

17th– 23rd May, 2025

Advancing Africa's Agenda: KSG Pivotal in Governance Reform



KSG Director General, Prof. Nura Mohamed (2nd left), a panel discussant, at the 3rd Africa High-Level Forum on South-South and Triangular Cooperation for Sustainable Development in Sierra Leone.

BY EPHLINE OKOTH

The Kenya School of Government (KSG) has been identified as a key partner in advancing the African Union (AU) Agenda and the Africa Peer Review Mechanism (APRM) Corporate Governance Principles and Guidelines. This recognition marks a significant step in the School's ambition to evolve into the Africa School of Government, a premier institution dedicated to strengthening governance across the continent.

This recognition was affirmed at the 3rd Africa High-Level Forum on South-South and Triangular Cooperation for Sustainable Development which was held in Sierra Leone, May 7-9, 2025.

As a strategic partner, KSG will play a vital role in enhancing the capacity of public servants through specialized training programs, policy development and implementation support, institutional strengthening, and knowledge-sharing initiatives. The School will also contribute to

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Advancing Africa's Agenda: KSG Pivotal in Governance Reform

the promotion of corporate governance best practices while offering advisory and technical assistance.

Officially inaugurated by H.E. Julius Maada Bio, President of Sierra Leone, the forum gathered influential figures including vice president, prime minister, ministers, ambassadors, policymakers, chief executive officers, and senior experts, alongside youth representatives and civil society groups. It provided a platform to explore the current landscape of South-South and Triangular Cooperation, exchange insights, and identify strategies to strengthen impactful partnerships.

Representing KSG at the forum, Director General Prof. Nura Mohamed contributed to an engaging panel discussion titled "Engagement of Academia, African Diaspora, and Private Sector in Promoting Inclusive and Participatory Governance in the

Global South and Africa."

"Academia, particularly public sector training institutions, plays a pivotal role in promoting good governance in the Global South, where nations are striving to enhance institutional effectiveness and achieve ambitious development goals," Prof. Mohamed remarked. "Institutions such as KSG are responsible for shaping future public servants not only in technical competencies but

"Academia, particularly public sector training institutions, plays a pivotal role in promoting good governance in the Global South, where nations are striving to enhance institutional effectiveness and achieve ambitious development goals"

~Prof. Mohamed

also in values like integrity, professionalism, and service to the people. Our responsibility is to cultivate a responsive, ethical, and fit-for-purpose public service."

Prof. Mohamed further emphasized the function of public service training institutions as strategic policy think tanks. He noted that these institutions serve as hubs for research and policy advisory, offering evidence-based support for governance reforms and fostering meaningful civic engagement.

In his address, the Director General outlined potential areas for partnership between KSG and Sierra Leone, including joint executive training programs, research partnerships on governance in Africa, faculty and staff exchange initiatives. He also highlighted leveraging existing regional networks to formalize partnerships and scale successful governance models continent-wide as crucial.

3RD AFRICA HIGH-LEVEL FORUM ON

South-South and Triangular Cooperation for Sustainable Development

The Role of the Global South in Reshaping the New International Order

7 - 9 May 2025
INTERNATIONAL CONFERENCE CENTRE
FREE TOWN, SIERRA LEONE

Strengthening Municipal Oversight for Mtwapa Board Members

BY KEFFAS MUTETHIA

The Kenya School of Government (KSG) Matuga recently hosted board members from Mtwapa Municipality for the inaugural Audit and Risk Oversight Training at the Campus. Held at the institution's south coastal region, the week-long program brought together key decision-makers for a structured and immersive learning experience designed to enhance oversight functions, deepen understanding of risk, and empower municipal boards with tools for greater public accountability.

With growing emphasis on transparency, fiscal responsibility, and citizen accountability, municipal boards across Kenya are being called upon to lead with greater clarity and oversight. The training responded directly to this demand, offering content that was specifically curated for the responsibilities of devolved governance structures. As such participants explored core concepts in audit procedures, risk identification, mitigation frameworks, and board governance practices.

Facilitators, drawn from both within and beyond KSG expertly emphasized practical tools that can support timely and informed decision-making in boardroom settings, incorporating lessons from national and county-level experiences, giving board members a comparative perspective on challenges and solutions.

One participant noted, "This is about what we can do differently



Director, Institute of Devolution Studies, FCPA Andrew Rori, (3rd right, seated) with board members from Mtwapa Municipality who took part in Governance and Management of Urban Areas and Cities and Audit and Risk Oversight training in Matuga Campus.

next week, next month, and next year challenging us to see audit and risk oversight not as a checkbox activity, but as a value-driven leadership responsibility." This approach—rooted in dialogue, reflection, and contextual relevance—is what distinguishes KSG training trajectory from others.

The school is moving beyond conventional instruction to deliver strategic capacity-building experiences that empower public sector leaders to respond to emerging complexities with skill and confidence.

Over the years, the School has steadily invested in upgrading its training methodology, strengthening its faculty pool, and diversifying its course offerings to meet the unique demands of devolved governance.

This evolution has been supported by partnerships with National and County governments, development agencies, and national oversight

bodies that recognize the school's value as a training and reform partner.

Back to the training: Throughout the training week, facilitators worked alongside board members in an atmosphere that encouraged openness and trust tackling common governance blind spots—such as unclear risk escalation pathways, passive board roles, and overreliance on management—while offering tools for stronger institutional resilience.

According to Mr. Dennis Marube, Matuga's Ag. Deputy Director Learning and Development, "Oversight is not about watching from a distance—it's about asking the right questions, understanding the data behind the decisions, and ensuring the public interest is always at the centre," he said. "This is the kind of leadership we must cultivate at every level of government."

The board members from Mtwapa Municipality brought

Strengthening Municipal Oversight for Mtwapa Board Members

with them a wealth of local experience, and the training provided a space to consolidate that experience with national best practices. Many appreciated the chance to interact with peers in similar roles and to reflect on the strategic aspects of their positions—particularly in financial oversight and risk mitigation.

Simulation cases challenge participants to respond to hypothetical audit findings with limited time and resources mirrored real pressures faced by

municipal boards, and sparked robust discussions on crisis management, and leadership under scrutiny. Several participants noted the in-depth exposure to the legal and procedural frameworks that shape audit and risk oversight in Kenya's devolved system.

The School not only responds to training needs—it anticipates them, positioning itself as a thought leader in the ever-evolving public governance space. And while measurable outcomes may take time, the shift

in mindset and approach is already visible in conversations in different corners.

With increasing demand for high-impact, context-driven programs, the responsibility to maintain quality, relevance, and innovation is greater than ever. The School affirms its commitment to nurturing public leaders who are not only competent, but courageous, ethical, and visionary.

Launch of Northern Water Works Development Agency Strategic Plan



Cabinet Secretary for Water, Sanitation and Irrigation Eng. Eric Mugaa (4th left) accompanied by Principal Secretary for Water and Sanitation, Mr. Julius Korir, CBS, officially launched the Northern Water Works Development Agency Strategic Plan 2024–2028 in Garissa. The Strategic Plan was developed under the guidance of a team from the Kenya School of Government, Dr. Hussein Roba, Ms. Anne Mungai and Ms. Jael Shihachi.

Bridging the Gap: How Research Shapes Policy

BY CHARITY MUTHEU

On Thursday, May 8, 2025, the Kenya School of Government (KSG) Embu Campus, held a public lecture themed: Nexus between Research, Policy and Public Service.

Keynote speaker, Dr. Samuel Njoroge, a participant in the ongoing Strategic Leadership Development Program at the Campus with a vast wealth of knowledge in research and policy formulation expounded on the use of research in effective policy making by emphasizing on institutionalization mechanisms for the integration of research into all stages of the policy making cycle in their organizations.

Effective policy making depends on the availability and use of credible research. "For any policy to be impactful, it must be informed by evidence and grounded in reality," said Dr. Njoroge adding, "the process of formulating policy follows a series of stages: identifying problems, setting agenda, developing proposals, adopting them, implementing policy, and finally, monitoring and evaluating their effectiveness." His presentation made it evident that research offers vital input at each of these steps. It helps uncover problems, evaluate options, anticipate consequences, and assess whether policies achieve their goals.

Research provides numerous benefits in the policymaking



Dr. Samuel Njoroge leads the Public Lecture on Research at the KSG Embu Campus.

process highlighting needs, proposes workable solutions, predicting outcomes, and enables more efficient implementation by identifying both barriers and facilitators. It also strengthens policy evaluation by revealing what works, what doesn't, and why. Beyond that, research contributes to shaping public discourse, influencing political debates, and empowering civil society. Over time, it helps build a deeper understanding of societal issues, paving the way for more informed and long-term strategies.

Despite its importance, research is not always used effectively in policymaking. One major challenge highlighted during the lecture, is the mismatch in timelines. "Academic research can take months or even years, while

policymakers often face immediate pressures and short decision cycles." Said Dr. Njoroge. Research is frequently written in technical language that is difficult for non-specialists to understand. Policymakers may not have the time or expertise to sift through lengthy academic reports.

Sometimes, the research being conducted doesn't align with the practical needs of policy. It may be too theoretical, too context-specific, or lack clear policy implications. Political dynamics also come into play. Leaders may dismiss findings that conflict with their beliefs or the agendas of interest groups, and political will is often the deciding factor in whether evidence is acted upon. Furthermore, the credibility of research can be questioned when findings conflict or when

Bridging the Gap: How Research Shapes Policy

studies are funded by entities perceived to have vested interests.

Institutional limitations also hinder research uptake. Weak linkages between researchers and policymakers, a lack of skilled personnel within government agencies, and limited incentives to use research all contribute to this disconnect. In some cases, even when the desire to use evidence exists, the necessary data is unavailable, outdated, or unreliable.

To bridge these gaps, researchers need to communicate their findings in simpler, more accessible formats, using policy briefs and visual summaries that highlight key points. Engaging policy makers early in the research process promotes trust and ensures the research addresses real-world needs. Investing in rapid-response research and

contextualizing findings to local realities can enhance relevance and impact. Trust is also built

"Research is formalized curiosity. It is poking and prying with a purpose."

~Zora Neale Hurston

through transparency, ethical standards, and open sharing of data and methods.

Building institutional capacity is equally vital. Policymakers should be trained in interpreting and applying

research, and governments should establish dedicated units to gather, synthesize, and communicate evidence. Political leadership matters too. Identifying champions within government who value and promote evidence-based decision-making can accelerate change. Finally, data systems must be strengthened to ensure timely access to reliable and relevant information.

Research is a powerful tool for improving governance and development. Its role in policy making should be intentional and strategic, not incidental. By investing in research, fostering collaboration, and making information more accessible and usable, we can create policies that truly respond to the needs of the people and drive meaningful progress.

Programs in June 2025


Kenya School of Government
 Empowering the Public Service

ANNOUNCING JUNE PROGRAMS

16-20 JUNE, 2025	AUDIT AND RISK ASSURANCE Heads of Audit and internal auditors.	Kshs. 79,576 (Exec.Residential) Kshs. 44,774 (Non-Residential)
9-13 JUNE, 2025	PROGRAM BASED BUDGETING Heads of Departments, County Chief officers, Finance officers, Economists, and Budget officers of National and County Governments	Kshs. 79,576 (Exec.Residential) Kshs. 44,774 (Non-Residential)
9-13 JUNE, 2025	PUBLIC FINANCE MANAGEMENT COURSE Officers responsible for budgeting, revenue policy, financial reporting and the financial advisory functions in the national and county governments, private sector and NGOs.	Kshs. 79,576 (Exec.Residential) Kshs. 44,774 (Non-Residential)


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From Home to Office: Celebrating our Multitasking Queens

BY ANGELLA TANUI

Mother's Day: A day for mothers and mother figures- A day to reflect on the influence and contribution of mothers in different spheres. This is how KSG celebrated this special group of people:

After dedicating their energies to work on Wednesday, May 14, 2025, staff at Lower Kabete paused that evening for a thoughtful commemoration of motherhood in a vibrant and colorful event at the newly refurbished Maandalizi restaurant.

Director General, Prof. Nura Mohamed, accompanied by fellow Directors; Dr. Tom Wanyama, Dr. Rachael Ngesa, Dr. Prisca Oluoch, Ms. Betty Gachire, Dr. Wesley Kiprop, Ms. Vera Obonyo and Ms. Everlyne Wahome, joined the School fraternity to mark the event.

Prof. Mohamed, in his speech, stated that no amount of money can genuinely compensate the respect and care mothers deserve.



Dr. Prisca Oluoch and Ms. Susan Chesang encourage a section of the mothers at the Campus in cake cutting.

As he reminisced about his childhood, the DG described his mother's constant encouragement, even when things were challenging. He further emphasized the need to honor and understand mothers who are sometimes subjected to difficult situations.

Newly appointed Director-Institute of Gender and Social Development, Ms. Betty Gachire, spoke about the unique abilities and capabilities that women possess, such as multitasking,

which stems from differences in brain structure compared to males, enabling them to coordinate various activities simultaneously.

Her counterpart, Director Learning and Development, Dr. Rachel Ngesa, acknowledged mothers who balance their roles with professional demands and studies, urging young mothers to remain steadfast in their journeys. She further emphasized the importance of women appreciating each other and turning negative energy into positive energy in whatever situation they find themselves in.

Ms. Everline Wahome, Deputy Director, Finance and Administration, gave some sobering financial advice for mothers in particular-to have a saving culture, to practice intelligent borrowing, having a budget and investing for the future. According to her setting financial goals leads to financial independent saves one a lot of stress and helps one to stay motivated and track progress.

After all, a happy mother nurtures the future one act of love at a time.



Dr. Rachel Ngesa (right) assists Prof. Nura Mohamed and Ms. Faith Wanjiku who also celebrated their birthday during the Mother's Day event.

Sights from Mothering With a Crown Event



Nourishing the First 1,000 Days for a Brighter Future: Honoring the Mothers Who Make It Possible

BY ELIZABETH SISIANOI

As we recently celebrated Mother's Day, the world paused to recognize the strength, love, and unwavering commitment of mothers everywhere. More than just caregivers, mothers are the heart of the family and the foundation of our communities. Their role is never more critical than during the first 1,000 days of a child's life—from conception to their second birthday. This window, unique and irreplaceable, offers a once-in-a-lifetime opportunity to shape a child's physical health, cognitive development, and emotional well-being.

During these first 1,000 days, a child's brain, body, and immune system develop at an astonishing rate. Nutrition during this period has a profound impact, influencing not only immediate growth but also long-term outcomes such as intelligence, immunity, and risk of chronic disease.

This crucial timeframe spans three phases: pregnancy, infancy (0–6 months), and early childhood (6–24 months). Yet, for many mothers, ensuring proper nutrition is a daily challenge, made more difficult by poverty, food insecurity, and limited access to healthcare or information. Despite these obstacles, mothers continue to rise with resilience and devotion, making small but powerful choices that influence the futures of their children.

Why the First 1000 Days Matter

From conception to the second birthday: a period of rapid growth and development. During this time, a baby's brain, body,

and immune system undergo critical changes, making proper nutrition essential. Key nutrients like iron, iodine, omega-3 fatty acids, proteins, vitamins A, C, and D, and zinc support brain development, physical growth, strong immunity, and long-term health. Without adequate nutrition, children face risks such as stunted growth, impaired learning, and greater susceptibility to illness. The impact of malnutrition in this window can be lifelong and irreversible.

Nutritional Needs across the First 1000 Days

During pregnancy, a woman's nutritional needs increase significantly, not only to support her own health but to lay the foundation for her baby's development. Key nutrients like folic acid, iron, calcium, vitamin D, and omega-3 fatty acids are essential. These help prevent birth defects, support expansion of blood volume, and are crucial for the development of bones, the brain, and the nervous system. These can be found in a range of accessible foods including leafy greens, fortified cereals, dairy products, eggs, fish, and legumes. Pregnant women are encouraged to consume an additional 300 to 500 calories daily, while avoiding alcohol, excessive sugar, and highly processed foods.

During the first six months after birth, exclusive breastfeeding is recommended as the ideal source of nutrition. Breast milk contains all the essential nutrients in forms that are easy for infants to absorb. It also offers vital antibodies that help strengthen the baby's immune system, and provides healthy fats that support rapid brain development. For mothers who are unable to breastfeed,

iron-fortified infant formula serves as a safe and effective alternative. It is important during this phase to delay the introduction of solid foods or liquids, which can increase the risk of infections or allergic reactions.

As babies grow into toddlers, **from six to 24 months**, they begin to transition to solid foods while continuing to breastfeed. This stage—known as complementary feeding—is key to ensuring continued healthy development. Iron becomes particularly important at this stage as the baby's natural stores begin to deplete. Introduce iron-rich foods like pureed meats, beans, and fortified cereals. A varied diet that includes fruits, vegetables, whole grains, and healthy fats from foods like avocados, butter nut, and oils helps support cognitive growth, digestion, and overall well-being. Limit added sugars and processed foods to encourage lifelong healthy eating habits.

The first 1,000 days offer a unique window for lifelong health and development of a child—and mothers are at the heart of this journey. Supporting them with the right nutrition, care, and workplace policies is not just a personal or family matter, but a shared societal responsibility. When we empower mothers—through access to information, affordable food, emotional support, and family-friendly workplaces—we lay the foundation for healthier children, stronger families, and a more prosperous future. Let us move beyond celebration to meaningful action, recognizing that by supporting mothers, we invest in the future of our society.

The writer is a Research Fellow at KSG, and with an interest in nutrition.

Think before you click - the cyber-safety rule

BY MERCY LANGAT

In cybersecurity, phishing is a social engineering attack where cybercriminals trick individuals into revealing sensitive information like personally identifiable information by disguising themselves as legitimate entities or individuals usually through email and text messages. The goal of phishing is to gain unauthorized access to systems or to install malicious software on the victim's device for malicious purposes such as identity theft and financial fraud.

Forms of phishing

1. Phishing links/websites.

Typosquatting, a cybercrime where attackers register domain names that are very similar to well known, legitimate websites often with slight spellings, is a prevalent tactic used by cybercriminals to impersonate reputable brands. To deceive people who do not adequately verify URL (website address) before visiting a website, attackers register domains that have a very few misspellings. **Amaz0n.com**, **amazon.com** and **amazon..com** are all examples of typosquatting of the original domain **amazon.com**. After successfully spoofing these domains, attackers distribute their phishing links to their targets to entice them to visit their phishing site, which may contain malware to obtain user data.

Think before you click: when you receive a link from a colleague or a friend, do not rush to visit the website, regardless of what brand the link appears to represent. Instead, run a quick analysis of the URL(website address) by checking



the below:

- Ensure no more characters have been added or removed from the original URL e.g faceboook.com
- Ensure individual characters in the URL have not been swapped e.g faecbook.com
- Conduct a simple web check to make sure that the URL matches that of the original brand
- Check to verify if the URL begins with an "https"(secure) prefix rather than the "http"(unsecure)

2. Phishing Emails

Phishing attacks are frequently carried out using emails. The attacker sends emails impersonating a person or a reputable company to persuade their target to divulge vital information. They may instruct a target to input credentials while imitating a trusted party

Think before you click: When you receive an email or text message, whether it is from a colleague of a legitimate company, don't be in a hurry to answer or disclose the information requested. it is best to be certain that:

- The sender's email address corresponds to the trusted parties
- A cursory inspection of the contents of the mail to check

that there is nothing strange or suspicious about it

- Check the email address for any typo squatting or grammatical typos
- There is no link in the email that redirects you to share or reset your account credentials if you have not requested one

3. Malicious attachments

Some phishing emails include instructions for downloading a file that has been attached to the message. In most situations, these attachments contain malicious content like viruses that may infect the target machine. Windows executables(files saved with .exe at the end), office documents, compressed files are some of the most typical harmful files attached to these emails.

Think before you click: When you receive an email with an attachment, whether it is from a colleague or a respectable business, don't be tempted to download or open it right away. It is best to be certain that:

- The email comes from a known source
- The sender's email is the same as the trusted parties
- It is not an unexpected request, even if the sender's email address appears to be legitimate
- If you requested for an

Think before you click - the cyber-safety rule

attachment, the file extension should match what you expected to receive. if you asked for a picture, anticipate file extensions like .jpeg, .jpg, or .png rather than .exe (executable files mostly embedded with viruses)

4. QR Code phishing (Quishing)

Quishing is a cyberattack where malicious QR codes are used to trick people into visiting fake websites or filling forms to collect user data for malicious intent. Attackers often embed these QR codes in emails, advertisements or flyers to target unsuspecting users. The goal is to steal sensitive data like passwords, financial data or Personal Identifiable information or

to infect a device with malware. Quishing can be difficult to detect because users cannot see the hidden URL until after scanning the QR code. This can lead to a situation where a user unknowingly exposes themselves to a cyberattack.

Think before you scan: When you receive an email or flyer with a QR code:

- Verify the source of the code before scanning
- Ensure you are connected to a secure network. Public Wi-Fi networks can be vulnerable to eavesdropping and data interception. Use trusted cellular data or secure WI-FI networks to

protect your information.

- Proceed with extreme caution if a QR code points to a site that asks for personal data, log in credentials or financial information

Cybersecurity word of the day:

Cyber hygiene - Refers to the practices and procedures used by individuals and organizations to maintain the health and security of their computer systems, networks and data. It is like personal hygiene, but for the digital world, ensuring your online environment remains secure and protected from cyber threats

Train at KSG Campuses

Scan the QR code to access Kenya School of Government Consolidated Training Calendar 2025/2026.



Stronger Teams, Smarter Results

BY DOUGLAS MOCHAMA

On Thursday, May 15, 2025, team building will remain nostalgic to the staff of Internal Audit, Finance & Accounts, and Strategy Planning & Performance Management (SPPM) departments.

The activity-filled excursion held at Burudani Adventure Park, Tigoni in Limuru, under the theme "One team one goal," brought out the best of the School employees' capabilities in various competitive events, with practical leadership and management lessons exploited.

The planning and organization spearheaded by Ms. Angela Mukiri, HoD-SPPM, ensured the event went on as anticipated.

The writer engaged a section of the team to gather their reflections on the day's activities

Ian Kimani, a Finance Officer, marveled at the decision to bring together staff from the three



One of the groups having a practical session displaying teamwork in problem solving.

departments.

"The aspect of seniority was dropped, and everyone interacted with each other freely. From this kind of collaboration we were able to harness valuable insights key among them being the need to break the silo mentality."

In addition, he stressed the

significance of embracing shared values and aligning organizational and staff needs to achieve greater sustainability and impact.

"We should embrace a culture of caring and belonging, which is normally taken lightly, yet it is key for the success of an organization," he noted.



Members of staff from Internal Audit, Finance & Accounts, and Strategy Planning & Performance Management (SPPM) departments participating in their team building activity at Burudani Adventure Park in Tigoni, Limuru.

Stronger Teams, Smarter Results

Pauline Kemunto, of SPPM, spoke about the genesis of this teambuilding.

"We sought to make colleagues know each other better, gain appreciation for work done across different functions, and also enable the staff to take home shared memories that promote smoother collaboration."

She added, "You only need to take the first step. Sometimes we are afraid to start, but when you make the first move, along the way you gain courage and confidence to continue."

On his part, Brian Oloo from Internal Audit appreciated the bringing of staff out of their comfort zones to build bonds. He said the synergy and camaraderie formed would go a long way in enhancing performance.

"One thing that has come out strongly was how to properly plan and attain targets stepwise, and also to make sure that while we do them in piecemeal, we can achieve them optimally."

He singled out his favorite activity; balancing over suspended bridges which he found both exciting and a bit scary.

"Given the height and also the distance, I had to master the art of balancing and coordination while



developing strength. It also taught me to build trust and self-esteem."

Boniface Ngigi also of the SPPM recounts how he was able to participate in some risky but confidence-building activities. "It was an enjoyable experience, and I look forward to more activities like those that bring together staff."

Ms. Anastacia Mwova of the Human Resource Management Department said "Today's event is a gesture for optimizing resources and enhancing performance. If we can apply the lessons from here, we are on the right track," said Ms. Mwova.

Ms. Mercy Mwangi of the Customer Experience docket

domiciled under the SPPM, expressed admiration at the successful event.

"We were looking for something that would enhance connection amongst staff; a great chance for us to get to know each other well. I now have colleagues in other departments whom I can confidently seek support from at work."

Ms. Clare Muthoni, Revenue Accountant in Credit Control, noted the importance of ethical conduct, collaborative effort, and clear communication for office efficiency.

"There are things I may be good at, and it's expected of me to offer my expertise to benefit the organization."



VAE Pilot Program – Embu Campus

This week, KSG - Embu Campus rolled out a pilot training program designed to empower village administrative elders with essential skills for effective grassroots leadership.

The one-week program, titled Essential Skills for Village Administrative Elders (VAE), brought together selected elders from various villages for an intensive and practical learning experience. The training covered critical areas such as community engagement, where elders were equipped with strategies to foster inclusive participation and strengthen social cohesion within their communities.

Participants also explored alternative dispute resolution mechanisms, learning how to apply non-adversarial approaches to resolve conflicts and maintain harmony at the grassroots level. The curriculum further addressed contemporary issues affecting local communities—including climate change, youth unemployment, and



Embu Campus Director- Dr. Ann Kang'ethe (2nd right) with participants of the Essential Skills for Village Administrative Elders Program.

digital transformation—ensuring that the elders are well-prepared to respond to emerging challenges.

To support their well-being, the program included a module on stress management, offering practical tools for handling the emotional and psychological demands of leadership. Additionally, participants were trained in basic communication skills to enhance their

effectiveness in conveying messages clearly, respectfully, and persuasively in their day-to-day engagements.

This initiative underscores KSG Embu Campus's commitment to building capacity among local leaders and promoting sustainable development from the ground up. Insights from the pilot program will inform future efforts to scale and tailor the training across



KSG Director General, Prof. Nura Mohamed, engaged with participants of the Strategic Leadership Development Program, Senior Management Course, and the Project Planning and Management Course during a session held at the Embu Campus. In his address, Prof. Mohamed urged the participants to embrace positivity in leadership, beginning with a positive outlook on themselves. His inspiring message resonated strongly with the audience, instilling a renewed sense of purpose, self-confidence, and commitment to transformative leadership.- *Christine Rwamba*

Weekly Activities across our Campuses



Eng. Joseph Ndung'u, (4th left, seated) Director e-Learning Development Institute (eLDi) and Deputy Director Vera Obonyo (3rd right, seated) with graduates of the Advanced Financial Management Course. Participants were representing Eswatini, Mozambique, Ethiopia, Uganda, Tanzania, Kenya, Zambia, and Rwanda. The two-week program is conducted by eLDi and sponsored by the World Bank.



A delegation from the Bungoma County Government, led by Bungoma County Assembly Speaker Hon. Emmanuel Situma, paid a courtesy call to the Campus Director, Dr. John Bii, on Tuesday, 13th May 2025.

They held discussions centered on strategic areas of collaboration in utilizing KSG expertise in training, research, consultancy, and policy advisory. Hon. Situma affirmed the County Government's commitment to increasing budgetary support for capacity-building and training initiatives.



Honoring Mothers and Leaders

Mombasa Campus staff and participants came together to celebrate the remarkable strength, resilience, and love of mothers on Mother's Day, they were equally honored to mark a significant milestone at the Campus — the confirmation of Dr. Rukia Atikiya as Director. She had earlier been in an acting capacity. This joint celebration was a tribute to leadership, care, and dedication — qualities that define both motherhood and effective leadership. The staff and course participants indeed recognized the women who nurture at home, but also those who lead with vision and impact in the workplace.



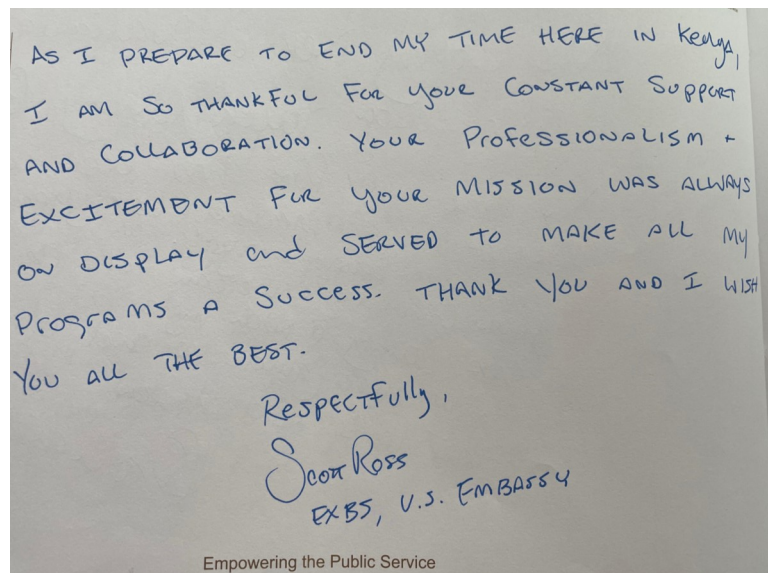
Leadership Lesson

Excellence is the gradual result of always striving to do better

If you continuously aim to improve — even in small ways — those efforts add up, and over time, they lead to excellence.

Pat Riley

Have your say



Humour



Word of the Week

Proverbs 18:10

The name of the
LORD is a fortified
tower; the righteous
run to it and are safe.

Baringo Campus

Strategic Leadership Development Program 469/2025 (Online)	31st March–6th June, 2025
Senior Management Course No. 207/2025 (Online)	7th April–30th May, 2025
Senior Management Course No. 208/2025	7th April–30th May, 2025
Strategic Leadership Development Program	4th–19th July, 2025
Transformative Leadership Course	19th–23rd May, 2025
Records Management Course	5th–30th May, 2025
National Treasury Workshop	19th–30th May, 2025

Embu Campus

Strategic Leadership Development Program No. 467/2025	17th March - 23rd May, 2025
Strategic Leadership Devt Program No. 474/2025	14th April - 20th June, 2025
Senior Management Course 236/2025	7th April - 30th May, 2025
Strategic Leadership Development Program No. 467/2025	5th May – 13th June, 2025
Senior Management Course No. 238/2025	5th May – 27th June, 2025
Project Planning and Management	12th-May-6th June, 2025
Senior Management Course No.239/2025	19th May- 13th June 2025
Senior Management Course No. 237/2025	5th-30th May, 2025
Records Management Course	5th-30th May, 2025
Secretarial Management Course	5th-30th May, 2025
Supervisory Skills Development Course	12th-23rd May, 2025
Social Risk Management Program-Flocca SRM	19th - 23rd May, 2025
Customer Care Course-Export Processing Zones Authority	19th - 23rd May, 2025
Procurement (eGP) system-KSG	19th - 23rd May, 2025
The National Treasury	19th - 23rd May, 2025
IRA retreat-Insurance Regulatory Authority	19th - 23rd May, 2025

Matuga Campus

Senior Management Course No. 136/2025(Online)	7th April - 30th May, 2025
Workshop -State Department of Mining	22nd - 24th April, 2025
Strategic Leadership Development Program No. 475/2025	28th April- 6th June, 2025
Senior Management Course No. 137/2025	28th April- 23rd May, 2025
Senior Management Course NO. 138/2025	12th May -4th July,2025
Supervisory Skills Development Course NO. 26/2025	12th May -6th June,2025
Strategic Leadership Development Program NO. 476/2025	12th May- 18th July,2025
Transformative Leadership Course No.1/2025	19th - 23rd May, 2025
Public Relations and Customer Care No.4/2025	19th - 30th May, 2025

Mombasa Campus

Strategic Leadership Development Program No. 474/2025	28th April - 6th June, 2025
Strategic Leadership Development Program Online No. 470/2025	7th April - 13th June, 2025
Senior Management Online No/198/2025	7th April - 30th May,2025
Strategic Leadership Development Program No.477/2025	31st March - 9th May,2025
Governance & Management of Urban Areas& Cities	12th - 23rd May,2025
Retirement Planning	19th - 23rd May,2025
Government Protocol, Etiquette and Event Management Course	19th - 23rd May,2025
Workshop The National Treasury	19th - 23rd May,2025
Workshop t (EGP) Training	19th - 30th May,2025
Workshop Mombasa County	20th May,2025

Lower Kabete

Senior Management Course No.436/2025	28th April – 23rd May, 2025
Strategic Leadership Development Program No. 472	7th April – 13th June, 2025
Strategic Leadership Development Program No.478/2025	12th May – 27th June,2025
Senior Management Course No.438/2025	5th May -27th June, 2025
Supervisory Skills Development Course	19th – 30th May , 2025
Fundamentals of Supervision-Kenya Electricity Generating Company	19th – 30th May , 2025
eGP Training (Embu)	19th – 30th May , 2025
eGP Training (Baringo)	19th – 30th May , 2025
eGP Training (Mombasa)	19th – 30th May , 2025
Senior Management Course No.437/2025	5th- 30th May, 2025
Corps Africa	19th May, 2025
Workshop-African Population and Health Research Center	19th-23rd May, 2025
eGP Workshop	19th – 30th May, 2025
4th Regional Conference on Land and Natural Resources	20th-22nd May, 2025
8th KIPPRA Annual Regional Conference	21st-23rd May, 2025
Induction Training -Public Service Commission	20th-23rd May, 2025

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