25th-31st October, 2025

### Empowering a Continent: KSG Shaping Accountable & Visionary Public Officers Across Africa



Ms. Vera Obonyo, Deputy Director at the KSG'e Learning and Information Technology Institute, awards certificates to participants from the Ministry of Agriculture and Food Security, Republic of South Sudan, who completed training on Extension and Advisory Service Provision.

#### BY DAVID MUTURI

he Kenya School of Government (KSG), continues to shine a s continental hub for excellence in leadership and governance training. This week, the School hosted three high-impact executive programs brought together senior government officials from the Federal Republic of Somalia, the Republic of South Sudan, and the Republic of Sierra Leone.

These programs; Transformative Leadership and Institutional Development Course Project Planning and Management, and Building Partnerships Course reflect KSG's enduring mission to strengthen public institutions, promote accountable governance, and inspire visionary leadership across Africa.

At the official opening, Prof. Nura Mohamed, KSG Director General received the delegation and reaffirmed the School's mandate to grow partnerships, knowledge and exchange, leadership excellence across the region. He emphasized that effective governance is anchored in accountability and service,

#### **HIGHLIGHTS**

- **KSG Launches Landmark** Massive Open Online Course
- **Nurturing Integrity in Young Learners Initiative**
- KSG and Nairobi Women's **Hospital Unite for Wellness**
- This Week at the Leadership **Program for Transformation**
- **Empowering Urban** Leadership - Nanyuki
- Let's Talk Navigating Workplace Anxiety
- Reflections, Wisdom, and 15 Laughter End SSDC
- Happening at the Kenya **School of Government**
- Activities across all our Campuses
- **Up-coming and On-going Programs**

# Empowering a Continent: KSG Shaping Accountable & Visionary Public Officers Across Africa



Dr. Alex Mirara, faculty member and Head of Department, Research and Consultancy, at the closing ceremony of the training for the Republic of South Sudan.

noting that true change begins when leaders embrace a purpose-driven approach that balances vision with compassion and action with responsibility.

Speaking at the same event, His Excellency Jibril Ibrahim Abdulle, Ambassador of the Federal Republic of Somalia to Kenya, expressed gratitude to KSG for its continued support in advancing institutional reform and leadership development in Somalia. He said that Somalia was eager to draw from Kenya's wealth of experience in governance and justice reform.

The three-day training

program focused strengthening institutional capacity, advancing justice sector reform, and promoting governance transformative key priorities in Somalia's ongoing journey toward national development and stability.

The programs for South Sudan- Project Development and Management Course and Building Partnerships Program have been designed to enhance the leadership and technical skills of officials from the Ministry of Agriculture a n d Food Security. Participants ought to leave the course with tools to improve projects, execution, monitoring, all key to driving agricultural sustainability and food security in their country.

Dr. Rukia Atikiya, Director of the Mombasa Campus, highlighted the central role of governance, accountability, and professional commitment



KSG Director General, Prof. Nura Mohamed, with officials from KSG and participants from the Federal Republic of Somalia, the Republic of South Sudan, and the Republic of Sierra Leone.

# Empowering a Continent: KSG Shaping Accountable & Visionary Public Officers Across Africa

in public service. She reminded them that capacity building becomes meaningful only when it translates into action. This resonates with KSG's broader vision to build forward -thinking leaders who can apply policy into real progress for their communities.

At a joint closing ceremony the international delegates from Somalia, South Sudan, and Sierra Leone, received an inspiring keynote speech from Prof. Mohamed who framed his address around the true essence of leadership. Real leadership is anchored on the head, the heart, and the hands, symbolizing vision, compassion, and action.

Reflecting on the legacy of the late Rt. Hon. Raila Amolo Odinga, he urged participants to lead with purpose, humility, and a deep sense of responsibility. "Our duty as leaders is to leave institutions stronger and societies more hopeful than we found them."

The week's engagements cultivated a strong sense of solidarity and shared purpose, reinforcing the conviction that Africa's progress rests on the integrity and strength of its public institutions and leaders.

depart with Participants knowledge, skills and renewed sense of purpose—to as ambassadors serve meaningful change within their institutions and communities. For its part, the Kenya School of Government has to remain steadfast in advancement of the public service ensuring that is inspiring, relevant and timely reinforcing its place at the centre of Africa's sustainable development journey.

### Standardization of Services across the School



As part of the ongoing Kenya School of Government initiative to standardize service delivery across all campuses, the Catering Department from Matuga Campus participated in the third cohort of benchmarking visits at KSG Lower Kabete. The exercise, aimed at promoting consistency, efficiency, and excellence in catering operations, was facilitated by Mr. Wycliffe Ouma, PHO, who guided the team through various service areas and shared valuable insights on best practices in institutional catering management.

# KSG Launches Landmark Massive Open Online Course on Artificial Intelligence & Digital Governance



#### BY GOVERNOR MUSILI

he Kenya School of Government (KSG), in partnership with the United Nations Educational, Scientific and Cultural Organization (UNESCO) and the University of Oxford, has launched a new Massive Open Online Course (MOOC) focused on Artificial Intelligence (AI) and digital transformation in public governance. The initiative seeks to strengthen the digital competencies and ethical leadership of public servants across Kenya.

The course is part of the Digital Platforms Kenya Programme (DigiKen), a thirty-six-month project funded by the United Nations Joint Sustainable Development Goals Fund (UN Joint SDG Fund). The programme is led by UNESCO in collaboration with the United Nations Capital Development Fund (UNCDF), the United Nations Environment Programme (UNEP), and UN

Women, under the oversight of the United Nations Resident Coordinator (UNRC) in Kenya and the Ministry of Information, Communications and the Digital Economy (MOICDE).

The MOOC is based on UNESCO's Artificial Intelligence and Digital Transformation Competency Framework for Civil Servants, which provides a global benchmark for public sector digital capacity. The six-week, self-paced course introduces participants to foundational and practical knowledge in Artificial Intelligence, data governance, human rights and ethics, digital system management, inclusive service design, and digital leadership.

Participants who successfully complete the programme will receive a joint certificate from UNESCO, the University of Oxford, and KSG, affirming their competencies in ethical and innovative digital governance.

The inaugural Kenyan cohort

will commence in October 2025, with a global rollout scheduled November 10, 2025. By 2027, the programme aims to train more than 20,000 public servants through the UN Joint SDG Fund initiative, significantly expanding the pool of digital leaders across national and county institutions. The launch of this course underscores KSG's continued leadership in advancing digital learning and capacity development for the public service. Through its eLearning Information Technology Institute (eLITI), KSG continues to design and deliver innovative learning solutions promote efficiency, transparency, and inclusivity in governance.

Public officers in Job Grade N or above who hold at least a bachelor's degree are eligible to enroll in the course. Officers who meet these requirements can register through the official course link:

https://shorturl.at/bgDGU

# Enroll for Your Next Digital Skilling Class



### Book your slot!



### Nurturing Integrity in Young Learners - "Catch Them Doing the Right Thing" Initiative



Pupils from Lower Kabete Primary School at the Kenya School of Government during the pilot of the "Catch Them Doing the Right Thing" initiative.

#### BY SONIA KALE

emonstrating its commitment to nurturing integrity and reshaping public perception of ethical leadership, the Kenya School of Government (KSG), through the Institute for Public Service Leadership, Ethics and Integrity (IPSLEI), on Tuesday, October 21, 2025, hosted a section exemplary pupils outstanding teachers from the Lower Kabete Primary School.

The visit, held at the Lower Kabete Campus, marked the pilot phase of the "Catch Them Doing the Right Thing" initiative; a program designed to recognize and reward positive behavior, promote ethical values, and inspire a culture of integrity across society, starting with the youngest citizens.

Spearheaded by IPSLEI, the initiative seeks to change the prevailing narrative around

ethics by acknowledging those who choose to do good, even when no one is watching. Lower Kabete Primary School, which neighbors KSG, was identified as the pilot institution, serving as a platform to instill positive values and reward exemplary conduct among learners and teachers.

In his remarks, KSG Director General, Prof. Nura Mohamed, the visionary behind this initiative, commended the pupils for exemplifying admirable character and integrity, noting that their recognition was a reflection of the values they uphold through their actions.

Urging the pupils to remain grounded in faith and humility, Prof. Mohamed added, "Your presence here today is as a result of the choices you make each day. Trust in God, remain steadfast in doing what is right, and remember that with Him, all things are possible." He emphasized that KSG aims to nurture a generation that is

grounded in integrity - one that understands that goodness, honesty, and service are enduring paths to success and fulfillment.

Dr. Florence Kithinji, Deputy Director of IPSLEI, introduced the initiative and expressed optimism that it would inspire young people to grow into ethical, responsible, and community-minded citizens. She further shared her vision of scaling the program to schools across various levels of education, thereby extending its reach and impact well beyond the pilot phase.

Adding to the day's inspiring conversations, senior member of faculty Mr. Kagenyi quoted from the scriptures in Colossians 3:23 — "Whatever you do, work at it with all your heart, as working for the Lord, not for human masters." He reminded the pupils that excellence is not a single act but a sustained habit — the continuous pursuit of giving one's best, both in school and in life.

The session featured inspiring

### Nurturing Integrity in Young Learners - "Catch Them Doing the Right Thing" Initiative



Prof. Nura Mohammed (right) and Deputy Director IPSLEI Dr. Florence Kithinji (left) present a certificate of recognition to the Head Teacher of Lower Kabete Primary, Ms. Elizabeth Akinyi.

reflections from Ms. Faith Musoga of the Corporate Communication and Marketing Department, who spoke on the power of positivity, urging learners to nurture curiosity, explore their talents, and believe in their boundless potential. Mr.

Kibaki Miriti, a Research Fellow at the Institute, emphasized the importance of character, reminding the pupils that good behaviour speaks louder than words and encouraging them to make integrity their identity by doing what is right always. Ms.

Teresia Murugi, from the Security Management Institute, challenged the pupils to rise above peer pressure, uphold their values, and serve as role models whose conduct inspires confidence and pride among their peers.

It is anticipated that the event left an enduring impression on both the pupils and the KSG community, reaffirming the School's dedication to shaping a generation grounded in integrity and positive values. Accompanied by their Head teacher, Ms. Elizabeth Akinyi Ochieng, the pupils' visit embodied the spirit of collaboration between KSG and the surrounding community — a partnership that seeks to nurture ethical leadership from a young age.

Indeed, catching them doing the right thing today secures an ethical tomorrow.



Ms. Teresia Murugi, speaks to the students. Looking on is Miriti Kibaki, both officers of KSG. Right: One of the teachers from Lower Kabete Primary School engages with the panel.



### KSG and Nairobi Women's Hospital Unite for Wellness and Early Detection



A representative from Nairobi Women's Hospital at the Health Camp at the Matuga Campus

#### BY KEFFAS MUTETHIA

he Kenya School of Government, Matuga, recently became a hub of wellness and self-care as staff took part in a health and wellness outreach facilitated by a dedicated team from the Nairobi Women's Hospital. programme, anchored preventive healthcare holistic well-being, equipped staff with valuable knowledge and hands-on strategies to take charge of their health — a timely reminder that good health remains the cornerstone of both personal fulfilment and professional excellence.

The Conference Centre was transformed into a health camp, with screening stations, consultation desks, and educational materials to guide staff through various wellness checks. An interactive session was led by the hospital's wellness experts, who spoke passionately about the importance of preventive healthcare in today's fast-paced world.

Most lifestyle diseases, including hypertension, diabetes, and some cancers, can be effectively managed or even avoided through early detection and healthy living. "We often wait until our bodies cry out before we listen," one facilitator said. "True wellness starts with being proactive, checking in with your health before it checks you out."

The month of October, globally recognized as Breast Cancer Awareness Month, gave special significance to this outreach. The Nairobi Women's Hospital team dedicated a major

part of their session to breast cancer awareness, blending medical expertise with compassion and personal storytelling. Staff were sensitized on the importance of regular breast self-examination, emphasizing that early detection remains the most effective way to improve survival rates.

Using practical demonstrations, the facilitators guided both men and women through self-check techniques, helping demystify the process and reduce stigma around conversations about breast health. "Breast cancer is a family and community issue," one nurse shared. "When one person is affected, everyone feels the impact. Awareness, screening, and open dialogue are important." The session also addressed common myths and misconceptions about breast

### KSG and Nairobi Women's Hospital Unite for Wellness and Early Detection



cancer. With modern medicine, many cases can be treated successfully when detected early.

Beyond awareness, the outreach offered tangible medical support through free on-site health screening services. Staff underwent blood pressure checks, blood sugar testing, body mass index (BMI) assessments, and general consultations.

According to the medical team small, consistent lifestyle changes. "Preventive care is about empowerment — giving people the knowledge and confidence to make choices that support their well-being," said one clinician.

The wellness session also explored the vital, yet often overlooked, area of mental health where staff were encouraged to prioritize emotional well-being and to view seeking help as a sign of strength rather than weakness. Mental health challenges — such as anxiety, burnout, and depression — are increasingly common, particularly in today's

demanding work environments.

They were reminded of the power of community, empathy, and understanding in creating a supportive workplace culture. The message "It's okay not to be okay" echoed breaking barriers and encouraging openness around mental health.

KSG's Ms. Githinji from the

Human Resource Department acknowledged the hospital's commitment reiterating that health and productivity go hand in hand, urging all to make wellness a personal and collective priority. "Our health is greatest wealth," reminded staff. "As we strive to excel in our duties, let us not forget to care for ourselves physically, mentally, and emotionally. A healthy team is a productive team, and together we can build a culture that values wellness as а shared responsibility, " she said.

The collaboration between the Kenya School of Government and Nairobi Women's Hospital aligns with KSG's broader mission of nurturing capable, motivated, and well-rounded officers who are not only efficient in their roles but also grounded in personal wellness.



Mr. Salim Omar of the House Keeping Department gets consultation from a health practitioner from Nairobi Women's Hospital.

### This Week at the Leadership Program for National Transformation

#### **Cultivating Self-Aware and Impactful Leaders:**

Course participants of the Leadership Program for National Transformation (LPNT) at KSG took part in an introspective session facilitated by Ms. Susan Wamae, an expert in Personal and Team Development.

The session led participants through a Leadership Self-Assessment experience, grounded in the Clarity 4D Emotional Intelligence framework. Through this process, participants examined the rationale and power of self-assessment in leadership — exploring how self-awareness shapes influence, collaboration, and strategic decision-making.

What emerged was a space of authentic reflection and constructive dialogue, where leaders re-examined their styles, values, and emotional agility. The session inspired renewed clarity on how personal growth aligns with effective leadership in complex institutional and national contexts.

This experiential learning engagement reaffirms KSG's enduring mission to nurture transformative leaders — individuals who lead with vision and empathy, inspire trust, and drive meaningful change in service of a better Kenya.



# Empowering Urban Leadership—Nanyuki Municipality



Members of the Nanyuki Municipality Board upon completion of their training

# BY WILSON CHEGE AND DAVID MUTURI

he Kenya School of Government (KSG), through its Institute for Devolution Studies (IDS), continues to drive Kenya's devolution agenda by enhancing the capacity of leaders in devolved units.

Last week, IDS conducted a comprehensive training for members of the Nanyuki Municipality Board at the Lower Kabete Campus on 'Governance and Management of Urban Areas A program and Cities.'developed to build participants' capacity with knowledge, governance capabilities, practical competencies necessary to strengthen urban management line with Kenya's constitutional and legislative framework on devolution.

Since the promulgation of the 2010 Constitution of Kenya, the country has experienced remarkable change governance, particularly in the management of urban areas. Articles 174 and 184 of the Constitution provide foundation for devolved governance, emphasizing the importance o f citizen inclusivity, participation, accountability, and equitable development. constitutional principles operationalized through Urban Areas and Cities Act, No. 13 of 2011 (Revised 2019), which sets out the legal framework for establishment administration of municipalities. Act provides that a municipality is established through a chartering process initiated by a County Assembly resolution, subjected to public participation, and finalized through granting of a Municipal Charter by the Governor.

Municipal boards play a central role in the functioning of these urban institutions. As outlined in the Act, their responsibilities include integrated urban planning, land regulation, infrastructure maintenance, promotion economic development, improvement of service delivery. boards comprise professionals, business representatives, and community leaders appointed through a competitive and transparent process to ensure inclusivity and professionalism in decisionmaking.

The Institute for Devolution Studies, as a specialized arm of the Kenya School of Government, has been at the forefront of building the capacity of these boards through targeted training, research, and advisory services. This course represents one of IDS's most impactful programs, that help board members navigate challenges of managing fast-growing urban spaces while maintaining focus a transparency, efficiency, and

# Empowering Urban Leadership—Nanyuki Municipality

citizen-centred service delivery.

Nanyuki, located in Laikipia County, is one of Kenya's rapidly growing municipalities, serving economic a key administrative hub in the region. growth presents both opportunities and challenges, particularly in managing urban infrastructure, regulating land use, and meeting the rising expectations of citizens for quality services. The training provided the board members with a platform to reflect on these challenges and design practical solutions that align with Kenya's broader vision for sustainable urban development.

Beyond technical sessions, the training underscored the value of collaboration between municipalities, counties, and the national government in driving urban transformation. Participants were encouraged to view municipal governance as a collective effort involving not only local authorities but also citizens, private sector actors, and

development partners. By strengthening partnerships and promoting participatory decision-making, municipalities can build resilient institutions capable of adapting to the dynamic nature of urban growth.

The Nanyuki Municipality Board members acknowledged the depth and relevance of the sessions, affirming that the lessons would directly inform their ongoing efforts to improve governance systems and promote local economic development within the municipality.

The initiative forms part of a broader nationwide program through which IDS has trained municipal boards and management teams from various towns including Meru, Mariakani, Maua, Mtwapa, Kathwana, Kerugoya-Kutus, Naivasha, Nyahururu, Bungoma, Kakamega, Malindi, and Diani among others. These interventions intent

strengthen Kenya's urban governance landscape by promoting evidence-based decision-making at the municipal level. Continuous learning and experience-sharing has created a network of urban leaders who are shaping their municipalities into engines of economic growth and innovation.

As Kenya continues urbanize, it is projected that more than half its population will be living in urban areas by 2035. The importance of competent and visionary municipal leadership cannot be overstated. The work of the Institute remains key in ensuring that devolved governance not only functions efficiently but also delivers tangible benefits to citizens. Through such training programs, KSG is contributing to the creation of responsive, accountable, and inclusive urban governance systems that reflect the aspirations Kenya's people-one municipality at a time.



Stock Image of Nanyuki town

# Let's Talk Navigating Workplace Anxiety

# BY ISAAC LIOMON AND FAITH JERONO

n today's workplace, anxiety has become an uninvited but familiar ■ guest. It slips quietly into our routines, hiding behind packed schedules, endless emails, and the pressure to appear composed. Anxiety at work isn't always dramatic; it doesn't always look like panic attAacks or visible distress. Sometimes, it's the constant knot in your stomach before a presentation, restlessness that makes you check your inbox repeatedly at midnight, or the nagging fear that your best effort still isn't good enough.

In public service, this kind of anxiety can be particularly subtle. The weight of responsibility, the expectation to deliver, and the scrutiny that comes with accountability can all build silent tension. Here, anxiety often disguises itself as "dedication" or "commitment to duty." We tell ourselves that it's just part of the job, but when left unaddressed, it can quietly chip away at our health, focus, and more so productivity.

It's 7:43 p.m. The office is quiet, except for the hum of the lights and the occasional buzz of a phone. You're staring at the same report you've already edited three times, not because it's wrong, but because the thought of missing one small detail makes your chest tighten. Tomorrow's meeting with your supervisor looms large, and though you've done everything right, you can't shake the uneasy feeling that it's



not enough. You tell yourself you're being thorough, but your mind is racing, your shoulders tense, and your breath shallow. That's anxiety, disguised as productivity.

According to the World Health Organization (WHO), anxiety and depression cost the global economy over one trillion dollars annually in lost productivity. The International Labour Organization adds that unclear expectations, communication, and lack of support are among the top workplace stressors. In Kenya, like many countries, mental health discussions are growing, yet anxiety remains largely professional unspoken in spaces—especially within the public sector, where "being strong" is often seen as part of the job description. But ignoring anxiety doesn't make it go away. It only makes it grow louder, often showing up through fatigue, irritability, indecisiveness, or the constant

feeling of being overwhelmed.

Workplace anxiety rarely appears overnight. It builds slowly—one unrealistic deadline, one unclear instruction, unacknowledged effort at a time. Small moment's compound: the late-night emails that suggest "availability equals commitment," the meetings where voices go unheard, the perfectionism that turns feedback into self-doubt, and the silence that follows when someone admits they're struggling.

In many institutions, anxiety hides under the culture of busyness. We reward those who never rest, admire those who "handle pressure well," and forget that humans, not machines, run our systems. Over time, this culture doesn't just exhaust individuals, it drains collective creativity, slows decision-making, and erodes morale.

The good news is that anxiety can be managed, and even prevented, when workplaces and

# Let's Talk; Navigating Workplace Anxiety

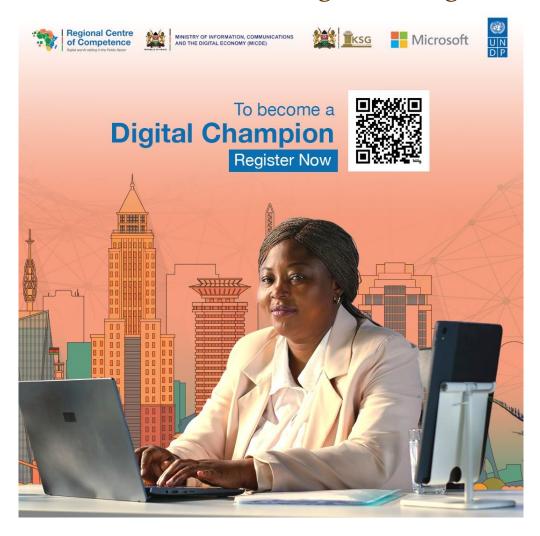
individuals commit to wellness as seriously as they do to performance. A few deep breaths or short breaks between tasks help reset the nervous system. Five minutes away from your screen is not wasted time but recovery. Respecting after-work hours is equally important because productivity thrives in well-rested minds, not exhausted ones. It also helps to normalize open conversations about mental health at work.

When colleagues and leaders

share their experiences, it chips away at stigma and builds trust. Structure and clarity also play a big role. Clear communication, fair workloads, and realistic timelines reduce uncertainty the biggest fuel for anxiety. And needed, seeking professional support through Employee Assistance **Programmes** or counseling services can make all the difference. Seeking help is not a sign of weakness; it's a step toward strength and balance.

Anxiety doesn't mean you're failing; it means you're feeling. It's a reminder that you care deeply about what you do-but also that you need to care for yourself. The more we speak openly about it, the less power it holds. When we create work environments that value mental well-being as much as results, we don't just reduce anxiety – we build resilience, compassion, and lasting productivity. Because a calm mind is not an idle mind—it's a capable one.

## Enroll for Your Next Digital Skilling Class



### Reflections, Wisdom, and Laughter End Supervisory Skills Development No. 37



Dr. Rachel Ngesa, Director Learning and Development, officiates the closing ceremony of the Supervisory Skills Development Course No. 37/2025 at the Matuga Campus.

#### BY KEFFAS MUTETHIA

he air at KSG Matuga
Campus was filled
with warmth,
laughter, and
reflection as the Supervisory Skills
Development Course, Cohort
37/2025, officially came to a close.
What began as a journey of
professional growth culminated
in a memorable ceremony marked
by inspiring words, shared
wisdom, and dedication to
excellence in service.

Presiding over the closing ceremony was Dr. Rachel Ngesa, Director, Learning and Development, whose address seamlessly blended insight, humor, and heartfelt mentorship. In congratulating the participants on the successful completion of the program, she urged them to translate their learning into purposeful leadership and embed the principles of effective supervision within their everyday professional practice.

Dr. Ngesa urged participants to be accommodative of others, emphasizing that good supervision begins with understanding and valuing diversity — in people, opinions, and experiences. "When you learn to accept that others think differently, you begin to grow as a leader," she remarked.

She also encouraged them to cultivate a global mindset as leadership requires openness to new ways of thinking and doing. In jest, she added, "Mama's food is not always the best." The humorous statement carried a deeper truth-being too attached to comfort zones can limit one's capacity to learn from others and the world beyond.

Reflectively, the Director quoted Stephen Covey, author of *The 7 Habits of Highly Effective People*, emphasizing the idea of "dealing with endings," that closure is an essential part of growth. "Every ending marks the start of something new," she said. "Let the completion of this course not signify an end, but a new chapter — one where you translate knowledge into action and impact within your spheres of influence."

Mr. Yophen Barongo, faculty member at the School known for

his engaging facilitation style, spoke briefly on professional presentation. "How you carry yourself often speaks louder than the work you do." Participants had come to appreciate the link between personal discipline and leadership credibility.

The ceremony also featured reflections from other institutional leaders, each offering a nugget of wisdom for the newly trained supervisors. While Ms. Lucy Ngung'u shared a concise but powerful reminder that effective leadership rests on three pillars knowledge, skills, and attitude, Mr. Muthoka added a strategic perspective the government invests in employee development, and it is every officer's duty to translate that investment into improved service delivery. They ought to make thoughtful personal choices - stability at home often strengthens performance at work.

As the ceremony drew to a close the past weeks had not only expanded their professional knowledge but also created lasting alliances across government departments.

### Happening at the Kenya School of Government











# **Economic Governance School**

#### Module III

#### Theme:

Action Steps for Shared Economic Futures

October 27th- 31st, 2025

he Kenya School of Government (KSG) hosts Module III of the 2025 Economic Governance School Programme from 27th to 30th October 2025, bringing together senior public officials from Kenya, South Africa, and Ghana for an intensive learning engagement on "Action Steps for Shared Economic Futures." The programme, jointly implemented by the National School of Government (South Africa), Ghana Institute of Management and Public Administration (GIMPA), and KSG, seeks to strengthen leadership and governance capabilities necessary for inclusive and sustainable economic growth across Africa. Through high level discussions, case studies, and collaborative projects, participants including ministers, governors, and senior executives will reflect on global and domestic economic challenges while exploring strategies for effective policy implementation. The Economic Governance School is a Cabinet endorsed initiative that underscores the continent's commitment to building capable states, promoting ethical leadership, and advancing the African development agenda through knowledge sharing and partnership.



yberWeek Africa 2025 will be happening at the Kenya School of Government (KSG) from 27th to 31st October 2025. The highlevel summit, themed "Compliance by Design," will convene cybersecurity and Artificial Intelligence (AI) experts, policymakers, innovators, and scholars from across Africa and beyond to discuss strategies for strengthening digital resilience and ethical governance. The event will feature keynote addresses, policy dialogues, and technical workshops aimed at advancing data protection, cyber risk management, and responsible digital transformation. Hosting CyberWeek Africa 2025 demonstrates KSG's dedication to advancing excellence, innovation, and collaboration in the digital governance space.

### Bomet University at the Mombasa Campus





n line with the President's directive on youth empowerment, the Kenya School of Government, Mombasa Campus, hosted students from Bomet University College for an interactive session on career development, with a special focus on Human Resource Management. The engagement aimed to equip students with practical insights into public service careers, leadership, and professional growth. Facilitators from KSG shared experiences on ethical leadership, personal branding, and aligning academic training with emerging workplace demands. The session underscored KSG's commitment to nurturing future leaders and fostering youth participation in nation-building through mentorship, capacity development, and exposure to real-world public sector practices.

### KCB Appreciates KSG as a Valued Client





Relationship Building: The Kenya Commercial Bank today presented the Kenya School of Government with a cake as a token of appreciation for being long serving clients. The cake was received on behalf of the School by Ms. Everline Wahome, Deputy Director Finance and Administration. Asante KCB!



Don't be Left Behind, Be Part of the Climate Action Movement!



# Strategic Partnerships-ILO Meeting

he Kenya School of Government (KSG) continues to strengthen its collaboration with global partners in advancing youth empowerment and public sector excellence. The School held a strategic partnership meeting with the International Labour Organization (ILO) to enhance cooperation on Youth Skills Development and Employability Program under the Decent Work n d S k i 1 1 s f o r Youth Framework. Led by Prof. Nura Mohamed, Director General of KSG, the meeting brought together Peter Quest, Head of Youth Programs, KSG; Stephen Mwangi, National Program Coordinator, Digital Economy, ILO PROSPECTS Kenya; Jonas Bausch, Youth Employment Specialist, ILO Regional Office for Africa (ROAF); and Albert Maloba, Executive Director, Student Leaders Association (USLA), alongside the KSG Program Development Team. This partnership aims to equip young people across Kenya with leadership, innovation, digital, and entrepreneurial skills, bridging the gap between learning and work, and preparing them for industry, enterprise development, and public service excellence.







### Leadership Lesson

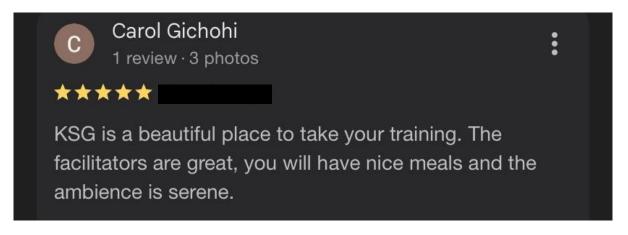
### We must dare to invent the future

True leaders do not merely inherit systems they challenge conventions, question limitations, and reimagine what is possible for their people.

To invent the future is to take responsibility for shaping it through innovation, integrity, and the courage to defy inertia

~Thomas Sankara.

### Have your say



# Word of the Week

### ~Hebrews 11:1

Now faith is confidence in what we hope for and assurance about what we do not see.

### **UPCOMING AND ONGOING PROGRAMS**

### Mombasa Campus

Strategic Leadership Development Program No. 500/2025	29th September - 5th December, 2025
Strategic Leadership Development Program No. 499/2025	29th September - 7th November, 2025
Senior Management Course No. 205/2025	8th September - 31st October, 2025
Senior Management Course No. 206/2025	6th - 31st October, 2025
Induction Program Isiolo County Government	23rd - 30th October, 2025
Project Planning & Management	20th - 31st October, 2025
Building Partnerships	20th - 31st October, 2025

Embu Campus	
Strategic Leadership Development Program No. 497/2025	29th September-6th November, 2025
Strategic Leadership Development Program No. 498/2025	29th September - 5th December, 2025
SSDC Online- Kenya Marine & Fisheries Research Institute	13th October-14th November, 2025
Senior Management Course 250/2025	13th October -5th December, 2025
Senior Management Course No. 248/2025	8th September- 31st October, 2025
Strategic Leadership Development Program No. 509/2025	27th October - 5th December, 2025
Senior Management Course No. 249/2025	6th- 31st October, 2025
Workshop Meru University Of Science & Technology	21st - 31st October, 2025
Strategic Plan 2023–2028 Review Committee workshop- KSG Corporate	20th - 31 October, 2025
Government Protocol, Etiquette & Event Management Course	27th-31st October, 2025
Essential Supervisory Skills Course-Teachers Service Commission	28th - 31st October, 2025
Team building -Teachers Service Commission	22nd -23rd October, 2025
Customer Service Excellence for Technical Officers	27th -31st October, 2025
Retirement Planning Program- KENGEN	27th -31st October, 2025

Matuga Campus		
	Strategic Leadership Development Program No.506/2025	13th October -19th December, 2025
	Strategic Leadership Development Program No.4962025	27th October - 7th November, 2025
	Strategic Leadership Development Program No.497, 499, 501, 503/2025	27th October - 7th November, 2025
	Supervisory Skills Development Course No. 38/2025	27th October - 21st November, 2025
	Training of Trainers No. 3/2025	27th October - 21st November, 2025
	Senior Management Course No. 144/2025	15th September -7th November, 2025
	Senior Management Course No. 145/2025	21st October - 12th December, 2025
	Supervisory Skills Development Course No 36/2025	6th - 31st October, 2025

29th October, 2025

31st October, 2025

#### **UPCOMING AND ONGOING PROGRAMS**

#### **Baringo Campus**

Strategic Leadership Development Programme No. 505/2025

Senior Management Couse Online No. 215/2025

Strategic Leadership Development Programme No. 503/2025

Strategic Leadership Development Programme No. 504/2025 Online

Senior Management Couse Online No. 216/2025

Senior Management Course No. 217/2025

Africa Asia Youth Forum Education org

Researchers Workshop Wageningen Social & Economic Research

6th October - 14th November, 2025 8th September - 31st October, 2025 29th September - 7th November, 2025 29th September - 5th December, 2025 29th September - 21st November, 2025 6th - 31st October, 2025

#### Lower Kabete

Strategic Leadership and Development Program No. 501/2025 29th September - 7th November, 2025 Strategic Leadership and Development Program No. 502/2025 29th September - 5th December, 2025 Senior Management Course - Online No 445/2025 8th September - 31st October, 2025 Senior Management Course No.447/2025 20th October-12th December, 2025 Strategic Leadership Development Program No. 510/2025 27th October - 5th December, 2025 Policy and Regulatory Framework formulation-Republic of South Sudan 27th October-7th November, 2025 **Executive Women Leadership Programme** 6th October - 5th December, 2025 Cyber week Africa 2025-Cyber Week Africa 28th - 31st October, 2025 Conveners meeting The Kilgoris Project 29th-30th October, 2025 Senior Management Course 6th-30th October, 2025 Training National Integrity Academy 6th-31st October, 2025 Training National Integrity Academy 6th-31st October, 2025 Project Planning and Management - Republic of South Sudan 20th-31st October, 2025 **Building Partnerships** 20th-31st October, 2025 Results-Based Monitoring and Evaluation 20th-31st October, 2025 Training National Integrity Academy 6th-31st October, 2025 Economic Governance School (Module 3) KSG-NSG-GIMPA 27th-31st October, 2025 Gender Mainstreaming Scheduled-IGSD 27th-31st October, 2025 CRAG Training Computer Revolution Africa Group 27th October, 2025 Workshop Tetra Tech 27th October, 2025 Cyber Week Hackathon -Cyber Week Africa 27th October, 2025

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