

24th – 30th, January 2026

## Five African Nations Unite to Secure Their Borders



From Right: Dr. Raymond Omollo, CBS, PS Internal Security and National Administration, Ms. Siripa Anuntawong representing IOM Kenya and Mr. Humphrey Mokaya, Director at Security Management Institute at KSG, at the official opening of the regional workshop aimed at securing borders.

### BY TERESIA MURUGI

As regional security threats grow increasingly complex and borderless, five African nations have moved from isolated efforts to a united front. From January 19 - 20, 2026, delegates from Kenya, the Central African Republic (CAR), Madagascar, Namibia, and Somalia converged at the Kenya School of Government for a landmark regional workshop themed “Strengthening border security for countering transnational threats including movement of illicit goods and violent extremism.”

This forum was convened by the International Organization for Migration (IOM) Kenya, supported by the U.S.

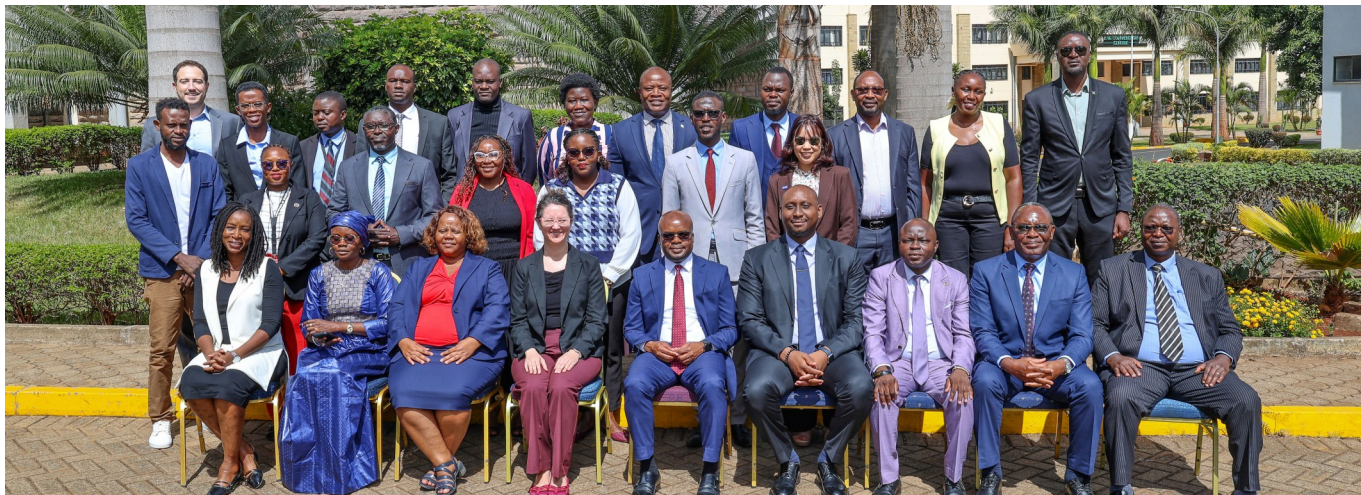
Department of State’, Bureau of Arms Control and Non-Proliferation, Export Control and Border Security (EXBS) Program and had a clear and critical mission to transform fragmented national successes into a unified regional shield against transnational threats.

Dr. Raymond Omollo, Principal Secretary for Internal Security and National Administration in his remarks, underscored the urgency of the moment: “Criminal and extremist networks do not respect borders. They exploit weaknesses and it is therefore imperative that our response is equally coordinated, intelligence-led, and anchored on sustained regional collaboration.” He

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# Five African Nations Unite to Secure Their Borders



PS. Dr. Raymond Omollo with SMI Director, Mr. Humphrey Mokaya, officials from IOM Kenya, U.S Department of State, Bureau of Arms Control and Non-Proliferation, Export Control and Border Security (EXBS) Program and delegates attending the program.

highlighted that while the EXBS initiative has delivered “measurable results” across the region, a key gap remains: the valuable operational knowledge generated was “not yet fully consolidated at regional level.”

The workshop aimed to bridge that gap as its core deliverable was the development of a Compendium of Best Practices, a living document designed to capture and standardize effective approaches to border security and countering violent extremism.

The Kenya School of

Government - Security Management Institute played the leading role in shaping two of the Compendium’s most replicable success stories:

- ♦ The Border Security and Control Program (BSCP), developed in collaboration with the Border Management Secretariat, which trained over 170 frontline officers from 25 border agencies using a whole-of-government and society approach, mandatory field visits to points of entry/exit and

“Communities of Practice” for sustained learning.

- ♦ Study visit to the U.S. Federal Law Enforcement Training Center (FLETC), in September 2025 which led to the recommendation of a standard regional induction program for border officials.

The workshop capped in a validated Compendium of Best Practices, transforming isolated national successes from digital border systems in CAR and Somalia to maritime mapping in Madagascar and cyber resilience in Namibia, into a shared operational blueprint.

The compendium highlights replicable models like Kenya’s integrated BSCP training, while also pinpointing common regional gaps such as limited inter-agency coordination. Its findings are organized around key thematic pillars: Border technologies, Entry/exit systems Maritime/air/land security, Counter-trafficking/human smuggling, Small Arms and Light Weapons (SALW), Inter-agency coordination and Evidence-Based Policy.



KSG Director General, Prof. Nura Mohamed receives Mr. Kennedy Nyaiyo, Secretary, BCOC and Head Border Management Secretariat.

# Administrative Precision Now Shapes Kenya's Future

BY GLENN LUMITI

The strength of a state is ultimately revealed not in its declarations, but in the quality of its decisions and in whether those decisions are carried through. That quiet but decisive truth framed the closing of the Second Cohort of the Cabinet Memorandum Writing Programme today, an event that, beneath its procedural appearance, spoke directly to Kenya's capacity for coherent governance, institutional maturity, and long-term national ambition.

Held at the Kenya School of Government (KSG), Mombasa Campus, the program brought together senior custodians of the Cabinet process: the Deputy Head of Public Service, Mr. Amos Gathecha, representing the Head of Public Service; the Secretary to the Cabinet, Ms. Mercy Kiiru Wanjau, EGH; and the Director General of KSG, Prof. Nura Mohamed. Their collective message was that Cabinet business is not clerical work rather it is a strategic function of the state, that determines whether policy intent becomes national progress or administrative drift.

Cabinet decisions sit at the apex of Kenya's executive system. Yet those decisions do not emerge



Deputy Head of Public Service, Mr. Amos Gathecha presents a certificate of completion to Mathew Mulinge. They are flanked by Ms. Mercy Wanjau, Secretary to the Cabinet of the Republic of Kenya, and KSG Director General, Prof. Nura Mohamed.

spontaneously. They are the product of disciplined preparation: sound analysis, legal coherence, fiscal realism, inter-ministerial coordination, and a clear pathway to implementation. The Cabinet memorandum is the instrument through which this discipline is either enforced or undermined.

Mr. Gathecha underscored the tangible gains already observed following the first cohort trained in 2023: improved coordination

of submissions, stronger consultation across ministries, higher-quality memoranda, and more consistent follow-through on Cabinet decisions. These translated into faster decision cycles and greater confidence in the Cabinet's ability to act decisively.

"This second cohort was therefore not remedial, but designed to deepen capability where it matters most. Participants were taken beyond drafting mechanics into the harder questions of governance: evidence-based policy framing, risk identification, legal and financial completeness, and, critically, implementation readiness. In modern government, a decision that cannot be implemented is not a decision at all," he noted.

Ms. Wanjau's long-standing emphasis on reducing implementation gaps has begun to reshape Cabinet operations. Through tighter quality assurance, digitization of Cabinet processes, and the establishment of the State Department for



KSG Faculty: Ms. Lynette Otworu, Ms. Vera Obonyo and Ms. Helen Magolo together with Mombasa Campus Director, Dr. Rukia Atikya (2nd left).

# Administrative Precision Now Shapes Kenya's Future

Cabinet Affairs, the Fifth Administration has signaled that execution discipline is now a core expectation, not an afterthought.

Perhaps the most pointed intervention concerned training itself. Mr. Gathecha offered a rare critique of public finance orthodoxy: that training is often the first casualty of budget cuts, despite being essential to state capability. He was direct. Without continuous training, government cannot produce "sharp minds" capable of managing complex policy trade-offs and sensitive national decisions.

No serious country, he argued, can aspire to transformation while under-investing in the competence of its own public service.

Prof. Nura Mohamed placed this within a global frame. Countries that successfully transformed their economies did so by professionalizing decision-making, standardizing quality, and treating public administration as a craft to be continuously refined. Kenya's ambitions, often likened to a "journey to



Prof. Mohamed addresses participants of the second cohort of the Cabinet Memorandum Writing Program.

Singapore" will be realized through well-prepared, realistic, and executable decisions.

As the programme formally closed, the message to participants was both an honour and a burden. Cabinet work is privileged, sensitive, and exacting. It demands integrity, diligence, and restraint. But it also places officers at the nerve

centre of national destiny.

Kenya's future will be shaped less by what leaders promise, and more by how well the state decides and acts. Strengthening the discipline of Cabinet government is not a technical exercise. It is an investment in the country's capacity to govern itself wisely.



# Customer Service Excellence Practicum

Senior officers from the five campuses of the Kenya School of Government (KSG) successfully completed a Customer Service Excellence (CSE) Program held from 19th to 23rd January 2026 at the Lower Kabete Campus. The program aimed at strengthening leadership capacity to deliver customer-centric, efficient, and citizen-focused services across the institution.

The five-day program was designed to equip senior leaders with strategic, operational, and leadership insights necessary to embed service excellence as a core management discipline. It combined classroom learning, peer exchange, and practical benchmarking to ensure both conceptual understanding and real-world application.



# The Hidden Power of Time: Shaping Office Culture

BY MARTHA MOKERA

Imagine this scenario: It is 10:02AM and the conference room is empty. Another meeting runs late, emails pile up, and a sense of controlled chaos hums through the office. Sound familiar? For many organizations, time is not just about money but what is needed in the workplace. How employees manage time can make a great impact in the productivity of any organization.

Time management is not just a personal skill, it is more of a cultural statement that reflects the values, priorities, and rhythms of a place. In offices where meetings run on schedules, tasks are completed and deadlines are mostly respected, there's an invisible thread of professionalism and mutual respect holding the team together.

Where time is mismanaged several effects may arise one of it being procrastination. As James Clear notes in *Atomic Habits*, small habits compound over time so procrastination even in minor tasks, can quietly erode productivity and affect an entire organization. One aspect of procrastination could eventually lead to stalled decisions, frustrate colleagues and create a domino effect of stress.

Overworking is another subtle cultural influencer, employees staying very late to catch up can unintentionally set an expectation that long hours are the norm. What about the constant interruptions or multitasking? They chip away at focus, sending a silent message that urgent tasks always outweigh careful planning.

Time management can be challenging but organizations need to think forward by coming up with strategies that recognize this as a cultural aspect. Leadership by example can be efficient especially when managers respect deadlines and avoid unnecessary meetings making the team to follow suit. Allowing employees to structure their own schedules encourages ownership of programs and projects.

Limiting meetings and instead using agendas prevents wasted time and frustration. The use of tools and training allows the use of task management apps, prioritization workshops, and time-tracking techniques which can make efficiency a shared skill. The last strategy includes recognizing employees who deliver on time reinforcing behaviors that boost overall performance.



Martha Mokera is an attaché at the Corporate Communications and Marketing Department.

Time management therefore matters in any organization; everyone respects each other's time, fosters accountability and fuels engagement and loyalty as the focus shifts from "busy work" to meaningful results.

Time management isn't just about ticking off tasks it's a pillar of office culture. When organizations prioritize it, employees feel respected, workflows improve, and the office thrives. After all, a workplace that understands the value of time is one where everyone, from interns to executives, can do their best work without running on empty.



Staff showing frustration due to time management versus, staff celebrating achievement of tasks.

Stock images

# Beyond the Handbook: Let's talk Unwritten Workplace Norms

BY ELIAS MAKOKHA

Every workplace operates with two kinds of rules: The first are written policy and procedures, codes of conduct, and guidelines that are formally documented. They provide structure, define responsibility, and are essential for consistency, accountability, and compliance.

Alongside formal rules, workplaces operate with an equally important set of unwritten rules; informal norms and expectations not found in manuals but are learned through observation and daily interaction. They influence how people communicate, share resources, and relate with one another. While written rules tell us what is required, unwritten rules often determine how work actually happens, guiding everyday conduct. When observed, these rules help work flow smoothly; when ignored, they can quietly create frustration or discomfort.

In this article, we highlight some common unwritten workplace rules that you could encounter across different organizations.

One of the simplest yet most noticeable unwritten rules involves personal conduct and cleanliness. Small habits, such as

chewing gum at a desk or disposing of it improperly, including sticking it under tables or furniture, may seem minor but can have a noticeable impact on shared spaces. Attention to such detail shows respect not only for the office environment but also for colleagues, maintaining a professional and pleasant atmosphere for everyone.

Noise and digital etiquette: Speaking loudly on phone or playing loud videos can cause distraction especially in open office layout. Being mindful of how sound, lowering one's voice, and using headphones where appropriate helps create an environment where everyone can work comfortably.

Language awareness is another subtle yet significant aspect. While diversity in language is strength, speaking in a language not understood by all present can unintentionally exclude colleagues. Being conscious of when and where certain language is used ensures that everyone feels included and respected.

Offices, meeting rooms, and common areas function best when kept tidy, organized, and considerate of others' needs. Simple actions, like returning chairs in their place, keeping



Elias Makokha is the Corporate Communications and Marketing Department Officer, Baringo.

desktops clear, and leaving meeting rooms clean, help maintain a workspace that is pleasant and ready for the next person.

Closely related to shared spaces is the respect for personal work items. Personal tools, including computer mice, chargers, stationery, or documents, should not be borrowed without permission. Unauthorized use could lead to minor conflicts. Asking before borrowing demonstrates respect for colleagues and helps maintain trust in everyday interactions.

These unwritten workplace rules are not about restricting freedom or creativity but they reflect shared responsibility, respect, and the smooth functioning of the office. Observing them helps maintain professionalism, a culture of consideration, and creates a workspace that is comfortable, efficient, and enjoyable for everyone.

Often, the rules that matter most are not written down, but practiced daily.



Digital etiquette: using earphones or headphones during an online meeting or while watching a video.

Stock image

# HUAWEI at KSG Baringo Campus

Mr. Michael Kamau of HUAWEI Kenya paid a courtesy call to KSG Baringo Campus Director, Dr. Wesley Kiprop, during a visit to the institute as part of a mapping exercise. This follows a high-level engagement held at KSG Lower Kabete between KSG and HUAWEI. The two organizations are exploring a Memorandum of Understanding (MoU) that is intended to equip government executives with advanced digital skills.

The proposed collaboration seeks to position KSG as a national center of excellence for public sector digital leadership. By focusing on critical areas such as artificial intelligence (AI), cybersecurity, cloud computing, and digital governance, the initiative aims to build a future-ready workforce capable of enhancing public service delivery and institutional performance.

This initiative aligns closely with the government's broader development agenda, including Kenya's Vision 2030 and the National Digital Masterplan 2022-2032.



# SLDP & SMC Excursion at Cheplop Gorge

Participants attending the Senior Management Course (SMC) and the Strategic Leadership Development Programme (SLDP) at Baringo Campus during a visit to the scenic Cheploch Gorge. They enjoyed the refreshing views of the escarpments and the rich natural beauty surrounding the area.

During the visit, participants watched brave local divers dive into the gorge, an exciting moment that added thrill and made the experience memorable. The visit also provided an opportunity to interact with members of the local community and support local tourism.



# Retirement Planning Program Opportunities

Participants from the Retirement Planning Program at KSG Embu Campus at the Emidan Farm for a field trip as part of their learning on exist from active service. The field trip served as an enriching aspect to their capacity building as they gained real-life post-retirement experiences on agribusiness opportunities, financial sustainability to support a secure and productive retirement.






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## KSG F.C Battle XPION to a Stalemate in Limuru Thriller



Mark Ibrahim Ali (holding balls) in action against Xpion player in Limuru

**BY BRIAN OLOO**

Following a bittersweet third-place finish in the 2024–2025 FKF Division II season, KSG F.C entered the 2025–2026 campaign with renewed focus and determination after narrowly missing promotion to Division One. That disappointment has since been transformed into motivation, driving a unified and ambitious squad intent on securing promotion this season.

The renewed hunger has been evident on the pitch. After nine matches, KSG F.C sit second on the league table with 16 points, having recorded four wins, four draws, and one defeat. Their strong start reflects a side built on discipline, resilience, and belief.

It was against this backdrop that KSG F.C faced newly promoted and unbeaten Xpion F.C in a high-stakes top-of-the-table

encounter at Dinham Grounds, Limuru. With promotion rivals closely matched, the fixture promised an intense contest.

Xpion started brightly, pressing early, but KSG's defence remained organised and composed. As the match progressed, KSG grew into the game, creating clear chances, including a first-half opportunity

through Patrick and a powerful long-range effort from Lutah Nathan that forced a good save from the Xpion goalkeeper.

The second half saw increased tempo following tactical changes by Coach Timo. KSG enjoyed sustained spells of possession and control, while goalkeeper Mark produced a crucial save to deny Xpion against the run of play.

In the 80th minute, KSG appeared to have found the breakthrough when Collins Mkauta converted a rebound after a well-taken free kick by Brian "Kizzah" Oloo. However, the goal was ruled out for offside, denying KSG a late winner.

With Xpion defending deep in the closing stages, the match ended 0–0, earning KSG a valuable away point against strong opposition.

Despite the stalemate, the performance reinforced KSG F.C's promotion credentials, highlighting their structure, consistency, and competitive edge.

KSG F.C will resume league action with a fixture against Kirigiti Community on Sunday, 2nd 2026, at Kiambu Primary School.



**Football Kenya Federation**

**NATIONAL DIVISION TWO  
EASTERN ZONE**

fkfeasternmetropolisdiv2@gmail.com



### LEAGUE STANDING AS ON 19<sup>TH</sup> JANUARY 2026 GROUP A

Pos	Team	P	W	D	L	F	A	GD	Pts
1	FC Creative Hands	7	6	1	0	14	7	7	19
2	KSG Ogopa FC	9	4	4	1	13	9	4	16
3	Shauri Moyo United FC	8	5	1	2	10	6	4	16
4	Xpion FC	8	5	1	2	9	5	4	16
5	RAVSA FC	8	3	3	2	9	7	2	12
6	Victors Faith FC	9	4	0	5	11	10	1	12
7	Kariobangi Sharks Youth FC	6	3	1	2	7	3	4	10
8	Kirigiti Community FC	8	3	1	4	10	12	-2	10
9	Vapor Sports FC	8	3	0	5	6	9	-3	9
10	Leads United FC	7	2	2	3	8	10	-2	8
11	Tusker Youth FC	8	2	2	4	4	6	-2	8
12	Jamhuri Soccer Academy	9	1	4	4	8	12	-4	7
13	G-Olympics FC	7	2	1	4	8	14	-6	7
14	Sunshine FC	9	1	3	5	4	11	-7	6
15	Eastleigh Youth FC	5	1	2	2	7	7	0	5

# Through Our Lens: KSG FC VS XCOPION



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## Estonia Ambassador to Kenya at the School



H.E. Daniel Schaer, the Estonian Ambassador to Kenya, paid a courtesy visit to the school in Lower Kabete, where he was received on behalf of the Director General by Dr. Josephine Mwanzia, Senior Director Academic Affairs, and Dr. Tom Wanyama, Senior Director Finance and Administration.

During his visit, the Ambassador commended KSG for its strategic role in public service transformation and the strong Kenya-Estonia partnership. He highlighted Estonia's experience-sharing approach, insights from public sector reforms, lessons from digital transformation, and emerging priorities in artificial intelligence, cybersecurity, and digital skills. He also encouraged co-creation, peer-to-peer learning, and regional collaboration, and welcomed proposals for integrating Estonian expertise into KSG's leadership programs, public lectures, and research initiatives.

The meeting was also attended by Dr. Rachel Ngesa, Dr. Prisca Oluoch, Ms. Betty Gachire, FCPA Andrew Rori and Mr. Peter Quest.

## Karibu KSG, Mr. Manu Chandaria



The Kenya School of Government was honored by Dr. Manu Chandaria courtesy visit to view the second floor of the Convention Centre ahead of its ongoing strategic facelift and elevation.

Plans are underway to reimagine the second floor to enhance functionality and provide dedicated spaces for innovation, leadership, and governance. Once complete, it will be divided into two main wings: Wing A - Chandaria Incubation Hub, focused on fostering innovation and enterprise, and Wing B - Raila Odinga Leadership and Governance Hub, dedicated to advancing leadership and governance excellence.

Dr. Manu Chandaria, OBE CBS EBS, is the patron of the Global Peace Foundation in Kenya and the Founding Chairman of the East African Business Council and the Kenya Private Sector Alliance, an umbrella body representing over two hundred sectors and organizations. He has won several awards in East Africa and internationally in recognition of his entrepreneurial endeavours and is also a noted philanthropist.

He was received at the School by Dr. Josephine Mwanzia, Dr. Tom Wanyama, Dr. Prisca Oluoch, Peter Quest and Paul Kamau.

## Matuga Campus Weekly Highlight



The Matuga Campus laundry section recently received a modern washing machine and dryer- a symbol of key investment in operational efficiency and service delivery. The equipment is expected to enhanced workflow, reduce turnaround time, and improve the quality and reliability of laundry services, which in turn will support accommodation, restaurant, and hospitality operations across the Campus.

Mr. Saidi, Team leader of this section, highlighted the immediate impact of the equipment, noting that linen is consistently clean, fresh, and well-prepared, enabling the team to be more productive and professional. Staff at the expressed their sincere appreciation to Management for the support, recognizing it as a demonstration of leadership that plans strategically and acts in the best interest of both staff and service recipients.

Mr. Saidi added, "The investment has made operations more organized and fulfilling, reinforcing the team's motivation to maintain high standards in service delivery."

- JESSE KIGURU

## Leadership Lesson

**Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world.**

Leadership demands courage. True leaders take a stand for change and human dignity, even when it's uncomfortable or risky.

**~Desmond Tutu**

### HAVE YOUR SAY

This is to inform you that I have been appointed Executive Director / CEO of National Council for Persons with Disabilities in the Ministry of Labor and Social Protection.

Thank you for teaching me in SLDP last year and preparing me for the role. If you ever need anything from NCPWD, all you have to do is ask. Blessings.

Dr. Michael Munene, SLDP Cohort 452 / 2025

### WORD OF THE WEEK

**Isaiah 40:31**

But those who hope in the Lord will renew their strength. They will soar on wings like eagles they will run and not grow weary they will walk and not be faint.

## Matuga Campus

Diploma in Public Administration No. 3/2025	17th November, 2025 - 20th February, 2026
Strategic Leadership Development Program No. 520/2026	19th January - 27th March, 2026
Senior Management Course No. 148/2025	19th January - 13th March, 2026
Senior Management Course No. 452 E/2026	19th January - 13th March, 2026
Supervisory Skills Development Course No. 44/2026	26th January - 6th February, 2026
Supervisory Skills Development Course No. 45/2026	26th January - 20th February, 2026
Supervisory Skills Development Course No. 46/2026	26th January - 20th February, 2026
Public Relations & Customer Care Course No. 12/2026	26th January - 6th February, 2026

## Mombasa Campus

Strategic Leadership Development Program No/ 513/2026	19th January - 27th February, 2026
Diploma in Public Administration	17th November - 6th March, 2026
Senior Management Course No.209/2026	2th January - 6th February, 2026
Senior Management Course No.210/2026	12th January - 6th March, 2026
Strategic Leadership Development Program No /514/2026	19th - 27th March, 2026
Fraud Investigation Detection and Prevention	25th - 30th January, 2026
Board Capacity Development Training	26th - 30th January ,2026
Induction Training (Meru PWD Committee)	26th - 30th January, 2026
Workshop The National Treasury and Economic Planning	26th - 30th January, 2026
Workshop EGP -Training	26th January - 6th February, 2026

## Lower Kabete

Management Course for Office Administrators	19th January -13th February, 2026
Strategic Leadership Development Programme No. 515/2026 -Class A	19th January -27th February, 2026
Diploma in Public Administration	17th November – 26th March, 2026
Senior Management course No. 451/2025 - Class A	12th January – 6th February, 2026
Strategic Leadership Development Programme No. 515/2026- Class B	19th January -27th February, 2026
Senior Management course No. 451/2025 - Class B	12th January – 6th February, 2026
Strategic Leadership Development Programme No. 516/2026 -Group A	19th January -27th March, 2026
Senior Management Course No. 452/2025 -Group B	12th January - 6th March, 2026
Senior Management course No. 452/2025 Group A	12th January – 6th March, 2026
Strategic Leadership Development Programme No. 516/2026 -Group B	19th January -27th March, 2026
Senior Management Course No. 452/2025 -Group C	12th January – 6th March, 2026
Strategic Leadership Development Programme No. 516/2026 -Group C	9th January -27th March, 2026
Induction Programme for Board Members Pharmacy and Poisons Board -IDS	26th- 30th January, 2026
eGP Training of Trainers National Treasury -eLiTi	26th January -6th February, 2026
Workshop Meru CPSB	26th January – 6th February, 2026
Workshop Consolidated Bank	26th-30th January, 2026
Workshop Karuri Water And Sanitation Company	26th-30th January, 2026
Workshop State Department For Housing & Urban Development	26th-30th January, 2026
Workshop Public Procurement Regulatory Authority	27th January, 2026

## Embu Campus

Diploma In Public Administration	17th November, 2025 - 6th March, 2026
Essential Computer Skills Course	26th January-20th February, 2026
Strategic Leadership Development Program No. 512/2025	19th January - 27th February, 2026
Management Course for Office Admin	19th January - 13th February, 2026
Senior Management Course No.254/2026	12th January- 6th February, 2026
Senior Management Course Online No. 255/2026	12th January - 6th March, 2026
Strategic Leadership Development Program No. 517/2025	19th January - 6th March, 2026
Teachers Service Commission	26th - 30th January ,2026
KWS Workshop	28 th-30th January,2026
eGP TOT for System Champions	20th - 23rd January,2026
EGP Work Retreat- The Cooperative University of Kenya	27th-29th January,2026
RUJWASCO Workshop	26th-30th January ,2026
workshop- National Police Service Commission	26th-30th January, 2026
State Department for Housing and Urban Development	26th - 30th January,2026
The National Treasury Workshop	26th-30th January, 2026
Public Participation Session- Business Registration Service	29th January, 2026
Workshop- KENTRADE	26th-30th January, 2026
Digitization of Academic Programmes- Cooperative University	28th-30th January, 2026

## Baringo Campus

Diploma in Public Administration cohort 10	12th January - 27th February, 2026
Strategic Leadership Development Program No.518/2026 A	19th January - 27th February, 2026
Strategic Leadership Development Program No.518/2026 B	19th January - 27th February, 2026
Strategic Leadership Development Program Online No.519/2026	19th January - 27th March, 2026
Senior Management Course. No: 220/2026	12th January- 6th February, 2026
Senior Management Course Online.No:221/2026 A	12th January - 6th March, 2026
Senior Management Course Online.No:221/2026 B	12th January - 6th March, 2026
Senior Management Course Online.No:222/2026	12th January - 6th March, 2026

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## CENTRES OF EXCELLENCE/ INSTITUTES

- Centre for Public Finance and Audit
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environmental Governance and Climate Change
- Centre for Customer Service Excellence
- Regional Centre of Competence
- e-Learning and Information Technology Institute
- Security Management Institute
- Institute for Gender and Social Development
- Institute for Devolution Studies
- Institute for Public Service Leadership Ethics and Integrity

We welcome your feedback

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