

14th–20th June, 2025

From Learning to Leadership: Graduates Poised to Strengthen Governance



President of the Republic of Kenya, His Excellency Hon. William Samoei Ruto presents an award of distinction to Ms. Christine Ruth Chelangat attained upon completion of her Diploma in Public Administration.

BY DOUGLAS MOCHAMA AND
FAITH MUSOGA

“ We are living in a time of profound and unprecedented change.

In this fast-paced era of transformation driven by rapid technological advancement and shifting societal expectations, many of the ideas and assumptions that once guided us are being rendered obsolete. Our understanding of the world requires constant review and updating. To remain relevant, we must all embrace a culture of adaptability, of continuous learning and relearning, and we

must be willing to renew to meet emerging needs. This is the mindset we need to build a responsive, relevant, and resilient 21st-century public service.”

This constituted the introductory remarks by His Excellency Hon. William Samoei Ruto at KSG Lower Kabete on June 13, 2025.

The President was the Chief Guest at the graduation ceremony for the awarding of Diplomas in Public Administration.

President Ruto, addressing the convocation, reaffirmed that his government was committed

HIGHLIGHTS

- 5 APSD 2025: Strengthening Citizen-Centered Governance
- 7 World Bank - KSG Alliance for Environment & Social Impact
- 9 Strategic Governance Induction for Municipalities
- 10 Forged in Fire: Leadership Lessons from the Rain in Matuga
- 12 Navigating Unwritten Rules in the Workplace
- 13 Leadership Lesson, Have your Say
- 15 Up-coming and On-going Programs.
- 16 Contacts, Editorial Team, Campuses and Institutes

From Learning to Leadership: Graduates Poised to Strengthen Governance



H.E Hon. William Ruto arrives at the School ushered to the graduation venue by CS for Public Service Hon. Geoffrey Ruku, KSG Council Chairperson Justice (Rtd.) Charles Nyachae (1st left) and KSG Director General Prof. Nura Mohamed (1st right) as well as other government officials.

to a sustained upskilling, upgrading, and renewal of the Public Service.

“We are unwavering in our resolve to build a public service that is fit for purpose—that is modern, ethical, efficient, and responsive to the evolving needs of our citizens. When it was brought to my attention that we

have close to 800 officers who have served for close to nine years without this training, I instructed the ministry to provide the resources for this training to take place,” stated President Ruto at the graduation ceremony.

The Diploma in Public Administration is essentially for

National Government Administration Officers (NGAOs) as a precursor for their career advancement.

This program, offered by the Kenya School of Government (KSG) and supported by the Ministry of Interior and National Coordination, was designed to empower officers with the critical competencies needed to manage resources, disseminate and implement policy, and serve communities effectively.

Through this training, the officers acquire advanced knowledge and skills in key areas, including public policy analysis, strategic leadership, resource management, conflict resolution, and civic engagement. The curriculum was founded on infusing theory and practice.

At the graduation ceremony, KSG Council Chairperson, Justice (Rtd.) Charles Nyachae, and the Director General Prof. Nura Mohamed welcomed the President, who was accompanied by Cabinet Secretaries Hon. Geoffrey Ruku (Public Service)



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and Hon. Kipchumba Murkomen (Interior), and senior dignitaries to the School for the 5th Graduation Ceremony for the Award of Diplomas.

Delivering his felicitations, Hon. Ruku stated, "Today we release you to our fellow countrymen not to patronize them but to serve them. You will be the link between the people of Kenya and the friends of Kenya. You personally will be held accountable for your productivity, commissions, and omissions."

As the officers graduate from the School, they would be expected to be ambassadors of excellence through the reflection of the knowledge acquired in effective governance and transformational leadership.

CS Murkomen, whose graduating officers fall under his docket, urged them to continue planning, collaborating, and innovating as the interface that serves the citizens at the grassroots.

"The success of public administration lies in our ability to work together for the common good, serve with integrity, and develop solutions for the challenges ahead. I congratulate you all and encourage you to hold leadership," stated the CS.

KSG remains steadfast in its mission to build capacity for results-driven Public Service. Justice (Rtd.) Nyachae confirmed that the School continues to invest in modernizing curricula, strengthening faculty, and leveraging digital learning platforms and strategy. Nyachae told the graduating officers, "As you continue your duties, let your actions reflect the knowledge you



The Diploma in Public Administration was commendably delivered through the Security Management Institute (SMI) of KSG, under the stewardship of Mr. Humphrey Mokaya (2nd right), the Director of SMI.

have acquired. Be the torchbearers of effective governance and transformational leadership across the country."

From the regional commissioners to assistant chiefs, the national government administration hierarchy is one of the most dynamic, effective, far-reaching structures in government and the face of government that ensures that the government is close to its citizens; connective tissue between the state and its citizens—and you are the face of government. The structure is one of the foremost organs that the president would depend on in attaining his well-thought-out transformative Bottom-Up Economic Agenda for the country.

Prof. Mohamed, pronounced the Constitution of the Congregation while Dr. Josephine Mwanzia, Senior Director Academic Affairs presented the candidates for awards of Diploma and merit.

The event was graced by KSG Directors and faculty. Deputy Head of Public Service, Mr. Amos Gathecha, PSC Chairman Amb. Anthony Muchiri, Paul Famba (CEO-PSC), Hon. Oku Kaunya (MP- Teso North), PSs Dr. Raymond Omollo (Internal Security and National Administration), Dr. Jane Imbunya (Public Service and Human Capital Development) and Ms. Aurelia Rono (Parliamentary Affairs), IG Douglas Kanja, Director-DCI Mohamed Amin, were also in attendance in the company of other distinguished public officials.

"Leadership is not inherited but an acquired skill. We learn to inspire and motivate others, to analyze and solve problems, to communicate clearly and succinctly"

- Siyabonga Cwele
(South Africa)

Sights at the Diploma in Public Administration Graduation



APSD 2025: Strengthening Citizen-Centered Governance

BY TABITHA KEMUNTO &
FAITH MUSOGA

The 2025 African Public Service Day (APSD) celebrations were held from June 10 to 12 at the Kenyatta International Convention Centre. Organized by the Ministry of Public Service, Human Capital Development and Special Programmes, the event spotlighted themes of resilience, equity, transformation, agility, and inclusive public service for all.

This year's Public Service Day was marked under the theme "Enhancing the Agility and Resilience of Public Institutions to Achieve Equitable Governance and Rapidly Address Historical Service Delivery Gaps." It brings together Ministries, Departments, and Agencies (MDAs) to recognize, motivate, and celebrate commitment to public service.

The day also highlights the value of public service delivery in contributing to national development and improving the well-being of citizens.



KSG's Dr. Rachel Ngesa, Director Learning and Development, was a panel discussant at the APSD celebrations while Mr. Simon Angote, faculty member moderated the session on addressing historical service delivery gaps.

Cabinet Secretary for Public Service, Human Capital Development and Special Programmes, Hon. Geoffrey Ruku, lauded the Kenyan Public Service for its pivotal role in advancing the country's socio-economic development through the Bottom-Up Economic Transformation Agenda (BETA).

CS Ruku emphasized the importance of public servants embracing attentiveness, operational excellence, and impact-driven action—hallmarks of a citizen-focused service culture anchored in the Constitution.

Public Service and Human Capital Development Principal Secretary- Dr. Jane Imbunya said that Public service is interesting as it challenging; it demands officers to be agile, innovative and honest. "Being in the public service requires us to have a high sense of civic responsibility," she said, adding, "The theme of this Africa Public Service Day celebrations reminds us to be all inclusive and to have fair

engagement with our stakeholders – the citizens."

The Kenya School of Government (KSG) was honored to participate through exhibition and insightful panel discussions that characterized the celebrations where key topics explored practical approaches to public service delivery, institutional resilience, and inclusive governance.

Mr. Simon Angote, a seasoned public servant and distinguished faculty member at KSG, moderated a thought-provoking session on organizational endurance and long-term governance sustainability.

"We must reflect on what we do as the Public Service. Can our institutions respond to the shocks that they face? Are our systems designed to serve the people? Can we redesign the architecture of the Public Service not just to endure but to serve first?" Asked Mr. Angote.

Dr. Rachel Ngesa's rich contribution as a panel discussant was on the unique approach of



Dr. Florence Kithinji moderating a session on inclusive governance.

APSD 2025: Strengthening Citizen-Centered Governance



Sharon Ngina and Tabitha Kemunto attend to guests at the KSG booth.

handling change in organizations gracefully, underscoring the importance of embedding mindset change and design thinking amongst officers.

“Organizations that survive must have the hardiness factor. You want to be able to change in good time by anticipating and preparing for change during challenging times. As public service leaders, we must inspire hope—without causing panic. The ability to adapt gracefully determines how well an institution recovers,” she said. Dr. Ngesa is the Director of Learning and Development at the Lower Kabete Campus.

Also discussed at APSD was strengthening public institutions to address historical inequalities and promote inclusivity where able panelists: Dr. George Scott of AAPAM, CHRP Quresha Abdullahi, Chief Executive Officer of IHRM and Ruth Kitonny of the State Department Diaspora Affairs delved into enhancing administrative professionalism, issues affecting marginalized communities.

Dr. Florence Kithinji, Deputy

Director at KSG’s Institute of Public Service Ethics and Integrity, was a moderator of the topic on civil society advocacy and multi-stakeholder collaboration for inclusive governance. The public service should cultivate partnerships, for effective governance and institutional capacity to attain the sustainable agenda.

The celebrations concluded with a set of key resolutions aimed at shape policy direction,

guiding future action and strengthening the role of public service and reinforce the commitment to citizen-centered service delivery;

1. Need for a professional, citizen-centered, and tech-driven public service to meet the demands of a modern society.

2. Innovation must be embedded across all levels of public administration to boost efficiency, accountability, and service delivery.

3. Greater collaboration among African states to share best practices and jointly address challenges facing the continent’s public services.

4. Sustained investment in capacity building, leadership development, and policy coherence to revitalize public service and restore citizen trust.

5. Public service must remain rooted in the principles of integrity, accountability, and responsiveness, in alignment with Article 232 of the Constitution of Kenya.



KSG Choir together with Huduma Choir provided entertainment to the delegates gathered at the Kenyatta International Conference Center during the Africa Public Service Day.

World Bank - KSG Alliance for Environment & Social Impact

BY DOUGLAS MOCHAMA

The World Bank and the Kenya School of Government (KSG) are actively cultivating a transformative partnership aimed at enhancing responsible decision-making and fortifying Environmental and Social Impact Assessment (ESIA) of projects across Kenya and the broader African region. This collaboration seeks to harness the complementary strengths of both institutions to empower public and private sector professionals in Environmental and Social Impact Assessment (ESIA).

On Monday, June 9, 2025, KSG Director General Prof. Nura Mohamed led a delegation to the World Bank Mission in Upper Hill, Nairobi, to advance this initiative with Mission officials, including Mr. Josefo Tuyor, Lead Environmental Specialist for Africa at the World Bank Group. During the meeting, both parties reaffirmed their unwavering commitment to advancing public and private sector development through timely, accessible, high-quality training opportunities.

The World Bank brings extensive experience in financing and overseeing development projects across various sectors, including education, health, and road infrastructure, through loans, grants, and technical assistance. KSG, on the other hand, serves as Kenya's premier training institution, dedicated to developing the capacities of public service officers to deliver tangible performance outcomes efficiently and effectively.

Recognizing that World Bank-funded projects often entail



Officials from KSG and the World Bank at meeting aimed to fortify Environmental and Social Impact Assessment (ESIA) of projects across Kenya and the broader African region

positive and negative environmental and social risks & impacts, KSG plays a pivotal role in equipping practitioners to anticipate and enhance the positive impacts while managing/mitigating the negative impacts. The two institutions are collaborating to enhance KSG's ESIA course offerings, aligning them with World Bank Env. and social framework Policy standards to train officials including but not limited to engineers, accountants, surveyors, and environmental and social officers who are involved in projects implementation.

KSG has been instrumental in building the capacity of professionals across the African continent. Moreover, the School has already established an extensive reach within the Public Service, both in Kenya and regionally, having partnered with various sister institutions across the continent giving it unparalleled expansive network that would enhance the uptake and rollout of ESIA courses to benefit a wide range of

professionals engaged in the delivery of development Projects.

Moreover, KSG boasts a rich pool of licensed faculty members' and external experts, along with direct collaborations with core institutions like the National Environment Management Authority (NEMA), to deliver impactful training programs.

This new partnership builds upon a history of successful collaborations between KSG and the World Bank, including initiatives such as the Kenya Devolution Support Program, Financing locally led climate actions (FLOCCA), the Kenya Urban Support Program, and various programs delivered through the eLearning and Information Technology Institute (eLITI) at KSG. These programs have consistently focused on inter alia enhancing environmental and social impact assessments of projects. The new Partnership will also see KSG train all project implementation units (PIUs) in World Bank financed projects and the private-sector contractors involved across the African region.

World Bank - KSG Alliance for Environment & Social Impact

Officers from the School who participated in the meeting included Senior Directors Dr. Josephine Mwanzia (Academic Affairs) and Dr. Tom Wanyama (Finance and Administration); Director Linkages and Collaboration, Dr. Prisca Oluoch; Head of the Centre for Environmental Governance and Climate Change (CEGCC), Dr. Antony Kamakia; Antony Okeyo; Eunice Weveti; Fridah Kawira from the CEGCC; and Ephline Okoth, Corporate Communication and Marketing Officer. From the World Bank Mission, they were joined by Josefo Tuyor (team leader) Ben Okindo, Annalynne Doll, James Maroa, Julia Ciano, Aggrey Kwadha, Henry Onyango, and John Tran.

Looking ahead, the two institutions are exploring further avenues for collaboration, including the development of grievance redress systems, monitoring and evaluation of environmental and social impacts, and occupational safety and health in development investments and projects.

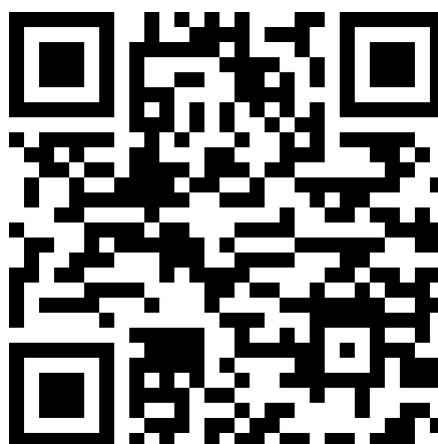


Members of the Centre for Environmental Governance and Climate Change: Top right- Head of Centre, Dr. Antony Kamakia; Antony Okeyo; Eunice Weveti and Fridah Kawira (Bottom left).

Through these joint efforts, they aim to curb costly delays associated with environmental and social impacts of investments, legal litigations and accelerate a more climate resilient and sustainable future for Kenya and the wider African region.

Book your Training with us!

You may scan the QR code to explore available courses and book your training at the Kenya School of Government for the Financial Year 2025/2026.



Strategic Governance Induction for Municipalities

BY GLENN LUMITI

A capacity-building program aimed at enhancing governance within Bungoma and Kimilili municipalities officially commenced this week in Mombasa, marking a remarkable benchmark in the counties' journey toward effective municipal leadership.

The week-long induction, hosted at Kenya School of Government, Mombasa Campus was officially inaugurated by Architect Douglas Sasita, County Executive Committee Member for Lands, Urban Planning, Housing, and Municipalities in Bungoma County. The event brought together newly appointed board members, county officials, and KSG faculty for a robust training agenda designed to strengthen institutional knowledge and operational readiness.

Arch. Sasita, delivering his remarks on behalf of Governor Kenneth Lusaka, emphasized the importance of articulating government policy and institutional roles within the devolved system. He noted that the training comes at a critical time, with most board members having only recently taken their oath of office.

"This induction is more than a formality—it lays the groundwork for accountable leadership, sustainable development, and responsive, citizen-centered governance," Sasita said.

The induction underscores the county's commitment to the Constitution of Kenya, which recognizes three levels of governance: national, county, and municipal. Speakers throughout the ceremony highlighted the need for strong municipal leadership as counties



Dr. Rukia Atikiya with board members from Bungoma and Kimilili Municipalities, together with county officials, during the Induction Program held at KSG Mombasa Campus.

operationalize devolved urban management.

Dr. Rukia Atikiya, Director of the Mombasa Campus, commended Bungoma County for its investment in strengthening the capacity of municipal boards. She reaffirmed the Kenya School of Government's commitment to supporting county governments in advancing the goals of devolution through informed decision-making and sustainable, people-centered development.

The training covers key areas such as governance principles, board etiquette, inter-agency collaboration, and the operational framework of municipalities. Arch. Sasita stressed the importance of etiquette and structural growth within the board environment, noting that board members are expected to mentor officers and embody professionalism in their engagements.

In a show of unity and shared purpose, Architect Ziprin Nasike, Deputy Chairperson of the Kimilili Board, emphasized the significance of collaboration and peer networking. "This orientation is not only a platform

for learning but also an opportunity for us to build networks that will serve us well in our engagements," she said.

Of particular interest to the participants were the interactive sessions that blend theory with real-world municipal case studies. Mr. Sasita revealed that board members appreciated a session on Mombasa's urban management, where practical applications of learned concepts were discussed in detail.

Recognizing logistical and budgetary challenges often associated with centralized training, Sasita proposed the idea of KSG introducing "travelling lecturers" who could conduct focused sessions within counties. "Instead of waiting years between trainings, we would regularly benefit from short, targeted engagements at the county level," he suggested.

The Bungoma delegation, which includes municipal chairs, technical teams, and senior county officers, hopes to apply the knowledge gained to accelerate development, strengthen administrative structures, and improve service delivery at the grassroots level.

Forged in Fire: Leadership Lessons from the Rain in Matuga

BY MAUREEN OREGO



Ms. Maureen Orego,
Levy Officer
Tourism Fund

When senior public servants from across the country gathered at the Kenya School of Government (KSG) Matuga in Kwale County, we expected the final stage of our Strategic Leadership Development Program to build on weeks of theory and presentations. What emerged instead was an immersive experience—one that not only challenged our knowledge, but also revealed the depth of our character as leaders.

In a setting stripped of formal classrooms and PowerPoint slides, we were thrust into nature, with tents under trees and shared tasks that demanded adaptability, humility, and unity. One particular evening, as heavy rain poured and a communal meal had to be prepared for more than 50 participants, the true test began.

The rain-soaked moment, filled with smoke, firewood, mud, and shared laughter, became a living metaphor for leadership in its purest form. It was in that evening

that we uncovered what it means to lead with empathy, and to rise together through adversity.

A Shift in Pedagogy

The environment at Matuga was informal by design, yet profoundly intentional. It marked a clear departure from traditional instructional methods. We found ourselves engaged in physically demanding tasks, real-time decision-making, and spontaneous leadership moments putting the “abstract” leadership theories to the test in the unpredictable outdoors.

The Moment of Truth: Cooking in the Rain

On Day Three of our time at Matuga, we were given what seemed like a straightforward task: prepare an evening meal for over 50 people. The menu was ambitious, pilau, liver, matumbo, fried fish, sautéed vegetables, ugali, mandazi, and Kenyan chai. Spirits were high as roles were assigned, ingredients gathered, and workstations set up outdoors. Then came the rain. A torrential downpour swept through the site, making our

tents unsafe and our cooking area chaotic. Water pooled around our feet, smoke filled the air, and the fire threatened to die out. But despite the elements, something remarkable happened—we adapted. We shielded the flames with mabati sheets, reorganized our teams, worked in shifts, and kept the food preparation going. With limited resources and no shelter, our unity grew stronger. We didn't just cook a meal—we demonstrated leadership in action.

The fire that taught us leadership

That fire, struggling against wind and rain, became more than a tool for cooking. It became a metaphor for headship; leadership begins with a spark: a purpose that must be ignited and protected. Keeping that flame alive through the storm was symbolic of the spirit leaders must uphold in turbulent times. Around that fire, job titles fell. Directors scaled fish, accountants chopped vegetables, and officers hauled firewood. Hierarchies dissolved, and in its place stood a



Participants prepare their own meal as part of the study.

Forged in Fire: Leadership Lessons from the Rain in Matuga

shared mission. Effective leadership is about action, about contribution, not command. It must be nurtured; too much control smothers it, too little lets it die - a powerful reminder that true leadership is anchored in balance, guided by empathy, and sustained through consistency.

F.I.R.E. - Foundations of Leadership

From that unforgettable evening, four fundamental truths emerged—distilled into a simple acronym that captured the essence of what we learned:

•**F - Focus:** Stay committed to the goal, even when conditions change.

•**I - Initiative:** Step forward, take action, and move beyond your comfort zone.

•**R - Resilience:** Embrace adversity as an opportunity to adapt and grow.

E - Empathy: Recognize the value of every role and lead with compassion.

L.E.A.D.E.R.S.H.I.P. - Lessons from the Flames

Ten unforgettable lessons surfaced from the chaos and

cooperation:

•**L - Learn to Let Go:** Control is often an illusion; the ability to adapt is strength.

•**E - Embrace Discomfort:** True growth begins outside of comfort zones.

•**A - Acknowledge Small Wins:** Celebrate progress, no matter how modest.

•**D - Don't Overheat :** Leadership requires balance—drive must be tempered with patience.

•**E - Everyone Matters:** No contribution is too small; every person plays a vital role.

•**R - Radiate Shared Purpose:** A unified mission strengthens collective resolve.

•**S - Stretch Your Limits:** Discovering our hidden strength is part of the journey.

•**H - Hold on Through Smoke:** Persistence and clarity guide us through confusion.

•**I - Inspire through Service:** Leadership is about people, not power.

P - Provide Nourishment:

Beyond food, leaders offer hope, unity, and direction.

A Meal that Became a Metaphor

By the time we sat down to eat, soaked, tired, and aching, that meal was more than sustenance. It was a product of shared purpose, servanthood, and unshakable resilience. The ugali may have been slightly smoky, and the chai not quite as hot, but every bite carried the taste of commitment, effort, and unity.

Leadership, I came to realise that evening, is not exercised from above but from among. It is not defined by titles, hierarchy,



A course participant takes his turn in making ugali for the team

or polished presentations, but by presence, action, and humility, especially when the firewood is wet and the storm refuses to stop. That night at Matuga reminded me why I serve—not for recognition or reward, but for the chance to create impact, to connect with others, and to lead with courage and compassion, even in the rain.

About the Writer

Maureen Orego is a Levy Officer at the Tourism Fund and a participant of the Strategic Leadership Development Program at the Kenya School of Government.

She is passionate about service delivery, leadership development, and advancing gender equity in the public sector.

She believes that the truest forms of leadership often emerge in community and adversity – not boardrooms



Navigating Unwritten Rules in the Workplace

BY KAREN JEPNG'ETICH



Ms. Karen Jepng'etich
Lecturer, KSG Baringo Campus

Have you ever found yourself in a situation at work and thought, “I wish someone had told me that”? Understanding the unwritten rules of the workplace can be the key to avoiding misunderstandings and advancing your career.

In many government offices today, you'll encounter a blend of traditional hierarchies, evolving digital workflows, and diverse teams striving to deliver public service under significant pressure. Despite modernization efforts, many public sector workplaces still operate on deep-rooted customs and silent expectations that are not spelled out in any policy manual. Professionalism and respect remain core values but how they are expressed often depends on understanding these unwritten rules.

These unspoken norms might dictate how you interact with

superiors, how early you are expected to arrive before a meeting, or even how much initiative is seen as appropriate in your role. For new hires, young professionals, or even seasoned officers moving between departments, failure to grasp these silent norms can result in misunderstandings, stunted growth, or damaged reputations.

In an era where public trust and institutional integrity matter more than ever, enhancing respect and professionalism goes beyond compliance. It requires cultural awareness, emotional intelligence, and the ability to “read the room.”

Invisible forces lie below the surface, shaping cultural norms. Unspoken rules can significantly impact job satisfaction, advancement opportunities, and career trajectory. While official policies define the responsibilities and ethics of public service, what often

determines how well a person fits in and how far they go are the unwritten rules governing daily interactions and expectations in the office. These are not printed in any handbook, but they are powerful cultural codes that shape how professionals relate to one another. Mastering these subtle rules is a quiet, often invisible key to earning trust, respect, and influence in the workplace.

In summary, navigating the unwritten rules of the workplace is not about pretending to be someone you are not. For those seeking to grow their careers in government or any structured organization, understanding these silent codes is essential.

Next week, I will delve deeper into how to read the environment, act with cultural awareness, and demonstrate emotional intelligence to thrive in your professional journey.



Leadership Lesson

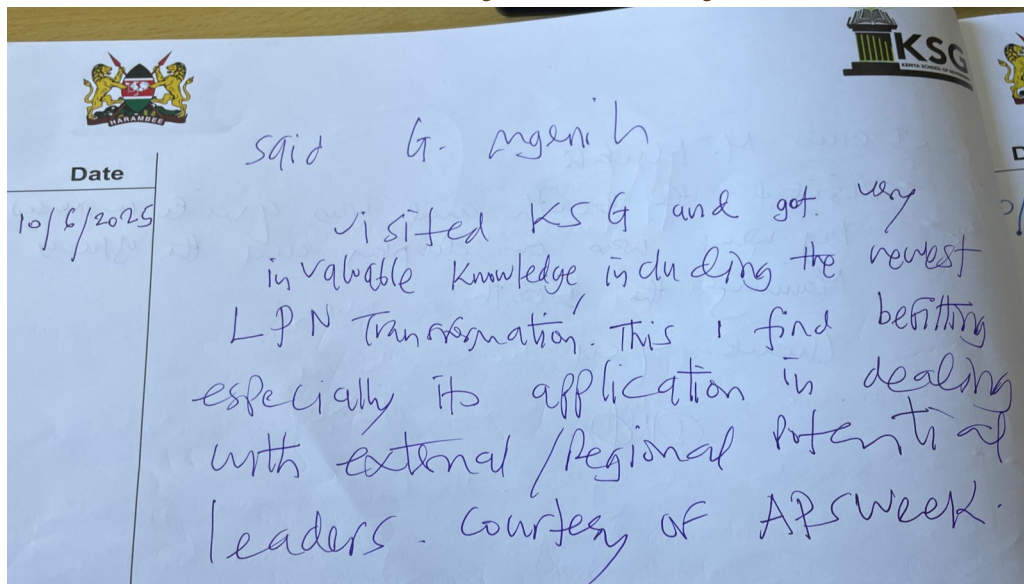
Steadfastness and quiet strength win respect

Measured decisions and data-driven leadership, prove that integrity and consistency can be more powerful than charisma.

"Look at the world — how much suffering there is. It's not leadership to inflame it, but to calm it."

- Angela Merkel

Have your say



Humour



Word of the Week

Ecclesiastes 2:24a

There is nothing better for a person than that he should eat and drink and find enjoyment in his toil.

Baringo Campus

Strategic Leadership Development Program No. 484/2025 (Online)	16th June- August 22nd, 2025
Results Based Monitoring and Evaluation	16th - 27th June, 2025
Induction for Kitale Municipal Board Members Kitale Municipality	16th - 20th June, 2025
Strategic Leadership Development Program No. 480/2025	19th May - 27th June, 2025
Senior Management Course No. 209/2025	2nd -27th June, 2025
Strategic Leadership Development Programme No. 482/2025 Kisumu National Polytechnic	9th June - 18th July, 2025

Embu Campus

Strategic Leadership Devt Program No. 474/2025	14th April - 20th June, 2025
Senior Management Course No. 238/2025	5th May - 27th June, 2025
Senior Management Course No. 240/2025	2nd -27th June, 2025
KECOBO workshop-Kenya copyright Board	9th -20th June 2025
Coaching and Mentoring in the Public Service- Policyholders Compensation Fund	16th-20th June, 2025
(eGP) Training	16th-27th June, 2025

Matuga Campus

Senior Management Course No. 138/2025	12th May -4th July,2025
Senior Management Course No. 139/2025	26th May – 20th June, 2025
Supervisory Skills Development Course No. 27/2025	2nd - 27th June, 2025
Strategic Leadership Development Program No. 479/2025	12th May – 18th July, 2025
Strategic Leadership Development Program No. 483/2025	9th June - 10th August, 2025
Senior Management Course No. 140/2025	9th - 1st August, 2025
Strategic Leadership Development Program No. 477/2025 (Mombasa)	16th - 20th June, 2025
Senior Management Course No. 141/2025	16th June - 11th July, 2025
Supervisory Skills Development Course No. 28/2025	16th June - 11th July, 2025

Mombasa Campus

Strategic Leadership Development Program No 478/2025	16th June - 22nd August,2025
Supervisory Skills Development Course	26th May - 20th June,2025
Senior Management Course	2nd – 27th June, 2025
Senior Management Course (Online)	2nd June – 25th July, 2025
Records Management Course	2nd – 27th June, 2025
Retirement Planning	16th - 20th June, 2025
Africa Public Sector HR Practitioners-Kenya Chapter	17th- 19th June,2025
Electronic Government Procurement (EGP) Training	16th - 27th June, 2025
Taita Taveta County Public Service Board	16th June, 2025

Lower Kabete

Strategic Leadership Development Program No.478/2025	12th May – 27th June,2025
Senior Management Course No.438/2025	5th May -27th June, 2025
Strategic Leadership Development Programme No.481/2025	26th May – 4th July, 2025
Senior Management Course No.439/2025	26th May – 20th June, 2025
Public Relations and Customer Care course	9th-20th June, 2025
Supervisory Skills Development Course No.158/2025	16th-27th June, 2025
VIP Protection Course Interior-SMI	16th-20th June, 2025
Gender Mainstreaming Busia and Kirinyaga County	16th-20th June, 2025
eGP Training-National Treasury	16th-27th June, 2025
Fundamentals of Supervision –KENGEN	16th-20th June, 2025
eGP Training-National Treasury (Mombasa)	16th-27th June, 2025
eGP Training -National Treasury (Embu)	16th-27th June, 2025
Corps Africa 2025 All-Country Conference- Corps Africa	16th-20th June, 2025
eGP Workshop-National Treasury	16th-20th June, 2025

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CENTRES OF EXCELLENCE/ INSTITUTES

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- Centre for Customer Service Excellence
- e-Learning and Information Technology Institute
- Security Management Institute
- Institute for Gender and Social Development
- Institute for Devolution Studies

We welcome your feedback

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