22nd-28th November, 2025

# From Compliance to Strategy:

Embedding Mediation in Corporate Governance Framework



Mr. Humphrey Mokaya, Director Security Management Institute receives a token of appreciation from CIARB as a panel discussant on behalf of the Kenya School of Government.

#### BY DIANA NDUNG'U, SONIA KALE & DAVID MUTURI

Long before gavels sounded in courtrooms, under the shade of an ancient Mugumo or Acacia tree, communities across Kenya and Africa gathered to resolve their disputes. The goal was never merely to declare a winner and a loser. It was to listen, understand, and to weave the torn social fabric back together.

Today, as Kenya navigates a complex, rapidly growing business environment, we find ourselves grappling with a

paradox. Our innate cultural wisdom for collaborative problem-solving has been overshadowed by a default reliance on litigation - a system often characterized by high costs, protracted timelines, and a destructive win-lose mentality that can shatter the very business relationships that drive our economy.

The recent International Alternative Dispute Resolution (ADR) Week Conference, hosted the Kenva School Government in Lower Kabete organized by Chartered Institute

#### HIGHLIGHTS

- The Girl Summit 2025 for the **Next Generation of Women**
- **Baringo: Protocol & Etiquette Hits and Misses**
- **Shaping the Future: Isiolo** Youth at the Centre of
- KSG Matuga Welcomes New **Cohorts**
- **Up-coming and On-going**
- **Campuses Contact Information** and Editorial Team

# From Compliance to Strategy:

# Embedding Mediation in Corporate Governance Framework



Mr. Mokaya (far right) with fellow panelists discussants on the topic: From Compliance to Strategy Embedding Mediation in Corporate Governance Framework.

of Arbitrators (Ciarb) served as a powerful clarion call: it is time to return to our roots, not by abandoning modern legal frameworks, but by integrating our ancient strengths into the very heart of our corporate governance.

As eloquently championed during the conference by Prof. PLO Lumumba, there is an urgent need for the "re-Africanization of dispute resolution." Our traditional systems were founded on the timeless principles of dialogue, reconciliation, and restorative justice.

The current state of ADR in Kenya, as detailed in the 3rd Biennial State of ADR in Kenya Report (2023), reveals a landscape of promising progress mixed with a profound opportunity. The good news is that a top-down, "legislative push" has been remarkably successful. Driven by the Judiciary, Court-Annexed Mediation has seen thousands of cases diverted from congested courtrooms, with settlement rates

often exceeding 50%. Chief Justice Martha Koome's announcement of a dedicated ADR registry in the High Court Commercial Division is a testament to this institutional commitment.

However, transitioning ADR from a compliance requirement to a strategic governance function demands more than legislative momentum. It requires a deep cultural and leadership shiftone that calls for re-skilling institutions, empowering leaders, and embedding mediation as a core organizational value. It requires more than just new policies; demands it fundamental reskilling leadership and a cultural metamorphosis within organizations. This is where the Kenya School of Government is uniquely positioned to lead in the up-skilling capacity building.

Mr. Humphrey Mokaya, Director Security Management Institute affirmed that KSG is a premium institution dedicated to transforming the public service through training, research, consultancy, and advisorv services. He noted that the School has already integrated mediation and corporate governance into its training programmes as key units and courses, demonstrating its proactive commitment to strengthening ADR capacity. He emphasized the need for key stakeholders to seize opportunity to partner with the School in targeted capacitybuilding initiatives, co-created research, and high-level stakeholder convenings to strengthen ADR Practices.

By working together through such strategic partnerships, institutions can unlock deeper transformation—equipping leaders not only to manage disputes, but to convert them into pathways for building resilient, value-driven, and relationship-centered organizations capable of thriving in an increasingly complex environment.

### The Girl Summit 2025 for the Next Generation of Women Leaders



Dr. Rukia Atikiya, Director Mombasa Campus, delivers her address at the Girl Summit 2025.

#### BY GLENN LUMITI

Hope, ambition, and the unmistakable energy of rising young leaders characterized the 7th Edition of the Girl Summit 2025 at Kenya School of Government (KSG), Mombasa Campus. Hosted in partnership with Stretchers Youth Organization, this year's summit embraced a compelling theme: "Empowered Girls, Resilient Communities."

What began in 2019 as a small but bold gathering has now grown into one of Kenya's most influential platforms for amplifying the voices of girls and young women. From Mombasa to Nairobi, Kisumu to Kwale, the Girl Summit has travelled across the country, each edition strengthening its mission to build spaces where girls can dream, speak, and lead without fear. This week, the summit returned home to Mombasa, bringing together hundreds of young women, experts, policy leaders, and change-makers ready to reimagine a more inclusive, opportunity-filled future.

Dr. Rukia Atikiya, Director Mombasa Campus, set the tone for the day expressing unshakable belief in the power of girls. With conviction, she emphasized that hosting the summit is a statement of commitment:

"This summit signifies our resolve to create spaces where girls can grow, be heard, and rise. This is central to building a stronger, more resilient society," she said.

Dr. Atikiya celebrated partners, county leaders, civil society groups, and private sector teams whose collaboration continues to advance the rights and opportunities of all girls - in well-supported environments and those in vulnerable and underserved communities alike. But her most powerful message was reserved for the girls themselves:

"Leadership is not a distant destination — it is the ground

on which you stand. Take up space. Shape rooms instead of shrinking in them. Your voice is not a guest here; it is part of the architecture of the future you're building."

Sharing her own journey, from humble beginnings to becoming campus director, she taught them that leadership is built step by step, fueled by grit, mentorship, and relentless focus.

The summit's agenda reflected the urgent realities the lives of young shaping today. Discussions women centered o n economic empowerment, technology and digital inclusion, climate resilience, mental wellbeing, sexual and reproductive health, access to justice, and youth participation in governance. Each of these areas, represented not just challenges, but opportunities to influence national and global change.

Mr. Dickson Obonyo,



Mr. Dickson Obonyo, Stretchers Youth Organization Executive Director

### The Girl Summit 2025 for the Next Generation of Women Leaders

Stretchers Youth Organization Executive Director reaffirmed the heart of the event: "Girls are the reason for this summit - their aspirations, courage, and their right to be at the center of decisions that shape their lives."

He highlighted the evolution of the summit over the past six years underscoring its purpose as a safe, inclusive space where girls can learn, lead, and influence policies that directly impact their futures.

County representatives, civil society leaders, and youth advocates echoed similar sentiments, reinforcing the need for deeper collaboration to ensure girls have the skills, opportunities, and protection needed to thrive.

At breakout sessions, conversations were led by experts in technology, governance, climate action, mental health, business insights, digital skills, and life tools that should empower participants to think boldly, innovate, and advocate for themselves.

KSG facilitators, also offered



their expertise. The Livelihood Skills session, facilitated by Ms. Nafula Bwire and Ms. Evelyne Mathuki, built participants with perspectives on sustainable income pathways highlighting modern livelihood models such as small enterprises, leveraging community assets for microventures, and strengthening personal agency—especially for young girls facing socioeconomic vulnerability.

On Economic Empowerment, Ms. Nalianya led a hands-on session covering financial literacy, savings culture, and entrepreneurship for young women. From responsible financial choices to spotting viable market opportunities she reminded participants that empowerment begins with small, consistent actions.

The Girl Summit 2025 has turned out to be a movement of bold, brilliant voices determined to reshape communities and redefine leadership. And if the passion witnessed at this year's event is any indication, the future these young women are building is not only resilient, it is unstoppable.





*Left*: Ms. Nafula Bwire, one of the facilitators at the event together with Mr. Cornelius Kimilu. *Right*: Ms. Lillian Kawinzi, from KSG at the Summit.

# KSG, UNICEF to Strengthen Public Finance Capacity for Nutrition

#### BY CHRISTINE RWAMBA

"We knew we needed an institution that can speak the language of economists and decision makers, and KSG was the right place." These were the remarks of Dr. Ismael Teta, UNICEF's Chief of Nutrition, during the launch of the Training of Trainers (TOT) programme on Public Finance for Nutrition at the Kenya School of Government (KSG) Embu, a milestone initiative aimed at addressing Kenya's persistent nutrition challenges evidence-driven through budgeting and strengthened public-sector capacity.

Delivered in partnership with UNICEF and the Ministry of Health, the programme brings together county officers, planners, economists, agriculture officers, and nutrition specialists from across the country. Over the coming weeks, participants will be equipped to cascade these skills to counties, enhancing decision-making on resource allocation for nutrition interventions.

Dr. Teta praised KSG's readiness and collaborative spirit, noting that the enthusiasm he encountered during an earlier visit to KSG Nairobi was equally evident in Embu. He emphasized the urgency of tackling malnutrition hotspots such as Turkana. "You can't say you're from a middle-income country and still have those statistics. We have to make malnutrition history in Kenya."

Ministry of Health Director of Nutrition and Dietetics, Dr. Veronica Kirogo, broadened the conversation by highlighting the



Dr Ismael Teta, Chief of Nutrition UNICEF Kenya engages with Training of Trainers (TOT) programme on Public Finance for Nutrition

country's triple burden of malnutrition – undernutrition, hidden hunger, and rising obesity. "We lose about KSh 374 billion every year due to child malnutrition," she said, adding that 18% of Kenyan children under five are stunted, affecting both physical and cognitive development and ultimately Kenya's economic future.

She questioned why years of implementing high-impact nutrition interventions have not yielded significant change, and pointed to insufficient financing as the root cause. "We have talked enough among ourselves. Now we are speaking to planners economists. When the budget changes, the narrative will change." Dr. Kirogo urged KSG to integrate Public Finance for Nutrition into its regular training catalog to build a critical mass of officers capable influencing budgetary decisions.

KSG Embu Director, Dr. Ann Kangethe, welcomed participants and reaffirmed the School's mission to strengthen public-sector capability. She outlined KSG's comprehensive mandate—training, research, consultancy, and public engagement—supporting public officers at every stage of their careers, from induction to senior leadership development and retirement preparation.

On the TOT programme, she encouraged participants to train with purpose: "Everything begins with a training needs assessment. Identify the gaps, understand the pain points, and let your content address them." She emphasized anchoring training promises in Vision 2030, the SDGs, county development plans, and organizational strategies to ensure that public finance for nutrition is fully embedded in national and county priorities.

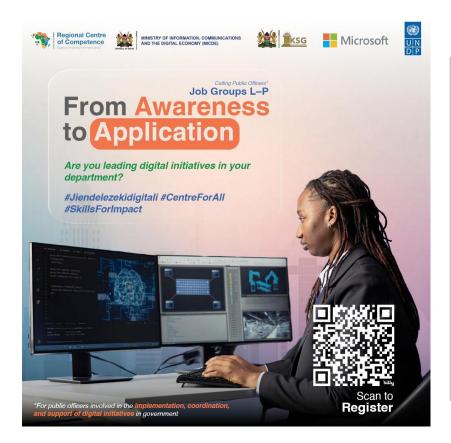
# KSG, UNICEF to Strengthen Public Finance Capacity for Nutrition

As participants prepare for their practicum next week, KSG and UNICEF reaffirmed their shared commitment to strengthening Kenya's capacity to finance nutrition sustainably. The rollout of county-level training will mark the next phase of a collaborative effort grounded in urgency, partnership, and a common goal—a Kenya where malnutrition is no longer part of the national story.



Dr. Ann Kangethe (3rd right seated) leads officials from KSG, UNICEF and the Ministry of Health at the ToT Programme on Public Finance for Nutrition.

## Enroll with us for your Digital Skilling



Learn how to lead digital initiatives at your workplace.

The Regional Centre of Competence (RCoC) at the Kenya School of Government, Lower Kabete, invites enrolment in the Digital and AI Skilling Program for Job Groups L-P, a transformative initiative by the Ministry of Information, Communications and the Digital Economy, in partnership with UNDP Kenya, Microsoft, and KSG.

Don't be left behind-be part of the future of governance through AI!

Learn more & register: https://rcoc.ksg.ac.ke/

## Cohort 2: Foundation of Digital Transformation & AI



RCoC Technical Committee members comprising KSG, UNDP Kenya, Ministry of Information Communication and the Digital Economy and the Ministry of Public Service with participants of the second cohort of the Foundation of Digital Transformation & Artificial Intelligence attending a three-day training on analytics and artificial intelligence aimed at driving smarter, more efficient revenue operations and strengthen data-informed decision-making within the Public Service.

Bottom picture: Speaking at the closing session, Ms. Vera Obonyo, Deputy Director of the e-Learning, Information Technology Institute (eLITI), praised the cohort's dedication emphasizing their role as champions in driving digital transformation within their institutions, noting that AI capabilities are increasingly essential in dealing with real public-sector challenges and improving public service delivery.

Bottom Right: Mr. Nathan Karanja, Principal Lecturer at eLITI and coordinator of the program.



# Happening at KSG Lower Kabete!



# The Public Service We Want

Intergenerational Dialogue Forum

### **Thematic Areas**

Nurturing youth leaders in public service

Artificial intelligence & digital governance

Sustainable Minds: Investing in the Humanity of Public Service

Delivery



Lower Kabete

Kenya School of Government



26-28

November, 2025

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# Baringo: Protocol & Etiquette Hits and Misses

#### BY ELIAS MAKOKHA

ast week, we brought you reflections from participants of the Customer Service Excellence Program. In this issue, the Bulletin Writer, captured some lessons on commonly overlooked protocol rules and why simple practices are often neglected. This exchange reinforced the importance of diligence in public service conduct.

From November 17th to 21st, 2025, communication and protocol officers from Nakuru County Government attended a Government Protocol, Etiquette, and Event Management course at the Kenya School of Government, Baringo Campus.

Recommended for senior officials, protocol officers, event managers, front office staff, and other interested participants, the program features lessons on national symbols, anthem and flag protocol, communication finesse, and attention to ceremonial order that can shape perceptions and reinforce public trust. As such, mastery of protocol, etiquette, and event management has become is essential for institutional credibility.



Jared Mwangi
Deputy Director Communication

"This course has been eye-opening! I've discovered gaps in areas I once thought I fully understood.

An area that stood out for me is event planning - a component that is most ignored yet it is the foundation of any great event — everything else, from invitations to logistics, and timing, depends on how well you plan.

I learned this the hard way during a presidential event that I was once honored to emcee. After the prayers, I didn't know what to say. It was embarrassing, but I managed to make a light joke and move on. That experience taught me how crucial preparation really is.

This course has also helped me understand the wider implications of protocol. When it is broken, it doesn't just create awkward moments — it can embarrass the host, make you appear uncultured, and affect both your personal image and the institution's reputation. I look forward to approach every event, every introduction, and every detail with greater care, intentionality, and awareness."

"Before attending this program, I didn't fully appreciate how hierarchy and protocol work together to create order to ensure seamless meetings and professional conduct.

I realized that overconfidence or workplace familiarity can lead to lapses, such as arriving unprepared, making inappropriate jokes, or assuming everyone shares the same knowledge. This program has taught me how to navigate these situations properly, respecting the chain of command while remaining effective.

I leave KSG more conscious of my behavior in hierarchical settings, ready to approach meetings with preparation, awareness, and attention to detail, ensuring that I uphold professionalism and prevent misunderstandings."



# Baringo: Protocol & Etiquette Hits and Misses

"What an interesting program — I honestly think I needed this course way before I even started practicing public communication. I still remember an incident where some comedians gifted the Deputy President, H.E. Kithure Kindiki, a petticoat during a public forum. It was embarrassing and highlighted how easily public events can go wrong if details aren't carefully managed.

This program has helped me understand why that happened and, more importantly, how to prevent similar mistakes. I've realized the importance of vetting every element of an event, from presentations and entertainment to formal communication and introductions. I now know how to anticipate potential pitfalls and ensure every detail aligns with protocol.

This has transformed how I will approach planning, communicate, and execute events — ensuring that even the smallest details convey decorum, competence, and credibility.



Martin Gichinga
Principal Public Communications
Officer



Elizabeth Wanjiku Public Communication Officer

"I've had the privilege of attending various meetings, and one thing I've noticed is how often greetings are overlooked. I remember seeing someone walk straight into a meeting without acknowledging the members. The silence in the room spoke volumes.

Clearly, such small gestures can shape the atmosphere, influence perceptions, and even set the tone for an entire meeting.

Before this, I didn't fully appreciate the power of a proper greeting, not just the correct way, but also to navigate without overdoing it.

Something as simple as a smile or a nod can communicate professionalism, establish rapport, and ensure interactions start well.

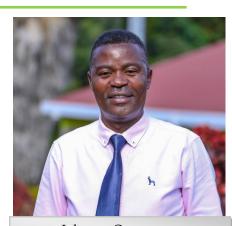
Additionally, protocol is not all about complex rules but simple habits. The fear of making mistakes often makes it feel intimidating. Mastering the basics is what truly defines effective protocol and professional etiquette.

In fact, I can't wait for the next event so I can apply everything I've learned here."."

"A session that really stood out for me was the one on flags. Proper flag placement is incredibly important especially when hosting guests from other counties or countries. like placing a flag incorrectly or forgetting its order of precedence can unintentionally make visitors feel excluded or disrespected- a powerful reminder of how much attention to

This course has helped me see that these basics — the national anthem, flag placement, and other ceremonial details — are far from trivial. Ignoring them can embarrass the host, 'wash away' trust, create unnecessary conflict, and make one appear unprofessional.

I look forward to executing every ceremonial detail with deliberation and care for both guests and the institution."



Johnson Omurunga Communication Officer

# Baringo Welcomes New DPA Cohort





KSG Baringo Campus Director, Dr. Wesley Kiprop, addressed participants of the tenth cohort of the Diploma in Public Administration (DPA) during the opening ceremony challenging them to utilize the programme as a platform to refine their skills and strengthen their contribution to national development.

The programme underscores Government commitment to strengthening the capacity of National Government Administrative Officers by equipping them with the skills and knowledge needed to effectively coordinate programmes and projects at the grassroots.

The curriculum focuses on building essential managerial and leadership competencies to enhance decision-making, promote ethical conduct, and uphold professional integrity. Participants are taken through a broad range of thematic areas, including public policy, devolution, conflict management, community engagement, public service values, and results-oriented administration — all critical pillars in delivering efficient and citizen-centred services.

The ceremony was also graced by Baringo County Commissioner Mr. Stephen Kutwa amongst other senior government officials.

# Shaping the Future: Isiolo Youth at the Centre of Development







Paul Kamau, Nadhia Willie and Jerry Okumu, KSG Program Officers at the Youth Programmes and part of the organizers of the upcoming Inaugural Youth Summit.

# BY NADHIA WILLIE AND PHYLLIES MUSYOKI

Youth empowerment remains central in shaping Isiolo's development trajectory, especially as the youth navigate economic pressures, limited opportunities, and rising social vulnerabilities. As such, leaders and partners gathered on November 18, 2025 for a Planning Breakfast Meeting of the Inaugural Isiolo Youth

Summit, scheduled for December 13, 2025. The event was jointly convened by the County Government of Isiolo and the Kenya School of Government (KSG) to build consensus and refine the Summit agenda.

Isiolo County Deputy Governor, Dr. James Lowasa, reaffirmed the County Government's pledge to placing youth at the centre of Isiolo's socio-economic agenda. He highlighted major county investments including the Isiolo International Airport, LAPSSET upgrades, Isiolocorridor Mandera highway, and agroprocessing initiatives that he stressed, must translate into meaningful economic opportunities for young people. Dr. Lowasa also emphasized that harnessing the demographic dividend is critical to addressing emerging youth challenges such as idleness, substance abuse, and cross-border vulnerabilities.

Representing KSG, Mr. Peter Quest, Head of Business Development, Innovation, Resource Mobilization & Youth Programs, reflected on the collaboration longstanding between the School and the County, including the establishment of the Isiolo Youth Innovation Centre, one of KSG's flagship youth empowerment hubs. He noted that Isiolo has consistently produced outstanding public servants and professionals and emphasized the importance of institutionalizing



Isiolo County Deputy Governor, Dr. James Lowasa at the Planning Breakfast Meeting.

# Shaping the Future: Isiolo Youth at the Centre of Development



Members from County Government of Isiolo and the Kenya School of Government convene at the At the Rangeland Hotel to plan for the Summit scheduled for 13 December 2025.

youth leadership development through structured platforms such as the upcoming Summit.

Summit The concept, presented by KSG Program Officer Ms. Nadhia Willie under the theme "Building the Isiolo We Want - Youth at the Centre of Change," outlines key objectives: strengthening vouth participation in policy processes, promoting enterprise productive engagement, fostering ethical leadership, and establishing a comprehensive county youth database. She also detailed the proposed Summit structure, a one-day, high-level gathering of 1,000 youth, featuring keynote sessions, thematic panels, intergenerational dialogues, and shared learning forums, culminating in a youth-led Isiolo Youth Declaration.

Additionally, Program Officer Mr. Paul Kamau emphasized the importance of treating young people as partners in development rather than passive

beneficiaries. He highlighted the potential for the Isiolo Youth Summit to become a replicable model for other counties, provided stakeholders commit to shared ownership and consistent engagement.

At the meeting, Deputy Governor Lowasa confirmed budgetary allocations to reactivate the Isiolo Youth Innovation Centre, including the provision of infrastructure, demonstrating tangible action toward strengthening youth support structures.

As Isiolo prepares for the Summit, the county youth are called upon to actively shape the future they envision. By participating in the event, they have the opportunity to translate conversation into tangible change, ensuring their voices remain at the heart of Isiolo's development journey.



Mr. Peter Quest, KSG's Head of Business Development, Innovation, Resource Mobilization & Youth Programs.

# KSG Matuga Welcomes New Cohorts



Leaders of KSG Matuga Campus with participants of new cohorts in: Diploma in Public Administration, Senior Management Course, Supervisory Skills Development and Public Relations and Customer Care Course.

#### BY KEFFAS MUTETHIA

If you listen closely along the shaded walkways of KSG Matuga, you'll hear something more than footsteps and greetings. You'll hear a steady momentum through a campus where public servants arrive seeking clarity, vision, and transformation.

This week four cohorts from the Diploma in Public Administration (DPA), Senior Management Course (SMC), Supervisory Skills Development Course, and Public Relations &

Customer Care brought vibrancy renewed conversations from professionals from across Kenya filled the place with fresh energy, enthusiasm, and readiness to begin their learning journeys. Yet the real story unfolding here goes far beyond enrollment about the numbersit is experience.

Transformation often begins quietly before anyone announces it and at Matuga, it is embedded in small but intentional shifts: the discipline in daily routines, the structure in program delivery, the warmth of facilitators who teach not only from authority but also from experience - elements that blend professionalism with humanity. Participants sense this shift as they speak of Matuga as a space that receives them, challenges them, and ushers them into purpose.

During the sessions this week, much of Matuga's quiet power unfolded in the moments between them. Under the shade of neem trees, during tea breaks, engaged participants conversation as facilitators invited them to understand leadership by examining one's own patterns; structure and influence that requires authenticity far more than authority. A message from Deputy Director, Mr. Dennis Marube became a central thread connecting the participants' experience: "Every new course is a doorway-step through it with courage, curiosity, and the confidence to lead."

The arrival of the four new programs feels like a living



Mr. Timothy Mwakio, in charge of the Hospitality Department at the Campus gives a brief to the new participants.

# KSG Matuga Welcomes New Cohorts



mosaic of Kenya's public service with each cohort bringing its own energy: the strategic depth of SMC, the administrative grounding of DPA, the disciplined clarity from the Supervisory Skills Development group, and the warmth and communication finesse of PR and Customer Care officers.

While each program has its own curriculum, the early sessions share universal lessons that cut across disciplines - the value of decision-making, the role of emotional intelligence in leadership, and the art of navigating relationships in the workplace. Discussions on ethical reasoning reminded them of the weight of their decisions, while reflections on personal responsibility encouraged them to examine their purpose. One participant captured the essence of the week, "Matuga is not teaching me what to do—it is teaching me who I must

become."

As the new programs settle into their rhythm, it is expected that long after the sessions end and certificates are tucked away, something remains—an inner compass, a sharpened awareness, a sense of purpose. Because in truth, KSG is more than an institution; it is an experience, a catalyst, a meeting point between who professionals are and who they are becoming. And here in Matuga – one of the School's most distinct campuses, nestled in the calm of the South Coast learning takes on an even deeper texture. The calm breeze, the serene landscapes, and the slower rhythm create coastal atmosphere that allows participants to also relax as they think, expand, and rediscover their own professional journey in ways that busy urban centres rarely allow.

We welcome you to Matuga Campus!



## KSG Trains Women Enterprise Fund



The Kenya School of Government, in collaboration with the Women Enterprise Fund (WEF), concluded a nationwide capacity-building program on November 17-19, 2025. Held simultaneously at Machakos University Hotel, Kisumu Polytechnic, and Mombasa Beach Hotel, the three-day workshop empowered 257 Credit Control Officers with key skills in Enterprise Risk Management, Change Management, and Employee Wellness through KSG's Centre for Public Finance and Audit.

Led by KSG facilitators – CPA Ishmael Maingi, Stephen Thuku, CPA Paul Kimoro, CPA John Njiru, CPA Yakub Mohamed, and CPA Eliud Kemboi – the training delivered practical, real-life learning. Participants commended its holistic approach, noting better decision-making, smoother change management, and improved workplace well-being. The initiative is poised to enhance WEF's service delivery, strengthen women-owned enterprises, and support national socio-economic growth.



### **Leadership Lesson**

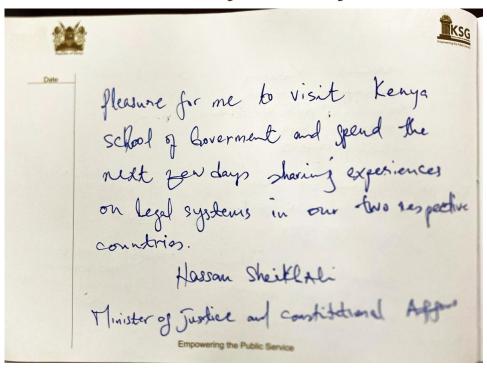
"Leadership and learning are indispensable to each other." ~John F. Kennedy.

Being a leader exposes you to new situations, responsibilities, and people

— all of which become lessons that build maturity, wisdom and

confidence.

# Have your say



# Word of the Week

**Romans 12:12** 

"Be joyful in hope, patient in affliction, faithful in prayer."

### **UPCOMING AND ONGOING PROGRAMS**

#### Mombasa Campus

Strategic Leadership Development Program No.507 / 2025	27th October - 5th December, 2025
Senior Management Course No. 207/2025	3rd - 28th November,2025
Senior Management	17th November -12th December, 2025
Retirement Planning	17th November - 21st December, 2025
Diploma in Public Administration	17th November - 6th March, 2025
Workshop/Accommodation – Kizingo SDA Church	17th - 24th November, 2025
Strategic Leadership Development Program No 510, 508/ 2025	24th - 28th November, 2025
Sensitization on Retirement Planning	24th - 26th November, 2025
Induction Course National Treasury	24th - 28th November, 2025
Workshop- Makueni County Government	24th - 26th November, 2025
Workshop- National Council for Nomadic Education in Kenya (NACONEK)	24th - 28th November, 2025
Workshop-Southern Eastern Kenyan University (Corporate Governance)	24th - 28th November, 2025

Embu Campus	
Strategic Leadership Development Program No. 498/2025	29th September - 5th December, 2025
Senior Management Course No. 250/2025	13th October -5th December, 2025
Strategic Leadership Development Program No. 509/2025	27th October - 5th December, 2025
Project Planning & Managements	3rd - 28th November ,2025
Management Skills Course	3rd - 28th November, 2025
Management Course Office Administrators	3rd - 28th November,2025
Senior Management Course No. 252/2025	17th November – 12th December, 2025
Diploma in Public Administration-State Department for Interior	17th November - 6th February, 2026
Strategic Plan 2023–2027 Review Committee- KSG Corporate	17th - 28th November, 2025
Essential Supervisory Skills Course- Teachers Service Commission	25th to 28th November, 2025
Retirement Planning Program- The Judiciary	24th to 28th November, 2025
Induction for Public Service Excellence- EOP	24th to 28th November, 2025
Senior Management Course 252/2025	24th November -19th December, 2025
Artificial Intelligence Training (eLITi)	24th to 28th November, 2025
Workshop – PF4N - Ministry Of Health	24th to 28th November, 2025
Workshop – KICD Multimedia Development	24th to 28th November, 2025
Workshop – National Council for Population and Development	24th to 28th November, 2025
Workshop – Social Health Authority	24th to 28th November, 2025
ToT Mainstreaming Digital Transformation	24th to 28th November, 2025
Kenya Copyright Board workshop	24th to 28th November, 2025
Budget Preparation- Tana Water Works Development Agency	24th November-5th December,2025
East RIP Project Meru National Polytechnic	24th to 28th November, 2025
eGP2 Training- National Research Fund	24th to 28th November, 2025
Audit Workshop- NEMA	24th to 28th November, 2025
Workshop- Kenya Wildlife Services	27th- 28th November, 2025
Workshop- Kenya Roads Board	24th November to 3rd December 2025

24th - 26th November, 2025 26th-28th November, 2025

29th November, 2025

#### **UPCOMING AND ONGOING PROGRAMS**

#### **Baringo Campus**

Strategic Leadership Development Programme Online No. 504/2025 29th September -5th December, 2025 Strategic Leadership Development Programme No. 508/2025 27th October- 5th December, 2025 Senior Management Course No. 218/2025 3rd-28th November, 2025

Senior Management Course No. 219/2025 17th November - 12th December, 2025 Skills Enhancement Course 17th - 28th November, 2025

Workshop- KenGen 20th - 26th November, 2025

Diploma in Public Administration 17th November -19thDecember, 2025

#### Lower Kabete

Strategic Leadership and Development Program No. 502/2025 29th September - 5th December, 2025 Senior Management Course No.447/2025 20th October-12th December, 2025 Strategic Leadership Development Program No. 510/2025 27th October - 5th December, 2025 6th October - 5th December, 2025 Executive Women Leadership Programme Senior Management Course 3rd -28th November, 2025 Senior Management course No. 450/2025 17th November - 12th December, 2025 Diploma in Public Administration- Ministry of Interior 17th November 2025- 26th March, 2026 Asset management Course 24th-28th November, 2025 Gender Mainstreaming in Development - Siaya County - IGDS 24th -28th November, 2025 Training of Trainers Digital Mainstreaming (Baringo) 24th - 28th November, 2025 Training of Trainers Digital Mainstreaming (Embu) 24th – 28th November, 2025 AI for Office Administrators- KENGEN 24th – 28th November, 2025

Workshop-International Justice Mission 24th -28th November, 2025 Conference - Action Aid 26th -27th November, 2025 Intergenerational Dialogue Conference 26th -28th November, 2025 Football Match-International Committee of the Red Cross

Foundations of Digital Transformation & AI

Digital Transformation and AI for CEO's

#### Matuga Campus

Strategic Leadership Development Program No.506/2025	13th October -19th December, 2025
Senior Management Course No. 145/2025	21st October - 12th December, 2025
Senior Management Course No. 146/2025	3rd - 28th November, 2025
Supervisory Skills Development Course No. 39/2025	3rd - 28th November, 2025
Senior Management Course No. 147/2025	November 17th - 12th December, 2025
Diploma in Public Administration No. 3/2025	November 17th, 2025 - February 20th, 2026
Supervisory Skills Development Course No. 40/2025	November 17th - 28th, 2025
Public Relations and Customer Care Course No. 11/2025	November 17th - 28th, 2025
Supervisory Skills Development Course No. 41/2025	November 24th - 19th December, 2025

Editor

Faith Musoga

Writers

**Sub Editor** Douglas Mochama Sharon Ngina Glenn Lumiti

Tabitha Kemunto Douglas Mochama

Karen Kagwi Sonia Kale Christine Rwamba Keffas Mutethia

Rashid Mwinyi David Mururi

**Photographers** Walter Mikwa Elias Makokha Bosco Marangu Phyllies Muili

#### **GET IN TOUCH WITH US**

#### Kenya School of Government

P.O Box 23030-00604, Lower Kabete, Nairobi-Kenya Telephone: +254-20-2043339/2043344/2375340 Website: www.ksg.ac.ke Email: directorgeneral@ksg.ac.ke Admissions: info@ksg.ac.ke

#### e-Learning and Information Technology Institute

P.O Box 30627 - 00100 Nairobi, Kenya Tel: +254-20-3535873/4/+254-728-606991 Email: director.eldi@ksg.ac.ke Admissions: info.eldi@ksg.ac.ke

**Baringo Campus** 

P.O Box 91, Kabarnet-Kenya Mobile: 0709252900 Email: director.baringo@ksg.ac.ke admission.baringo@ksg.ac.ke

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admissions.embu@ksg.ac.ke

Matuga Campus

P.O Box 31-80406, Matuga Cell: 0770 770 021 Email: director.matuga@ksg.ac.ke admissions.matuga@ksg.ac.ke

Mombasa Campus

P.O Box 84027-80100, Mombasa Tel: +254-743 178109/758 825085 E-mail: director.mombasa@ksg.ac.ke admissions.mombasa@ksg.ac.ke

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