

14th – 20th February, 2026

Kenya - Italy Pact Building Leaders, Strengthening Institutions



Chief of Staff and Head of Public Service, Mr. Felix Koskei (4th right) and KSG Director General- Prof. Nura Mohamed (4th left), with other officials at the launch of the Africa Project – Mattei Plan at the National School of Administration (SNA), in Italy.

BY FAITH MUSOGA

The Kenya School of Government (KSG) remains firmly on course in its quest to build a competent public workforce, leveraging strategic collaborations that extend its impact beyond Kenya and Africa to the global arena.

This week, KSG Director General, Prof. Nura Mohamed participated in the launch of the Africa Project – Mattei Plan at the National School of Administration (SNA), hosted at the Royal Palace of Caserta, Italy, as part of the Kenyan Delegation led by the Chief of Staff and Head of the Public Service Mr. Felix Koskei.

Kenya and Italy inaugurated a structured partnership to support inclusive development by advancing leadership capability and institutional capacity across the public sector.

Speaking on Kenya's evolving public service reforms, Mr. Koskei – a long standing champion of accountability and institutional excellence – highlighted ethical leadership, integrity, professional standards, and resilience as critical for high performing governance systems and sustained public confidence.

Under the framework of Italy's Mattei Plan, an initiative redefining Africa-Europe relations, the engagement convened senior public officials

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Kenya - Italy Pact Building Leaders, Strengthening Institutions

from Kenya, Côte d'Ivoire, Ethiopia, and Tunisia. The forum also marked the official launch of a flagship capacity-building programme designed to empower top-tier public sector leadership across the four countries.

The Kenya-Italy collaboration is intentionally timed as governments are facing growing pressure to deliver services efficiently while managing fiscal constraints and rising public expectations.

Mr. Koskei stated that Kenya's deliberate push to professionalize the public service places the School in a strategic position to mainstream essential competencies across ministries, departments, and agencies.

The collaboration brings together the Italian National School of Administration and the Kenya School of Government where both Schools will benefit from policy-oriented research, exchange of expertise, exchange of good practices and organization of events.

The flagship initiative will also



KSG Director General, Prof. Nura Mohamed.

support the design of reform programs tailored to emerging governance challenges, including digital transformation, performance management, and citizen-centred service delivery.

KSG's model that spans capacity development, knowledge generation, consultancy, and policy advisory stands to benefit significantly from this support, amplifying its

ability to shape visionary leadership, drive reform momentum, and cultivate a workforce attuned to modern public service delivery capable of steering national progress in an increasingly complex world.

Prof. Mohamed was accompanied to the launch by Mr. Peter Quest, Head of Business Development, Resource Mobilization and Innovation.



Delegates from Italy, Kenya, Côte d'Ivoire, Ethiopia, and Tunisia.

TNA Guidelines 2025- A New Dawn for Capacity Building



PS State Department for Public Service and Human Capital Development, Dr. Jane Kere Imbunya, is received at the School by Dr. Tom Wanyama, KSG Senior Director Finance and Administration.

BY SHARON NGINA

The official launch of the Training Needs Assessment (TNA) Guidelines for Public Service 2025 took place at the Kenya School of Government (KSG), marking a major step toward strengthening human capital development across the public service.

The Guidelines introduce a standardized and credible framework for conducting institution-wide training needs assessments, ensuring that training interventions are targeted, strategic, and aligned with real performance gaps rather than assumptions.

The framework further embeds monitoring, evaluation, reporting to the Public Service Commission,

and periodic reviews, ensuring that training programs remain responsive to evolving public service needs, emerging skills gaps, and national performance priorities

In her keynote address, Principal Secretary, State Department of Public Service and Human Capital Development Dr. Jane Kere Imbunya challenged stakeholders to see human capital development as the engine that will drive Kenya's transformation.

PS Imbunya further noted that the strength of a nation is anchored in the effectiveness of its public service, and reaffirmed Kenya's ambition to build a citizen-centred, future-oriented, and digitally enabled public

service capable of delivering on national priorities. While acknowledging investments in infrastructure and technology, she stressed that skills and competencies remain the most critical drivers of performance.

With the public service rapidly evolving amid technological advancement and rising citizen expectations, she called for continuous skills development, responsive policies, and structured training interventions.

Dr. Jacob Mbijiwe, Secretary for Human Resource Services, described the moment as the beginning of a long but important journey, where real transformation in public service training begins.

He emphasized that if Kenya is serious about being prepared

TNA Guidelines 2025- A New Dawn for Capacity Building



Left: Dr. Jacob Mbijiwe, Secretary for Human Resource Services Right: PS. Imbunya sings with the KSG Choir during the Launch of the Guidelines.

for the future, then training must be meaningful and targeted. “We must invest in the right training, and that starts with understanding our real training needs,” he added, challenging HR practitioners to take the lead in driving performance across the public service. On a light moment, he poked at professional qualifications like the CHRP increasingly becoming the standard in HR spaces. These requirements would soon be reflected in career progression guidelines, he said.

Dr. Tom Wanyama, KSG Senior Director Finance and Administration (SDFA) delivered remarks on behalf of the Director General, recalling the long-standing association between the State Department of Public Service and the School. He went on to reaffirm the institution’s role as the home of capacity development for the public service.

According to the SDFA, the launch of the Guidelines marked a critical step toward standardizing

training needs identification across the service. The Guidelines should inform curriculum development, training projections, and programme alignment.

KSG will support implementation of the Guidelines together with the State Department and all public institutions, as it continues to review its programs to ensure they respond to emerging

training needs and build a competent, and adaptive public workforce.

IHRM Executive Director CHRP Ahmed Quresha, Chief Executive Officer SCAC-CHRP Simon Indimuli, Chief Executive Officer, HRMPEB CHRP Margaret Nguu, and Mr. Stephen Wambua, Ag. Secretary - HR and Development were amongst the distinguished guests at the launch.



RCoC Sets the stage for Phase 2 of AI & Digital Skilling



Left: Mr. Evans Gichuki, Director, Software and Software Services at the Ministry of ICT and Digital Economy, who chaired the RCoC Technical Committee meeting. *Right:* Ms. Anna Nylander, of UNDP and Project Manager of the RCoC.

BY FAITH MUSOGA

The Regional Centre of Competence (RCoC) Technical Committee convened to set the stage for the year 2026, on Wednesday February 11, 2026.

Chaired by Mr. Evans Gichuki, Director - Software and Software Services at the Ministry of ICT and Digital Economy (MICDE), members received a comprehensive project debrief outlining 2025 achievements against planned targets, informing resolution of items carried forward from the previous year.

An approved multi-stakeholder Technical Committee – comprising the Executive Office of the President, MICDE, Ministry of Public Service and Human Capital Development, UNDP Kenya, Microsoft, and KSG – provided the expertise that enabled the successful implementation of Phase I of the AI and Digital Skilling Project.

Among the agenda items of the meeting, was the

establishment of collective ownership of project priorities, alongside having the shared understanding of project delivery and results; an overview of the Annual Work Plan and the Monitoring and Evaluation Framework for the year ahead.

Categorized into four workstreams; Advocacy and Communications; Curriculum and Training; Digital Infrastructure and Research and Development, successes recorded have significantly advanced the Centre's mandate.

A trusted Learning Management System (LMS) was established to drive learner engagement and professional development, complemented by a Partnership Onboarding Framework enabling integration of partner content onto the RCoC platform.

Building on the findings of a Needs Assessment Report on Digital Skills Gap in the public workforce - validated by Human Resource Management

practitioners- led to the design of comprehensive digital and AI programs across foundational to leadership levels, that are now part of KSG's offer.

Over the course of four months, already 22 counties and 52 state corporations have participated in the training where 13,790 public servants completed training. PowerBi, CoPilot, Sophos XDR, Skywork, and Mentimeter form some of the installed software licenses for hands on training, that should accelerate digital adoption and improve operational efficiency across government.

Additionally, publicity through media campaigns across KSG and MICDE platforms, interviews and beneficiary impact videos featuring officers of different cadres who have undergone the program has indeed informed continuation and scale-up of digital training initiatives.

Even with this progress, the project has encountered

RCoC Sets the stage for Phase 2 of AI & Digital Skilling



The Technical Committee – comprising the Executive Office of the President, MICDE, Ministry of Public Service and Human Capital Development, UNDP Kenya, Microsoft, and KSG.

constraints that have slowed the attainment of some targets, largely due to changes in budget cycles and related financing dynamics. Curriculum design remains capacity-intensive, requiring additional staffing support, while duplication of partner efforts signals the need for a coordination framework.

Despite a gap in Management and Leadership participation, January 2026 saw the successful training of 30 CEOs in AI at KSG's Mombasa Campus demonstrating high-level buy-in for cascading digital capacity across their organizations.

From the deliberations emerged resolutions that

underlined shared responsibilities toward having another successful Phase. These include deeper alignment within government (ICTA and Konza Technopolis) and with development partners - UNESCO, GIZ, ESTDEV and the World Bank, for expanded support.

Looking ahead the project anticipates to institutionalize digital and AI skilling further into existing Government and public service structures to facilitate increased access to emerging technologies and a culture of innovation experimentation resulting in a mindset and cultural shift among officers.

RCoC's impact continues to be documented through blogs and knowledge publications. Its approval as a UN AI for Good Hub initiative under the AI for Good Resource Hub further cements the Centre's position as a leader in advancing AI for public good.



Left: Mr. Timothy Kisinga and Mr. Kelvin Situma (right), from the e-Learning Information and Technology Institute. They are the managers of RCoC's LMS platform.

Leadership Spotlight : Mr. Anthony Mbehelo

At the heart of KSG’s evolving hospitality experience is Mr. Anthony Mbehelo, Deputy Director, Hospitality Services. Tasked with shaping memorable guest journeys, he is championing service innovation, culinary excellence, and vibrant campus engagement – ensuring every stay at KSG is both comfortable and unforgettable.



Right: Mr. Mbehelo with Chef Kivuti. Left: Doing some quality control

You’ve been at KSG for the past one year or so. Looking back, what key milestones has the Hospitality Department achieved under your leadership?

Its about placing staff where they perform best taking into account their skills, interests and knowledge; I would like to believe we are a more cohesive team- we have a structured exchange program and learning platforms for team leaders. Alongside this, we’ve standardized services across campuses and strengthened cost efficiency – ensuring hospitality is both excellent and sustainable.

The School recently brought on board a new team of chefs. What was your vision behind this recruitment?

After auditing our human resource capacity and reviewing guest experience feedback, we identified opportunities to enhance the quality of meals served at the School. Hospitality services were also not run with commercial viability in mind.

To support this shift, we recruited highly skilled chefs to steer our food production. They are currently undergoing inducting into the School culture and clientele in readiness for a bold plan to elevate the dining experience.

How is your department innovating to ensure KSG remains a preferred destination for training, conferencing, and accommodation?

From culturally themed menus, to lively evening activities and the creation of warm, social coffee shops across campuses, we try to remain relevant, and continue to innovate.

An ambitious refurbishment program is breathing new life into our hospitality facilities – elevating comfort, style, and service to ensure KSG remains a destination of choice, always a step ahead.

Your department has introduced evening activities at the School. What inspired this initiative? What impact do you anticipate in terms of staff and community building?

We noticed that once the clock struck 8.00 pm, our campuses would grow a little too quiet for our liking. This inspired a wave of exciting evening engagements designed to keep the energy alive- bonfires, talent nights, movie nights, sports and social hang outs.

These activities will not only bring life to the Campuses, they create well-rounded participant experiences. And if the laughter around the bonfire is anything to go by, we’re certain our guests will keep coming back for more of the KSG magic.

Meet Your Chefs - Welcoming KSG's New Culinary Masters

Delivering exceptional experiences to our clientele remains at the heart of what we do – from attentive service to delightful culinary moments. As we continue to elevate the guest experience, we are proud to welcome a team of highly experienced chefs whose diverse expertise will infuse our kitchens with creativity, flavor, and an exciting new dining experience. In this Chef Series, meet Cyrus Kivuti.

Next week, we meet Chefs Felix Gitau and Bernard Mayoli.



Chef Cyrus Kivuti.

What happens behind the scenes that people rarely see?

A lot happens before you finally get to enjoy a meal. There is pressure, high expectations, and worse still, last-minute cancellations. Imagine receiving a booking, preparing thoroughly, only to have it cancelled at the very last minute.

At other times, even the most carefully visualized plans fail to materialize. You may have a perfect dish in mind, only for it not to turn out as expected. You are forced to start over, while customers are waiting and placing their trust in you to deliver.

What would you like to improve in KSG's culinary experience?

KSG is far ahead of most institutions, and this is evident even to a first-time visitor. The culinary experience begins at reception and should flow to the dining table; in many cases, the food itself comes last, after the overall experience has already set the tone. I applaud the team for ensuring that the guest experience is excellent.

That said, I am hopeful to walk this journey with the team to contribute my expertise so that our guests can enjoy not only what they see, but also what they eat.

What would be if you weren't a chef?

A tour leader! I have always been fascinated by meeting new and different kinds of people. Back in school, when my exposure was still limited, my teachers often spoke highly of Utalii College how diverse it was and how it served as the best gateway into working with top hotels or tour companies. From that moment, I knew I wanted to go to Utalii by all means possible.

What is your comfort food after a long day?

Ugali, sukuma wiki, and boiled goat meat. After spending the better part of your day and sometimes your night handling and preparing all kinds of cuisine, you find yourself craving what is rarely requested in restaurants. At the end of it all, you just want a simple, familiar meal that feels like home.

Your message to the KSG community as you begin this journey:

You have exceeded my expectations. Coming from the private sector, there is often a certain perception of government institutions from the outside, but I can confidently say that KSG has defied all of that. The institution is customer-oriented, and the staff are both enthusiastic and warm.

I am truly excited to join such a motivated team, because I know that working with them will be fulfilling, and exciting!

STI is KSG's New Operating System

BY ENG. MAURICE ODIDA

Let me paint you a picture. It's February 2026 at Lake Naivasha Resort and I am sitting in a room filled with public servants from across Kenya. The air is charged, not with the usual bureaucratic fatigue, but with something unfamiliar: possibility.

For five days, NACOSTI led us through a journey that did not just change my perspective on Performance Contracts; it fundamentally rewired how I see the Kenya School of Government's role in this nation's story. If you're thinking, "Not another training report," let me stop you right there. This wasn't training. It was a wake-up call.

The Revelation at Dawn

On the first morning, they showed us a slide that stopped my pen mid-air. "What is STI Mainstreaming?" it asked. The answer was not about labs or tech departments. It was about entrenching science, technology and innovation into the very bloodstream of our institutions.

According to the STI Act of 2013, this does not apply just to researchers. It applies to every one of us from the librarian organizing knowledge to the accountant balancing books, from the trainer shaping minds to the cleaner maintaining our spaces. Suddenly, it clicked. STI isn't something we add to KSG. It is something we become.

The Uncomfortable Truth

Here's what keeps me up at night: while we've been perfecting our training modules, the world

has entered the Fourth Industrial Revolution (4IR). AI, blockchain and big data are here. Kenya is sprinting ahead in fintech and agritech, yet our Global Innovation Index ranking is slipping. That's not just a statistic; it's a warning flare.

During one session, a facilitator leaned in and said something I'll never forget: "In the 21st century, every institution is a knowledge institution. Embracing RSTI is essential for relevance, resilience and results." I looked around the room and wondered: If KSG doesn't innovate, how can we possibly teach innovation?

The Birth of Something New

Here's where it gets fascinating. Until recently, STI was buried in Performance Contracts under "R&D", a tiny box to check. But in 2021, NACOSTI fought for something revolutionary: a dedicated STI Mainstreaming Indicator.

This wasn't bureaucratic reshuffling; this was magnification. Suddenly, STI wasn't just another line item, it became the lens through which our entire institution's performance would be viewed. Think about that. We're no longer measured just on what we do, but on how innovatively we do it.

The Two Paths Before Us

NACOSTI laid out our options with startling clarity. If KSG is like most institutions starting this journey (what they call "Stream A"), we need to build our STI strategy from the ground up, develop it, implement it and report our progress



Eng. Maurice O. Odida M.Eng.(Hons) at a past graduation.

through their online portal. But if we're bold enough to advance ("Stream B"), the game changes completely. Then we're measured on something extraordinary: how well we establish RSTI collaborations (45% of our score) and how effectively we protect and commercialize our innovations through intellectual property rights (the remaining 55%). Can you imagine? KSG not just teaching public administration, but patenting new methodologies. Not just convening discussions, but commercializing digital governance tools. The thought alone is thrilling.

The Human Architecture of Change

This isn't about systems; it's about people. NACOSTI emphasized that success requires two key roles: a Focal Person to champion STI at the leadership level and STI

STI is KSG's New Operating System

Champions embedded in every department. As I listened to the description of these roles, my hand practically raised itself. A Champion ensures day-to-day implementation, cascades STI through their department, monitors progress, and most importantly builds a culture of innovation among colleagues. But here's what moved me: the Focal Person does something even more profound. They weave STI into KSG's strategic fabric, secure leadership buy-in and transform our institution from within. They don't just manage a PC indicator; they midwife KSG's future.

A Vision That Takes My Breath Away

One evening session showed us "The Future We Want", a Kenyan skyline where traditional elements merge seamlessly with AI, drones and green tech. Self-driving cars move through streets where youth are employed and people are healthier. That slide wasn't science fiction; it was a blueprint. And STI is the foundation. The facilitator called STI "the thread running through the fabric of our nation." Each institution is a piece of cloth, but STI weaves us together into something strong, functional and beautiful. At that moment, I didn't just understand STI Mainstreaming, I felt it.

What This Means for Us Tomorrow

So where do we go from Lake Naivasha? The training gave us measurable indicators: human resource readiness, RSTI equipment and expenditure,

collaborations, outputs, dissemination. But beyond the metrics lies something more profound, a chance to redefine excellence.

Other MDAs are already showing what's possible. They've created dedicated R&D units, embedded RSTI in their budgets, recruited innovation talent and shifted their cultures toward evidence-based decision making. Most importantly, they've elevated RSTI from an operational concern to a strategic imperative. KSG can either follow or lead. Given who we are and what we represent, there's really only one choice.

My Ask, No, My Plea

I return to KSG not just with notes, but with conviction. I have seen what is possible, and I cannot unsee it.

While we've been perfecting our training modules, the world has entered the Fourth Industrial Revolution. AI, blockchain and big data aren't coming, they're here.

~Eng. Maurice O. Odida M.Eng.(Hons)

So, here's what I am asking, no, what I am pleading:

- ◆ Let us appoint our Focal Persons immediately and they should be felt if they exist
- ◆ Let us identify Champions in every department (I volunteer for mine).
- ◆ Let us build an STI strategy that doesn't just comply with requirements, but captures our imagination.
- ◆ Let's create a budget line for innovation.
- ◆ Let us reward experimentation, even when it fails.
- ◆ Let us measure our progress not just in reports, but in transformed experiences.

The Thread is in our Hands

As I packed my bags at Naivasha, I realized something: we're not just training public servants. We're shaping Kenya's capacity to innovate, adapt and lead in a world changing at dizzying speed. If we don't embody STI, how can we possibly teach it?

The thread is in our hands, colleagues. The fabric of Kenya's future and KSG's legacy awaits our weaving. Who's ready to begin?

The author is one of the delegates who attended the NACOSTI STI Mainstreaming Training, Lake Naivasha Resort 2nd-6th February 2026 and returned not just informed, but transformed. They stand ready to serve as KSG's STI Champion.

Safety First, Savings Strong, Service Supreme

BY JESSE KIGURU

KSG Matuga Campus held a staff sensitization session on workplace safety, financial empowerment, and institutional accountability on February 5, 2026, at Jomo Kenyatta Hall.

The forum featured Occupational Safety and Health Officers Mr. Ibrahim Muhamud and Ms. Tabitha from Kwale County, representatives from Stima Sacco, and CPA Mr. Munene.

The session advanced KSG's intent to staff wellness and professional development by empowering employees with essential knowledge on legal protections, financial planning, and service standards to foster a safer, more secure, and accountable work environment.

A practical overview of the Work Injury Benefits Act (WIBA, 2007) and the Occupational Safety and Health Act (OSHA, 2007), are two cornerstone laws safeguarding public servants in the course of duty. These statutes establish shared responsibility.

Employers are required to provide WIBA insurance at no cost to employees, conduct



Ms. Tabitha, a facilitator of Occupational Safety and Health session at the Matuga Campus.

regular hazard assessments, supply appropriate protective equipment, maintain functional first-aid stations, train staff on safety procedures, and report serious incidents within statutory timelines, two days for fatalities and seven days for other reportable accidents to the Director of Occupational Safety and Health Services.

Employees, in turn have to employ safety measures diligently, report hazards and near-misses promptly, and comply with established protocols.

Consistent compliance nurtures a culture of prevention, while lapses expose all parties to serious risk. WIBA benefits, including coverage from the first day of employment, medical care for work-related injuries or illnesses, compensation for temporary or permanent disability, and support for dependents in the event of fatal incidents.

At the hands-on first-aid segment, attendees were led through key steps, ensuring scene safety, checking responsiveness, calling for help, and administering basic interventions such as bleeding control, CPR, and injury stabilization. Using demonstration kits, facilitators illustrated how well-stocked and accessible first-aid boxes, as required under updated OSHA provisions, can be lifesaving. Common scenarios were discussed, from slips on wet



Work Safety

Safety First, Savings Strong, Service Supreme



CPA Jacob Munene explains the KSG Service Charter

floors and strains from lifting materials to minor kitchen burns. The message was clear: timely, correct action reduces harm and strengthens the basis for any subsequent WIBA claim.

Attention then turned to financial security as Stima Sacco representatives highlighted the benefits of SACCO membership for public servants.

Disciplined saving is a pathway to stability and growth, sharing relatable success stories

of members who financed their children's education, built homes, and secured meaningful retirement funds through consistent contributions and dividends. Flexible repayment options, mobile banking convenience, and the strength of pooled member resources were also emphasized.

CPA Jacob Munene had a compelling reflection on KSG's Citizen Service Delivery Charter—a living promise that commits to

institution excellence, transparency, responsiveness, and trust. Everyday standards shape KSG's engagement with visitors, colleagues. His closing reminder resonated: when standards fall short, concerns should be raised openly so the institution can learn, correct course, and improve.

Together, the three segments delivered a unified message of empowerment. Workplace safety and legal protections lays the groundwork for personal security and collective responsibility; financial literacy offered a pathway to long-term stability; while the Service Charter anchored these gains in professional standards and public trust.

Overall, the forum proved more than a series of presentations, it was a purposeful investment in the whole person.



Matuga staff with facilitators at the end of the staff sensitization.

Baringo; Extending Support beyond Sight

BY ELIAS MAKOKHA

The Kenya School of Government (KSG), Baringo Campus, led by Campus Director Dr. Wesley Kiprop, on Friday, 13th February 2026, visited Kabarnet School for Deafblind Children as part of the institution's Corporate Social Responsibility (CSR) initiative.

The delegation was received by the School's Principal, Eunice Chesang, and the Board of Management (BOM) Chair, Vincent Chelal, alongside members of staff and learners.

The visit reflected KSG's continued commitment to advancing inclusive growth and supporting vulnerable members of the community, ensuring an atmosphere of shared purpose and impact.

During the visit, the KSG team interacted with the learners and engaged the School's leadership in discussions on the unique challenges and opportunities involved in educating children with



A trainer at Kabarnet School for the Deafblind guiding learners through a practical session.

deafblind. The interactions were both inspiring and humbling, highlighting the resilience of the learners and the dedication of teachers and caregivers who work tirelessly to nurture their potential.

As part of the CSR outreach, the delegation presented essential items to support the school's day-to-day operations and enhance the learning environment. The gesture symbolized KSG's belief in

collective responsibility and the importance of institutional partnerships in transforming lives.

Speaking during the engagement, Dr. Wesley Kiprop commended the resilience of the learners and the dedication demonstrated by the School's management and staff.

"The courage and determination displayed by these learners is truly inspiring. As institutions of public service, we have a duty to ensure that no one is left behind. Supporting inclusive education is not just a social responsibility; it is a national responsibility," he noted.

In her remarks, Principal Eunice Chesang expressed sincere appreciation to the Campus for the thoughtful gesture and continued support.



Kabarnet School of Deafblind Children Board of Management (BOM) Chair, Mr. Vincent Chelal, leads the Baringo Campus team on a guided facility tour.

Baringo; Extending Support beyond Sight

“We are deeply grateful to you for supporting us. Such partnerships not only strengthen our capacity but also remind our learners that they are valued by the wider community,” she said.

BOM Chair Vincent Chelal echoed these sentiments, emphasizing the importance of

sustained collaboration between public institutions and community-based organizations in advancing inclusive education and improving outcomes for children with special needs.

The visit comes ahead of the School’s participation in a 5-kilometre walk scheduled for 14th

February 2026 under the theme, “Sharing Love Beyond Sight and Sound.”

The initiative seeks to raise awareness and mobilize support for children with deafblindness while strengthening community involvement in promoting inclusive education.



The Baringo Campus team, led by Dr. Wesley Kiprop, together with Kabarnet School for the Deafblind BOM Chair Mr. Vincent and School Principal Ms. Eunice Chesang during a CSR activity.



Save the Date!



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For more information, kindly email: kapam.nairobi@ksg.ac.ke

The Kenya Association for Public Administration and Management (KAPAM), in partnership with the Kenya School of Government (KSG), is delighted to invite you to this enriching and thought-provoking seminar set to take place at the KSG Mombasa Campus from 23rd – 27th March, 2026.

The theme of the seminar is 'Transforming Public Administration for Sustainable Development and National Progress; From Reform to Results.'

If interested, kindly register on this link:

<https://lnkd.in/dh6vCBJY>

We look forward to your participation and that of your institution.

For more queries:

Email: halima.aden@ksg.ac.ke

Or Call: Halima Aden, KAPAM Program officer on 0713 - 308714.

KSG -EEE Austria Meeting

The Kenya School of Government (KSG) today hosted a delegation from EEE Austria for a strategic consultative meeting aimed at exploring a partnership in digital transformation collaboration. The discussions centered on the future of public service, which is anchored in E-Government. Key focus areas included the enhancement of capacity building through robust Learning Management Systems (LMS) and ensuring that the public can seamlessly consume the digital products the government has implemented. To bridge the gap between innovation and the citizen, the collaboration will leverage the "KSG Under the Tree" series, a program that takes sensitization efforts directly to the local mwananchi, ensuring that every Kenyan is empowered to navigate and benefit from modern digital government services. The meeting was chaired by KSG Director General, Prof. Nura Mohamed, and attended by Dr. Joseph Ndungu (Director, e-Learning and Information Technology Institute), Mr. John Kiri Assistant Director, ICT & E-Services, and Ms. Elizabeth Ngava, Principal Administration Officer.

EEE Austria was represented by Theresa Wutz, Project Development Dr. Joe Kamau, Chairman, Kevin Ndubai Sales Representative, Kenya .

Through such global partnerships, KSG remains committed to driving an inclusive, tech-savvy, and citizen-centered public service.



Meeting of Minds: KSG & State Department for Broadcasting

This week, the Kenya School of Government and the State Department for Broadcasting and Telecommunications held consultative engagements aimed at strengthening the capacity of officers through specialized training across various fields. The KSG team led by Humphrey Mokaya, Director, Security Management Institute were received by Mr. Stephen Isaboke, Principal Secretary for Broadcasting and Telecommunications. The engagement culminated in a KSG help-desk exercise at Teleposta Towers, where the team offered one-on-one consultations, course registration support, and addressed training-related inquiries – bringing KSG services closer to staff.

Dr. Rachael Ngesa, Director Learning and Development, Ms. Pamela Nyagah- Deputy Director Corporate Communications and Marketing , Ms. Elizabeth Owino- Head of Business Development and Training and Salome Wambui and Nancy Njeri were part of this exercise.



Scan to access our training programs at KSG.



Embu's New Staff and Attachés Orientation



Probity, responsibility, accessibility, and professionalism are some of the foundational values deliberately instilled in new staff and attachés as part of their orientation into the ethos of the Public Service.

The first encounter with a public institution often shapes how professionals understand responsibility. Before systems are mastered and procedures memorized, new entrants learn what it means to serve, and that public service is not only about tasks, but trust.

This perspective guided the reception of newly recruited staff at the Kenya School of Government, Embu Campus on Monday, 9th February 2026. Campus Director Dr. Ann Kangethe, Deputy Director Dr. Tawfiq Bashir, and Principal Human Resource Manager CHRP Dennis Lekaitau, had the privilege of orienting the cohort into the expectations and values that define public service.

The conversation emphasized institutional culture where professional conduct and structure are the foundation of effective administration. "Professional conduct is the assurance citizens have that public offices make decisions consistently and without bias; every procedure you follow is a commitment to integrity," explained Mr. Lekaitau.

For many attachés, industrial placement provides a first practical experience of governance. The perceptions formed during this period often influence workplace etiquette long after technical skills develop. By grounding learning in values alongside competence, the Kenya School of Government reinforces its role in strengthening future public sector leadership. — *By Christine Rwamba*

DPA-KSG Nairobi Football Match



KSG UNFIT FC ran riot in a thrilling, high-scoring encounter, edging out the Diploma in Public Administration participants 6-4 in a fun yet fiercely competitive match. A second-half penalty was coolly converted by KSG, sealing the win and sending the crowd into cheers. Both sides put on an entertaining show, with participants and staff bringing the energy from the sidelines throughout the game.



DPA vs KSG Baringo Football Match



Baringo Campus staff with DPA participants during a friendly football match. where the Baringo team clinched a 2 - 1 victory . The match aimed to promote staff-participant engagement, teamwork, and wellness beyond the classroom while strengthening camaraderie and positive relationships in a relaxed sporting environment.



UTADO?

A column on tackling issues of ethics and integrity in the public service and beyond.

By Dr. Florence Kithinji
florence.kithinji@ksg.ac.ke

Last week, we presented this scenario.

What will you do?

“You are an accounts officer, and have received money that should be kept in the safe for the weekend, and have a sick child who requires that money for urgent, life-threatening treatment but you have none except this, which belongs to the organization. It is 5.00 pm and the offices are about to close for the week. You have tried calling your seniors but nobody has picked up. There's nobody to help.”

Thank you all for your answers. Someone said as long as he returned the money by Monday morning, he would not report it to anyone. None of the respondents said they would keep the money in the safe and go looking for money elsewhere. You all agreed that a life is at stake, and that saving life comes first. This is why you'd take the money and break the rules.

Some said they would leave a report to explain the circumstances under which they took the money. Others said they would call or email their superiors and inform them of the emergency.

In the course of serving others, you will face ethical dilemmas. When you do, ask yourself if the threat is imminent, or if you have absolutely no other alternatives. Thirdly, look at the proportionality- will the harm caused be less than the harm prevented? In this case, saving a life is more important than following the rules. Another question to consider is what the world would look like if everyone acted in the same manner. Think of the impact of your action on public trust. Consider the intention. Finally, how does this speak of your integrity as a person?

Next week's dilemma:

One day, as you walk on the streets, you come across a huge envelope with money. Near you is a church/ mosque, hospital, group of street people, police station, and children's home. Where will you take the money and why?

Matuga Campus

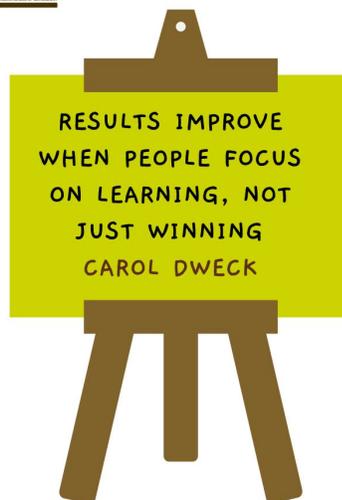
Diploma in Public Administration No. 3/2025	17th November, 2025 - 20th February, 2026
Records Management Course No. 5/2026	2nd – 28th February, 2026
Strategic Leadership Development Program No. 520/2026	19th January - 27th March, 2026
Senior Management Course No. 148/2025	19th January - 13th March, 2026
Senior Management Course No. 452 E/2026	19th January - 13th March, 2026
Supervisory Skills Development Course No. 45/2026	26th January - 20th February, 2026
Supervisory Skills Development Course No. 46/2026	26th January - 20th February, 2026
Supervisory Skills Development Course No. 47/2026	9th - 20th February, 2026
Supervisory Skills Development Course No. 48/2026	9th February - 6th March, 2026
Senior Management Course No. 149/2026	9th February - 6th March, 2026

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Strategic Leadership Development Program No. 513/2026	19th January - 27th February, 2026
Diploma in Public Administration	17th November - 6th March, 2026
Senior Management Course No. 210/2026	12th January - 6th March, 2026
Strategic Leadership Development Program No. 514/2026	19th January - 27th March, 2026
Strategic Leadership Development Program No/521/2026	16th February - 27th March, 2026
Security Emerging Trends & Customer Care Course (TSC)	16th - 20th February, 2026
Workshop National Police Service Commission	17th - 19th February, 2026
Workshop Post Inter-generational Dialogue (Executive Youth Committee Members)	16th - 20th February, 2026

Baringo Campus

Strategic Leadership Development Program No.523/2026	16th February - 27th March, 2026
Conduct of Meeting and Minute Writing	16th - 20th February, 2026
Senior Management Course. No 224/2026	9th February - 6th March, 2026
Diploma in Public Administration cohort 10	17th November 2025 - 20th February 2026
Senior Management Course Online No 221/2026	12th January - 6th March, 2026
Senior Management Course Online No. 222/2026	12th January - 6th March, 2026
Strategic Leadership Development Program Online No 518/2026	19th January - 27th March, 2026
Strategic Leadership Development Program No 519/2026	19th January - 27th February, 2026
Senior Management Course Online No. 223/2026	26th January - 27th March, 2026
University of Eldoret Workshop	16th - 17th February, 2026
Induction program for NRVWDA/KSG Nairobi Workshop	16th - 20th February, 2026
Boresha Sacco Workshop	23rd February, 2026



Embu Campus

Diploma In Public Administration	17th November, 2025 - 6th March, 2026
Strategic Leadership Development Program No. 512/2026)	19th January - 27th February 2026
Strategic Leadership Development Program Online No. 517/2026)-A	19th January - 27th March 2026
Strategic Leadership Development Program Online No. 517/2026)-B	19th January - 27th March 2026
Strategic Leadership Development Program No. 512/2026	16th February – March 27th, 2026
Induction Program for Board Members- Meru County Revenue Board	16th – 20th February, 2026
Management Course for Office Admin	19th January - 13th February, 2026
Senior Management Course Online No. 255/2026	12th January – 6th March, 2026
Strategic Leadership Development Program No. 517/2025	19th January - 6th March, 2026
Essential Computer Skill Course	26th January -20th February, 2026
Senior Management Course No.256/2026	9th February – 6th March, 2026
Senior Management Course No. 257/2026	9th February – 6th March, 2026
Supervisory Skills Development Program-Kenya Revenue Authority	9th - 20th February, 2026
Essential Management Skills Course for office admin	9th - 20th February, 2026
Kenya National Shipping Line Ltd	9th - 20th February, 2026
Internal Quality Audit Course- Kenya Medical Training College	16th – 20th February, 2026
Workshop – Director of Criminal Investigation	16th - 20th February, 2026
Workshop – State Department for Lands & Physical Planning	17th - 18th February, 2026
GIAS Compliance Monitoring Tool - PSASB	16th - 20th February, 2026
Awareness Campaigns – State Department for Irrigation	17th February, 2026
Familiarize/ Sensitization of ICT Directors- State Department for ICT	16th – 20th February, 2026
Happiness Index Survey Data Entry & Report Writing - KSG Corporate	16th - 20th February, 2026
Workshop- Tharaka University	18th – 20th February, 2026
Directors & Deputy Directors Meeting- KSG Corporate	16th - 20th February, 2026

Lower Kabete

Diploma in Public Administration Ministry of Interior –SMI	17th November – 26th March,2026
Strategic Leadership Development Programme No. 515/2026- Class B	19th January –27th February, 2026
Strategic Leadership Development Programme No. 516/2026 –Group A	19th January –27th March, 2026
Senior Management Course No. 452/2025 –Group B	12th January - 6th March, 2026
Senior Management course No. 452/2025 Group A	12th January – 6th March, 2026
Strategic Leadership Development Programme No. 516/2026 –Group B	19th January –27th March, 2026
Senior Management Course No. 452/2025 –Group C	12th January – 6th March, 2026
Strategic Leadership Development Programme No. 516/2026 –Group C	9th January –27th March, 2026
Strategic Leadership Development Programme No. 517/2026	2nd February – 13th March, 2026
Senior Management Course No. 453/2025	9th February – 6th March, 2026
Strategic Leadership Development Program	16th February – 27th March, 2026
Supervisory Skills Development Course –HELB	16th-27th February, 2026
Public Policy Formulation Implementation and Analysis	16th-20th February, 2026
Workshop Public Sector Accounting Standards Board	16th-20th February, 2026
Meeting for Social Development Officers State Department for Social Protection	18th February, 2026

Scan to access more of our training programs at KSG.



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