

28th June-4th July, 2025

KSG, NSG and GIMPA Champion Economic Governance for Africa



Left: Mr. Patrick Gachagua delivers a speech at the closing ceremony of the 1st Module of the Economic Governance training in Accra Ghana. **Right:** Ms. Susan Musau receives her certificate upon completion of the five-day program.

BY SUSAN MUSAU AND
FAITH MUSOGA

The Kenya School of Government (KSG), in collaboration with the South African National School of Government (NSG) and the Ghana Institute of Management and Public Administration (GIMPA), supported by the MTN Group has jointly developed a high-level, three-module program of the Economic Governance School 2025.

The inaugural module, titled “Economic Governance – Policy, Practice, and Integration for Inclusive Growth in Africa,” was successfully held in Accra, Ghana, from 16th to 19th June

2025. This five-day session brought together senior officials, legislators and policy practitioners from Kenya, Ghana and South Africa, to explore strategies for advancing inclusive economic governance across the continent.

As such Prof. Samuel K. Bonsu, Rector from GIMPA emphasized the need for academia, policy makers and practitioners to work together to develop indigenous policy interventions to the global events that threaten the development of African countries.

Remarks of the Director General of the Kenya School of Government delivered by Mr. Patrick Gachagua underscored

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the significance of the Economic Governance training as a critical step toward directing investment into key economic enablers and productive sectors, while also advancing the inclusion of youth and women in economic development.

It is anticipated that participants will have a solid understanding of key economic governance concepts within the African context; that they will explore regional challenges and opportunities, examine best practices and case studies, provide hands-on learning through practical simulations, and share experiences.

From the program, they expected to develop actionable short-, medium-, and long-term policy options applicable to African contexts.

The program tackled themes centered on Policy, Practice and Integration for Inclusive Growth in Africa.

Sustainability is essential for African nations as it supports peace, resolves resource-related conflicts, promotes fair resource sharing, helps rebuild war-torn nations, strengthens young democracies, and enhances security, leadership, and political stability.

Discussions also delved on challenges and opportunities of implementing trade theories in

African contexts. Key barriers to intra-African trade included tariff and non-tariff obstacles, inadequate infrastructure, and limited political will. However, the Secretariat highlighted progress through the development of 15 AfCFTA protocols, currently at various stages of implementation across member states.

Corruption was also identified as a persistent challenge across African economies, with no country achieving a zero score on the corruption index. There is need to address policy gaps, including how corruption is measured, especially in relation to culturally embedded practices such as gift-giving.

African countries were urged to prioritize food sovereignty over food security, emphasizing the right to produce locally, invest in indigenous agricultural methods, and adopt protectionist policies. Food sovereignty empowers nations to reduce dependence on large-scale foreign producers.

In addressing youth unemployment and gender inclusion, participants highlighted that Africa's youth and women represent a powerful demographic dividend. Unlocking their potential—particularly in sectors like ICT,

agriculture, SMEs, manufacturing, infrastructure, and finance—is essential for driving sustainable economic growth across the continent.

Artificial Intelligence (AI) holds significant potential for Africa's growth; the education sector in most African countries has yet to effectively integrate digital learning into early childhood and primary education.

At the training, the Kenya School of Government was represented by Mr. Patrick Gachagua, Head of Centre for Leadership and Public Policy and Ms. Susan Musau- Principal Economist.

KSG's participation in the programme highlights Kenya's commitment to strengthening economic governance, policy innovation, and inclusive development across Africa. KSG is not only shaping regional policy discourse but also equipping Kenya's public sector with insights and strategies to address national challenges. As the host of the third module, KSG will further position Kenya as a center for public sector leadership and governance excellence on the continent.

Modules two and three of this programme will be held in South Africa and Kenya respectively.



Senior officials, legislators and policy practitioners from Kenya, Ghana and South Africa who attended the Economic Governance – Policy, Practice, and Integration for Inclusive Growth in Africa Module.

KSG Presence at Continental Event In Ethiopia

BY GEOFFREY MWANIA

The Kenya School of Government (KSG) joined continental counterparts at the African Public Service Day (APSD) 2025, held in Addis Ababa from June 20 to 23, under the theme: “Enhancing the Agility and Resilience of Public Institutions to Achieve Equitable Governance and Rapidly Address Historical Service Delivery Gaps.”

The biennial event convened government institutions, civil society, academia, international partners, and media from across Africa and the diaspora to reaffirm the role of public institutions in driving inclusive development characterized by agile, future-ready public institutions capable of responding swiftly to emerging societal needs,



KSG's Ms. Salome Chome (left) engages with a fellow delegate at the Africa Public Service Day in Addis Ababa, Ethiopia.

while rectifying historical injustices that have undermined equitable governance.

Kenya was represented by a multi-agency delegation led by the the Principal Secretary for

Public Service and Human Capital Development, Dr. Jane Kere Imbunya. The delegation included representatives from the State Department for Public Service, State Department for Internal Security, Kenya School of Government, Huduma Kenya, Kenya Forestry Research Institute, Kenya Ports Authority, Kisiwa National Polytechnic, Baringo National Polytechnic, and Tharaka University.

KSG, a premier public service training and research institution, played a pivotal role in representing Kenya's strategic focus on institutional capacity-building. The School's exhibit featured interactive displays of its flagship leadership development programs, strategic

Ms. Pamela Nyaga, Assistant Director for Corporate Communications and Marketing, and her team used the platform to showcase KSG's overarching goal and position in shaping responsive and resilient public



Ms. Halima Aden, from KSG, explains to a potential client about the Customer Service Excellence Programs conducted by KSG and Huduma.

KSG Presence at Continental Event In Ethiopia

service through capacity development—training, policy research, and advisory services.

The KSG pavilion attracted widespread interest from public administrators, researchers, and civil society leaders across Africa who all alike sought to understand how they could uptake the services offered by the School as international participants.

Notably, the Kenyan delegation earned accolades during the exhibition, clinching second place for best pavilion, in recognition of their cohesive presentation and innovative approaches to public service transformation. The exhibit reflected Kenya's deliberate pursuit of synergy across institutions and its investment in technology-driven service delivery models.

Throughout the four-day event, KSG representatives forged strategic partnerships with regional stakeholders, opening avenues for the uptake of KSG

services—research, training, and consultancy—by the international clientage. These alliances are expected to bolster cross-border knowledge exchange and enhance regional public service standards.

In line with the event's broader objectives, the School emphasized its vision of cultivating a Public Service that is both adaptive and anticipatory; one that effectively meets contemporary challenges while laying the groundwork for long-term institutional resilience. Delegates reaffirmed the need for African public institutions to be not only service-oriented but also deeply responsive to the needs of all citizens, especially marginalized communities.

The APSD 2025 celebrations concluded with a renewed commitment among African states to deepen reforms, strengthen institutional agility, and invest in professional development.

About APSD

African Public Service Day (APSD) is celebrated across the African continent every two years on June 23rd. It's a continental initiative spearheaded by the African Union (AU) to recognize and promote the role of public service in socio-economic development, encourage innovation, and enhance performance across public institutions. Every two years, one African country is selected to host the climactic celebration of the continental event for continental exhibition and showcase, high-level forums, awards ceremonies, and networking sessions.

The African Union's Specialized Technical Committee on Public Service, Local Government, Urban Development, and Decentralization designates the host country through consultation and expression of interest. Prior to this year's event hosted by Ethiopia, the latest event took place in Malawi (2021); before that, Kenya was the host in 2019.



Assistant Director Corporate Communications and Marketing, Ms. Pamela Nyagah (2nd left) together with the KSG team and officials from the State Department of Public Service and Human Capital Development.

Matuga matters: Too Good to Be Ignored

BY KEFFAS MUTHETHIA

KSG Matuga Campus was delighted to host the Director General, Prof. Nura Mohamed, accompanied by SDFA Dr. Tom Wanyama, KSG Mombasa campus Director Dr. Rukia Atikia, and Dr. Wesley Kiprop. Received by Ag. DDLD Mr. Dennis Marube, the Directors had tour of the Campus and held an interactive meeting with staff.

Prof. Nura Mohamed's address was a blend of strategy and heartfelt commitment. "My desire is for Matuga to be too good to be ignored," he declared, reaffirming his belief in the capability of his staff. "You are competent. You are resourceful. Now it's time to put your best foot forward," he said.

Key announcements and plans for the Campus: Exclusive allocation of Supervisory Skills



Prof. Nura Mohamed address staff of Matuga Campus. With him are Dr. Tom Wanyama and Dr. Wesley Kiprop.

Development and Public Relations & Customer Care courses to Matuga beginning July 2025; Plans to elevate the Campus's function in regards to experiential learning and teambuilding; and continuous improvement for staff.

Taking a spiritual yet strategic angle, SDFA Dr. Tom Wanyama said, "Each challenge has an expiry date. The more our footprint, the more brotherhood

in it. Matuga's potential lies in the people inside these walls."

Dr. Rukia Atikia's uplifting message reminded staff that greatness begins with the individual. "To succeed collectively, we must commit individually," she said. "The brighter future we talk about is not in some distant horizon; it is in what we do every day- Every email, every course, every smile at the reception counts."



Left: Directors and members of staff on a tour of Matuga Campus. **Right:** staff at the meeting held between them and the Directors.

From The Hague to Kakuma: Strengthening Devolved Refugee Governance



KSG's Diana Ndung'u, a facilitator in the Refugee Management program that took place in Turkana County.

BY DIANA NDUNG'U

Following a successful international study visit to the Hague Academy for Local Governance in March 2025, the Kenya School of Government (KSG) has taken a bold next step in strengthening local capacity for refugee management through the rollout of a new curriculum on The Refugee Management Curriculum in Kakuma and Dadaab—two of the largest refugee-hosting areas in Kenya.

The rollout brought together key stakeholders from Garissa and Turkana County Governments, including officials from the County Assemblies, Executive arms, and agencies directly involved in refugee-related services. The pilot sessions served as both training and curriculum review platforms, with participants providing feedback to refine content for future use.

Kenya currently hosts over 700,000 refugees, with the majority residing in Dadaab (Garissa County) and Kakuma (Turkana County). These regions have borne the burden of prolonged displacement, with strained public services and infrastructure. Yet, refugees also contribute positively through skills, enterprise, and cultural diversity. As such, empowering county governments to respond effectively is critical.

The newly developed curriculum—anchored in the Multi-Tiered Partnership (MTP 4) on Refugee Social Economic Inclusion (RSEI)—is a result of collaboration between KSG, VNG International, the Department for Refugee Services, and other partners. It builds on lessons learned from The Netherlands, where decentralization and coordinated refugee integration are prioritized.

The Refugee Management Curriculum is designed not just

to build technical knowledge, but also to stimulate cross-sector dialogue, enabling counties to better integrate refugee needs into County Integrated Development Plans (CIDPs) and service delivery frameworks.

In the long term, the Kenya School of Government will administer and certify this program as part of its national training offerings—contributing to sustainable, inclusive, and devolved refugee governance across the country.

This initiative aligns with Kenya's commitment to strengthening local systems while ensuring that refugee-hosting counties are not left behind, but are empowered as part of the national development agenda.

Facilitators in this program were: Mr. Brian Obiero and Ms. Diana Ndung'u from KSG's Institute of Devolution Studies.



Mr. Brian Obiero, from KSG, also a facilitator in the program.

Baringo plants legacy trees to mark 100 years of KSG growth



KSG Baringo Campus Director, Dr. John Bii (2nd right) with Mr. Januaries Mbatha also of KSG at the tree planting activity towards the KSG@100 celebrations.

BY ELIAS MAKOKHA

To plant a tree is to affirm that the future matters and that someone cared enough to leave behind shade, shelter, and beauty for generations to come.

Likewise, the Kenya School of Government has steadily grown into the reputable institution it is today, firmly grounded in purpose and extending its service outward. For a century, it has shaped Public Service through numerous training programs, consultancy efforts, and advisory services nurturing leaders and cultivating values essential for effective governance.

As part of its centenary celebrations, the School is marking its 100-year journey with a host of commemorative activities. This initiative is a powerful testament to growth, legacy, and environmental responsibility: a living tribute to an institution whose vision extends well beyond the present moment.

In a June 19, 2025 communication, Director General Prof. Nura Mohamed officially launched the centenary

celebrations, recalling KSG's origins as the Jeans School in 1924. The Director General invited staff to participate in pre-celebration events – tree planting, storytelling, and profiling the School among other initiatives. Heeding this call, KSG's Baringo Campus joined forces with the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) to plant 300 seedlings on campus, uniting staff, officials, and partners in a collective act of planting not just trees, but a lasting legacy.

The seedlings were handed over by NACADA Baringo County Coordinator Mr. Edward Chelanga and received by KSG Baringo Campus Director Dr. John Bii. This ceremonial exchange symbolized more than protocol: it embodied the shared responsibility of institutions to model sustainability, wellness, and care for the land and people they serve.

In his remarks, Dr. Bii emphasized the deeper significance of the initiative.

"As we celebrate 100 years of the Kenya School of Government, we are reminded that true

KSG @100!

As the Kenya School of Government (KSG) marks 100 years of shaping public service excellence, we take this moment to reflect on the institution's enduring legacy and the milestones that have defined its journey.

From its early beginnings to its current role as a leading center for capacity development, policy research, and leadership training, KSG has remained steadfast in its commitment to building a professional, ethical, and effective public service.

In recognition of this historic milestone, a series of commemorative activities are underway across KSG campuses. This week, we highlight a meaningful environmental initiative – a mangrove planting exercise held in Mombasa. This activity not only underscores KSG's commitment to sustainable development and community engagement but also serves as a symbolic gesture of resilience, growth, and renewal – values that mirror the School's century-long journey.

Stay tuned as we continue to spotlight key events, stories, and achievements that have shaped KSG over the past 100 years.

Baringo plants legacy trees to mark 100 years of KSG growth

leadership is not only measured in policy and programs but in the legacies we leave behind. Planting trees is one such legacy—a commitment to the environment, to our community, and to generations we may never meet. These trees will grow long after we're gone, just as the values we instill here continue to shape the future of public service."

Mr. Chelanga underscored the essential link between environmental action and social well-being—especially in

addressing substance abuse and mental-health challenges.

"If we can nurture trees, we can nurture safe, healthy, and productive communities," he said.

While this activity honors KSG's enduring history, it also resonates with a national call to action. Aligning with the Presidential directive to grow 15 billion trees by 2032 as part of Kenya's climate-change strategy, the exercise demonstrates the School's unwavering commitment to environmental

stewardship and intergenerational responsibility. By becoming the first campus to act on both its centenary mission and the national greening agenda, KSG Baringo sets a powerful precedent—showing that honoring history goes hand in hand with securing the future.

As these trees take root they offer more than mere campus beautification. They stand as green beacons of memory and hope—a living tribute to a century of service and a growing commitment to the future.



Lower Kabete Team Building



The Directorate of Learning and Development organized a full-day team-building event on June 27, 2025, bringing together staff from various departments, including the Office of the Director General, Faculty, KSG Institutes, Centres of Excellence, Information Communication Technology, Library, and Human Resource departments. Held under the theme “Together We Bring Change by Uplifting Others,” the event provided participants with a valuable platform to connect, interact, and build lasting relationships. It served as an opportunity to foster integration, strengthen collaboration, and create synergy across the KSG. The event was a resounding success, offering a vibrant atmosphere for bonding, shared experiences, and reinforcing a sense of unity among employees. It also contributed significantly to promoting consistency and alignment in the School’s operations.

Teamwork in Action: Hospitality Staff Enhance Synergy Through Shared Experience



Kenya School of Government (KSG) Mombasa Campus organized a team-building retreat for 38 hospitality staff at the Matuga Campus. The interactive session featured hands-on activities designed to enhance collaboration, build trust, and celebrate the vital contributions of hospitality staff in delivering quality service across the institution.

Led by Senior Human Resource Officer, Ms. Carol Mutua, the event provided opportunity for informal mentorship, leadership discovery, and personal confidence building promoting a positive workplace culture. It also aimed to acknowledge the essential role hospitality staff play in maintaining high service standards across the institution.

Matuga's Deputy Director, Mr. Dennis Marube, affirmed the value of experiential learning in professional development, "Team-building is not just about fun and games, it's about reconnecting with our purpose, building trust, and understanding how each one of us contributes to the institution's success," he said.

The session featured a variety of dynamic, including trust walks, group relays, problem-solving challenges, and outdoor coordination games .

*Compiled by Glenn Lumiti and
Keffas Mutethia*

Book your slot!



Leadership Program for National Transformation

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Modular Schedule

Module	Date	Venue
Module 1	21-25, July 2025	KSG Lower Kabete
Module 2	25-29, August, 2025	KSG Lower Kabete
Module 3	22-26, September 2025	KSG Mombasa Campus
Module 4	27 - 31, October, 2025	One of the Schools of Government (To be Confirmed)
Module 5	24-28, November 2025	KSG Lower Kabete

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You are invited to apply for the Leadership Program for National Transformation (LPNT) – Cohort 2, commencing on July 21st, 2025. Submit your application to receive your admission letter and proforma invoice, and secure your place in this transformative learning experience.

Leadership Lesson

Actions, not words, are the ultimate results of leadership.

Leadership is not about titles or speeches; it is about what one actually does, especially in challenging times

Bill Owens

Have your say

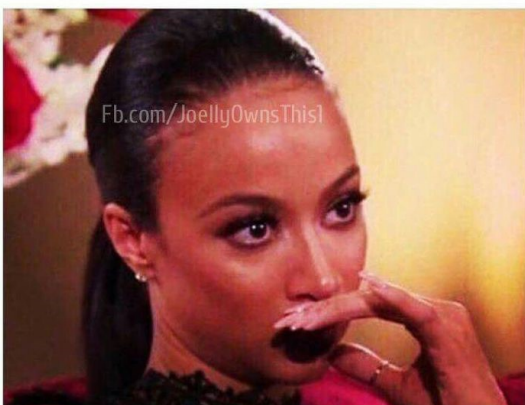


Christianer Assis Kipchalan

Thank you for your expertise. Your hospitality is 🙌 🙌 🙌

Humour

me: I don't want to talk about it....
also me: *two seconds later* it's just
funny to me how...



Word of the Week

Psalms 27:12

Do not turn me over
to the desire of my
foes, for false
witnesses rise up
against me, spouting
malicious
accusations.

Baringo Campus

Strategic Leadership Development Program No. 484/2025 (Online)	16th June - August 22nd, 2025
Strategic Leadership Development Programme No. 482/2025 Kisumu National Polytechnic	9th June - 18th July, 2025
Central Rift Valley Water Works Development Agency Workshop	17th June - 4th July, 2025

Embu Campus

e-GP training- Kenya Plant Health Inspectorate Service (KEPHIS)	23rd Jun -4th July, 2025
Diploma in Social Work graduation No. 44/2023	3rd July, 2025
Senior Management Course 238/2025	30th June - 3rd July, 2025

Mombasa Campus

Strategic Leadership Development Program No 478/2025	16th June - 22nd August, 2025
Workshop Intergovernmental Authority on Development	30th June - 3rd July, 2025
Supervisory Skills Development Course	23rd June - 4th July, 2025
Senior Management Course (Online)	2nd June – 25th July, 2025
Senior Management Course	2nd – 27th June, 2025
Records Management Course	2nd – 27th June, 2025
Electronic Government Procurement (EGP) Training	16th - 27th June, 2025
Workshop-University of Nairobi Travel Office	26th June, 2025
Workshop Tetra –tech	1st July 2025

Matuga Campus

Senior Management Course No. 138/2025	12th May -4th July, 2025
Strategic Leadership Development Program No. 479/2025	12th May – 18th July, 2025
Strategic Leadership Development Program No. 483/2025	9th June - 10th August, 2025
Senior Management Course No. 140/2025	9th - 1st August, 2025
Senior Management Course No. 141/2025	16th June - 11th July, 2025
Supervisory Skills Development Course No. 28/2025	16th June - 11th July, 2025
Culture Change Training Program No.1/2025	30th June -4th July, 2025

Lower Kabete

Senior Management Course No.437/2025	23rd June-18th July, 2025
Strategic Leadership Development Programme No.481/2025	26th May – 4th July, 2025
Corporate Governance Program Kenya Maritime Authority-CPF	30th June – 4th July, 2025
County Assemblies and Executive Workshop-GIZ	30th June – 1st July, 2025
Meeting to review LPNT Curriculum -Coop Ad	30th June – 3rd July, 2025
Workshop State Department of Internal Security and National Administration	3rd-4th July, 2025
Workshop National Treasury-eliti	1st-4th July, 2025

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