officers, Cooperative Society Board Members, SACCO Managers, Supervisory Committee Members, Senior Cooperative Managers	Mombasa Embu Baringo Lower Kabete	27–31 Jul 2026 2–6 Nov 2026 22–26 Feb 2027 17–21 May 2027
CCWSB	Corporate Governance for Water Sector Boards	5 Days	Board Members of Water Service Providers, Managing Directors/CEOs, Senior Managers (Technical, Finance, Operations), County Executive Committee Members (Water and Sanitation), County Water Directors	Mombasa Embu Baringo Lower Kabete	10–14 Aug 2026 16–20 Nov 2026 25–29 Jan 2027 24–28 May 2027
CCCFM	County Climate Change Funding Mechanism	5 Days	CECMs (Environment, Finance, Planning), County Climate Change Officers, Environmental Officers, County Treasury Officials, County Planners, Project Managers, Disaster Management Officers	Mombasa Embu Baringo Lower Kabete	24–28 Aug 2026 30 Nov–4 Dec 2026 15–19 Feb 2027 7–11 Jun 2027
DRM	Disaster Risk Management	5 Days	County Disaster Management Officers, Fire & Rescue Teams, Public Health Officers, Environmental Officers, County Engineers, Security Liaison Officers, Community Development Officers	Mombasa Embu Baringo Lower Kabete	31 Aug–4 Sep 2026 14–18 Dec 2026 8–12 Feb 2027 19–23 Apr 2027
MBEH	Management Basics for Effective Health		County Directors of Health, County Health Management Teams (CHMTs), Sub-County Health Management Teams (SCHMTs), Hospital Administrators, Public Health Officers, Health Program Coordinators	Mombasa Embu Baringo Lower Kabete	7–11 Sep 2026 5–9 Oct 2026 18–22 Jan 2027 12–16 Apr 2027
SSEH	Supervisory Skills for Effective Health		Facility In-Charges at Health Centres and Dispensaries, Senior Nurses, Clinical Officers in charge of departments, Public Health Supervisors, Sub-County Health Supervisors	Mombasa Embu Baringo Lower Kabete	14–18 Sep 2026 23–27 Nov 2026 1–5 Feb 2027 31 May–4 Jun 2027
CECP	County Enforcement and Compliance Program		County Law Enforcement Officers, Compliance and Inspectorate Officers, County Attorneys, Directors of Enforcement, Municipal Managers	Mombasa Embu Baringo Lower Kabete	3–7 Aug 2026 7–11 Dec 2026 8–12 Mar 2027 26–30 Apr 2027

DCP	Development Control Program		County Physical Planners, Building Inspectors, Urban Development Officers, County Engineers, Surveyors, Environmental Officers, Municipal Managers, Legal Officers (land use and planning), Enforcement Officers (building compliance)	Mombasa Embu Baringo Lower Kabete	17–21 Aug 2026 16–20 Nov 2026 22–26 Feb 2027 14–18 Jun 2027
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Programs available on Request

1. *Capacity Building Program for Regulatory Authorities and Agencies* (5 Days)
2. *Skills Development Program for Managers of Educational Institutions* (5 Days)
3. *Access to Information in the Public Service Course* (5 Days)
4. *Youth Entrepreneurship in Agriculture* (10 Days)
5. *Entrepreneurship for Youth engaged in SMEs* (5 Days)
6. *Mainstreaming Economic Social and Cultural Rights in Development* (5 Days)
7. *Speech Writing Course* (5 Days)
8. *Preparation of Board Papers* (5 Days)
9. *Coaching and Mentoring in the Public Service* (5 Days)
10. *Human Resource Advisory Committee Course* (5 Days)
11. *Managing Discipline and Disciplinary Procedures in the Public Service* (5 Days)
12. *Audit Committee Course* (3 Days)
13. *Procurement for Non-Procurement Practitioners* (5 Days)
14. *Environmental and Social Safeguards in Development* (10 Days)
15. *Green Growth and Circular Economy* (5 Days)
16. *County Social Protection Services* (5 Days)
17. *Integrated Environmental Impact Assessment and Audit in Development* (15 Days)
18. *Basic Enforcement Course (KSG and NEMA)* (10 Days)
19. *Grant Proposal Writing* (5 Days)
20. *Managing Donor Funded Projects* (5 Days)
21. *Induction Program for Special Advisors* (5 Days)
22. *Induction Program for Audit Assistants and Associates* (6 Weeks)
23. *Induction Program for Government Advisors* (5 Days)
24. *Public Service Induction Program for Interns* (5 Days)
25. *Creative Arts Skills Development Program* (9 Months)
26. *Diploma in Public Administration* (8 Months)
27. *Masters in Public Administration* (2 Years)
28. *Certificate in Social Work* (12 Months)
29. *Diploma in Social Work* (24 Months)
30. *Middle Management Course for Police Officers* (3 months)

For more Information contact us:

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Lamu Styled Lounge at KSG Mombasa Campus



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Conference Centre at KSG Lower Kabete



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