

23rd– 29th August, 2025

JK Live at KSG: Public Service Transformation on the Spotlight



Ministry of Public Service, Human Capital Development and Special Programmes, CS Hon. Geoffrey Ruku (2nd left), PS State Department for Public Service, Dr. Jane Imbunya, KSG Director General, Prof. Nura Mohamed (Centre) and Huduma Kenya Secretariat CEO, CPA Ben Chilumo at the JK Live session at KSG. Ready to moderate the interview is Citizen TV's Ayub Abdikadir (extreme left).

BY TABITHA KEMUNTO &
SONIA KALE

JK Live on Citizen TV broadcast a televised town hall on August 20, 2025 from the Kenya School of Government (KSG), Lower Kabete Campus. Co-hosted by the State Department for Public Service and Human Capital Development, KSG, and Huduma Kenya Secretariat, the event brought together leaders and citizens to reflect on the transformation of the public service – celebrating milestones, addressing challenges, and charting the road ahead.

Cabinet Secretary for Public

Service, Human Capital Development and Special Programmes, Hon. Geoffrey Kiringa Ruku, noted that while the public service has already undergone significant transformation, there are bold plans to take the reforms even further.

“We are building a public service that is firm, progressive and responsive- one that delivers swift and reliable services to the people of Kenya, who rightfully expect prompt responses rather than unnecessary delays,” he said, adding, “To realize this vision, we will enhance the training of public servants in customer

HIGHLIGHTS

- 4 Igniting a Culture, a Movement, & a Future – Digital Governance
- 6 Induction Program for KSG Senior Management
- 7 KSG Completes e-GP Mapping, in Public Procurement
- 8 Congratulations Wakili Anna Omega!
- 10 Meet Christine: The Hands behind Baringo's Bloom
- 14 Embu Campus Joins Kandara Marathon to Champion Education
- 16 In-coming and on-going Programs
- 17 Campuses, Institutes, Centers

JK Live at KSG: Public Service Transformation on the Spotlight



Ms. Mashirima Kapombe of Citizen TV, takes questions from the audience

service excellence while equipping them with advanced competencies in emerging technologies. They should be strategically prepared to navigate and lead in the demands of an ever-evolving global landscape.”

With regard to ongoing public service reforms, the CS emphasized that recruitment into government is strictly merit-based ensuring only qualified, competent, and committed individuals serve the nation. “These reforms will establish a public service that is modern, and fully empowered to deliver on the promises of national development,” he added.

Public Service and Human Capital Development Principal Secretary, Dr. Jane Kere Imbunya, highlighted the progress made in recent years. “The public service has made great strides, from automation of the payroll to broader government reorganization. As we embrace AI and digital tools, we remain steadfast to upholding ethical codes and standards, with a strong data protection unit

guiding this transition. Let us continue building a public service that is transparent, inclusive and focused on delivering for all Kenyans.”

Kenya School of Government Director General, Prof. Nura Mohamed, highlighted the School’s strategies, projects and innovations that continue to strengthen leadership and build capacity across the public service.

“We are preparing for futuristic leadership through establishment of the Regional Center of Competence for Digital and AI Skilling for the Public Sector. KSG plans to integrate Artificial Intelligence that will bring services right at the people’s doorsteps. In addition, we are collaborating with digitally advanced countries such as Estonia and India to build the capacity of our faculty, who will in turn transfer this knowledge to public servants.” He said

The Director General further underscored the centrality of ethical leadership in shaping a

credible and citizen-focused public service. He announced that KSG, in collaboration with other key institutions, has developed a flagship program on Governance, Ethics, Integrity, and Culture Change- an initiative that is designed to anchor a shift in public service culture, with its anticipated impact as the creation of a service that not only meets the needs of citizens but also earns their trust through values-driven leadership.

When asked about the quality of service at the Huduma Centres, Huduma Kenya Secretariat CEO, CPA Ben Kai Chilumo, gave an assurance that the Secretariat is implementing the aspirations of Kenyans by offering prompt service. On matters inclusivity, the CEO outlined strategies that are ensuring marginalized communities and those with special needs have access to government services. “Inclusivity isn’t just a principle of governance, it is our practice.” He stated.

Other issues raised were the requirements of Chapter Six of the Constitution of Kenya on



Ms. Susan Ongong’a from KSG

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Leadership and Integrity, particularly the lengthy time taken to process official documents. This would be up scaled to the Ethics and Anti-Corruption Commission (EACC), which is mandated to process such documents.

Digital transformation has

enabled seamless work, making it possible to deliver from virtually anywhere. However, it was clarified that certain government services remain essentially human centered and require direct interaction, underscoring the need for every officer to continuously enhance

the quality of service delivery.

The Call to Action from Cabinet Secretary Ruku was for all Ministries, Departments, and State Corporations onboard their services onto Huduma platforms in order to enhance efficiency and improve service delivery to citizens.



Igniting a Culture, a Movement & a Future through Digital Governance



KSG Director General, Prof. Nura Mohamed (second right) displays his award at the Digitally Fit Awards – Person of the Year, CEOs and Experts Edition. With him are Mr. Andrew Rori, Ms. Vera Obonyo (Right) and Ms. Ephline Okoth, all from the Kenya School of Government.

BY EPHLINE OKOTH

The Kenya School of Government (KSG) Director General, Prof. Nura Mohamed, highlighted the pivotal role of digital transformation in promoting effective governance during his keynote at the Digitally Fit Awards – Person of the Year, CEOs and Experts Edition, where he was also recognized for his leadership in advancing digital innovation in public service.

Prof. Mohamed stressed the urgency of embracing technology in the public sector, describing digital transformation as “the new oxygen of progress.” He emphasized that technology alone does not drive change, but people do.

In his remarks, he commended the Awards for spotlighting individuals and institutions that are not just talking about change but driving it. “When we honor champions of digital transformation, we do more than hand over trophies. We ignite a culture, a movement, and a future.”

Reflecting on the timeliness of the Awards’ theme, “Champions of Digital Transformation,” Prof. Mohamed noted that the world is moving at digital speed and that “standing still is not an option.” He highlighted the rapid technological changes shaping governance, ranging from artificial intelligence and blockchain to fintech and GovTech. He emphasized the

critical need for leaders and institutions to adapt.

Underscoring KSG’s role in this journey, the Director General outlined how the School equips leaders, managers, and public servants with the skills to lead in a digital world. He cited an e-learning platform reaching thousands of public servants across the country, AI and data-driven governance programs enabling faster, evidence-based decisions, and digital literacy training for senior officials and front-line staff, ensuring inclusivity in the impactful journey, as some of the initiatives the School has rolled out.

“We are not just training public servants. We are shaping digital leaders for a smarter and

Igniting a Culture, a Movement & a Future through Digital Governance

more responsive Kenya,” he emphasized.

In recognition of this vision and leadership, Prof. Mohamed was honored with the Top Digitally Fit Parastatal CEO of the Year Award, celebrating his innovative use of digital technology. It acknowledged his stewardship in positioning KSG as a digitally agile institution and acknowledging his broader contribution to advancing Kenya’s digital economy blueprint, which emphasizes digital infrastructure, future skills, seamless services, and innovation ecosystems.

Prof. Mohamed called for deeper collaboration across sectors to sustain Kenya’s digital momentum.

“Innovation accelerates where ideas collide. When we work together, we work faster, smarter, and stronger. Let us bridge silos,



Prof. Nura Mohamed (seated extreme left) with guest speakers at the Awards ceremony.

break down walls, and build partnerships that scale impact far beyond individual achievements.”

The Director General’s dual role as Chief Guest and award recipient made the Awards a particularly proud moment for

KSG. Beyond a personal honor, the recognition stands as a testament to the commitment and innovation of KSG staff and stakeholders, whose collective efforts continue to position the School at the heart of Kenya’s digital transformation journey.



Left: Prof. Mohamed presents an Award to one the winners of the evening. Right: Mr. Rori, Ms. Obonyo and Ms. Okoth enjoy a moment at the ceremony.

Induction Program for KSG Senior Management



KSG is not only committed to training its clients but also invests deliberately in enhancing the competencies of its own employees. This week, senior management — comprising directors, deputy directors, and assistant directors participated in an induction program themed “Unlocking Possibilities” at Lower Kabete. The program offered a platform to reflect on the School’s mandate and explore strategies for advancing its agenda of fostering a Fit-for-Purpose Culture. Effective leadership plays a critical role in shaping the future of an institution.

KSG Completes e-GP Mapping, Setting New Benchmark in Public Procurement

BY GLENN LUMITI

The Kenya School of Government has successfully completed the comprehensive mapping exercise in the Electronic Government Procurement (e-GP) system, marking a major step in strengthening accountability and transparency in public procurement.

The exercise, which culminated this week, went beyond onboarding staff into the e-GP platform. It focused on aligning every procurement item with the United Nations Standard Products and Services Code (UNSPSC), a global classification framework that enables harmonization, minimizes duplication, and streamlines procurement processes.

The mapping also covered people and plans. All KSG staff have been integrated into the platform to ensure ownership and accountability. The School's Annual Procurement Plan was

reformatted to fit the e-GP template, while each Campus uploaded its Departmental Plan. Together, these actions have produced a mapped procurement roadmap that balances national priorities with KSG's institutional needs.

Officials acknowledged that the mapping process was demanding, requiring painstaking attention to detail and cross-departmental collaboration. Staff grappled with some technical challenges and the complexity of locating precise UNSPSC codes. Despite this, the exercise has underscored mapping as the backbone of a successful digital transition.

"Public institutions must walk the talk in adopting reforms. At the School, we adopted this mapping exercise not only as a regulatory requirement but as an opportunity to demonstrate our capacity to implement complex transitions," noted Mr. Mukhtar Mohamed who is the Deputy Director, Supply Chain at KSG.

The successful mapping has positioned KSG as a role model for other state agencies adopting the e-GP system. With its dual role as a user and a trainer, the School is uniquely placed to share lessons and provide capacity building for the wider public service.

As Kenya intensifies financial governance reforms, mapping remains a critical first step in ensuring that procurement processes are transparent, efficient, and globally benchmarked. Completing this exercise marks the beginning of continuous engagement with the system, updates, and further capacity building for staff.

KSG has reaffirmed the Government's vision under the Bottom-Up Economic Transformation Agenda (BETA), proving that accurate mapping of resources and processes is essential to safeguarding public resources and supporting sustainable growth.



Staff of KSG from left: Clinton Wachira, Ibrahim Gabin, Gary Muthami, Rael Mutua and Lilian Kawinzi during the mapping exercise.

Congratulations Wakili Anna Omwega!

Asteadfast proponent of sophistication in public service, she champions the belief that public officers must embody distinction and decorum in their presence within the public space. Her scholarly achievement stands as a true honour to the world of academia. Today, she is not only an invaluable asset to the Republic of Kenya, but also a role model to the citizenry, a blessing to the Kenya School of Government, and an anchor in the nation's public service transformation agenda.

Meet Adv. Annah Omwega of the Kenya School of Government, who on August 18, 2025, proudly penned her signature on the Roll of Commissioners for Oaths, following her appointment by the Chief Justice of the Republic of Kenya.

This remarkable appointment now vests her with the authority to administer oaths, take affidavits, and execute other critical legal functions – a remarkable achievement that underscores her commitment to excellence and service to the nation.

This latest milestone is a testament to deep-seated dedication to upholding the rule of law and shaping the next generation of leaders.

As an Advocate of the High Court, this professional brings a wealth of experience backed by a formidable educational



Advocate Anne Omwega signs the Roll of Commissioners for Oaths at the Supreme Court of Law on August 18, 2025.

background to every legal challenge. Beyond the courtroom, her influence extends to the lecture halls as a Senior Lecturer at the School in Lower Kabete. This unique position allows for direct application of legal principles to real-world governance challenges. Here, she trains, conducts research, and contributes to consultancy on critical areas such as Public Law, Constitutionalism, Rule of Law, Labour Laws, and Devolution; her academic role

being a conduit for translating complex legal theory into practical solutions for effective governance.

The Advocate's academic journey is built on a solid foundation, with all degrees obtained from the University of Nairobi. This includes a Master of Laws (LL.M) and a Bachelor of Laws (LL.B), complemented by a Postgraduate Diploma in Law from the Kenya School of Law, which prepared her for

Congratulations Wakili Anna Omwega!

admission to the bar. Their pursuit of knowledge continues as a Ph.D candidate, signaling commitment to advanced research and scholarly contribution.

Further enhancing her professional profile are a range of certifications and training programs; The ongoing Certified Secretary (CS) course demonstrates interest in corporate governance and administration, while leadership programs from the KSG and Harvard Kennedy School underscore capacity for strategic leadership and management.

She is a distinguished lawyer and scholar with expertise spanning International Law, Intellectual Property, Governance, and Security Sector Reforms. She has taught at institutions

including the Kenya Defence College, University of Cape Town, Makerere University, and University of Nairobi, and previously practiced at CKN Advocates LLP. Notably, she was shortlisted for the Chief Administrative Secretary (CAS) position by the Public Service Commission. She is an active member of the Law Society of Kenya, East Africa Bar Association, and FIDA-Kenya, championing good governance and human rights.

Omwega takes a moment to express her sincere gratitude to KSG Director General, Prof. Nura Mohamed for leadership and continued support in her career advancement, Senior Director Academic Affairs, Dr. Josephine Mwanzia, Director of Learning & Development, Dr. Rachael Ngesa, Head of Legal Brig. Titus Githiora and

Dr. Josephine Monyi (NIAca) for their invaluable support in her professional journey.

The opportunities they have provided, along with their belief in her potential, have made a significant difference for her. Advocate Omwega is grateful to be a part of a team that invests so much in its people. "Thank you for everything." She says.

Beyond her professional pursuits, she is a devoted mentor, actively engaged in community service, and deeply passionate about lifelong learning through reading, research, and travel. Her journey exemplifies how a legal career can transcend the courtroom to become a catalyst for justice, empowerment, and transformative societal change.



Left: Advocate Omwega arrives at the Supreme Court of Kenya ahead of her appointment as Commissioner of Oaths by the Chief Justice. **Right:** Presenting the Advocate after the commissioning.

Meet Christine: The Hands behind Baringo's Bloom

BY KAREN KAGWI

Step into the Kenya School of Government, Baringo Campus, and the experience begins long before the lecture halls; winding paths that guide you through beautiful lawns, color from flowerbeds, and swaying trees. The gardens are the heartbeat of the Campus, with the harmony of nature and nurture which is no accident; it is the artistry of devoted hands that turn the space into a living canvas.

Behind this flourishing landscape stands Ms. Christine Kapkor, a member of the Grounds Section. In this conversation, she opens up about her work, the lessons, and the unique challenges of caring for green spaces in Baringo's climate. From her dream landscaping project to the little-known techniques that make the gardens shine, she offers a glimpse into the passion and hard work that keep Baringo Campus in bloom all year round.

How long have you been in this field?

I have been in this field for nine years, having joined the Kenya School of Government in 2016. Over this time, I have grown from a basic understanding to gaining in-depth expertise in plant care, landscaping design, and grounds maintenance. Each year presents new challenges and opportunities, and I am proud of the progress I've made along the way.

With unlimited resources, what would your dream landscaping project be for the Campus?

My ultimate goal is to position the



Ms. Christine Kapkor, a member of the Grounds Section, hard at work at the Baringo Campus.

Campus as a regional model of landscaping excellence by introducing diverse plant species that would bring vibrancy, while themed gardens would provide havens for relaxation and study. Smart irrigation systems would ensure year-round flourishing, and creatively patterned pathways.

How do you hope your work will inspire others who care for green spaces?

Landscaping is a gift I believe God gave me, and over the years, I've nurtured it through practice. I encourage others to start small, keep learning, and never rush the process. With time and the right attitude, any plain space can be transformed into something vibrant and welcoming. My wish is for others to see my work and believe that their own passion can also blossom into something inspiring.

If the lawns could speak, what story do you think they would tell?

They would definitely tell a story of attention and patience. They'd speak of how I've been there for them through all seasons, watering them in the scorching sun, trimming them to keep their shape, and ensuring they stay healthy and vibrant all year round. I think they'd thank me for never neglecting them, even on the toughest days.

How has working in this environment influenced your own life?

It has been a blessing for my family, allowing me to give my children a good education, something I'm deeply proud of as a mother. On a personal level, it has deepened my appreciation for nature. Just like plants, people and relationships need consistent care to thrive.

How do you work with colleagues to keep Baringo beautiful?

We have rotational teamwork. While it's not an everyday activity, we occasionally organize teams on a schedule to handle

Meet Christine: The Hands behind Baringo's Bloom

specific tasks such as trimming hedges, planting flowers, or cleaning walkways. This has created opportunities for colleagues to collaborate, share ideas, and take pride in our environment.

Is there a specific lawn area you're most proud of, and what's the story behind it?

Yes. My assigned zone- the Kipsunya Convention Area near the auditorium. I especially love the front area leading to the auditorium, it's the first view many visitors see, and I take pride in keeping it welcoming and immaculate. Every time I finish working on it, I step back to admire the result.

How does Baringo's climate influence how you care for the lawns?

Kabarnet, is fortunate to have steady rains through the year with less need for frequent watering. Still, I have to adjust my care routines depending on whether it's a wet or dry season. January and February are the toughest months with intense heat and dry



Kipsunya Convention Area: Ms. Christine Kapkor's favourite area of the Baringo Campus.

conditions. It means extra work, but worth the effort.

What challenges do you face beyond the weather?

We need to keep up with trends in landscaping, through learning and acquisition of equipment and tools. Also, given the forested surroundings, we occasionally encounter wild animals, snakes in particular, which can pose safety risks and require extra caution.

What advice would you give someone who wants to start a career in landscaping?

Landscaping calls for resilience, precision, and a good eye for detail. Take your time, work carefully with the tools, and focus on perfecting your technique step by step. Skills in this field grow with practice, and a genuine appreciation for the beauty of nature.



Recognition of Prior Learning Assessment



Participants of the Recognition of Prior Learning (RPL) sensitization program after the completion of the five day exercise at KSG Baringo Campus.

The program which was conducted by Kenya National Qualifications Authority (KNQA) in collaboration with the School, aims to provide guidance to staff engaged on casual basis on the preparation for Recognition of Prior (RPL) Learning assessment.



Celebrating a century of shaping Kenya's public service through capacity development leadership, and national transformation. A proud legacy, a bold future! Look out for more information, your stories and celebrations, that you have been a part of!

KSG & ARLAC Meet for Labour Administration Training



The Kenya School of Government (KSG) and the African Regional Labour Administration Centre (ARLAC) met today to advance their MoU, signed earlier this year, on developing Labour administration training programs for Anglophone countries.

The meeting produced a joint concept note to guide resource mobilization and design programs tackling Africa's key labour challenges: Labour Migration, Youth & AI in the Digital Economy, and Workplace Violence.

Prof. Nura Mohamed spoke to KSG's continental and global footprint, highlighting its role in shaping impactful programs that prepare Africa's workforce for emerging opportunities.

ARLAC Executive Director, Mr. Retselisitsoe Khetsi, underscored ARLAC's growing membership, university partnerships, and ILO's technical support – calling for collaboration with KSG beyond agreements to deliver practical, results-driven initiatives that strengthen labour reforms, advance research, and scale high-impact training across the continent.

Present at the meeting were KSG's Ms. Muthoni Gachire, Director Institute of Gender and Social Development and Dr. Joseph Ndung'u, Deputy Director Academic Affairs.

Embu Campus Joins Kandara Marathon to Champion Education



On 17th August, 2025, staff from the Kenya School of Government, Embu Campus, joined the community of Kandara in Murang'a County for a fundraising marathon aimed at supporting education. The event sought to raise funds to pay school fees for less fortunate children in the area, giving them a chance to continue their studies without interruption. The Embu Campus team, led by Campus Director, Dr. Ann Kang'ethe, joined hundreds of participants in the marathon, which brought together residents, leaders, and organisations united by the noble cause of promoting access to education. Beyond contributing to the fundraising efforts, the event provided KSG Embu with an opportunity to engage with the community, market the School's programs, and reaffirm its commitment to corporate social responsibility. By participating in such initiatives, the Campus continues to strengthen its bond with communities across the country while championing causes that shape a better future.

Leadership Lesson

“The pessimist complains about the wind. The optimist expects it to change. The leader adjusts the sails.”

Do not focus on and complain about the problem, do not passively hope the problem will resolve itself. Proactively take action and adapt to the circumstances to achieve your goal.

John C. Maxwell

Have your say

“Attending the Senior Management Course opened up valuable opportunities at the senior management level. It enhanced my leadership skills, introduced me to strategic approaches for higher responsibilities, and strengthened my confidence to take on more complex roles.”

CPA Isaac Koros

MANAGER FINANCE, NATIONAL POLICE SERVICE COMMISSION

Baringo Campus

Strategic Leadership Development Programme No. 494/2025	18th August -26th September, 2025
Senior Management Course No. 213/2025 (Online)	4th August - 26th September, 2025
Strategic Leadership Development Programme No. 490/2025	21st July- 26th September, 2025
Strategic Leadership Development Programme No. 489/2025	18th - 29th August, 2025
Senior Management Course No. 213/2025 (Online)	4th - 29th August, 2025
Electronic Government Procurement Training (E-GP) Training Phase II	25th August-5th September, 2025
Gender Mainstreaming in Development	25th - 29th-August, 2025

Embu Campus

Strategic Leadership Development Program No. 488/2025	21st July- 26th September, 2025
Strategic Leadership Development Program No. 485/2025	21st July- 29th August, 2025
Senior Management Course No. 242/2025	7th July-29th August, 2025
Senior Management Course No. 244/2025	4th -29th August, 2025
Senior Management Course No. 245/2025	4th -29th August, 2025
Management of Social Protection Services- World Food Program	25th August- 5th September, 2025
Workshop – State Department for Transport	25th -29th August, 2025
Workshop- State Department for Public Service	25th -27th August, 2025
Electronic Government Procurement (eGP) system- eLITI	25th Aug - 5th Sept, 2025
Workshop- Office of the Auditor General	25th -29th August, 2025
Workshop- Office of the Registrar of Political Parties	25th -2th August, 2025
Review of ISO Procedures- Commission for University Education	26th -29th August, 2025
Workshop- CEMASTEIA	26th -29th August, 2025
ERP III Project Implementation Working Retreat -KENTRADE	27th -29th August, 2025
Workshop - Kenya Industrial Property Institute	25th -29th August, 2025

Lower Kabete

Strategic Leadership and Development Program No. 495/2025	18th August -26th September, 2025
Leadership Program for National Transformation	21st July -12th September, 2025
Strategic Leadership Development Program No.482/2025	21st July – 12th September, 2025
Strategic Leadership Development Program-Online No.483/2025	21st July –29th August, 2025
Project Planning and Management	4th-29th August, 2025
Senior Management Course No. 443/2025	4th-29th August, 2025
Financial Management for Project Accountants in Gov't /WB funded Projects	18th-29th August, 2025
Public Speaking and Presentation Skills	25th- 29th August, 2025
eGP Training National Treasury - eLITI	25th August – 5th September, 2025
National Values for National Transformation – TWWDA	25th – 29th August, 2025
Gender Mainstreaming in Development – Kiambu-IGSD	25th -29th August, 2025
eGP Training National Treasury - eLITI	25th August -5th September, 2025
Business Process Reengineering – State Department for Public Service	25th -29th August, 2025
Launch of Public Service Workplace Policy – NSDCC	28 August, 2025
Transport and Accommodation Services UNODC Regional Office for Eastern Africa	25th -30th August, 2025

Mombasa Campus

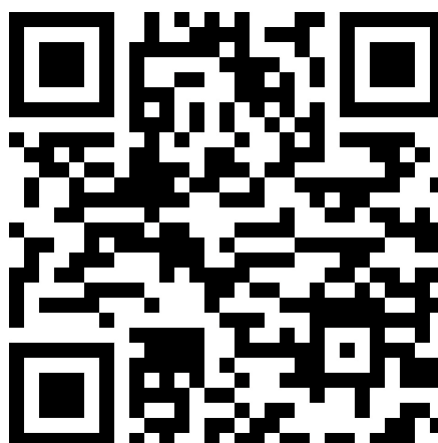
Strategic Leadership development Program	18th August - 26th September, 2025
Strategic Leadership Development Program No/486/2025	21st July – 29th August, 2025
Strategic Leadership Development Program Online No/487/2025	21st July – 26th August, 2025
Senior Management /No 203/2025	4th - 29th August, 2025
Electronic Government Procurement (eGP)	25th August - 5th September, 2025
Workshop – State Department for Immigration & Citizen Services	25th - 29th August, 2025
Workshop – Stima Sacco	28th August, 2025
Workshop – Tanathi Water Works Development Agency	25th - 29th August, 2025

Matuga Campus

Supervisory Skills Development Course No. 31/2025	11th August - 5th September, 2025
Strategic Leadership Development Program No. 478/2025	16th June - 22nd August, 2025
Senior Management Course No. 142/2025	7th July - 29th August, 2025
Senior Management Course No. 143/2025	4th - 29th August, 2025
Public Relations & Customer Care No. 7/2025	18th August - 29th, 2025
Strategic Leadership Development Program No. 496/2025	25th August to 24th October, 2025
Electronic Government Procurement (eGP) Training No. 3/2025	25th August to 5th September, 2025
Strategic Leadership Development Program No. 486/2025 (Experiential Learning)	25th to 29th August, 2025

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