

13th – 19th September, 2025

KSG, Editors' Guild Forge Strategic Media Partnership



KSG Director General, Prof. Nura Mohamed (Centre) and Ms. Agnes Mwangangi, Executive Member KEG, with attendees of the Networking Breakfast Meeting at the KSG, Lower Kabete.

**BY TABITHA KEMUNTO AND
DAVID MUTURI**

On September 10, 2025, the Kenya School of Government (KSG) and the Kenya Editors' Guild (KEG)- strategic partners in public communication and governance - held a networking breakfast forum to deliberate on strengthening ties between the media and public service institutions, while fostering greater editorial interest in governance and reform stories.

While delivering KSG's profile to the attendees, Prof. Nura Mohamed, KSG Director General, emphasized that the media plays a key role in shaping narratives about the public service. He observed that while

negative stories about government institutions often dominate headlines there are countless examples of dedicated public servants whose efforts must be recognized.

"For over a century, KSG has built a professional, ethical, and citizen-responsive public service, a milestone that the world needs to know. Your editorial role is critical. Through accurate, responsible, and balanced storytelling, we can ensure that the contributions of public servants are acknowledged, government achievements are visible, and citizens are better informed. We should co-create narratives that strengthen governance, encourage intergenerational dialogue,

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KSG, Editors' Guild Forge Strategic Media Partnership



From Left: Prof. Nura Mohamed, Ms. Agnes Mwangangi, and Mr. Ken Bosire give their insights on media and the Public Service at the breakfast forum.

inspire trust, and build a more engaged society,” said Prof. Mohamed.

Speaking on behalf of KEG President Zubeidah Kananu, Executive Council Member Agnes Mwangangi expressed the Guild’s obligation to dialogue and collaboration. Both institutions share a responsibility of serving public interest and reforms are only meaningful when citizens understand them, see their impact, and have confidence in the institutions delivering them. Without deliberate partnerships, she cautioned, reform efforts risk being misunderstood, under-reported, or drowned in the noise of daily headlines.

Mr. Humphrey Mokaya, Director, Security Management Institute at KSG, in his welcoming remarks set the tone of the forum, “The School builds capacity, develops policy, and generates research—but unless these efforts are translated into stories that citizens can see and understand, the impact remains hidden. Through your platforms, we can make public service visible, highlighting both challenges and achievements in governance, and build the trust our institutions need to serve effectively,” he said.

Adding to the reflections, Guild member Mr. Ken Bosire stressed the importance of embracing both history and the future in storytelling. “We must savor the past while welcoming the future in our narratives,” he remarked. He explained that effective storytelling should not only highlight present reforms but also draw from the rich history that shapes them. He recalled the Kenya School of Government’s golden legacy, particularly its historic role in helping build Singapore’s public service—a reminder that past milestones can inspire confidence in future transformations.

Throughout the discussions, attendees acknowledged the media’s central role in bridging government and citizens by translating policies into clear information that citizens can act upon. The media not only sets the agenda but also holds institutions accountable and shines a light on innovation. Examples such as KSG’s Youth Empowerment Centres and digital learning platforms were highlighted as programs whose visibility and impact were amplified through media

coverage, inspiring more Kenyans to engage with public service initiatives.

Looking ahead, participants proposed practical areas where KSG and KEG could deepen collaboration. These included designing tailored training programs to enhance journalists’ capacity in governance and ethics, amplifying reform success stories across different sectors, and conducting joint public awareness campaigns on governance reforms, ethics, and digital transformation. The importance of knowledge exchange was also emphasized, with a call to make research outputs such as the State of Public Service in Africa Report more accessible to citizens. In addition, the forum proposed co-hosting thought leadership platforms that convenes policymakers, academics, and the media to deliberate on pressing national issues, including climate resilience, devolution, and public accountability.

The forum brought together officials and senior editors from the Kenya Editors Guild, and senior officials and staff from the School.

Awakening the Digital Public Servant

BY GOVERNOR MUSILI

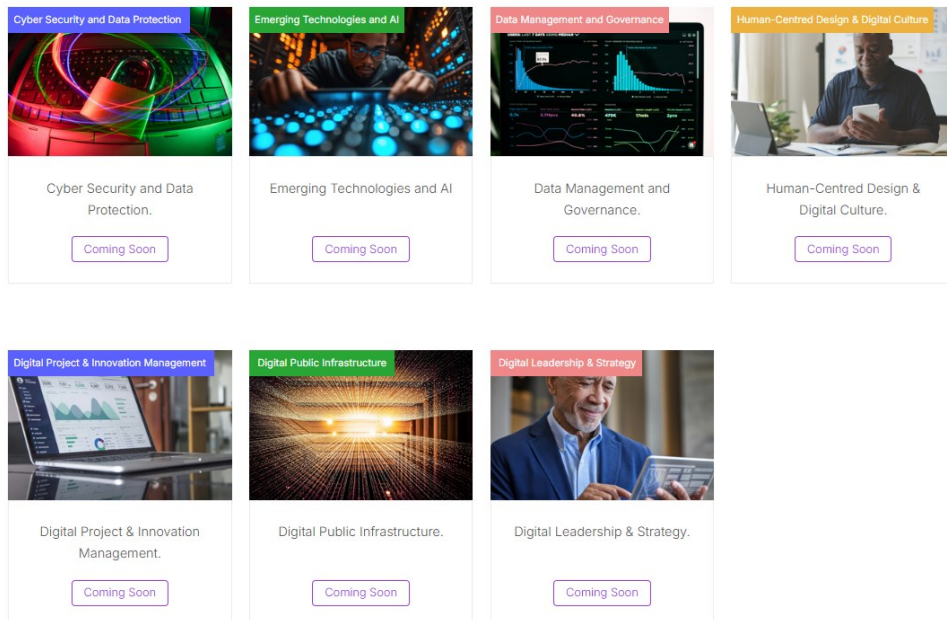
Across Kenya and beyond, in offices, counties, agencies, and regional networks, a quiet shift is unfolding, not powered by machines alone, but by mindset. A shared awareness is taking root that the future of governance must be digital, data-driven, and designed for citizens. On 8 September, 2025, the Kenya School of Government (KSG), in partnership with the Ministry of Information and Digital Economy, UNDP, and Microsoft, launched the Foundations of Digital Transformation and Artificial Intelligence in the Public Service, the flagship program of the Regional Centre of Competence for Digital and AI Skilling.

The response was immediate. Following instruction from Prof. Nura Mohamed, KSG Director General, public officers from Ministries, State Departments, and County Governments have registered in large numbers. Their enthusiasm reflects more than routine compliance, it signals an urgent desire to remain relevant in a rapidly changing digital world.

This is no ordinary training. Each completed module issues an automatic certificate, marking both skill and spirit. Those who finish the full program unlock a three-day, face-to-face workshop for hands-on practice and peer connection, and only graduates of the foundation course can advance to the next stage, Application of Digital Technologies and AI in the Public Service.

Learn by Theme

Explore specific topics like data, AI, or cybersecurity based on your interests or current responsibilities



To enrich learning, weekly webinars run every Thursday from 18 September to 27 November 2025, 3:00–4:00 p.m. (EAT). Each session dives into one or two themes, data management and governance, cybersecurity, emerging technologies, human-centred design, digital project and innovation management, digital public infrastructure, and digital leadership and strategy. The first webinar, held yesterday, explored Data Management & Governance and Cybersecurity & Data Protection with experts Cecilia W. Mutua and Silvanus Sewe.

The Foundations program is only the first step in a broader journey that unfolds through four progressive levels. After mastering the Foundations of Digital Transformation and Artificial Intelligence in the Public Service, learners advance

to the Application of Digital Technologies and AI, then to Managing Digital Transformation, and finally to Transformational Leadership in AI. Together, these four levels create a pathway that is fully aligned with Vision 2030 and the Digital Master Plan 2027.

KSG invites every participant to be more than a student, each learner is a co-creator whose insights and feedback will help shape the digital future of Kenya's public service. The platform is open, and the future is waiting.

□ <https://rcoc.ksg.ac.ke/login/signup.php>

How KSG's Blueprint is Steering KCA University's Strategic Renewal



The Kenya School of Government team: Dr. Rachel Ngesa, Dr. Wesley Kiprop, Mr. Anthony Mbehelo and Diana Ndung'u met with the Income Generating Unit (IGU) Committee from Kenya College of Accountancy (KCA) comprising Dr. Gladys Bunyasi, FCCA, CPA Mackred Dinga and CPA Andrew Grohney.

BY DIANA NDUNG'U

In today's dynamic policy and economic environment, universities and learning institutions are increasingly rethinking their financial sustainability models. One such institution is the KCA University, which is in the process of establishing an institutional Income Generating Unit (IGU). To inform this bold strategic move, the University turned to the Kenya School of Government (KSG), widely recognized as a leading example of financial independence and operational sustainability within the public sector.

KSG's self-funded model for its operations, has drawn the interest of peers like KCA, as it demonstrates that sustainability can be achieved even within a public service mandate. The School does receive support from Government and partners for projects and collaborations.

During their engagement, KCA's members of the IGU Committee aimed to understand how KSG manages to sustain its

operations, diversify revenue streams, and provide high-quality services. The School's well-balanced strategy—generating most of its income from extensive training activities, research, consultancy and advisory services, hospitality services, and conferencing—offered a clear and practical example of effective revenue diversification.

The Committee learned that KSG's success is anchored in its strong mandate to build capacity in the public service. The requirement for public officers to undergo training for career progression ensures steady demand. However, what stood out most was that beyond the mandatory training requirements for public servants, KSG stays ahead of the curve by developing programs in response to emerging national needs, such as Artificial Intelligence and the green economy cementing its role not just as a trainer but as a pivotal influencer of public policy and a central hub for empowering the civil service in Kenya and Africa.

Beyond programs, the School's hybrid governance model also drew strong interest. By combining centralized decision-making at its headquarters with operational flexibility across its five regional campuses, KSG enables local implementation supported by two main directorates—Academic Affairs and Finance & Administration—and a Governing Council that provides oversight through specialized committees. KCA noted that this structure, backed by clear policies, detailed manuals, and both internal and external audits, ensures accountability and transparency—key ingredients for any successful IGU.

Another area that sparked interest was KSG's strategic use of infrastructure. With 1,500 beds across its campuses, accommodation is seamlessly integrated into training delivery rather than operated as a purely commercial enterprise. Yet, KSG maximizes value by marketing unused capacity during off-peak training seasons, optimizing revenue without losing its

How KSG's Blueprint is Steering KCA University's Strategic Renewal



Dr. Wesley Kiprop, Director at KSG and Mr. Anthony Mbehelo, Deputy Director Hospitality Services also of KSG both provided the brief on the Kenya School of Government to members of KCA University.

service-first orientation. This efficient balance between mandate and market was of particular relevance to KCA University as it considers how to leverage its own facilities.

The benchmarking exercise highlighted to KCA that while KSG is not a commercial entity, its model of financial sustainability offers invaluable lessons. The School's ability to

align revenue generation with its public mandate, its strategic governance framework, and its innovative asset utilization gave KCA the clarity it needed to conceptualize its own IGU.

For KSG, this engagement underscored its influence as a reference point in institutional sustainability. The exchange not only provided KCA with practical insights but also reaffirmed KSG's position as a thought leader in linking financial resilience to mission-driven operations.

As KCA moves forward with developing its IGU, the lessons drawn from KSG's model will remain a cornerstone. For the Kenya School of Government, the benchmarking exercise reflects its broader role: not only as a trainer of public servants but also as a benchmark institution whose practices inspires others across the education and training ecosystem.



Celebrating a century of shaping Kenya's public service through capacity development leadership, and national transformation. A proud legacy, a bold future! Look out for more information, your stories and celebrations, that you have been a part of!

Matuga Hosts Multi-Agency Assessment to Enhance Border Security Training

BY KEFFAS MUTETHIA

On Wednesday this week, the Kenya School of Government (KSG) Matuga Campus welcomed a high-level multi-agency delegation for a full-day assessment of its border security training facilities. The main objective of the visit was to evaluate existing infrastructure, resources and operational capabilities to identify areas for improvement and align with international best practices. This assessment forms part of KSG's ongoing initiative to enhance the quality and effectiveness of border security-related training programs in Kenya.

The team came not only to see how KSG Matuga prepares security professionals but also to gather insights for delegates soon travelling to the Federal Law Enforcement Training Centre (FLETC) in Georgia, USA,

ensuring Kenya's team can mirror best practices effectively.

Addressing the guests during the welcome session, Ag. Deputy Director Dennis Marube, underscored the School's mission: "This assessment forms part of our continuous effort to strengthen the quality and impact of border security training programs in Kenya. We are honored to host partners who share our commitment to advancing secure, well-managed, and people-centered border environments."

Later, at a round-table discussion, Dr. Emmanuel Kisiangani of the Security Management Institute highlighted the value of cooperation: "Kenya's security challenges are complex and multi-dimensional. Training our officers together, across agencies and in partnership with international institutions, helps

build not just skills but trust and a culture of cooperation. That is what ultimately makes our borders stronger."

These conversations framed the day's work to imagine a more integrated, more effective approach to border security training.

As the team toured training rooms, the library and outdoor training grounds, a candid picture emerged. Among the strengths were a dedicated and experienced faculty, well-established modules on leadership, management and security, and a growing alumni network of officers now occupying key security positions across the country. There were also challenges. Some practical training areas require specialized equipment. Overlaps sometimes exist between agency training mandates. And while the curriculum covers traditional threats, modules on emerging



Matuga Ag. Deputy Director Learning and Development, Mr. Dennis Marube (seated centre), Dr. Emmanuel Kisiangani, Paul Chayuga and Sarah Hepworth all from the Security Management Institute with staff from the Matuga Campus and officials from the visiting multi-agency delegation.

Matuga Hosts Multi-Agency Assessment to Enhance Border Security Training

issues such as cyber-crime, unmanned aerial systems and digital forensics need to be deepened.

Yet within these gaps lie opportunities. Joint modules across agencies could embed collaboration from day one. Digital platforms could extend learning beyond the classroom. Simulation technologies could bring real-life border scenarios into training rooms. And human rights and community engagement principles could be woven even more tightly into every course, reflecting Kenya's constitutional values under Articles 10 and 232.

Kenya is not alone in facing evolving border challenges. The delegates preparing to travel to FLETC will now do so with a vivid picture of our current training landscape. By seeing what works at KSG, they can benchmark intentionally, identifying elements of FLETC's approach that fit our context while respecting local realities.



Ag. DDLD Mr. Marube (left) and Dr. Kisiangani takes the delegation on a tour of the Matuga Campus.

This cross-pollination of ideas is what makes international partnerships powerful. Kenya gains from global best practices, while institutions like FLETC gain insight into the innovative ways a developing country with dynamic borders is tackling its

challenges.

As global mobility increases and threats evolve, the need for well-trained, well-equipped and well-coordinated border agencies has never been greater. Kenya's location as a transport and trade hub makes this even more urgent. Through partnerships like the one exemplified by this multi-agency visit, KSG is helping to ensure that the officers who guard borders are prepared, professional and principled. The School invites government agencies, development partners and civil society to join us in this journey of continuous improvement. Together, we can build a training ecosystem that not only responds to today's challenges but anticipates tomorrow's opportunities.



Delegates at the library during their assessment visit of the resources supporting training programs.

2 Decades, 4 Presidents, 1 Legacy: The Inspiring Story of Seif Mwaipei



BY GLENN LUMITI

When President William Ruto officially opened the 2025 Mombasa International Agricultural Society of Kenya (ASK) Show on Thursday, September 4, all eyes were on the grand theme of “Promoting Climate-Smart Agriculture and Trade Initiative for Sustainable Economic Growth.” But for one man, the day carried a far more personal significance.

In front of dignitaries, farmers, innovators, and international guests, Mr. Seif

Mwaipei, from the ICT Department at the Kenya School of Government (KSG) Mombasa, was honored by the President with the Patron’s Award in recognition of 20 years of dedicated service to ASK and to the public. For those who know him, it was not just an award, it was the culmination of a journey defined by consistency, humility, and an unshakable passion for agriculture.

For Mr. Mwaipei, standing on the awards podium is not a new experience. Over the past two decades, his work at ASK shows has earned him recognition from three different presidents before President Ruto. His trophy cabinet reads like a timeline of Kenya’s leadership.

- ♦ In 2002, he received the Best Effort Award from President Daniel arap Moi.
- ♦ By 2004, President Mwai Kibaki recognized him as the Best Young Farmer of the Year.
- ♦ In 2007, he earned yet another accolade from President



H.E. Dr. William Samoei Ruto awards Mr. Seif Mwaipei at the recently concluded Mombasa Show.

Kibaki: Best Tractor Driver.

- ♦ Two years later, in 2009, Kibaki again awarded him the Patron’s Award for a decade of service.
 - ♦ In 2014, President Uhuru Kenyatta presented him with the Patron’s Award for 15 years of service.
 - ♦ Now, in 2025, President Ruto has sealed his legacy with a 20-year long-service recognition.
- Behind the glitter of medals and certificates lies the less visible but equally significant work that has defined Mr. Mwaipei’s contribution. Over the years, he has served in multiple ASK committees: the Trade Committee, the Cups and Classes Committee, and, most recently, the Young Farmers Committee.



Former President Uhuru Kenyatta awards Mr. Mwaipei the Patrons Award recognizing his 15 years of dedicated service with ASK in 2014. *File photo*

2 Decades, 4 Presidents, 1 Legacy: The Inspiring Story of Seif Mwaibei

His role in the Young Farmers Committee is especially close to his heart. "Farming is not just about food. It is about dignity, self-reliance, and building a nation's economy from the ground up," he often tells the youth, shaping the mindset of the next generation of farmers encouraging them to see agriculture not as a fallback but as a profession of pride and promise.

While his professional life is rooted in ICT at KSG, Mr. Mwaibei's long association with the ASK shows has allowed him to straddle two worlds, technology and agriculture - a balance that reflects the evolving needs of the sector, where innovation meets tradition, and where the role of mentors is as critical as that of machines.

His colleagues at KSG describe him as a quiet but steadfast presence, a man who lets his work speak louder than



President Mwai Kibaki honors Mr. Seif with the Best Tractor Driver Award from his exceptional skills and outstanding performance in operating tractors with precision and expertise in 2007.

his words. To them, his recognition by the President is not just a personal victory but a reflection of KSG's growing reputation on the national stage.

For the ASK fraternity, he represents what the Show is truly about: not just the display of livestock or machinery, but the honoring of individuals whose contributions sustain the sector.

And as the ASK Show continues to dazzle with exhibitions and innovations, the story of Seif Mwaibei will linger as a reminder that sometimes, the greatest impact is made not under the brightest lights, but through years of steady service, one season at a time.

Baringo: Turning Land into a Sustainable Asset

Sustainability and food security are becoming national priorities globally, influencing how organizations manage resources and plan for the future. At the Kenya School of Government, Baringo, these priorities have been translated into action through the transformation of a seven-acre piece of land into a productive farm.

The move is driven by the need for practical solutions to rising costs and the growing demand for sustainable practices under the leadership of Campus Director Dr. John Bii, whose vi-

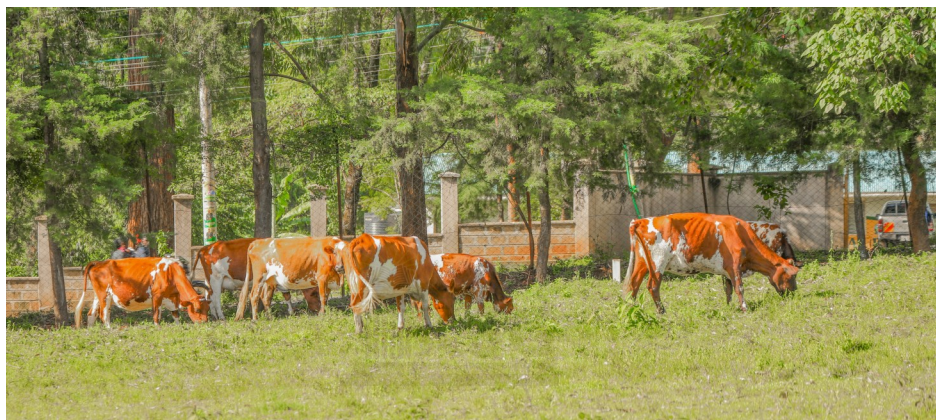
sion is making the Campus more self-reliant, and provide fresh produce for the community.

The farm produces a steady supply of staples and vegetables that directly support the Campus catering services. This ensures that participants, staff, and visiting guests have access to fresh and nutritious meals. In an era of rising food prices, this is not just a cost-cutting initiative but also a step toward resilience and stability.

The integration of livestock has further strengthened the project's

value. A dairy unit with a herd of cows providing milk for the Campus, complementing the nutritional needs of the community. At the same time, the farm operates on principles of circular resource use, with Napier grass from the fields feeding the cows and manure from the animals enriching the soil. This closed-loop approach ensures that resources are continually recycled, maintaining soil fertility and reducing the need for costly inputs.

Baringo: Turning Land into a Sustainable Asset



Adaptation to local conditions has also been a defining feature. Baringo County, like much of Kenya, is said to be vulnerable to unpredictable rainfall and periodic dry spells. To counter these challenges, the Campus has invested in irrigation systems and careful planning of seasonal crops ensuring year-round food production and preparation for climate variability.

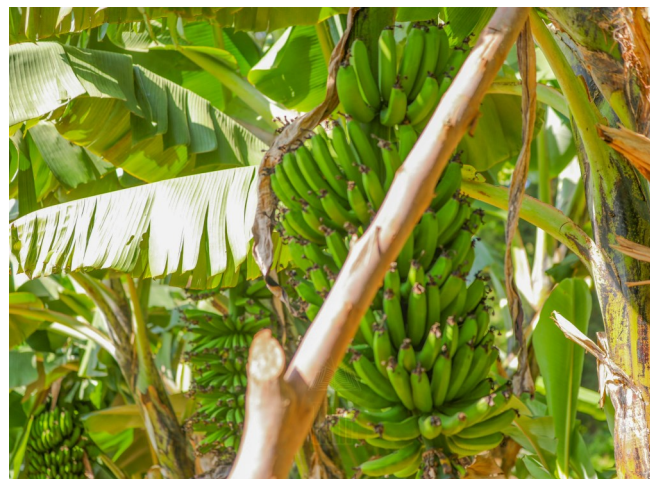
Looking ahead, the Campus has introduced beekeeping as part of its diversification strategy. The hives are expected to produce honey and beeswax while supporting pollination across the farm. This not only expands the range of products but also reflects a commitment to environmental stewardship.

As the initiative continues to grow, the farm demonstrates

that sustainability does not always require vast resources or complex technologies. From crops to dairy and beekeeping, the Baringo Campus farm illustrates a holistic approach to food security and resource management.

At a time when Kenya and the world is facing the pressing needs of climate change, and the demand for greater tenacity, this experience offers a clear lesson: with vision and stewardship, even limited resources can be utilized into productive assets that feed communities, cut costs, and model sustainable living. Sustainability is not just about policies and strategies but practical action on the ground that secures the future.

*Compiled by Isaac Liomon
and Faith Jerono*



Public Participation: Your Voice, Your Power

BY FA PURITY MUGAMBI

When most people hear the phrase public participation, they imagine a baraza in a rural marketplace where villagers argue over whether the chief should build a cattle dip or a dispensary. Many elites dismiss it as “a rural affair” and carry on with their busy schedules. But here is the hard truth: public participation is not just for villagers in gumboots. It is for all of us- professors in suits, entrepreneurs in high rises, and yes, the mama mboga at the corner kiosk.

So, what exactly is public participation? Simply put, it is the process of citizens being directly involved in decision making on policies, budgets, and projects that affect their lives. The Constitution of Kenya (Article 1) is crystal clear: all sovereign power belongs to the people of Kenya. Article 2 goes further to affirm that this power may be exercised directly or through elected representatives. In other words, you are not a spectator in governance, you are the owner of the match!

Our legal frameworks back this up. The County Governments Act, the Public Finance Management Act, and the Urban Areas and Cities Act all underline



Stock image

the need for structured citizen involvement. Participation should be open, inclusive, transparent, and respectful. It is not meant for “a select few”; everyone, youth, women, professionals, the marginalized, and yes, even the so called elites, should roll up their sleeves and engage.

Citizens’ responsibilities are equally important: be informed, attend forums, contribute ideas constructively, monitor implementation, and hold leaders accountable. Forget about showing up only when your personal interests are at stake. Public participation thrives when we pursue

collective interest, because when roads, hospitals, or schools are built, we all benefit.

The importance cannot be overstated. Public participation promotes accountability, transparency, inclusivity, and sustainability. It is how you ensure leaders remember they are stewards, not owners, of public resources. Constructive monitoring is not “heckling”; it is your democratic right.

As the old saying goes, the voice of the people is the voice of God. If we keep quiet, decisions will be made on our behalf, sometimes poorly. But when we speak up, and more importantly, follow up, we breathe life into the spirit of devolution. Otherwise, devolution without active citizens will remain a mirage, a beautiful promise seen from afar but never tasted.

So next time you see a notice for public participation, do not roll your eyes. Show up, speak up, and stand up for Kenya. After all, it is your country, your money, and your future.



FA Purity Kagendo Mugambi is a Research Fellow at KSG, Lower Kabete.

GENDER MYTHS DEBUNKED

The Gender Myth; It's Not Just a Women's Issue - (Series 1)

BY LILIAN KIRIMI

"If one wing of the bird is broken, the bird cannot fly. But when both wings are strong, the bird soars."

Anonymous

Many people naturally think of women when they hear the word gender as it is often linked with women's issues particularly in meetings, workshops, and community discussions, such as maternal health, girls' access to education, or women's representation in politics. Even though these are certainly important factors, limiting gender to "women only" undervalues a much broader reality.

For centuries, women were excluded from decision-making spaces and viewed as inferior to men. Efforts were made to address these imbalances through affirmative action, gender mainstreaming, and women's rights movements, which mainly focused on empowering women. However, as time passed, the narrative shifted with men being viewed as "the norm" who didn't require attention and gender becoming synonymous with women.

Gender is not just about biological differences; it is about socially constructed roles, responsibilities, and expectations for men, women, boys, and girls. These expectations affect how we raise children, divide household chores, participate in politics, or even choose career paths. For instance, because nursing and teaching are viewed as "feminine," men may be deterred from pursuing careers in those fields. On the other hand, women might be told that engineering or leadership are not their "natural places." Both suffer when life

decisions are based on stereotypes.

We must acknowledge that gender equality includes the struggles of men. High rates of substance abuse, mental health challenges, and even suicide among men are frequently caused by social pressure to "be tough" and suppress their feelings. For example, in Kenya, gendered expectations about masculinity contribute to the significantly lower likelihood of men seeking medical attention until their illnesses have progressed. We fail to provide for half of the population when we disregard these facts.

Furthermore, society as a whole gains from true gender equality. Research indicates that when men and women are able to fully participate in the economy and society, everyone's development outcomes improve. According to the International Labor Organization, reducing gender disparities in the workforce could result in trillions of dollars more in global GDP. Promoting fathers to share caregiving responsibilities also

benefits families because it improves child development and gives women more chances to pursue employment and education.

It's important to change this conversation. Men and boys may feel excluded or even threatened by gender initiatives if gender is still framed as a "women's issue." Instead of promoting cooperation, this creates resistance. However, there is a greater willingness to cooperate when communities understand that gender is about equality, balance, and respect for all. As one community elder once put it, "If one wing of the bird is broken, the bird cannot fly. But when both wings are strong, the bird soars."

Gender is really about humanity, not just women. We create more equitable, prosperous, and healthy societies by eradicating stereotypes and promoting equality for men and women. Realizing the full potential of our common humanity is closer the sooner we get past the myth.



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Quarterfinal Heartbreak, Eternal Pride for KSG Mombasa FC

BY GLENN LUMITI

The roar of the crowd, the determination etched on young faces, and the rhythm of football uniting institutions came alive last week at the Universities and Colleges Tournament, hosted at the Jafferys Institute of Professional Studies in Mombasa. Among the standout participants was the spirited team from the Kenya School of Government, Mombasa whose campaign drew admiration and respect from both fans and opponents alike.

The team arrived at the tournament with one goal: to prove that discipline, unity, and sheer grit could carry them far against some of the toughest teams in the region. They did not disappoint.

Their opening encounter against Star Institute was a tense, balanced affair that ended in a goalless draw. Though no goals were scored, the match revealed KSG's defensive resilience and midfield composure, leaving spectators whispering that this was a side to watch.



The KSG Mombasa football team gears up for a thrilling match during the tournament, ready to showcase their skills and team spirit on the field.

That whisper turned into loud applause in the second fixture. Facing Global Youth Forum, KSG took control early, pressing their opponents with relentless energy. The breakthrough came in the second half when a swift counterattack ended with the ball neatly tucked into the net, sealing a 1-0 victory. It was a display of patience rewarded, and the celebration that followed spoke volumes of their hunger to win.

The final group match against Vision College was nothing short of dazzling. KSG's attackers found their rhythm, netting two goals that showcased not just skill, but seamless teamwork. The 2-0 win confirmed their place in the quarterfinals and cemented their reputation as one of the tournament's most disciplined and exciting teams.

Momentum and morale were high as KSG prepared to face Dallas Stars in the knockout stage. The quarterfinal was an edge-of-the-seat contest, every tackle fierce, every chance fiercely contested. Both teams battled as though the trophy itself was on the line.

But football, as always, has its moments of heartbreak. A single defensive lapse midway through the second half allowed Dallas Stars to slip in the decisive goal. KSG fought back valiantly, pouring forward in search of an equalizer, but the clock ticked mercilessly away. At the final whistle, the scoreline read 1-0



Quarterfinal Heartbreak, Eternal Pride for KSG Mombasa FC

against them, and with it, their campaign came to an end.

Though the exit was painful, KSG Mombasa's performance left a lasting impression. Their journey was a masterclass in resilience, sportsmanship, and the true spirit of competition. At every stage, the team carried not just their boots and jerseys, but also the pride of the "Smiling Campus."

As the dust settles on this year's tournament, the team walks away not with a trophy, but with something arguably more valuable: the respect of peers and the inspiration of their own

community. Their campaign is a reminder that success in sport is not measured only in medals, but in moments of courage, unity, and perseverance.

The story of KSG Mombasa at the Universities and Colleges Tournament may have ended at the quarterfinals, but in the hearts of those who watched, it is only just beginning. With the foundation built this year, one thing is certain, next time, the Smiling Campus will return stronger, sharper, and hungrier. And when they do, the final word will not be loss, but victory.



Save the Date!



AFRICAN ASSOCIATION FOR
PUBLIC ADMINISTRATION AND
MANAGEMENT (AAPAM)



KENYA ASSOCIATION FOR
PUBLIC ADMINISTRATION AND
MANAGEMENT (KAPAM)



KENYA SCHOOL OF GOVERNMENT

FUTURE-READY LEADERSHIP:

Driving Sustainable Development Through Forecasting



Kenya School of Government - Mombasa



23rd – 26th September, 2025



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The African Association for Public Administration and Management (AAPAM), the Kenya Association for Public Administration and Management (KAPAM), and the Kenya School of Government (KSG), cordially invite you to 5th Strategic Leadership Seminar.

Theme: Future Ready Leadership: Driving Sustainable Development through Strategic Foresight

Date: 23rd – 26th September 2025

Venue: Kenya School of Government, Mombasa Campus

Kindly confirm your participation by completing the registration form via the link on the website.

For further inquiries, please contact:

Ms. Halima Aden, KAPAM Program Officer – kapam.nairobi@ksg.ac.ke or call: 0713 308714

KSG & KWS Unite to Build a Stronger, Future-Ready Service



The Kenya School of Government (KSG) and the Kenya Wildlife Service (KWS) convened a consultative meeting where both institutions pledged to deepen collaboration in driving forward KWS's organizational transformation agenda.

With a staff establishment of over 6,000, KWS highlighted the importance of repositioning itself as a resilient and high-performing organization, with a strategic goal of achieving financial sustainability by 2027. In this regard, managers across the Service must be equipped with practical skills in finance, leadership, and human resource management, as well as competencies in community engagement and communication to strengthen partnerships with communities living around protected areas.

KSG reaffirmed its readiness to design a 10-day tailor-made training program for two key cohorts – cadets and junior officers – focusing on Human Resource Management, Leadership and Governance, and Finance for Non-Finance Managers. The School assured KWS of its capacity to deliver the program, including the use of adjunct faculty for specialized areas, and emphasized its commitment to aligning the training with KWS's strategic priorities. In addition, KSG proposed complementary initiatives such as tree-planting, community engagement forums, and collaboration through the "Under the Tree" series, alongside opportunities for digital skills enhancement through the Regional Artificial Intelligence Center.

By aligning training with KWS's strategic vision and leveraging KSG's expertise in public service capacity building, the collaboration sets a foundation for positive impact not only within KWS but also across the wider conservation landscape. It reflects a shared vision for innovation, community engagement, and national development, ensuring that Kenya's rich wildlife heritage is safeguarded through empowered leadership and sustainable practices. - *By Diana Ndung'u*

Recognition of Prior Learning Workshop



The Director General of the Kenya School of Government Prof. Nura Mohamed, presided over the closing of the Recognition of Prior Learning (RPL) sensitization program facilitated by the Kenya National Qualifications Authority (KNQA). The program held at the School in Lower Kabete provided staff with a deeper understanding of how RPL serves as a structured framework for identifying, validating, and certifying skills and competencies acquired through formal education, informal learning, or practical work experience.

By embracing this process, the School affirms its commitment to recognizing the wealth of knowledge and expertise within its workforce, ensuring that no talent goes unnoticed. The initiative illustrates the importance of valuing practical experience as a pathway to personal growth, career progression, and national development. Through RPL, KSG continues to invest in its staff, strengthen institutional capacity, and contribute to the broader transformation of the public service.

Ms. Sarah Bukachi, Assistant Director, Human Resource Management, has been instrumental in the exercise giving it the prominence it deserves, signaling KSG's determination in recognizing and empowering staff, and institutionalizing professionalism.. — By Tabitha Kemunto

Leadership Lesson

The first responsibility of a leader is to define reality. The last is to say thank you. In between, the leader is a servant.

Leadership begins with defining reality by offering clarity and vision so that people know where they stand and where they are headed. In the journey that follows, a leader's role is to serve, enabling others to grow, succeed, and contribute fully. True leadership is marked by gratitude, recognizing that progress is never achieved alone. In short, effective leadership is clarity, service, and thankfulness.

~Max DePree



Isaac Koros · ...

Thank you **Kenya School of Government, Baringo Campus** for highlighting my success. I'm proud to note also that I just completed the Strategic Leadership Development Program in your campus which has really enhanced my profession. Thank you once again.

Have your say

Word of the Week

~Isaiah 41:13

"For I, the LORD your God, hold your right hand; it is I who say to you, 'Fear not, I am the one who helps you.'"

Baringo Campus

Senior Management Course No. 213/2025 Online	4th August - 26th September, 2025
Strategic Leadership Development Programme No. 494/2025	18th August-26th September, 2025
Senior Management Course No. 214/2025	8th September-3rd October, 2025
Senior Management Course Online No. 215/2025	8th September-31st October, 2025
Strategic Leadership Development Programme No. 490/2025 Online	21st July- 26th September, 2025
The Lodwar Municipality Board Induction Course	15th -19th September, 2025
Training of Trainers	8th -19th September, 2025

Embu Campus

Strategic Leadership Development Program No. 488/2025	21st July- 26th September, 2025
Management Course for Office Admin	1st -26th Sept, 2025
Kenya Civil Aviation Authority	15th -19th September, 2025
KUCCPS ISO champions	15th -19th September, 2025
KUCCPS Joint Validation of ERP functions workshop	15th -17th September, 2025
Training on Public Procurement Processes- Numerical Machining Complex	15th -19th September, 2025
State Department for Children Services	15th - 26th September, 2025
National Council for Population and Development	16th - 19th September, 2025
State Department for Youth Affairs	15th - 19th September, 2025
State Department for Diaspora Affairs	15th - 19th September, 2025
Office of the Registrar of Political Parties	15th - 19th September, 2025
Social Health Authority (SHA)	15th - 19th September, 2025
National Government Affirmative Action Fund (NGAAF)	15th - 19th September, 2025
Public Procurement Regulatory Authority	15th - 19th September, 2025
The National Treasury	17th September, 2025
State Department for TVET	15th -19th September, 2025

Matuga Campus

Supervisory Skills Development Course No. 34/2025	15th September - 10th October, 2025
Supervisory Skills Development Course No. 35/2025	15th September - 10th October, 2025
Public Relations & Customer Care Course NO. 9/2025	15th September - 10th October, 2025
Strategic Leadership Development Program No.496/2025	25th August to 24th October, 2025
Supervisory Skills Development Course No. 33/2025	8th - 19th September, 2025
Public Relations & Customer Care Course No. 8/2025	8th - 19th September, 2025
Agriculture and Food Authority	18th - 19th September, 2025

Mombasa Campus

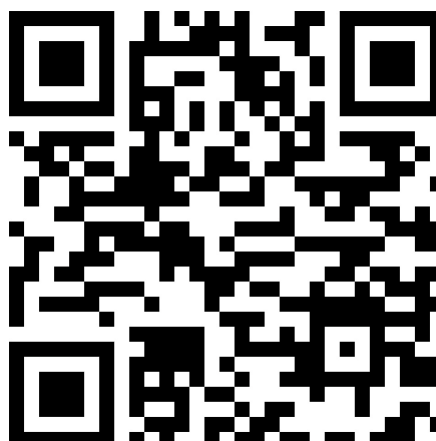
Strategic Leadership development Program	18th August - 26th September, 2025
Strategic Leadership Development Program	18th August - 26th September, 2025
Records Management Course	1st - 26th September, 2025
Workshop East African School of Aviation	18th - 21st September, 2025
Workshop Anti-Counterfeit Authority (ACA)	15th - 17th September, 2025
Workshop Anti-Counterfeit Authority (ACA)	18th - 19th September, 2025
Workshop-Nyeri Water Services. (KSG IDS Nairobi)	15th - 19th September, 2025
Workshop National Government Affirmative Action Fund	15th - 19th September, 2025
Workshop Kenya Cultural Centre	19th - 29th September, 2025

Lower Kabete

Senior Management Course – Online No 445/2025	8th September – 31st October, 2025
Strategic Leadership and Development Program No. 495/2025	18th August -26th September, 2025
Senior Management Course No.444/2025	8th September – 3rd October, 2025
Executive Office Administrators Course Office of the Auditor General	8th-26th September, 2025
Induction Program for Public Service Officers Office of the Controller of Budget	15th-19th, September ,2025
Governance and Strategic Resource Mobilization Turkana University College	15th-19th September, 2025
Induction Nyeri County Water Service	15th-19th September, 2025
Culture Audit Kenya Railways	15th-19th September, 2025
Audit Strategic Plan and Risk Management Framework Kenya Tourism Fund	15th-19th September, 2025

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