

3rd– 8th May, 2025

In Pursuit of Pan-African Leadership Network



Director Linkages and Collaborations, Dr. Prisca Oluoch, and ENA Director General Prof. Jean de Dieu Ndikumana display the signed MoU on behalf of their institutions.

BY DOUGLAS MOCHAMA

In a well-calculated move, Kenya School of Government (KSG) and Burundi's E'cole Nationale d'Administration (State Academy of Administration) (ENA) formalized an agreement on capacity-building initiatives aimed at joint activities in sharing best practices and knowledge for addressing challenges and collaborative research initiatives that would engender innovative solutions to governance problems for the adaptive and resilient public sector in Kenya and Burundi.

The progressive relations between ENA and KSG was part of the resolutions of the third session of the Kenya-Burundi Joint Permanent Commission for Cooperation (JPCC) held from April 28 to 30, 2025, in Nairobi.

On April 30, 2025, H.E. Dr. Musalia Mudavadi, Prime Cabinet Secretary and Cabinet Secretary for Foreign and Diaspora Affairs and Burundi's Minister of Foreign Affairs and Development Cooperation, H.E. Albert Shingiro, presided over the ratification of seven agreements among them, was the Memorandum of Understanding (MoU) between

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In Pursuit of Pan-African Leadership Network



H.E. Dr. Musalia Mudavadi, and Burundi's Minister of Foreign Affairs and Development Cooperation, H.E. Albert Shingiro, with senior state officials after the ratification of the seven agreements.

the Kenya School of Government (KSG) and the State Academy of Administration (Burundi).

In addition to the MoU between KSG and ENA, during the JPCC, the two countries concluded and signed Cooperation on Mining, Cooperation in the Field of Correctional Services, Gender and Women Empowerment, Immigration Matters, MoU between Kenya Investment Authority and the Burundi Development Agency and collaboration between Kenya National Chamber of Commerce and Industry (KNCCI) and Federal Chamber of Commerce and Industry of Burundi (CFCIB).

Discussions were held to finalize bilateral instruments in defense and security, education,

and justice, among others.

Director Linkages and Collaborations, Dr. Prisca Oluoch, who was holding brief for the KSG Director General Prof. Nura Mohamed, and ENA Director General Prof. Jean de Dieu Ndikumana penned their signatures on the MOU on behalf of their institutions.

At the event's sidelines, Prof. Jean de Dieu Ndikumana, the Director General of ENA, commended KSG and expressed strong confidence in the collaboration's impact. He reminisced about KSG's contributions to ENA's structures, operations, and improvements in various ways.

This now formalized collaboration between KSG and ENA has progressively grown

from strength to strength over the years. In 2023, a delegation from Burundi visited the School to understand the structure adopted by KSG for effective management, the financial model adopted by the School, and the sustainability of courses, accreditation of courses, and impact assessment of the programs so that ENA Burundi could benefit from the experiences in their bid for a fit for purpose institution that would spearhead human resource capacity building in Burundi and beyond.

At the visit, the delegation from Burundi marveled at how KSG delivers optimally on its mandate and more so being a Vision 2030 flagship project.

Following the signing of the MoU, Burundi and Kenya will form a Joint Technical Committee (JTC) by August 31, 2025, with Kenya hosting the first JTC meeting by September 30, 2025.

The Joint Technical Committee is envisaged to develop a work plan of joint activities between KSG and ENA around sharing best practices and knowledge in addressing challenges and building a Pan-African Leadership Network intended to cultivate a pan-African identity focused on shared values. The much-anticipated work plan will incorporate targeted joint research initiatives that would lead to innovative solutions to governance problems specific to the countries with the mantra of leveraging diverse experiences and a wealth of insights into the challenges and successes of governance across various contexts so as to build adaptive and resilient public sector in Kenya and Burundi and beyond.



Delegates at the 3rd session of the Joint Permanent Commission for Cooperation.

Driving Leadership Excellence in the Digital Era

BY GLENN LUMITI

As the digital landscape continues to reshape the public service, KSG remains at the forefront of nurturing transformative leaders. This past week marked the successful conclusion of a Senior Management Course that was conducted virtually, a dynamic and highly interactive program designed to empower public servants with strategic competencies required to lead with impact in the 21st century.

We spoke to some participants from this cohort to gain insights into their experience, lessons learned, and the program's overall influence on their professional journey. Their feedback was not only positive but also highlighted the relevance and timeliness of the course in today's rapidly evolving governance landscape. From judiciary halls in Murang'a to county farms in Tana River and policy desks in Nairobi, the



*Dorcas Wangari Waichuhi,
Court Administrator
Murang'a Law Courts*

stories from our participants illustrate the incredible power of continuous learning, even when conducted entirely online.

For Dorcas Wangari Waichuhi, a Court Administrator at the Judiciary - Murang'a Law Courts, the course opened a gateway for a different kind of leadership. "I appreciate the importance of mentoring, coaching, and being an emotionally intelligent leader. Result-based management is a game-changer for accountability," she noted. Her goal? To become a champion of change and inspire her team to reach new heights.

Meanwhile, Frankline Gaunye, Senior Agricultural Officer with the County Government of Tana River, found value in areas often overlooked in traditional management discussions—networking, expectations, management, and mental fortitude.

"Leadership is not just about policies—it is about people, mindset, and resilience," he shared. These lessons, he believes, will greatly influence his decision-making, strategic planning, and stakeholder engagement.

Dorcas Maithya, HR Management Assistant at the State Department for Transport, emphasized the course's relevance in today's dynamic work environment. "This training is critical for any manager. The content is practical and immediately applicable in our day-to-day duties," she said. For her, effective communication, values-based leadership, and governance principles were highlights she intends to champion in her department.

Though conducted entirely



*Frankline Gaunye,
Senior Agricultural Officer County
Government of Tana River*

online, the course was anything but impersonal. Many participants praised the robust technical support and coordinated communication from Campus staff.

"The ICT team was prompt, helpful, and ensured we stayed on track," said Wangari. Gaunye echoed these sentiments, stating that the patient and empathetic approach by both facilitators and IT personnel made learning smooth—even for first-timers like him.

While occasional portal slowdowns were reported, they were swiftly resolved. As Maithya remarked, "Any issues with the platform were quickly addressed. Moving forward, I would choose online over physical training."

As with any great program, there is always room for improvement. For instance, increasing webinar frequency and diversifying learning materials—including audio content and more inclusive

Driving Leadership Excellence in the Digital Era

formats for persons with disabilities—were among key recommendations.

“Redesign materials to accommodate everyone, especially PWDs. Inclusion should be part of the learning design,” advised Maithya. Also suggested was greater interaction during webinars, as well as strengthening the feedback loop



*Dorcas Maithya,
HR Management Assistant
State Department for Transport*

between learners and facilitators.

As the curtains close on this edition of the Senior Management Course, it is evident that the School continues to shape the minds that will lead Kenya’s public sector transformation. We look forward to welcoming back familiar faces and nurturing new ones, all in pursuit of excellence in public service.

Trailblazing the Digital Shift: Graduates of First e-GP Trainees

Over the past two weeks, a cohort of 91 participants representing eight different government ministries has been engaged in a comprehensive Electronic Government Procurement (eGP) training program at the Kenya School of Government (KSG) in Embu.

This innovative training, which is being coordinated by the School’s eLearning and Development Institute, is set to expand to additional KSG campuses over the coming months, allowing even more government officials to benefit from this essential education.

The Bulletin Team, (Christine Rwamba and Faith Mutunga) had opportunity to engage with several participants, who shared their insights and experiences from the training, expressing enthusiasm about the practical skills they have gained.



*Keith Odhiambo,
Supply Chain Management Officer,
State Department for Immigration &
Citizen Services*

“So far, this system has proven to be very promising and effective. It is organized into stages that are easy to learn and understand. While there is still room for improvement, the fact that this is the initial version makes it even more impressive to use. KSG has done an excellent job training our trainers, who are well-equipped to address our issues and concerns regarding the system. This system will help resolve many procurement issues, and it also demonstrates government’s commitment to fully embracing technology.”

Trailblazing the Digital Shift: Graduates of First e-GP Trainees



*Kipchumba Yegon,
Assistant Secretary,
State Department for Foreign Affairs*

“ I am grateful to have been selected as part of the first cohort to undertake this training. The electronic Procurement System (eGP) is a remarkable improvement in government. It is cost-effective, fast, and user-friendly, making implementation straightforward. Compared to previous systems, this one is notably quicker, and its processes are precise, enabling all Ministries, Departments, and Agencies (MDAs) and government entities to provide services efficiently.

With just a click of a button, users can easily check whether their procurement plans have been approved from anywhere. This system has significantly reduced paperwork that often fell into the wrong hands. Furthermore, it ensures compliance with the procurement Act by meeting the 30% threshold for Persons with Disabilities, youth, and women, as the annual procurement plans from various organizations adhere to these guidelines.

“ This training has been incredibly beneficial and comes at a time when we need to change our approach and embrace technology in our processes. The National Treasury decision to collaborate with KSG enhances its ability to train civil servants, as there is significant confidence in the institution. This system simplifies processes by addresses issues of corruption, safeguarding data, and ensuring that services are delivered promptly. I believe this is advancement for our procurement systems, which I hope continues to grow and improve.”



*Elizabeth Wairimu Ribiru,
Principal Supply Chain Management Officer,
State Department for Correctional Services*

Championing Sustainability during Earth Week



Tree planting at KSG Matuga during the Earth Week at the “Greening the Future at KSG Matuga” initiative

BY KEFFAS MUTETHIA

In celebration of Earth Week 2025, the Kenya School of Government (KSG) – Matuga Campus embraced the global call to action with a symbolic tree planting exercise themed “Greening the Future at KSG Matuga.”

The initiative, held on Wednesday 30th, April 2025, transformed the Campus into a hive of purposeful activity as staff, faculty, and leadership gathered for environmental stewardship embedding green consciousness into the fabric of the institution.

“This is more than just a tree planting exercise,” said Dr. Florence Kithinji, Ag. Campus Director, as she placed the first sapling into the earth. “As trainers for public servants, we have a responsibility not just to teach policy, but to exemplify the values that ensure long-term, sustainable development. Today, we choose to lead by example.”

The trees planted—carefully selected to thrive in the coastal microclimate of Matuga— included Aborea, known for its fast growth and shade potential; Blue gum (*Eucalyptus globulus*), valued for its resilience and ecological versatility; and Casuarina, a hardy species celebrated for its ability to stabilize soil and withstand saline coastal winds.

Mr. Dennis Marube, Ag. Deputy Director on the other hand urged everyone to view environmental sustainability not as an annual campaign, but as a lifestyle. “When we invest in the environment, we invest in public health, in food security, and in our own well-being. Let these trees be the foundation of a culture of responsibility and resilience.”

At the heart of the initiative was Mr. George Satitoti, the Campus Environment Champion, whose quiet

determination and relentless advocacy have been instrumental in shaping a greener KSG Matuga. “We cannot claim to train tomorrow’s leaders while ignoring the climate crisis unfolding around us,” Saitoti said as he directed teams on proper planting techniques. “Every tree we plant is an investment in cleaner air, richer biodiversity, and a more stable climate. And equally important, it is a statement of hope.”

Mr. Saitoti has been leading several sustainability campaigns within the school, including waste segregation, water conservation, and nature-based learning sessions. His efforts, once seen as peripheral, have now become central to institutional planning—thanks in part to his ability to connect environmental action to everyday campus life.

Also speaking during the event was Ms. Emily Shake, the

Championing Sustainability during Earth Week

Head of the Administration Department, whose reflection added a personal and human dimension to the day. “There’s something profoundly healing about working with the soil,” Ms. Shake shared. “In the hustle of administrative duties, we often forget our connection to nature. But today reminded me that we

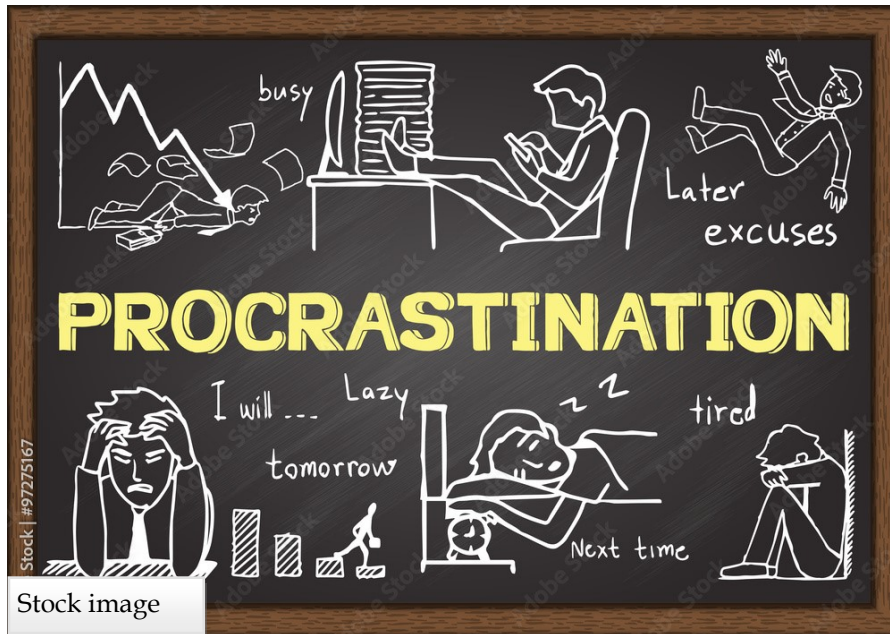
are all stewards of this Earth. I am planting this tree for my children—to show them that small actions matter. And I am proud to be part of a team that believes the same.”

As Earth Week comes to a close, the message is loud and clear: sustainability is not optional—it is essential.

The legacy of this day will live on in the shade of every tree planted, in the air cleansed by their leaves, and in the hearts of all who took part. KSG has not only greened its grounds but also deepened its roots in the values of leadership, service, and care for the planet.



I'll Do It Later: The Silent Cost of Procrastination



BY ELIAS MAKOKHA

Imagine you are sitting at your desk in the office, your supervisor calls in, gives you some assignment, everything you need is right there, detailed files or emails for reference, clear guidelines, and a comfortable deadline. His words echo in your mind: "This one is on you." You nod to yourself with a sense of control. There's no rush I still have time, you think of a quick break before diving in. You pick up your phone, open TikTok, just five minutes, or maybe ten. A few videos turn into several, and before long, you're deep in a scrolling trance. The assignment still sitting there, untouched. You glance at the time. Not a big deal, I'll get it done soon. No panic yet.

It is a scene that plays out in offices everywhere. "I'll work on it shortly," is a line we tell ourselves more often than we admit. What

begins as a harmless mental reset, checking the news, browsing social media, comparing prices on shopping apps, quickly becomes a prolonged distraction. The assignment lingers in the background, mentally bookmarked but steadily slipping down the priority list.

Hours later, the deadline looms, and it is at this point where stress kicks in, and the once-manageable task now feels overwhelming. Over time, these delays add up, and before you know it, you're rubbing shoulders with your supervisors in tense conversations about missed deadlines and slipping performance.

This scenario is a perfect example of procrastination. It is not laziness or lack of ambition of completing tasks in record time. It is our tendency to delay uncomfortable tasks in favor of temporary comfort. Whether it is

a work assignment, responding to emails, or even making a guests' room, this affects almost everyone at some point.

According to a research study by Forbes, 20% of adults are chronic procrastinators. Nearly two in five people would procrastinate less if social media did not exist. The study also cites a lack of motivation as the most common reason behind procrastination. In today's digital world, where endless scrolling is just a tap away, it is easy to mistake distraction for rest until the work catches up, often with double the pressure.

The result of procrastination is a cycle. First comes delay, then guilt, followed by stress, and often a rush to complete the task at the last minute. The work may get done, but at the cost of peace of mind and more often quality. In the long term, this pattern can harm productivity, damage one's confidence, and create unnecessary tension at work or in one's personal life.

Luckily, procrastination is not a permanent flaw but a habit, and just like any habit, it can be changed.

One of the most effective strategies is breaking large tasks into smaller, more manageable steps. Instead of "finish the project," the first step could be "write the first paragraph" or "make an outline." This reduces overwhelm and builds momentum.

One of the most popular strategies is the Pomodoro Technique, developed by Italian

I'll Do It Later: The Silent Cost of Procrastination

entrepreneur Francesco Cirillo in the late 1980s. It involves working in focused 25-minute intervals followed by a 5-minute break, helping to maintain concentration while preventing burnout. Setting clear deadlines, using reminders, and blocking distracting notifications can also support a more focused and productive environment.

It also helps to become aware of the emotions behind the delay. Are you avoiding the task because it's boring, unclear, or because you're afraid of not doing it well enough? Understanding this "why" can help you address the root cause, instead of just the symptom.



Stock image

Everyone procrastinates occasionally. The goal isn't to be perfect, but to make steady progress. Replace guilt with curiosity: "Why am I putting this off?" and "What's one small thing I can do right now?"

Time won't pause for procrastination. And while distractions may offer brief relief, only action brings long-term peace. The next time you catch yourself saying, "I'll do it later..." pause, breathe, and maybe do it.

Train at KSG Campuses

Scan the QR code to access Kenya School of Government Consolidated Training Calendar 2025/2026.



Register for your program!



MAY PROGRAMS

Governance & Management of Urban Areas & Cities

Date: May 12 - 23, 2025 | Duration: 1 Week

Strategic Leadership Development Program

Date: May 12– Jun 20, 2025 | Duration: 6 Weeks

Innovation and Creativity in the Public Service

Date: May 12 - 23, 2025 | Duration: 2 Weeks

Human Resource Management & Development Course

Date: May 12 - 16, 2025 | Duration: 2 Weeks

Public Finance Management Course

Date: May 12 - 16, 2025 | Duration: 2 Weeks

Government Protocol, Etiquette and Event Management

Date: May 19 – 23, 2025 | Duration: 2 Weeks

Retirement Planning

Date: May 19 – 23, 2025 | Duration: 2 Weeks

Public Procurement & Contract Management

Date: May 19 - 30, 2025 | Duration: 2 Weeks

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Youth and Democracy in Africa Conference



The Kenya School of Government (KSG), in partnership with the Just Future Consortium and Cordaid, successfully held the Youth and Democracy in Africa Conference on Wednesday, 30 April 2025, at the School in Lower Kabete.

Under the theme “Youth and Democracy in Africa: The State of Democracy; Stakes and Challenges of Youth Participation,” the conference brought together vibrant youth delegates from Mali, Burundi, Niger, the Democratic Republic of Congo (DRC), and South Sudan.

The event that was graced by the Principal Secretary for the State Department for Youth Affairs and the Creative Economy, Mr. Fikirini Jacobs, served as a platform for reflection on the role of young people in democracy, civic participation, and nation-building. The forum enabled robust dialogue, knowledge sharing, and strategic engagement around youth inclusion, governance, and civic participation in shaping Africa’s democratic future.

The keynote address on “Youth Agency and the Social Contract in the Security Context in Africa” emphasized the crucial role of young people in electoral processes in Kenya and other fragile contexts across the continent.

The session was led and moderated by Mr. Peter Quest of KSG, with support from Cordaid and other partners from across Africa.

—Tabitha Kemunto

Benson Kariuki Memorial service



Director General, Prof. Nura Mohamed, leads Lower Kabete based staff in a reflection moment following the demise of Mr. Benson Kariuki, a Chef who was based in KSG Lower Kabete. At the session, Prof. Mohamed spoke warmly of Mr. Kariuki's contributions to the School and acknowledged the critical role he played in supporting day-to-day operations, especially during major conferences and events. The DG urged staff to be empathetic and show sincere concerns on colleagues well being, offer assistance where needed, and avoid prejudice. Shortly after the reflection session, staff proceeded to ACK St. Martin's KSG Chapel for a solemn memorial service led by the clergy, where prayers were offered, tributes shared, and moments of silence observed in honor of the late Mr. Kariuki. The late will be remembered not only for his professionalism and hard work but also for the kindness and warmth he extended to both colleagues and guests alike. He will be laid to rest at his home in Gakindu location, Mukurweini, Nyeri County on Saturday, May 3, 2025. May Benson's soul rest in peace.

Leadership Lesson

“The function of leadership is to produce more leaders, not more followers”

Leadership is not about control or command, but about mentorship, empowerment, and legacy. A great leader identifies and nurtures the potential in others, helping them grow into leaders themselves.

~Ralph Nader



Clare Ebenyo

I extend my sincere appreciation to the Kenya School of Government for the invaluable opportunity to undertake and successfully complete both the Senior Management Course and the Strategic Leadership Development Program. These transformative programs have significantly enriched my leadership capacity, strategic thinking, and management skills.

Have your say

Humour



Happines is something
you create !

Word of the Week

"For the Lord is good;
his steadfast love
endures forever, and
his faithfulness to all
generations."

Psalms 100:5

Baringo Campus

Senior Management Course No. 203/2025 (Online) Examination	5th-9th May, 2025
Strategic Leadership Development Program No. 458/2025 (Online)	5th-9th May, 2025
Senior Management Course No.208/2025	5th-30th May, 2025
Records Management Course	5th-23rd May, 2025
Retirement Planning Program	5th- 9th May, 2025
Danida Training for County Climate Change Units	5th- 9th May, 2025
Senior Management Course No. 205/2025 (Online)	24th March- 16th May, 2025
Strategic Leadership Development Program 469/2025 (Online)	31st March 2025- 6th June 2025
Strategic Leadership Development Program No.472/2025	7th April- 16th May, 2025
Senior Management Course No.207/2025	7th April- 30th May, 2025
National Treasury workshop	5th-19th May,2025

Embu Campus

Senior Management Course No. 234/2025	17th March - 9th May, 2025
Strategic Leadership Development Program No. 467/2025	17th March - 23rd May, 2025
Senior Management Course 236/2025	7th April - 30th May, 2025
Strategic Leadership Devt Program No. 474/2025	14th April - 20th June, 2025
Project Monitoring, Evaluation & Reporting Cours-Kenya National Highways -Authority	28th April-9th May, 2025
Senior Management Course No. 237/2025	5th-30th May, 2025
Strategic Leadership Development Program No. 467/2025	5th May – 13th June, 2025
Senior Management Course No. 238/2025	5th May – 27th June, 2025
Records Management Course	5th-30th May, 2025
Secretarial Management Course	5th-30th May, 2025
Retirement Planning Program-State Department for Foreign Affairs	5th - 9th May, 2025
Enterprise Risk Management in Public Sector-Kenya Trade Network Agency	5th - 9th May, 2025
Training on the Electronic Government Procurement (eGP)	5th - 9th May, 2025
Finalize Monitoring and Evaluation Framework for Government Projects	6th - 9th May, 2025

Lower Kabete

Senior Management Course No.437/2025	5th- 30th May, 2025
Senior Management Course No.438/2025	5th May -27th June, 2025
Access to Information Course	5th -9th May, 2025
Resource Mobilization & Strategy Program	5th-9th May, 2025
Fundamentals of Supervision	5th-9th May,2025
Job Evaluation	5th-9th May, 2025
Advanced Financial Management for Project Accountants	5th – 16th May, 2025
eGP Training	5th -16th May, 2025
eGP Training	5th – 16th May, 2025
eGP Training	5th – 16th May, 2025
Senior Management Course No.436/2025	28th April – 23rd May, 2025

Lower Kabete

eGP Training		28th April – 9th May, 2025
Strategic Leadership Development Program No. 471/2025		31st March – 9th May, 2025
Strategic Leadership Development Program No. 472		7th April – 13th June, 2025
GTC Training Workshop	2	8th April -9th May, 2025
Organization Re-structuring		5th-6th May, 2025
Workshop		5th-23rd May, 2025
Customer Service excellence training		5th-9th May, 2025
Future's Foresight Workshop		5th-9th May, 2025
Stakeholder meeting		8th May, 2025
GTC Training Workshop		28th April -9th May, 2025
Organization Re-structuring		5th-6th May, 2025
Workshop		5th-23rd May, 2025
Customer Service excellence training		5th-9th May, 2025
Future's Foresight Workshop		5th-9th May, 2025
Stakeholder meeting		8th May, 2025
Shortlisting Exercise		5th-6th May, 2025
Peer Learning Showcase		8th May, 2025
Workshop		9th May, 2025

Mombasa Campus

Senior Management Course No 198/2025		5th - 9th May,2025
Public Relations and Customer Care Course		5th - 16th May,2025
Supervisory Skills Development Course		5th -16th May,2025
Project Planning and Management		5th - 30th May,2025
Result based Monitoring and Evaluation Course		5th - 16th May,2025
Job Evaluation in the Public Service		5th - 9th May,2025
Retirement Planning		5th - 9th May,2025
Strategic Leadership Development Program No. 457 & 468/2025		3rd March - 9th May,2025
Induction Program		6th - 9th May,2025
Electronic Government Procurement		5th - 16th May,2025
The Kenya Association of Public Administration Management		5th - 9th May,2025
Private security Regulatory Authority		5th -7th May,2025
Kenya Climate Innovation Center		5th - 10th May,2025
Capital Market Authority		5th - 6th May,2025
Strategic Leadership Development Program No. 474/2025		28th April - 6th June, 2025
Strategic Leadership Development Program No. 468/2025		31st March - 9th May, 2025
Strategic Leadership Development Program Online No. 470/2025		7th April - 13th June, 2025
Senior Management Online No/198/2025		7th April - 30th May,2025

Matuga Campus

Senior Management Course No. 136/2025(Online)	7th April - 30th May, 2025
Strategic Leadership Development Program No. 462/2025	10th March - 16th May, 2025
Supervisory Skills Development Course No. 25/2025	21st April - 16th May, 2025
Workshop -State Department of Mining	22nd - 24th April, 2025
Strategic Leadership Development Program No. 475/2025	28th April- 6th June, 2025
Senior Management Course No. 137/2025	28th April- 23rd May, 2025
Governance and Management of Urban Areas and Cities No. 1/2025	5th - 9th May, 2025
Audit and Risk Oversight Training NO. 1/2025	12th - 16th May, 2025

Lower Kabete May Programs



Kenya School of Government
Empowering the Public Service

ANNOUNCING MAY PROGRAMS

19-23 MAY, 2025	TRANSFORMATIVE LEADERSHIP COURSE KSHS. 79,576 (EXEC. RESIDENTIAL) KSHS. 44,774 (EXEC NON-RESIDENTIAL)
MAY 12- JUNE 27 2025	STRATEGIC LEADERSHIP DEVELOPMENT PROGRAM KSHS. 266,815 (EXEC. RESIDENTIAL) KSHS. 152,640 (NON-RESIDENTIAL)
MAY 26- JUNE 20 2025	SENIOR MANAGEMENT COURSE KSHS. 266,815 (EXEC. RESIDENTIAL) KSHS. 152,640 (NON-RESIDENTIAL)
12-16 MAY 2025	NEGOTIATION SKILLS COURSE KSHS. 79,576 (EXEC.RESIDENTIAL) KSHS. 44,774 (NON-RESIDENTIAL)


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Editor

Faith Musoga

Writers

Sharon Ngina

Phyllies Muili

Glenn Lumiti

Christine Rwamba

Tabitha Kemunto

Keffas Mutethia

Bethsheba Bosibori

Victor Machache

Photographers

Walter Mikwa

Elias Makokha

Bosco Marangu

Sub Editor

Douglas Mochama

GET IN TOUCH WITH US

Kenya School of Government

P.O Box 23030-00604, Lower Kabete, Nairobi-Kenya

Telephone: +254-20-2043339/2043344/2375340

Website: www.ksg.ac.keEmail: directorgeneral@ksg.ac.keAdmissions: info@ksg.ac.ke**e-Learning and Development Institute**

P.O Box 30627 – 00100 Nairobi, Kenya

Tel: +254-20-3535873/4/+254-728-606991

Email: director.eldi@ksg.ac.keAdmissions: info.eldi@ksg.ac.ke**Baringo Campus**

P.O Box 91, Kabarnet-Kenya

Mobile: 0709252900

Email: director.baringo@ksg.ac.keadmission.baringo@ksg.ac.ke**Matuga Campus**

P.O Box 31-80406, Matuga

Cell: 0770 770 021

Email: director.matuga@ksg.ac.keadmissions.matuga@ksg.ac.ke**Embu Campus**

P.O Box 402-60100, Embu-Kenya

Tel: +254-(068) 231824/2231866/2231364

Cell: 0792718171

Email: director.embu@ksg.ac.keadmissions.embu@ksg.ac.ke**Mombasa Campus**

P.O Box 84027-80100, Mombasa

Tel: +254-743 178109/758 825085

E-mail: director.mombasa@ksg.ac.keadmissions.mombasa@ksg.ac.ke

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- Centre for Public Finance and Audit
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- Centre for Environmental Governance and Climate Change
- Centre for Customer Service Excellence
- e-Learning Development Institute
- Security Management Institute
- Institute for Gender and Social Development
- Institute for Devolution Studies

We welcome your feedback

communications@ksg.ac.ke

@KSGKenya



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