8th-14th November, 2025

Where Climate meets Childhood: 3rd ICCP in Africa



Child guest Barrack Malika delivering his compelling address during the International Conference on Child Protection in Africa 2025. at KSG.

BY MUTHONI GACHIRE AND **DAVID MUTURI**

The 3rd International Conference on Child Protection in Africa (ICCP) was summoned this year at the quaint Kenya School of Government (KSG), Lower Kabete Campus that served a fitting venue for an event dedicated to safeguarding the continent's youngest citizens.

Organized by the Government of Kenya through the Ministry of Labour and Social Protection, in collaboration with the State Department of Children's Services under the Ministry of Gender, Culture and Children Services, the biennial gathering invited distinguished voices in child welfare and environmental

advocacy to explore an urgent theme titled: 'Child Protection and Climate Change'.

The choice of KSG as host served as a symbolic strategic gesture. While styling the Conference's background, it is imperative to appreciate the pivotal role played by the School shaping Kenya's child protection framework, through particularly curriculum development in Social and Child Protection in partnership with the State Departments of Social Protection and Children's Services.

Between 2019 and 2021, KSG trained over 200 child officers through its specialized course Management of Child Protection, having being offered at its Embu

HIGHLIGHTS

- AI: An Empowered Professional is an Efficient **Professional**
- Leadership, Intention & Service: The Hallmarks of KSG's SLDP Experience
- Kenya Advances Toward 12 **Responsive Governance** through KAPAM Program
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Where Climate meets Childhood: 3rd ICCP in Africa

and Lower Kabete campuses. This long-standing collaboration complimented the School's commitment to evidence-based training and policy innovation, which are some of the values that mirrored the spirit of this year's conference.

Over the course of the 3 days of the Conference, an estimated 350 delegates, experts ranging from clinical psychologists, environmentalists, and policy advocates to academicians from world class universities turned up for attendance. Alongside them were 50 children, aged 12 to 17, a powerful reminder that those most affected by climate change must be heard in shaping the response.

At the opening, Cabinet Secretary for Gender, Culture and Children Services, Hon. Hanna Cheptumo, had a message of empathy and urgency, applauding the involvement of children in discussions, and acknowledging government's pledge to include their voices in shaping responsive policies. In regard to climate change being an



Children delegates are ushered into the Auditorium at the start of their conference.

environmental concern as well as a child rights issue, the CS lobbied for bold and united action to protect the safety, wellbeing, and resilience of children across Africa.

KSG's SMI Director, Mr. Humphrey Mokaya, proclaimed that the protection of Africa's children is both a moral duty and a continental priority. He went on to illustrate the urgent obligation to safeguard children

from climate-induced hardships such as food insecurity, and loss of livelihoods while calling for their meaningful participation in shaping sustainable solutions.

From the young participants was a standout child guest, Barrack Malika, who delivered a stirring message on behalf of his peers. Malika made a compelling request to those in positions of power to take stronger action in guarding children's rights amidst environmental degradation. His remarks evidently captured the essence of inclusion and empowerment that lingered on throughout the conference.

From the deliberations emerged five resolutions that underlined the shared responsibilities toward safeguarding children's futures: inclusion of children in policy decision-making; comprehensive safeguarding that encompasses mental, physical, and nutritional well-being; increased national



Cabinet Secretary for Gender, Culture and Children Services, Hon. Hanna Cheptumo and KSG's Director SMI, Mr. Humphrey Mokaya giving their opening remarks at the conference.

Where Climate meets Childhood: KSG Anchors 3rd ICCP in Africa

funding for climate crisis response; encouragement of localized, community-driven climate solutions and strengthened multi-sectoral coordination to build long-term These resolutions resilience. reflect a unified call for collective action, ensuring that children's rights and voices remain central in the continent's evolving climate and protection agenda.

Supported by partners such as UNICEF, World Vision, and other child-centered stakeholders, ICCP 2025 stood out as a great platform for reimagining Africa's approach to child protection amid environmental and social transitions. The Kenya School of Government continues to established its mandate to advance knowledge, leadership, and policy innovation in this space.

Looking ahead, KSG envisions an expanded program portfolio that integrates climate-responsive



UNICEF Country Representative Shaheen Nilofer shares a light moment with Ms. Betty Gachire, Director, Institute of Gender and Social Development at KSG.

child protection curricula, research-driven policy advisories, and collaborative partnerships across sectors. Through these efforts, the School tasks itself to nurturing a generation of leaders and

practitioners equipped to safeguard children's rights and well-being thus ensuring that every child not only survives but thrives in a rapidly changing world.



KSG staff from left; Mr. Ferdinand Wafula of the Security Section, Mr. Wycliffe Ouma and Mr. Douglas Ngenya both of the Hospitality Department- all instrumental in supporting conferences at the School such as the ICCP Africa 2025.

AI: An Empowered Professional is an Efficient Professional

BY FAITH MUSOGA AND SHARON NGINA

public The future of communication lies at the intersection of technology, data, and human connection. Through AI and Digital Skilling initiative, the Regional Centre of Competence (RCoC) is taking major strides to empower communicators to tell government's story with precision, creativity, and digital intelligence - shaping a new era of informed, transparent, and responsive governance.

It is against this backdrop that public communication officers from all Government of Kenya Ministries, Departments and Agencies gathered at the Kenya School of Government (KSG) for the "Empowering Government Communications: Leveraging AI & Data for the National Digital Skilling Campaign" workshop, facilitated by the Regional Centre of Competence (RCoC).



PS Stephen Isaboke, EBS (right) and KSG's Director Humphrey Mokaya follow proceedings during the workshop.

Principal Secretary for Broadcasting a n d Telecommunications, Mr. Stephen Isaboke, emphasized the great role of communication officers as ambassadors of government who must have their structures professional growth spaces. As such, PCOs should embrace digital and AI skills to become digital leaders and storytellers of a modern public service.

"Technology now serves both as a tool and the foundation of governance," he remarked, "Digital transformation is one of our five key pillars under the Bottom-Up Economic Transformation Agenda. Through frameworks like the National Digital Master Plan and our partnerships with institutions like KSG, UNDP, and Microsoft, we're about the future and also building it."



PS for Broadcasting and Telecommunications, Mr. Stephen Isaboke with senior officials from KSG, UNDP Kenya, Ministry of Information Communication and the Digital Economy, Public Communications Officers from Ministries, Departments and Agencies.

AI: An Empowered Professional is an Efficient Professional

The workshop was designed to empower PCOs to take an active leadership role in ensuring the success of the National Digital Skilling Campaign. It was anticipated that participants would understand the strategic importance of the digital skilling initiative and explore practical ways to create awareness through storytelling, success stories, and amplification of impact. They would be expected to improve service delivery, communication efficiency, and citizen engagement as well as learn how AI tools and data insights can help monitor campaign engagement and communicate progress effectively.

From the forum it emerged that most participants were moderately familiar with the Digital Skilling Initiative, while only a few were not familiar at all. Confidence levels in developing communication strategies to drive internal staff registrations varied from very



UNDP's Stanley Mosoti who supports RCoC at KSG



KSG's Evans Rotich offers technical assistance to participants during the registration exercise

confident to moderately confident and not confident at all.

Encouragingly, a majority of participants indicated that they frequently use data—including website analytics, social media metrics, and survey results—to inform communication strategies and assess campaign effectiveness. Many said they were familiar with AI tools, though they expressed the need for more training to effectively harness AI for storytelling, efficiency, and engagement.

This highlighted a growing awareness of digital transformation and the need for continued capacity building to enhance confidence and impact in public communication.

Secretary of Public Communications, Ms. Patricia Ondeng' lent her closing remarks by urging Public Communication Officers to embrace the

responsible use of AI, uphold accuracy and reliability in their reporting, and nurture unity and collaboration while covering events in the field.

At the review segment participants shared reflections offering real-time feedback to improve future trainings. This proves a meaningful stride toward building a digitally skilled and ethical public service.

The Regional Centre Competence (RCoC) is initiative by the Ministry Information, Communications and the Digital Economy, supported by UNDP, KSG, Microsoft, Pathways Technologies. The workshop provided valuable insights that will inform more targeted and responsive training interventions, ensuring that public communicators receive the right mix of digital and AI skills aligned with their professional roles.

Leadership, Intention & Service: The Hallmarks of KSG's SLDP Experience

BY KEFFAS MUTETHIA

The Strategic Leadership Development Program (SLDP) came to a remarkable close at the Kenya School of Government, Matuga Campus. What began as a bold experiment — bringing together participants from all KSG campuses for two weeks of experiential learning — concluded with a memorable graduation ceremony that celebrated growth, connection, and purpose.

This first-of-its-kind cohort, drawing participants from Baringo, Embu, Lower Kabete, Matuga and Mombasa campuses, embodied the School's spirit of institutional synergy and creative excellence.

Presiding over the colorful graduation ceremony was the Director General of KSG, Prof. Nura Mohammed, whose speech was delivered with characteristic



KSG Director General, Prof. Nura Mohamed rewards the best performing group in the Position Paper assignment, a requirement in SLDP.

calm and wisdom. "True leadership begins within, evolving through reflection, vision, and the courage to trust others along the way."

Prof. Mohamed's message reflected the core of what the SLDP seeks to instill —

leadership anchored on authenticity, integrity, and service. "Improve your work stations and home spaces," he added. "If your absence does not affect others, then your presence does not matter."

Among those who graced the occasion were Dr. Rukia Atikiya, Director in charge of both Mombasa and Matuga campuses; Dr. Ann Kang'ethe, Director Embu Campus; and Mr. Dennis Marube, Ag. Deputy Director of Learning and Development at Matuga.

Dr. Atikiya praised the energy of the participants throughout their stay. "Matuga is indeed a living classroom," she said. "Here, leaders learn from nature, community, and one another- a place where theory meets experience and where change takes root."



A participants receives her certificate upon completion of the program.

Leadership, Intention & Service: The Hallmarks of KSG's SLDP Experience

For Dr. Kang'ethe, the coming together of leaders from diverse campuses reflected collaboration across regions that enriches leadership perspectives and builds a cohesive public service. "Leadership is not limited by geography," she said. "Shared learning builds shared strength."

Mr. Marube, who oversaw the experiential learning program said "Our goal is to create spaces where leaders experiment, and grow through experiences that transcend conventional learning areas."

One of the memorable activities was a visit to the Shimba Hills National Reserve, where participants trekked to Sheldrick Falls—a breathtaking natural wonder hidden within the reserve. The cascading waters, a symbol of renewal and leadership flow, inspired reflections on clarity, and intention. "Leadership," one participant said, "is like the waterfall—it finds its path no matter the obstacles."

Later, a trip to Wasini Island exposed participants to lessons on sustainability, and resilience drawn from interactions with local communities. Each experience added another layer to their understanding of leadership in action — not as an abstract concept, but as a lived reality.

The cohort also had the privilege of engaging with a visiting team from Trinity Western University, Canada, led by Dr. George Imbenzi, Assistant Professor of Leadership and Director of International Engagement (Africa), accompanied by Ashley McMillan and Christopher Thomas. The interactive session focused on the role of collaboration in advancing leadership and education, highlighting areas of potential partnership between KSG and Trinity Western. Dr. Imbenzi's reflections on courage and purpose inspired many, as he

reminded the group that leadership is "a continuous act of becoming."

As the two-week journey drew to a close, the sense of accomplishment was palpable. In his closing remarks, Prof. Mohammed urged the leaders to carry the lessons learned into their professional and personal lives. "Greatness is not rushed," he said. "Start where you are, lead with integrity, and trust the process. Leadership is a journey, not a destination."

As the sun dipped over the Indian Ocean and the graduates took one last group photo, the atmosphere was one of deep gratitude — for friendships formed, lessons learned, and experiences shared. From the beaches of Diani to the trails of Shimba Hills, and the sessions under the Matuga sun, a movement had been ignited - A movement of leaders who are ready to serve with courage, compassion, and authenticity.



Graduates of the Strategic Leadership Development Programme with the Director General, Prof. Nura Mohammed alongside Dr. Rukia Atikiya, Dr. Ann Kang'ethe, and Mr. Dennis Marube at the Kenya School of Government, Matuga Campus, during the closing ceremony.

SLDP Experiential Learning in Matuga



Participants engage in interactive exercises including the Circle of Trust illustrating teamwork, trust, and collaborative leadership skills during the experiential learning sessions .



Matuga Cultural Dancers engage the participants with their performance, showcasing the rich heritage and traditions of the coastal region.



One of the activities that the participants engage in is to prepare their own food. **Left**: A goat is slaughtered and skinned for cooking. **Right**: They explore the landscapes of Shimba Hills National Reserve.

Ms. Dorcas Yatich in the Driver's Seat!



BY RASHID MWINYI AND FAITH JERONO

Behind every smooth journey at the Kenya School of Government (KSG) is a team of skilled drivers who keep the institution moving literally and figuratively. Among them stands Ms. Dorcas Chepkoech Yatich, a driver attached to the Baringo Campus where her quiet confidence and professionalism have earned her the respect of colleagues and passengers alike.

With a firm hand on the wheel and a light spirit that brightens every trip, Dorcas proves that excellence knows no gender. Her story is one of determination, growth, and grace under pressure.

She sits with the Bulletin writers as she shares her journey from her early days at the National Youth Service (NYS) to becoming the only female driver in the KSG Transport Section, and the lessons she's gathered along the journey.

How did your journey as a driver begin?

My journey started at the NYS. Beyond driving skills, discipline, hard work and yes, the art of waking up before the sun were a must! Then one day in 2008, I spotted an advert calling for drivers at the Provincial Administration and thought, "Why not? I can do this." I applied and out of about 200 interviewees from division, I was the only woman. The odds were crazy, but I made it through. When they told me I had gotten the job, I knew God had opened a door and I walked right through it.

How long have you been part of the KSG family, and how's the journey been?

I've been part of the this family for 17 years, having joined in 2008, by then still known as GTI. I have since professionally grown together with the institution including during its transition to KSG. It's been an amazing journey, I

started with the smaller tasks, quick errands and short dropoffs. I remember joking with my colleagues that one day I'd handle the "real wheels." Eventually, that day came! I was trusted with bigger responsibilities, longer trips, and the chance to prove myself. Looking back, I can proudly say I've grown immensely. Every mile has truly been worth it.

What inspired you to become a driver especially in the public sector?

I've loved cars since I was young, especially the big ones. Joining the public service gave that passion a deeper purpose. I don't just drive; I serve. Every trip means helping a colleague, delivering something important, or ensuring someone gets safely where they need to be- driving with meaning, and that keeps me going.

What are key your responsibilities in transport operations at the Campus? Our job is always about readiness. We handle pickups, drop-offs, deliveries, emergencies, whatever comes up. moment it's a workshop, the next it's a delivery to another campus. No two days are the same, and that's what keeps it exciting.

How do you stay safe and efficient on long trips? Safety is sacred to me. Before ignition, I check tyres, oil, lights, and brakes, no chances, just responsibility. Sometimes we do evening checks too. I like to say, "If the car is happy, the journey will be happy too!" We drive

Ms. Dorcas Yatich in the Driver's Seat!

confidently knowing everything is in top shape.

What keeps you motivated every day when you put on your uniform and get behind the wheel?

There's special pride that comes with wearing this uniform - it's like putting on confidence. Every day brings new people, new places, and new stories. And, at the heart of it, I know I am representing women in spaces they were once told they couldn't reach. That sense of purpose fuels me.

Being in a traditionally maledominated profession, what challenges have you faced, and how have you overcome them? Let's just say, being a lady behind the wheel definitely turns heads. At first, people tend to doubt your ability until they see you reverse a big vehicle into a tight spot with one hand on the steering. Then suddenly, silence! I've faced moments of skepticism and even surprise, but I've learned that confidence, skill, and consistency silence critics faster than words ever could.

It hasn't always been easy, but every challenge has made me stronger and more determined. And honestly, it's rewarding and a little fun to be the "surprise" in the story. I still remember a certain trip to Lake Baringo sometimes back where a teacher asked me to speak to their students for a quick motivational talk. That moment reminded me how important it is for young people, especially girls, to see that women can thrive in any profession even those traditionally seen as "male."

How has KSG supported you in your work and professional growth?

KSG has indeed invested in us. Through Driver Refresher Trainings, Defensive Driving, and First Aid courses, This goes beyond the basics of getting from point A to B. This support has helped me become a more skilled, confident driver and honestly, a better person overall.

What advice would you give to young women who aspire to take on careers that are often viewed as "male-dominated"? Be courageous enough to take a seat where others believe you don't belong and once you're there, let your excellence make it undeniable that you Confidence, respect, and patience will take you far. And even as you navigate challenges, never lose your sense of humour; it will carry you through the unexpected moments on the journey.

What message would you share with organizations about creating more opportunities for women in driving and logistics roles?

Simple: give women the keys! We can handle it. The idea that driving is for men is long outdated. We are careful, precise, and hardworking, and when given the opportunity, we can drive not just vehicles but meaningful change. Every woman needs that one chance to show what she can do and that opportunity motivates us to grow, excel, and contribute even more.

Looking ahead, what are your personal goals or dreams within or beyond your current role? One of my greatest aspirations is to one day serve as the driver to the Director General that would truly be a proud milestone in my career. I also aspire to advance to the position of Chief Transport Officer in the future.



Ms. Yatich checks the vehicle before driving off.

Kenya Advances Toward Responsive Governance through KAPAM

BY GLENN LUMITI

The Kenya Association for Public Administration and Management (KAPAM), in collaboration with the Kenya School of Government (KSG), delivered a week-long executive training on Performance and Productivity Improvement in Public Administration, held from 3rd to 7th November 2025 at the KSG Mombasa Campus.

program brought The together sixty-five senior officers from a diverse range of Ministries, Departments, and Agencies, County Governments, including the National Treasury, Ministry of Internal Security, Ministry of Agriculture, State Law Office, National Assembly, NTSA, KRB, NDMA, Kenya BioVax, and the County Government of Makueni, among others.

The program was officially opened by CS Joshua Ochuka and Dr. Rebecca Kaguru, Head of Training at KSG Mombasa, who underscored the urgency of strengthening public sector productivity and reaffirmed KSG's commitment to fostering excellence, accountability, and innovation within government institutions.

Participants had diverse expectations — to deepen their understanding of performance frameworks, master KPI development, and strengthen results-based management. Many hoped to explore how digital tools and effective monitoring can translate strategy into action and transform performance within their institutions.

Over the training period, they engaged in intensive expert -led sessions, practical simulations, group practicums, and peer knowledge-sharing activities tailored to address persistent inefficiencies, resource constraints, and limited performance management capacity within the public service.

Sylvester Obong'o facilitated key lectures on Results-Based Management (RBM) and Managing for Development Results (MfDR), providing a historical and contemporary analysis of the global shift toward results-oriented governance. He emphasized the importance of measurable targets, performance planning, and evidence-based decision-making in enhancing service delivery efficiency. He further distinguished between performance and productivity, illuminating the critical need for robust measurement systems that align resources, outputs, outcomes to citizen-centric value.



Delegates of the program on Performance and Productivity Improvement in Public Administration together with officials of KAPAM and KSG facilitators at the Mombasa Campus.

Kenya Advances To-

A comprehensive lecture by CS Joshua Ochuka productivity measurement expanded participants' understanding o f methodologies used globally to evaluate public sector performance. He highlighted Kenya's evolving productivity landscape under the National Productivity Competitiveness Centre (NPCC) and explored techniques such as the Added Value Method, Overall Labor Efficiency (OLE), and the Objective Matrix (OMAX). These frameworks, he noted, are essential in driving accountability, resource optimization, and improved public service outcomes, particularly in contexts where public goods are non-marketoriented and difficult to quantify.

addition, Mr. Simon Angote led impactful sessions on Business Process Reengineering and Organizational (BPR) Culture, emphasizing radical redesign of workflows to eliminate bureaucracy, reduce duplication, strengthen accountability, and modernize service delivery. demonstrated how initiatives like Kenya National Single Window System and Huduma Centres successfully engineered processes, cutting costs and streamlining citizen services. Mr. Angote also productivity introduced improvement tools such as 5S and KAIZEN, reinforcing the



Ms. Halima Aden (left) with a delegate of the program. Ms. Aden is the Program Officer of KAPAM at KSG.

need to embed a culture of continuous improvement, discipline, and collective responsibility across government institutions.

The training further explored the critical role of technology in modern public administration through a session led by Ms. Vera Obonyo on Digital Tools and Techniques for Performance Productivity. presentation showcased performance management systems, collaborative digital platforms, AI-driven automation, and integrated government systems such as IFMIS, e-GP, and HRMIS enhance accuracy, transparency, responsiveness, and efficiency. She demonstrated how digital transformation reduces administrative burdens, accelerates service delivery, and strengthens inter-agency coordination.

Throughout the program,

participants collaboratively developed KPIs, mapped strategic goals, and engaged in practical exercises that reinforced theory with actionable insights. Each participant prepared an institutional action plan outlining measurable steps to improve productivity, strengthen performance accountability, and integrate RBM/MfDR principles into day-to-day operations.

By the end of the training, participants reported strengthened competencies in performance planning, productivity measurement, digital governance, leadership, accountability, and innovative problem-solving. Collectively, the program contributed to building a cohort of public officers equipped with the mindset and tools required to champion transformation, foster highperformance cultures, enhance citizen confidence in public institutions.

Wisdom in Governance through Emeritus Caucus Think Tank Initiative

BY DAVID MUTURI AND ANGELINE KIPLAG'AT

Driven by the theme 'Harnessing Experience, Enriching Governance: Building a Legacy of Wisdom for the Future Public Service', the Inaugural Consultative Meeting of Selected Retired Public Officials recently convened, at the Kenya School of Government (KSG) Lower Kabete Campus.

The unique gathering brought together an esteemed assembly of retired senior public leaders whose perspectives and institutional memory should shape the next generation of governance in Kenya.

The event, hosted by KSG through its Institute for Devolution Studies (IDS), set off the formal launch of the KSG Think Tank – Emeritus Caucus Initiative, a visionary platform intended to harness the vast expertise and experience of retired officials to strengthen governance, policy development, and mentorship within the public service.

The forum sought to validate and refine the Think Tank concept, identify mechanisms for documenting and transferring institutional memory, and design frameworks for sustained engagement between KSG and retired officers.

Describing the event as a historic moment for Kenya's governance ecosystem, FCPA Andrew Rori, Director of IDS, laid out the importance of institutionalizing the wisdom of those who built the nation's administrative foundations and reasserted KSG's obligation to connecting experience with innovation to enhance public sector performance.

His remarks were followed



KSG Think Tank - Emeritus Caucus Initiative led by Prof. Nura Mohamed.

by a presentation from Senior Director Academic Affairs Dr. Josephine Mwanzia, who contextualized the Think Tank Initiative within KSG's broader mandate of strengthening leadership, governance, and public sector transformation.

In delivering his remarks, Director General Prof. Nura Mohamed, spelt out the immense value of experience as a driver of policy innovation and governance. He pointed out that public service must continuously evolve to meet the demands of ever-changing socioeconomic landscape. "The public service of today will not be the same tomorrow," he said, reminding participants that connecting generations of officers ensures the continuity of values that define true service professionalism, integrity, and excellence.

The plenary session brought together a distinguished panel of former senior administrators, including PS Titus Ndambuki, PS Grace Otieno, Dr. Alice Otwala, Mr. Wycliffe Oduor, Mr. Emmanuel Lubembe, and Mr. Obondo Kajumbi.

Attendees described the initiative as timely and relevant to today's leadership and performance challenges. They voiced the necessity for legal anchorage, inclusivity, well-defined mentorship structures, and thematic clusters to strengthen the Think Tank's advisory function.

Through this forward-looking initiative, KSG guarantees that retirement is not the end of service, it is a new phase of contribution to national development. The Emeritus Caucus Think Tank is envisioned as a living repository of wisdom bridging generations, guiding reforms, and enriching Kenya's governance landscape through shared knowledge, mentorship, and enduring values- a testament to KSG's ongoing mission to cultivate a dynamic, ethical, and knowledge-driven public service that draws from the nation's rich legacy of experience.

Building Leadership: KWS Invests in Managerial Excellence

BY LISPER MURUGI

The Kenya Wildlife Service (KWS) Law Enforcement Academy recently hosted a game -changing Managerial Competencies Development Program from October through to November 5, 2025, charged with equipping junior officers and cadets with essential leadership and management skills for public service excellence. Led by Dr. Wesley Kiprop with the facilitation of CPA Ishmael Maingi, Mr. Evans Okoyo, and Ms. Hannah Kinyanjui, the ten-day intensive training blended theory with practical learning, creating a deeper understanding leadership, accountability, and professional growth.

The program's curriculum was both comprehensive and dynamic, touching on key areas as strategic and performance management, decision making, public procurement, and financial management, warranting participants with a solid grounding in core administrative and operational



Faculty member Ishmael Maingi facilitates a session with the KWS officers

practices. Officers refined their capacity to make informed decisions, write concise reports, and manage resources transparently hence gaining skills vital for efficient public sector service delivery.

Equally worth noting, strong attention was given to the leadership and people management tutelage, with sessions on team dynamics, staff motivation, supervision, and conflict resolution. Inclusion of personal development modules such as employee wellness, interpersonal communication, and change management

reflected a holistic approach to nurturing both professional competence and emotional intelligence.

The program culminated with an engaging plenary session where participants presented actionable strategies to enhance performance within KWS. The initiative pronounced the shared will of KSG and KWS to invest in human capital and cultivate the next generation of public service leaders molding them as individuals capable of driving institutional transformation with integrity, strategic insight, and revitalized awareness.



Leader of the training team from KSG: Dr. Wesley Kiprop (seated 4th right) with fellow colleagues and KWS officers attending the training.

The Green Heart of KSG Embu: Cultivating Growth & Sustainability

BY CHRISTINE RWAMBA

In the tranquil surroundings of the Kenya School of Government in Embu, lies one of the Campus's most quietly industrious assets: the KSG Embu farm. Beyond its greenery and open fields, the farm stands as a living expression of the School's commitment to sustainability, and productivity.

Over the years, the farm has evolved into a vibrant hub of agricultural activity. Through the cultivation of a wide range of including cabbage, spinach, bananas, and mangoes, it plays a central role in supporting campus operations. Much of its fresh produce is used within the campus hospitality services, ensuring that meals served to participants and staff are fresh, healthy, nutritious, and locally sourced. In doing so, the farm enhances the School's selfsufficiency and reinforces KSG's broader mission of operational efficiency and prudent resource management.

Behind this success is a team of dedicated workers who bring energy, experience, and care to their daily tasks. From earlymorning routines of tending to crops to maintaining the farm's neat, flourishing fields, they embody values of diligence and



teamwork. Their commitment reflects not only the spirit of service but also the collective drive that defines Embu's culture, one that values productivity rooted in purpose. Each harvest, every milestone achieved on this farm, tells a story of consistency, collaboration, and pride in work well done.

Over the years, the farm has embraced improvements that demonstrate an innovative spirit. The introduction of improved crop varieties, better soil management practices, and efficient irrigation methods has enhanced productivity. Leadership at the Campus continues to prioritize the farm's

development, recognizing it as both an economic asset and a platform for showcasing sustainable institutional practices. Plans for future expansion, including diversification of crops and improved irrigation systems, reinforce the School's forward-looking approach to resource management and capacity building.

The KSG Embu farm remains one of its strongest symbols of grounded progress. It is a reminder that leadership is not only demonstrated in boardrooms and classrooms, but also in the fields where vision meets effort. From the hands that till the soil to the minds that guide its purpose, the farm stands as a testament to

what can be achieved when productivity, people, learning, a n d sustainability grow together, cultivating not just food but the future of responsible public service.



TRAIN WITH US!!!





Join the shift from awareness to application!

The Regional Centre of Competence (RCoC) invites enrolment in the Digital and AI Skilling Program for Job Groups L-P, a transformative initiative by the Ministry of Information, Communications and the Digital Economy, in partnership with UNDP Kenya, Microsoft, and KSG.

Take the bold step toward building a smarter, future-ready public service.

□ Learn more & register: https://rcoc.ksg.ac.ke/

#DigitalTransformation #AIGovernance #KSGat100 #FutureReadyLeadership #PublicServiceExcellence #DigitalSkills #RCoC

Book your training with us!



Kenya School of Government

Empowering the Public Service

Accounting Officers Program for Chief Executive Officers

Preparing for an exciting and successful tenure



Dates: 17 - 21 November, 2025

Venue: Kenya School of Government Mombasa Campus

Ephline Okoth CONTACT: Tel: 0710970118 Email: ephline.okoth@ksg.ac.ke

This premier executive program equips CEOs with advanced skills in financial accountability, strategic leadership, and public sector governance. Participants will gain insights to strengthen institutional performance and integrity in resource management.

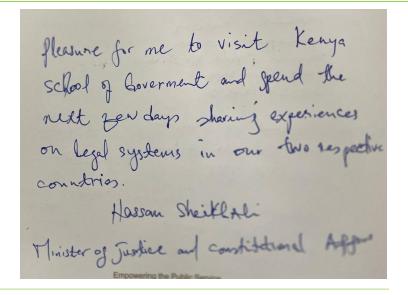
Leadership Lesson

Leadership is unlocking people's potential to become better.

Real leadership isn't about control, authority, or giving orders, but about helping others grow. A great leader recognizes the hidden strengths, talents, and possibilities within people.

-Bill Bradley

Have your say



Word of the Week

~Jeremiah 33:3

Call to me and I will answer you and tell you great and unsearchable things you do not know.

UPCOMING AND ONGOING PROGRAMS

Mombasa Campus

Strategic Leadership Development Program No.507 / 2025	27th October - 5th December, 2025
Management Skills Course	27th October - 21st November, 2025
Senior Management Course No. 207/2025	3rd - 28th November,2025
Communication Skills for Public Service Officers	10th - 14th November,2025
Innovation & Creativity in the	10th - 21st November,2025
Technical Training on Facility Maintenance for Technical Staffs	10th - 14th November,2025
KSG TOT on Mainstreaming Digital Transformation in Teaching Staffs	10th - 14th November, 2025
Workshop Independent Electoral and Boundaries Commission	7th - 10th November,2025
Workshop SDA Church	12th -14th November,2025

Embu Campus		
Strategic Leadership Development Program No. 498/2025	29th September - 5th December, 2025	
SSDC Online- Kenya Marine & Fisheries Research Institute	13th October-14th November, 2025	
Senior Management Course 250/2025	13th October -5th December, 2025	
Strategic Leadership Development Program No. 509/2025	27th October - 5th December, 2025	
Senior Management Course 251/2025	3rd – 28th November,2025	
Senior Management Course 252/2025	3rd - 28th November ,2025	
Project Planning & Managements	3rd - 28th November ,2025	
Management Skills Course	3rd - 28th November, 2025	
Management Course Office Administrators	3rd - 28th November,2025	
Supervisory Skills Development Course- Kenya Revenue Authority	10th - 21st, November 2025	
Essential Supervisory Skills Course-Teachers Service Commission	11th - 14th November, 2025	
Workshop- Kenya Electricity Generating Company	10th - 14th November, 2025	
Workshop-Public Sector Accounting Standards Board (PSASB)	10th - 14th November, 2025	
Artificial Intelligence training- eLITi	10th - 14th November, 2025	
Retreat on Non-Tariff Barriers (NTBS)- IGTRC	10th - 13th November, 2025	
Retreat on Transfer of Sports Function to County-IGTRC	10th - 13th November, 2025	
Induction Training - State Department for Public Service	10th - 13th November, 2025	
ERP III Project Implementation Working Retreat - State Department for Public Serv	rice 11th - 13th November, 2025	
Induction training workshop - Tharaka Nithi County Government	11th - 14th November, 2025	
AFA Workshop- Agriculture and Food Authority	12th November, 2025	
Workshop-State Corporations Appeal Tribunal	10th-14th November, 2025	
Board Paper Writing Course- Institute for Devolution Studies	10th -14th November 2025	

UPCOMING AND ONGOING PROGRAMS

Baringo Campus

Senior Management Couse Online No. 216/2025 29th September - 21stNovember, 2025 Strategic Leadership Development Programme Online No. 504/2025 29th September -5th December, 2025 Strategic Leadership Development Programme No. 508/2025 27th October- 5th December, 2025 Senior Management Couse Online No. 215/2025 10th-12th November, 2025 Customer Service Excellence 10th -14th November, 2025 Senior Management Course No. 218/2025 3rd-28th November, 2025 Supervisory Skills Development Course 3-14th November, 2025 Independent Electoral and Boundaries Commission 12th-16th November, 2025

Lower Kabete

Strategic Leadership and Development Program No. 502/2025 29th September - 5th December, 2025 Senior Management Course No.447/2025 20th October-12th December, 2025 Strategic Leadership Development Program No. 510/2025 27th October - 5th December, 2025 Executive Women Leadership Programme 6th October - 5th December, 2025 Jukwaa La Wasomi Ministry of Interior 13th-14th November, 2025 Senior Management Course 3rd -28th November, 2025 Project Monitoring Evaluation and Reporting 3rd - 14th November, 2025 Foresight4Food Phase Wageningen Social & Economic Research 3rd - 4th November, 2025 Corporate Governance Course - L & D 10th-14th November, 2025 Executive Women Leadership Program - IGSD 10th-14th November, 2025 Financial Management for Project Accountants - eLITI 10th - 21st November, 2025 Digital Transformation and Artificial Intelligence - eLITI 10th - 12th November, 2025 Strategic Leadership Development Program No.505/2025 10th - 14th November, 2025 Workshop (Executive Women Leadership Program) 10th - 14th November, 2025 NDIC Meeting Office of the Prime Cabinet Secretary 12th November, 2025 13th November, 2025 The African Women's Development and Communication Network

Matuga Campus

Strategic Leadership Development Program No.506/2025	13th October -19th December, 2025
Supervisory Skills Development Course No. 38/2025	27th October - 21st November, 2025
Training of Trainers No. 3/2025	27th October - 21st November, 2025
Senior Management Course No. 145/2025	21st October - 12th December, 2025
Senior Management Course NO. 146/2025	3rd - 28th November, 2025
Supervisory Skills Development Course NO. 39/2025	3rd - 28th November, 2025

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CENTRES OF EXCELLENCE/INSTITUTES

- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance and Audit
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environmental Governance and Climate Change
- Centre for Customer Service Excellence

- e-Learning and Information Technology Institute
- Security Management Institute
- Institute for Gender and Social Development
- Institute for Devolution Studies

We welcome your feedback









