

26th July—1st August, 2025

## KSG Ushers in Cohort II of the Leadership Program



PS State Department for Parliamentary Affairs CPA Aurelia Rono (seated centre), KSG DG, Prof. Nura Mohamed and Ms. Faith Ikiara, Deputy Director of HR Information Services with participants of LPNT Cohort II and KSG facilitators: Dr. Robert Nganga, Mr. Gerald Wandera and Ms. Eizabeth Owino.

BY TABITHA KEMUNTO AND  
FAITH MUSOGA

The Kenya School of Government has welcomed participants to Cohort II of the Leadership Program for National Transformation (LPNT)—a program designed in response to the pressing need for specialized knowledge and executive-level competencies. The program equips leaders with the strategic

tools necessary to drive Kenya's industrialization agenda and advance the nation's journey toward developed status.

Running from 21st July to 12th September, 2025, the program brings together individuals in leadership and policymaking positions, as well as development strategists from across the Public Service.

At the opening of the Program, Ms. Faith Ikiara, Deputy Director of HR Information Services,

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## KSG Ushers in Cohort II of the Leadership Program

representing the Principal Secretary State Department for Public Service and Human Capital Development stated:

“The program demonstrates that the School has made deliberate effort to convene leaders with unique experiences and exposure for thought-provoking discussions that have the potential to deliver measurable impact and tangible benefits that could help Kenya escape the underdevelopment trap.”

Prof. Nura Mohamed, KSG Director General officially received this second cohort underscoring the program’s transformative mission, noting that Kenya’s development journey hinges not only on policies and technologies but—most importantly—on visionary leadership.

“Transformation begins with individual reflection,” Prof. Mohamed stated. “This program



Prof. Nura Mohamed at the opening ceremony of the Leadership Program for National Transformation that began on July 21, 2025.

is strategically crafted to equip high-level public officials with deep knowledge, and a transformative mindset needed to craft innovative policies and strategies that catalyze real change.”

He described the program as a platform for bold introspection

and reform.

“This is the time to ask tough questions: What must change in our institutions to enable the Great Leap? What are the persistent obstacles—and how do we overcome them?”

This modular program will be delivered through evidence-based scenarios, carefully selected country case studies, plenary discussions and individual psychometric analyses as well as domestic and international study tours.

Participants are also learning from seasoned faculty and practitioners whose national and global leadership experience has contributed to transformative change across sectors.

Notably, former KSG Director General Prof. Ludeki Chweya facilitated a session on wealth creation.

“When countries enter the development arena late, they may be unduly shaped by decisions made by so called developed



Class in session during Module One of the program.

## KSG Ushers in Cohort II of the Leadership Program

nations. To catch up, the public service must drive transformative leadership that builds wealth-creating infrastructure, fosters civic responsibility, and upholds strong ethical standards—key foundations for sustainable industrialization.” He said.

Hon. Sicily Kariuki, Certified Executive Leadership Coach and former Cabinet Secretary in various ministries emphasized the importance of institutionalizing coaching and mentorship in the public sector. “We must embrace coaching as a

vital pillar of leadership development. Countries that have institutionalized it are already reaping the benefits. You represent the cadre of leaders who must champion and sustain this culture within the public service,” she urged.



Prof. Ludeki Chweya, a facilitator in LPNT. He is a political scientist and a distinguished public servant who has served the nation in various high-level capacities including as Director General of KSG, and faculty member at several universities.

Hon. Sicily Kariuki, a Leadership Coach / EQ Practitioner and former Cabinet Secretary in various ministries, also a facilitator in the program.





## LPNT: Reflections from Participants

The Bulletin team had a chance to hear from a section of the participants on their insights and perspectives on Module One of the program so far.



Boniface Lenairoshi,  
Deputy Director Committee  
Services  
The Senate

“ The invitation to join LPNT offered a great opportunity to grow my leadership skills. In fact, with the ongoing review of schemes of service, I believe this program will soon be a requirement for senior positions. It’s strategic and relevant for any leader who desires real impact.

What has stood out for me so far is the quality of facilitators- learning from seasoned professionals like Prof. Chweya, Hon. Sicily Kariuki, and Mr. Simon Angote- they speak from experience.

The session on Coaching has been very personal and powerful – pushing me to reflect, identify blind spots, and begin transformation from within. I really look forward to discovering more about myself. As a leader, self-awareness is crucial. You can’t lead others effectively if you don’t understand yourself.

A key leadership challenge I hope to address is how to lead across generations. You can’t use force or outdated methods anymore. Younger employees – especially Gen Z – think differently. As leaders, we need to adapt, listen more, and build mutual understanding. That takes emotional intelligence and flexibility.

A key takeaway I wish to implement immediately is 360-degree appraisal. Instead of just being evaluated by your boss, you also get feedback from peers and juniors. That kind of holistic feedback helps you grow and builds accountability across the board.”

“ I was initially set for leave when I came across the Leadership Program for National Transformation. Upon reviewing the course outline, I saw fresh topics, unique approaches, and a lineup of respected facilitators. That alone motivated me.

For me, national transformation means breaking out of stale routines and rigid systems. We’ve been stuck in outdated patterns for too long. This program feels like taking a flight—like an eagle gaining perspective and freedom.

Personal development tools such as color profiling, have helped me see myself and others differently. Working with Gen Z has further shown that energy and fresh thinking are vital—they often outperform the older generation in surprising ways.

This first week has been unexpectedly energizing. I thought I’d struggle to stay awake, but the sessions have been too engaging for that. My only suggestion is to allow more stretch breaks to help with adult attention spans.

What stands out most is the genuine interaction. It doesn’t feel like a lecture; we’re learning together. The facilitators value our input, and that makes a big difference. Networking has also been natural. I love connecting with people, we’re not just learning—we’re transforming, together.”



Jecinta Nyaboke,  
Advocate and Prosecutor  
Office of the Director of Public  
Prosecution



## LPNT: Reflections from Participants



William Nasongo,  
Head of Public Service and  
County Secretary  
Bungoma County Government

“ My motivation to join the Program came from a deep desire to be part of meaningful change, especially at a time when our country is facing complex challenges. I was drawn to the program by its unique and practical content.

The first week alone has been eye-opening. From the clarity test to interactive sessions that have allowed us to challenge ourselves and each other.

The sessions are not passive—they’re engaging, thought-provoking, and practical. We’re not just being taught; we’re being asked to reflect, to lead better, and to shift how we think. I’ve come to appreciate how transformation starts individually. Even simple reflections—like looking at ourselves through personality colors—have helped us reframe how we approach leadership.

What excites me most is the broader conversation around national development. Modules like comparative development have shown us where other nations started—and how far they’ve come challenging us to look inward and ask what we can do different to achieve the same.

As I continue with this program, I am committed to sharing and mentoring others, and contributing to a leadership culture that doesn’t just preserve systems but dares to transform them.”





## KSG Visit to the Kingdom of Morocco for Bilateral Cooperation



Through the invitation of the Ecole Nationale Supérieure de l'Administration a delegation from the Kenya School of Government comprising Dr. Prisca Oluoch, Director of Linkages and Collaborations, Dr. Rukiya Atikiya, Director, Mombasa Campus and Mr. Andrew Rori, Director, Institute of Devolution Studies visited the Kingdom of Morocco, from July 21 to 26, 2025.

This visit aims at establishing a bilateral cooperation project between the two institutions and therefore explore the modalities and possibilities of its implementation for collaborative efforts in public administration training, research, and capacity building.

During these days, the team met with officials from the Ministry of the Interior/General Directorate of Territorial Collectivities (DGCT)/Directorate of Local Institutions, United Cities and Local Governments of Africa Headquarters, Project "MADRASSATI" (My School) and the TAMKINE Foundation.



# Campuses Launch 2025/2026 with Vision and Resolve

BY CHRISTINE RWAMBA,  
RASHID MWINYI & KAREN  
MIGWI

**K**SG Campuses-Embu and Baringo Campus have this week launched into the new Financial Year with renewed resolve, following the official signing of their 2025/2026 Performance Contracts.

The events, held at the respective Campuses and organized by the Strategic Planning and Performance Management Department, brought together senior leadership from the Kenya School of Government reaffirming the institution's commitment to service excellence, innovation, and measurable results.

At the heart of the exercise was a call for transformation; not just of targets, but of mindsets, systems, and approaches to public service delivery.



Prof. Nura Mohamed and Dr. Ann Kang'ethe display the signed Embu Campus PC and Work Plan for the Financial Year 2025/2026.

Director General, Prof. Nura Mohamed reminds all staff that performance contracting is not a bureaucratic routine, but a dynamic tool for institutional progress. "We are not here to do what others are doing. We are here to do things that transform the lives of the people we serve," he said.

Challenging his team, the DG has asked all officers to approach their work with creativity and resolve, pushing beyond comfort zones to create new value. "You are here to create, to solve, and to grow," Prof. Mohamed said, calling on the team to model public service ideals that resonate across Kenya's governance space.



Prof. Mohamed (seated centre), Dr. Wanyama, Dr. Mwanzia, Dr. Kang'ethe, Dr. Kiprop, Dr. Mukabi, and Mr. Mbehelo (all seated) with KSG staff members after the signing of the PC and Work Plan.



## Campuses Launch 2025/2026 with Vision and Resolve



Prof. Mohamed and Dr. Bii put pen to paper on the Campus PC for FY 2025/2026. They are flanked by staff members from the Campus and assisted by members of the SPPM Department.

While in Embu, Senior Director Academic Affairs, Dr. Josephine Mwanzia, praised the Campus for its trailblazing work in research and consultancy. “In research, you have always provided thought leadership, and we believe you can do even more,” she said.

Further, she introduced a bold research theme for the year: Public Service Governance, Ethics, and Transformation. This School-commissioned initiative will empower teams and individuals to innovate around real-world issues, and even pursue patentable solutions.

In Baringo, the SDAA emphasized the role of

consistency in institutional growth. “Whatever we do repeatedly, should add value,” she said, outlining an implementation model: determining competency gaps, designing aligned solutions, developing new initiatives, and implementation so as to add value. “We need to delight our customer.” She said.

On the operational front, Dr. Tom Wanyama, Director of Finance and Administration, underscored that integrity and honesty are not just values—they are the bedrock of a high-performing institution. He challenged staff to go beyond routine, urging them to embrace a

purpose-driven mindset that delivers real impact. “Let us deliver our targets in a way that is magical and truly transformative,” he said.

Embu Campus Director, Dr. Ann Kang’ethe, reassured the School’s leadership that her team was ready and energized to meet the targets. She emphasized collaboration over hierarchy because delivery requires the hands and hearts of the entire team. The Campus plans to increase online learning offerings, strengthen monitoring and evaluation frameworks, champion national values and ethics, and roll out infrastructure and internal systems improvements.

Dr. John Bii, Baringo Campus Director expressed sincere gratitude to the leadership of School for steadfast support and visionary governance, and enabling the Campus to align its efforts with KSG’s broader institutional mandate.

As the 2025/2026 Financial Year begins, the Campuses are well on their way to unlocking new possibilities, poised to deliver not just on paper, but in the lives and systems it touches across the public sector.



The team with staff members from Baringo Campus after the signing of the PC and Work Plan.



## Leadership in Motion: Experiential Learning in the Wild

Participants of the Strategic Leadership Development Program (SLDP) Cohort 479/2025 engaged in an experiential learning session facilitated by Mr. Simon Waichigo of KSG. As part of the program, they also embarked on a rejuvenating excursion to Shimba Hills National Reserve—hiking scenic trails and experiencing the tranquil beauty of Sheldrick Waterfall.

This experience is intended to blend leadership insights with nature's calm, offering a unique space for reflection, peer bonding, and personal growth beyond the traditional classroom.





# The Heart of Supervision: Human-Centered Lessons from SSDC

BY KEFFAS MUTETHIA

**A**mid Matuga's swaying palms, a quiet yet consequential moment unfolded. Supervisory Skills Development Course Cohort 29 convened professionals from across Kenya to hone their leadership practice, recalibrate their perspectives, and recentre the human essence of effective supervision.

Among the course participants was Safia Abdallah Iddy, a probation officer whose daily work balances justice, rehabilitation, and community safety. For her, the course offered a moment of reawakening to the deeper call of leadership. "The Role of the Supervisor in Counselling Employees' stood out for me providing practical skills in handling both staff and client issues with empathy, active listening, and effective support." Her words echo a fundamental truth of supervision often forgotten in the rush for targets and deadlines. Safia sees counselling skills as crucial not only in supervising but also in reaching out to clients under her care.



Ms. Jane Njuguna



Ms. Safia Abdallah Iddy

## Leadership with Emotional Intelligence

Another participant, Fatuma Hassan Omar said, "I found the training particularly valuable not only in developing core supervisory skills—such as delegation, communication, conflict resolution, and performance management—but also in helping me understand the importance of inclusive leadership." According to her, leadership is no longer about hierarchy alone. In today's complex environments, supervisors must cultivate emotional intelligence to balance empathy with accountability. This is especially true in diverse teams where power dynamics, cultural sensitivities, and varying competencies require leaders to be both firm and fair. "Being in a position of authority often requires balancing empathy with accountability, especially in diverse environments," she observed.

## The Power of Delegation

For Jane Njuguna, stationed in the HR & Administration Department, the Supervisory program was a timely reminder of the art of

delegation. In her words: "Delegation improves work productivity as workload is equally shared fostering responsibility and empowering decision-making among employees." Jane's reflections highlight a critical supervisory skill often understated yet delegation goes beyond assigning tasks; it is about empowering team members to grow their competencies and confidence. Leadership is not about doing everything alone but creating systems where everyone contributes meaningfully.

## Learning Beyond the Classroom

For Victor Gwage Kevogo, a records management officer, the course gave a multi-layered experience. Victor recalls the brainstorming exercises with particular fondness, that re-shaped his mindset that supervision is not rooted in authoritarian commands but in authentic human connection. "I found it more human or empathy-driven as a supervisor than being self-centered and authoritative," he said. This resonates with modern leadership philosophies that position



Mr. Victor Gwage Kevogo



## The Heart of Supervision: Human-Centered Lessons from SSDC



Ms. Fatuma Hassan Omar

supervisors as servant leaders – people who empower, guide, and inspire rather than control.

Beyond the classroom, Victor and his fellow participants immersed themselves in the rich coastal culture of Kwale County. Their educational tour to Wasini Island, Diani Beach, and Shimoni Caves offered a window into the histories and geographies that shape Kenya's identity – a reminder that leadership does not operate in a vacuum but within cultural and social realities.

### A Journey towards Compassionate Leadership

The experiences of Safia, Fatuma, Jane, and Victor reflect the soul of SSDC. Leadership development is often equated with learning how to direct, evaluate, or discipline staff effectively, yet, as these participants have shown, true leadership is about empathy, emotional intelligence, and humility- the kind of leadership that sustains organizations and transforms individuals.

## Workshop on ToT Manual on Gender Mainstreaming in CT/PCVE



**T**his week at KSG, Lower Kabete: The National-Level Workshop for the Contextualization of the Training of Trainers Manual on Gender Mainstreaming with Intersectional Approaches in Counter-Terrorism and Preventing/Countering Violent Extremism (CT/PCVE).

The training organized by the UNOCT through its Gender Unit in HRGS, in partnership with ICEPCVE/IGAD, aimed to build the capacity of government officials, civil society actors, and practitioners in designing and implementing gender-responsive, intersectional CT/PCVE policies.

Alongside the delegate at the workshop were Mr. Kibiego Kigen, Director of the National Counter Terrorism Centre, Mr. Humphrey Mokaya, Director- Security Management Institute, KSG; and Dr. Simon Nyambura, Director of the IGAD Center of Excellence for Preventing and Countering Violent Extremism.



# Caroline Manyasa: Grace, Strength and Excellence

BY KEFFAS MUTETHIA

**M**eet Caroline Manyasa- Renowned for her exceptional dedication in the Hospitality Department, Service Section, at KSG Matuga, Caroline exemplifies a unique blend of professionalism and creativity. She seamlessly integrates her passion for music and modeling into a vibrant career that continues to inspire those around her.

Caroline is an example of how women can excel in multiple fields without compromise. Her story is one rising beyond societal expectations and leave a mark in every space they step into.

Here is a conversation with *Keffas Mutethia* about her professional journey, her interests, and the wisdom she has as she strives for distinction.

*What does hospitality mean to you as a service professional?*

Bringing comfort and positivity to every interaction you have. Hospitality is grace under pressure, making people feel valued, and delivering excellence daily. There is a common assumption that hospitality is just about serving yet it is so much more - it requires intelligence, adaptability, leadership, and an eye for detail.

For me, my biggest motivation is purpose; an opportunity to make a difference where excellence is not limited to grand gestures — it lives in the quiet details, the seamless service, and the thoughtful touches that turn ordinary moments into memorable ones whether I am ensuring a guest feels appreciated or refining the flow of an event.

*Interests and work: Outside of hospitality, you have interests in music and modelling. How have these experiences shaped your outlook?*

They have given me confidence, creativity, and a strong sense of



Ms. Caroline Manyasa  
Hospitality Officer, Matuga Campus

identity- Music is my healing emotional outlet- a space where I can express what words alone often can't. Modeling, on the other hand, has taught me self-discipline, self-assurance, and the importance of presence. It's not just about how you look but about how you carry yourself, how you own your space, and how you make an impact with your presence.

Among the greatest challenges women contend with is the tendency to be underestimated. In many fields, especially in hospitality and entertainment, women are often expected to play supporting roles

rather than lead. I have learned that fineness speaks louder than stereotypes. People take notice.

In my industry, confidence and presence matter. I bring the same grace, focus, and dedication.

*What wisdom would you share with women seeking to grow in both their careers and creative pursuits?*

Society often makes women feel like they have to choose, either focus on a professional career or pursue creative dreams. But I refuse to limit myself. Women can do both! We can thrive in structured careers while embracing our artistic sides.

My message to women is simple: You are limitless!

*Own your space.* Whether you're in a professional career, the creative arts, or business, walk the talk. You belong in every room you step into.

*Strive for brilliance.* Let your work speak for itself. When you deliver value, people will respect your contribution.

*Balance is possible.* You don't have to choose between career and passion— you can have both. Find ways to integrate your talents into your daily life.

*Support other women.* There's nothing more powerful than women lifting each other up. When we support each other, we all rise.



Caroline ready to serve at a Gala Dinner held at the School.



# Grace in Attire: A Gentle Note to Ladies

BY ELIAS MAKOKHA

In today's dynamic world of work, how women dress goes far beyond fabric—it's a language of perception, power, and presence. For many professional women, office attire is not merely a daily routine, but a deliberate, often unspoken negotiation—a careful balance between self-expression and professional expectation: what feels right and what feels expected, comfort and class, authenticity and professional norms.

While men often operate within a narrower band of dress expectations, women encounter a

broader and often more scrutinized spectrum of appearance standards.

As promised, this week, the Bulletin writer shifts the lens to women in professional spaces, not to prescribe rules, but to reflect on the silent pressure many navigate each day at the work place, and how intentional dressing can empower rather than limit.

Let's take a closer look at some of the most common missteps women make, not to critique, but to create awareness on habits that once adjusted can elevate one's presence and build credibility without saying a word.

One of the most common habits is showing up in overly casual attire on days that call for more polish. A relaxed outfit may feel comfortable, but in professional environments, context matters.

Fit is another subtle but important detail. Clothes that are too tight, clingy, or poorly tailored can shift attention from professionalism to discomfort. A well-fitting outfit allows freedom of movement and communicates quiet confidence. If an outfit feels like it belongs at an evening event rather than the office, it may need a second thought.

Accessories should elevate, not overpower. A tasteful pair of earrings or a classic watch can complete a professional look, but over-accessorizing often draws attention away from the person and their message. Flashy necklaces, noisy bangles, or oversized bags can easily distract.



Ms. Grace Oluoch from the Directorate of Academic Affairs smartly dressed for a day at the office .



Ms. Sarah Hepworth, an officer at the Security Management Institute confident and ready to serve.

Makeup is best kept light and intentional. While dramatic looks have their place, heavy contouring, glitter, or overly bright lipstick may send the wrong signal in formal work environments. A clean, fresh appearance even with minimal product often communicates poise and preparedness.

Grooming remains a cornerstone of professional appearance. Hair that's tidy and styled with care, well-manicured nails, and fresh skin all contribute to an overall polished presence.

Perfume is another area where balance matters. A subtle, fresh scent can be pleasant, but overpowering fragrances in hared



# Grace in Attire: A Gentle Note to Ladies

workspaces may cause discomfort or even allergic reactions among colleagues. Let your presence speak louder than your perfume.

These elements may seem minor but collectively, they shape how a woman is perceived especially in environments where feedback on appearance is often implied, not spoken. Dressing with care is not a superficial act, it's a strategic one.

As we conclude this three-part series on workplace dress codes, one truth stands clear: dressing the part isn't about conformity – it's about clarity and intention. It's about showing up with purpose, projecting confidence, and earning respect. When we take pride in our appearance, we align our outward presence with our inner values, reinforcing the professionalism, credibility, and

self-assurance we bring to the table.

So, to everyone, from the front desk to the boardroom remember your presence matters. Your voice matters. And how you show up, quite literally, sets the tone. Let your attire reflect the leader, the professional, and the powerhouse that you already are.

## Train with us!



**Kenya School of Government**  
Empowering the Public Service

### ANNOUNCING AUGUST PROGRAMS FOR LOWER KABETE

<p><b>11- 15</b> AUGUST, 2025</p> 	<p><b>CORPORATE GOVERNANCE</b></p> <p>Officers in leadership positions or those preparing to take up such positions in the public and private sectors.</p> <p>Kshs. 117,000 ( Residential)   Kshs. 87,000(Non-Residential)</p>
<p><b>4 - 29</b> AUGUST, 2025</p> 	<p><b>SENIOR MANAGEMENT COURSE</b></p> <p>Middle level managers in the public service typically in Job Grades K and their equivalent in private sector.</p> <p>Kshs. 255,316 (Exec. Residential)   Kshs. 132,288 (Non-Residential)</p>
<p><b>18 - 22</b> AUGUST, 2025</p> 	<p><b>NEGOTIATION SKILLS AND CONTRACT MANAGEMENT COURSE</b></p> <p>Officers responsible for stakeholder negotiations.</p> <p>Kshs. 79,576 (Exec.Residential)   Kshs. 44,774 (Exec Non-Residential)</p>
<p><b>25 - 29</b> AUGUST, 2025</p> 	<p><b>PUBLIC SPEAKING AND PRESENTATION SKILLS</b></p> <p>Heads of Departments, Commissioners, County Administrators, advisors to senior officers, and other senior public officers responsible for presenting reports and speeches.</p> <p>Kshs. 79,576(Exec.Residential)   Kshs.44,774( Non-Residential)</p>


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# Book your slot!



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## Announcing August 2025 Programs Matuga

- 1 Strategic Leadership Development Program**  
Aug 18- 26 Sept, 2025  
Ksh 240,357(Res) Ksh 152,640(non-Res)
- 2 Senior Management Course**  
Aug 4- 29, 2025  
Ksh 197,618(Res) Ksh 114,989(Non-Res)
- 3 Public Relations & Customer Care**  
Aug 18-29, 2025  
Ksh 113,666(Res) Ksh 68,586(Non-Res)
- 4 Supervisory Skills Development Course**  
Aug 18-29, 2025  
Ksh 113,666(Res) Ksh 68,586(Non-Res)
- 5 Young Leaders Development Program**  
July 28- 1 Aug, 2025  
Ksh 60,649(Res) Ksh 38,821(Non- Res)
- 6 Entrepreneurship for Youth engaged in SMEs**  
Aug 4- 8, 2025  
Ksh 60,649 (Res) Ksh 38,821 (Non-Res)



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# DIGITAL PROCUREMENT TRANSFORMATION



The Electronic Government Procurement (e-GP) End-User Training concluded successfully at the Kenya School of Government, Mombasa Campus, marking a significant step forward in Kenya's digital transformation journey. Held from July 14 to 25, 2025, the training brought together procurement officers from state corporations across the country for an immersive, hands-on experience with the government's digitized procurement platform. Facilitated by experts from the National Treasury, KSG, and the State Department for Public Investments, the program covered key modules including supplier registration, tender submission, contract management, and change management, all aimed at enhancing transparency, efficiency, and accountability in public procurement.

Speaking at the closing ceremony, Acting Deputy Director Mr. Isaiah Omondi encouraged participants to embrace change and take the lead in championing the e-GP system within their organizations. He emphasized the need to extend training to clerical officers, noting their vital role in procurement processes, and called for greater inclusivity in capacity building.

Participants e-GP training presented an outdoor bench to the Campus, an enduring token of appreciation and commitment to fostering a conducive learning environment for future cohorts.



## A Tour of Baringo Campus



Prof. Nura Mohamed together with other senior officials of the School on a comprehensive tour of the Baringo Campus by the Director, Dr. John Bii and Deputy Director Mr. John Napoo. During the tour, the team saw a range of ongoing and complete infrastructure improvements.

The Water Bottling Plant at the Campus is a major project that has continued to illustrate sustainability in action. Not only does it provide clean, safe drinking water for the Campus community, but it also reflects the institution's commitment to self-reliance and environmental responsibility. The initiative has enhanced operational efficiency, reduced reliance on external suppliers, and opened opportunities for future income generation. As demand grows, the plant stands poised to serve both institutional needs and surrounding communities, reinforcing the Campus's role as a hub of transformative solutions in the region.



## Leadership Lesson

"The size of your dreams must always exceed your current capacity to achieve them."

Wise leaders don't just focus on what is – they lead with a bold view of what could be. They understand that discomfort is the doorway to progress, and they use it to build something meaningful and enduring.

– Ellen Johnson Sirleaf

### *Have your say*



#### **Fatma Fatu Hassan**

From the well-structured sessions to the warm hospitality and support, everything was handled with excellence. You have left a lasting impression, and we are truly grateful. Thank you once again for going above and beyond.



**Baringo Campus**

Strategic Leadership Development Programme Online No. 484/2025	16th June - August 22nd, 2025
Senior Management Course Online No. 210/2025	23rd June - 15th August, 2025
Senior Management Course No. 211/2025	7th July - 1st August, 2025
Strategic Leadership Development Programme No. 489/2025	21st July - 29th August, 2025
Strategic Leadership Development Programme No. 490/2025	21st July - 26th September, 2025
Kenya Seed Company Workshop	28th July- 8th August, 2025

**Embu Campus**

Senior Management Course 243/2025	14th July to 8th Aug, 2025
Senior Management Course No.241/2025	7th July- 1st August, 2025
Senior Management Course No.242/2025	7th July-29th August, 2025
Strategic Leadership Development Program (SLDP 485/2025)	21st July- 29th August, 2025
Strategic Leadership Devt Program (SLDP 488/2025)	21st July- 26th September, 2025
Proficiency Course for Clerical Officers	21st July-1st August, 2025
KEMI training workshop- Kenya Education Management Institute	28th July -1st August, 2025
Shared Services Departmental 2025/2026 PC Engagement- Kenya Revenue Authority	29th - 30th July, 2025

**Lower Kabete**

Senior Management Course No.441/2025	7th July-1st August, 2025
Records Management Course No.37/2025 Kenyatta National Hospital	7th July-1st August, 2025
Leadership Program for National Transformation	21st July -12th September, 2025
Strategic Leadership Development Program No.482/2025	21st July – 12th September, 2025
Strategic Leadership Development Program-Online No.483/2025	21st July –29th August, 2025
Senior Management Course Online No. 441/2025	21st July – 12th August, 2025
Accommodation- Educate	20th July – 2nd August, 2025
Asset Tagging and Management Nairobi City County	28 July -1 August, 2025
Report Writing Course Saccos and Societies Regulatory Authority	28 July -1 August, 2025
Induction of Audit committee Kericho County Government	28 July -1 August, 2025
Induction Program for the Public Service Pest Control Products Board	28 July -1 August, 2025
e-GP Training National Treasury	29-30 July 2025
e-GP Training National Treasury	30th July– 1August, 2025
Validation Meeting RCOC	30 July 2025



**Mombasa Campus**

Strategic Leadership Development Program No 478/2025	16th June - 22nd August,2025
Senior Management Course	7th July - 1st August,2025
Strategic Leadership Development Program No/486/2025	21st July - 29th August, 2025
Strategic Leadership Development Program Online No/487/2025	21st July - 26th August,2025
Audit and Governance Ministries/Parastatal	28th July - 2nd August ,2025
Workshop Thika Technical Institute	30th July - 31st July,2025

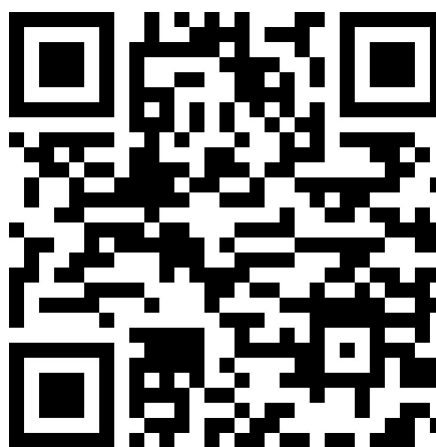
**Matuga Campus**

Strategic Leadership Development Program No. 483/2025	9th June - 10th August, 2025
Senior Management Course No. 142/2025	7th July - 29th August, 2025
Supervisory Skills Development Course No. 30/2025	7th July - 1st August, 2025
Supervisory Skills Development Course No. 28/2025	16th June to 1st August, 2025
Senior Management Course No. 140/2025	9th - 1st August, 2025
Public Relations and Customer Care No. 4/2025	July 21st - 1st August, 2025
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