

17th–25th April, 2025

CFLA seeks KSG to Realize their Strategic Plans



Prof. Nura Mohamed, KSG Director General with Her Excellency Alamitu Jattani, First Lady of Marsabit County, and the Vice Chair, Her Excellency Agnes Ochillo, First Lady of Migori County at Lower Kabete.

BY DOUGLAS MOCHAMA &
FAITH MUSOGA

Devolution marked a watershed in Kenya's history. Spouses of sitting Governors became a force to reckon with in County affairs. As agents of change in the implementation of vital social transformation programs in health care, education, gender equality, and fighting social vices such as Female Genital Mutilation (FGM) and crime, spouse of Governors have thus helped the disadvantaged

segments of society who would otherwise risk exclusion from mainstream develop to thrive and realize their full potential.

In advancing their noble agenda, the Chair of the County First Ladies Association, Her Excellency Alamitu Jattani, First Lady of Marsabit County, and the Vice Chair, Her Excellency Agnes Ochillo, First Lady of Migori County, paid a courtesy call to Kenya School of Government Director General, Prof. Nura Mohamed to discuss the Leadership Program for County Social Transformation. During their visit to

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CFLA seeks KSG to Realize their Strategic Plans



Officials of the County First Ladies Association and the Beyond Zero technical advisors at the DG's office.

Transformation at the Kenya School of Government (KSG),

Since its launch in April 2024, the Leadership Program for County Social Transformation offer by KSG through the Institute for Gender and Social Development, has seen First Ladies from various Counties graduate with core competencies to manage county affairs and promote social transformation in their sphere of influence. The program promises to breathe life into a previously developed toolkit designed to empower social advocates.

At the meeting, the Director General received a brief about the County First Ladies Association (CFLA) Strategic Plan scheduled to be launched in May 2025. As

they prepare for this launch CFLA seeks KSG as a strategic ally in realizing their strategic goals centered on social inclusion, mentorship, and more.

Prof. Mohamed informed the officials of the Association of the initiative by KSG and the Office of Her Excellency Rachel Ruto, the First Lady of the Republic of Kenya, focusing on social transformative solutions that the CFLA can utilize as they work toward their anticipated strategic plan.

One of the key initiatives being undertaken is the First Lady's Fellowship Program, which is in the final stages of rollout. This impactful program targets young women from various backgrounds. It seeks to

provide them with the skills, knowledge, and capital needed to start their enterprises, thus contributing to the nation's social and economic development.

The First Ladies Association is committed to supporting the uptake of the Fellowship Program as they seek an enduring legacy in their areas of influence.

Also, present at the meeting were CFLA Chief Executive Officer Madam Janet Sayo and Beyond Zero Technical Advisors Madam Jane Kiragu and Vivianne Ngugi.

The County First Ladies Association (CFLA) is a forum for female spouses of elected Governors from the Counties in Kenya. Based in Nairobi, CFLA promotes socioeconomic development across the counties, focusing on health, education, and economic empowerment. The association aims to foster a vibrant and inclusive society through dialogue, networking, and strategic action.

The First Ladies Program:

The Leadership Program signifies a growing recognition of the role County First Ladies can play in shaping a brighter future for Kenya. By empowering them with the tools and nurturing collaboration, this program by KSG, has the potential to create a ripple effect of positive change across the nation.

Together with likeminded institutions such as the Office of Her Excellency Mrs. Rachel Ruto, the First Lady of the Republic of Kenya, Beyond Zero among other stakeholders backed by KSG, members of CFLA are poised to use their influence to enable the vulnerable to make real difference in their communities.



Beyond Zero Technical Advisors Ms. Jane Kiragu and Ms. Vivianne Ngugi.

Nurturing a Learning Mindset

BY CHRISTINE RWAMBA

K S G E m b u
Campus Deputy
Director, Dr.
Fredrick Mukabi, is
an avid reader of speeches that
were delivered by the First
President of South Africa Nelson
Mandela. One particular quote
Dr. Mukabi usually refers to
when he gives keynote addresses
to new participants at the
Campus is, "Education is the
most powerful weapon which
you can use to change the
world," which was delivered by
President Mandela in 2003 when
he launched Mindset Network,
an educational technology
initiative in South Africa.

Recently, referring to the
above quote from President
Mandela, Dr. Mukabi
passionately appealed to
participants who had joined
Embu Campus to make good use
of the knowledge and skills from
their respective courses to
achieve tangible outcomes when
they resume their workstations.

Dr. Mukabi also underscored
that KSG's approach to capacity
development is not a one-time
event but a continuous journey
characterized by relevant training
content, experienced facilitators,
conducive learning
environments, and ongoing
support to organizations through
research and advisory services.
Each program, he said, aligns
with the overarching national
goal of creating a professional,
efficient, and citizen-centric
public service.

"The Kenya School of
Government stands at the



Dr. Fredrick Mukabi, Deputy Director, Embu Campus delivers his address during the opening ceremony of Pedagogy for Senior Programs, Conduct of meetings and Minute Writing Course and the Retirement Planning Program.

forefront of this transformative
agenda, bridging the gap between
theoretical learning and practical
application. We do not only
educate public officers but also we
make them leaders who are ready
to tackle contemporary challenges
with resilience and foresight." Stated Dr. Mukabi.

During the event, Dr. Mukabi
singled out Pedagogy for Senior
Programs, a course aimed to equip
facilitators and subject matter
experts with advanced
instructional skills tailored for
engaging adult learners,
particularly in high-level capacity-
building courses. The two-week
course attracted participants from
the Kenya Institute of Highways &
Building Technology.

"Pedagogy today goes beyond
content delivery. It is about
inspiring critical thinking and
promoting engagement in
training sessions among adult
learners to drive transformation." Dr. Mukabi remarked.

He encouraged the
participants to fully embrace the
learning experience, urging them
to "Learn, network, reflect, and
grow." He assured them that the
knowledge and skills acquired
during the programs would have
a profound impact not only on
their professional growth but also
on the quality of services
delivered to Kenyans.

Unpackaging KSG Research, Consultancy & Advisory Services



Dr. Joe Muita Ndungu, Ag. Deputy Director Research, Consultancy and Advisory Services at the Kenya School of Government

BY DOUGLAS MOCHAMA &
TABITHA KEMUNTO

The Kenya School of Government is strategically revamping its research and consultancy function to bring it to the same wavelength and strength as the training role which for many years has been taking the lion's share of attention as far as the four core mandate areas are concerned.

In this earnest shift, the Office of the Senior Director of Academic Affairs has two units namely Research Consultancy & Advisory Services (RCAS) and Quality Assurance and Exams with the RCAS docket further halved twice: Consultancy and Research to accord the two homologous yet symbiotic delivery areas the prominence they deserve.

The Bulletin Team caught up with the Ag. Deputy Director in Charge of Research Consultancy &

Advisory Services (RCAS) Dr. Joe Ndungu in a bid to demystify what his docket is doing in enabling KSG to live true to its mandate as articulated in the Vision 2030 blueprint and KSG Act 2012. Below are the excerpts:

What exactly does the RCAS unit do?

This is a corporate office at the School charged with coordinating the research and consultancy function for the entire School by ensuring harmony in how the School conducts research and consultancy across the campuses. We work very closely with various Directorates and Campuses to fulfill stakeholders' needs and requirements by offering customized research and consultancy solution.

What are some of the initiatives you are currently undertaking to fulfill the mandate?

We have progressively undertaken several activities to make research and consultancy a going concern. Recently, the School held two Consultative Fora for Directors of Human Resource Management and Development from various Ministries, Counties, State Corporations, Constitutional Commissions, and Independent Offices at the Mombasa Campus, which enhanced the visibility of the Research and Consultancy function as well as other functions of the school amongst our stakeholders. The fora yielded tangible outcomes, key among them establishing the basis for a framework for continuous institutional engagement to tap into the school and its mandate in research and consultancy.

How is KSG a reliable partner in addressing some of the issues affecting the country?

We aim to play a part in the entire policy-making cycle in the country by actively participating in the policy-making cycle at each stage of the nonlinear process.

Through various research outputs, we aim for impact on policy and decision making at various levels of government. We should be able to produce research products such as advisories to the government, which are key in influencing other instruments of government, as they address national issues.

How is KSG building strategic alliances to bolster research?

Unpackaging KSG Research, Consultancy & Advisory Services

Consortia and partnerships are increasingly becoming a viable tool for building synergy, efficiency, and effectiveness in research. As a School, we are engaging partners with whom we are in the same space locally and internationally so that we can have a wider impact. These collaborations are driven by a shared vision to enhance research and policy development in support of Kenya's public sector and national development goals. We are working together with like-minded institutions local and international to spearhead action-oriented research in the country.

The recently penned formal agreement between KSG and National Research Fund (NRF) for example seeks to optimize our capacity to offer evidence-based research and consultancy services. Whereas NRF is mandated to mobilize, allocate, and manage financial resources to facilitate an effective national innovation system of knowledge and innovations required across all fields to support Kenya's growing economy, KSG on the other hand is the premier capacity-building institution of Government mandated to inculcate national values and competences through training, research, consultancy and policy advice for quality service practices.

How is the School ensuring the longevity of the rich knowledge generated in the public service?

We are in the process of constituting think tanks where, for example, we expect to harness the



Dr. Ndungu, facilitates a session on Research at a recent event at the School.

skills of retired public officers who demonstrated distinguished service with a deep understanding of public service issues. We are also working to harness the rich knowledge in their possession into a knowledge management system within the KSG library for ongoing and future reference.

How is KSG enlarging its research and consultancy offering?

We are expanding our offering to fully utilize the rich expertise of consultants and researchers we have at the School. Some of our undertakings are in Human Capital Development, National Security, gender, Youth Issues, ICT.

What is the future of the Research and Consultancy Unit at the School?

The future is bright and hopeful. As part of our new revamped strategy, we aim to monetize research output by enhancing scholarly publishing and increasing participation in academic conferences.

The initiative includes leveraging the KSG Press for the publication of research findings, as well as organizing and hosting international, regional, and local conferences. We are also exploring new avenues of knowledge dissemination including policy podcasts and civic engagements.

We are working on the strategic marketing and branding of the research and consultancy unit to create more awareness of our research and consultancy functions.

Building Digital Confidence at KSG Matuga



Members of staff from KSG Matuga Campus at the digital literacy sensitization.

BY KEFFAS MUTETHIA

Technology is shaping nearly every aspect of our daily lives. As such, the importance of digital skills in the workplace has never been clearer. Kenya School of Government, Matuga has taken a step toward equipping staff with the essential IT literacy needed to thrive in today's digital era.

Recently, the institution rolled out a hands-on training program that would enhance the digital mastery of its staff. The initiative, designed to bridge the technology gap, focused on imparting foundational knowledge of computer operations for adeptness and professionalism.

The training was carefully organized to accommodate all

levels of experience, ensuring that even those with little to no prior knowledge of computers were comfortable and confident using them. Held at the School, the sensitization was practical application, ensuring that officers understood how these skills applied to their daily tasks. It is important that officers handle basic administrative tasks with greater efficiency; skills that will no doubt improve their productivity and confidence in their roles.

According to Dr. Florence Kithinji, Ag. Campus Director, "Digital skills are no longer optional; they are integral to success in the modern workplace. As technology evolves rapidly, having a solid foundation in the automation area allows individuals to adapt and learn new tools more proficiently.

Embracing digital skills is vital for career growth and staying relevant in a constantly changing job landscape."

It is easy to assume that everyone in the workspace is proficient with even basic skills in the use of computers and technology. It appeared that this training demystified the digital world that had previously seemed daunting for some members of staff who had a fear and assumption of technology. "I felt unsure about using the computer in any way" shared one participant from the administration team. "Now I feel more confident and ready to take on tasks that involve technology."

Beyond the immediate benefits of improved computer skills, the sensitization was a stepping stone toward a larger goal: building a digitally competent workforce that is capable of supporting KSG Matuga's ongoing transformation.

As government services increasingly shift toward online platforms, staff in all offices in the Public Service, regardless of the cadre must be empowered to engage with new systems and processes, from e-procurement to performance contracting.

Looking ahead, this sensitization builds into broader digital upskilling initiatives. The School plans to roll out additional training sessions, offering more advanced modules for staff eager to deepen their ICT knowledge. These future sessions will cover content on data analysis, digital

Building Digital Confidence at KSG Matuga



Mr. James Wainaina from the ICT Department facilitates a session at the essentials digital training .

collaboration tools, and online safety.

KSG also encourages officers from the Ministries, Departments, Counties and Agencies to undertake the training programs at the School on AI Skilling and get to understand the role of AI

in shaping the future of Government operations.

The e-Learning Development Institute at the School has invested in modern video conferencing facilities that are instrumental in the digitization of functions and operations in order to reach a

wider clientele and enhance efficiency of the business process and service delivery programs.

Further, the Africa Centre of Competence for Digital and AI Skilling is a flagship project hosted by the Kenya School of Government (KSG), Lower Kabete, aimed at accelerating inclusive digital transformation and revolutionizing service delivery in public service across Africa.

By empowering the workforce with the knowledge and skills to navigate this evolving landscape, investing in training, capacity-building, and knowledge-sharing initiatives is essential to cultivating a new generation of leaders who are equipped to address the multifaceted challenges of governance in the 21st century.

Wishing you a Happy Easter!



Register for your program!



Senior Management Course

Date: May 5 – 30, 2025 | Duration: 4 Weeks

Essentials of Counseling in the Public Service

Date: May 5 - 16, 2025 | Duration: 2 Weeks

Public Relations & Customer Care Course

Date: May 5- 16, 2025 | Duration: 2 Weeks

Supervisory Skills Development Course

Date: May 5- 16, 2025 | Duration: 2 Weeks

Finance for Non- Finance Managers Course

Date: May 5 - 9, 2025 | Duration: 1 Week

Project Planning & Management

Date: May 5 - 30, 2025 | Duration: 4 Weeks

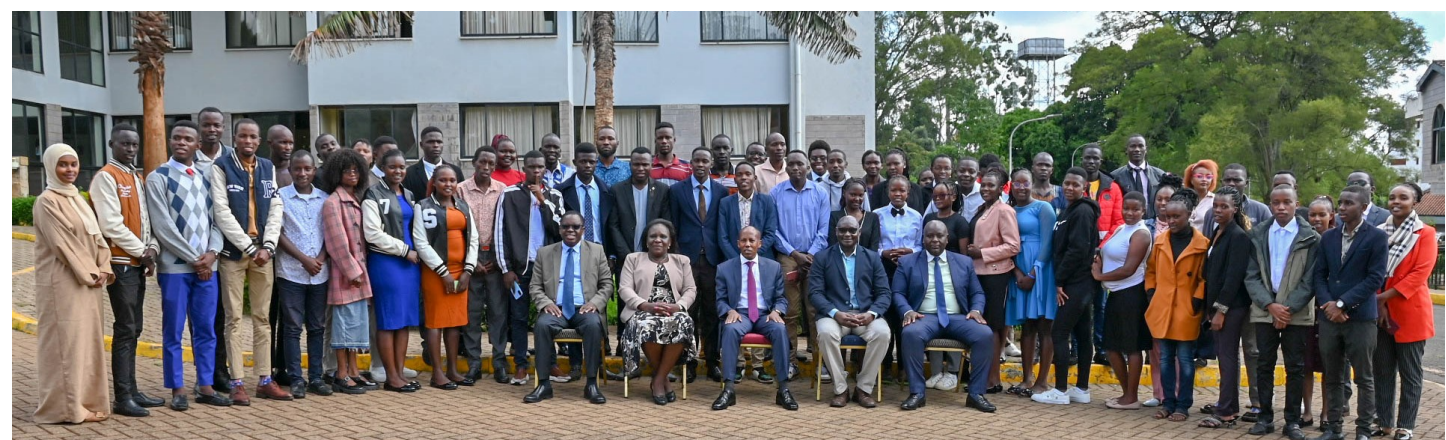
Results-Based Monitoring & Evaluation Course

Date: May 5 - 16, 2025 | Duration: 2 Weeks

Activities across our Campuses



KSG delegation led by Director General Prof. Nura Mohamed paid a courtesy visit to the Permanent Secretary of State Department for Culture and Heritage Ms. Umami Bashir to sign a Memorandum of Understanding to formalize partnership that will transition the Ushanga Kenya Initiative into a sustainable and profitable social enterprise. This collaboration not only seeks to preserve and promote Kenya's rich beadwork heritage but also unlock new opportunities for women artisans in Kenya. The signing was witnessed by officials from the State Department as well KSG's – Ms. Lynette Otworu, Mr. Andrew Rori, Ms. Carol Mwangi, Ms. Betty Gachire, and Ms. Ephline Okoth.



The Kenya School of Government (KSG) had the pleasure of hosting students from Bomet University College for a Field Course Trip and Mentorship Visit.

As part of its ongoing Youth Mentorship Program, KSG remains committed to nurturing value-based competencies among young people, empowering them to make positive life choices and embrace strong personal and professional identities.

Activities Across our Campuses



For any organization seeking growth, resilience, and relevance in the rapidly changing environment, it is crucial to recognize that change does not happen in a vacuum. It is influenced by a mix of internal factors, including system performance, technology, managerial leadership, and the domino effect of internal decisions, as well as external pressures such as evolving policies, economic shifts, globalization, and changing citizen expectations. It is the role of managers to be versed with these intricacies.

In advancing knowledge and skills in this interesting yet significant topic, Mr. Januaris Mbatha (Left), a Senior Principal Lecturer at KSG Baringo Campus, and participants of the Senior Management Course (SMC No. 206), explored the various factors that drive organizational change. The intent of the session is to create agile institutions that proactively respond to change as they strive to improve service delivery.



Representatives from KSG Embu gathered to express their heartfelt condolences to Campus Director Dr. Ann Kangethe during the funeral service for her late brother, Mr. Peter Kironjo Mwaura, held in Muranga County on 11th April 2025. May the Almighty rest his soul in eternal peace.

KIASWA ANNUAL GENERAL MEETING



The Kenya School of Government Staff Welfare held its Annual General Meeting today, Thursday, April 17, 2025. The hybrid meeting was held to discuss the constitution of the welfare, presentation of the audited accounts and delve into other matters arising that affect the members.

Leadership Lesson

"When you realize that you have made a mistake, take immediate steps to correct it." ."

This approach can minimize harm and demonstrate integrity, creating trust and learning opportunities.

~ Dalai Lama XIV

*Have your
say*

Ambassador Paul Mukumbya, the Consul General, extended his heartfelt gratitude to KSG Mombasa, stating:

"On behalf of the Uganda Consulate General in Mombasa, I wish to express sincere appreciation to you for partnering with us to organize the trip by Ugandan stakeholders to the Kenyan Coast... Your contribution towards considerable accommodation of the Ugandan delegates greatly contributed to the success of the trip. I look forward to your continued support."

Humour



Word of the Week

"For the Lord gives wisdom; from his mouth come knowledge and understanding"

Proverbs 2:6:

Baringo Campus

Senior Management Course No. 203/2025 (Online)	3rd March-25th April,2025
Senior Management Course No. 205/2025	10th Feb-2nd May 2025
Senior Management Course No. 206/2025	7th April – 2nd May, 2025
Senior Management Course No. 207/2025	7th April – 30th May 2025
Strategic Leadership Development Program No. 469/2025 (Online)	31st March 2025 -6th June 2025
Strategic Leadership Development Program No. 458/2025 (Online)	3rd March-9th May,2025
Strategic Leadership Development Program No. 472/2025	7th April – 16th May 2025
Workshop – State Department for Mining	20th – 25th April, 2025

Embu Campus

Essential Computer Skills	10th March - 2nd May, 2025
Management Course for Office Administrators-Lands & Physical Planning	10th March - 2nd May, 2025
Senior Management Course No. 230/2025 & No. 231 2025	23rd – 24th April, 2025
Senior Management Course No. 234/2025	17th March - 9th May, 2025
Senior Management Course No. 235/2025	7th April -2nd May, 2025
Senior Management Course No. 236/2025	7th April - 30th May, 2025
Strategic Leadership Development Program No. 474/2025	14th April - 20th June, 2025
Strategic Leadership Development Program No. 459/2025	24th Feb – 2nd May, 2025
Strategic Leadership Development Program No. 468/2025	17th March- 23rd May, 2025
Pedagogy for Senior Programs	14th – 25th April, 2025
E-Government Procurement (eGP) system- eLDi	2nd April – 2nd May, 2025
Research Dissemination Workshop-RBA	24th - 25th April, 2025
Transitioning Ushanga Kenya Initiative into a Ushanga Social Enterprise	22nd - 24th April, 2025
The Rice Agenda Workshop-Meru University of Science & Technology	22nd - 23rd April, 2025
Induction Training for Court Administrators-The Judiciary	23rd - 24th April, 2025
Project training workshop-PSASB	22nd – 24th April, 2025
IFMIS training workshop-PSASB	22nd – 24th April, 2025

Lower Kabete

Strategic Leadership Development Programme No. 472/2025	7th April –13th June, 2025
Strategic Leadership Development Program No 471/2025	31st March – 9th May, 2025
Senior Management Course Online No. 454/2025	31st March - 25th April, 2025
Senior Management Course No. 433/2025	3rd March – 2nd May 2025
Strategic Leadership Development Program No 454/2025	3rd March – 2nd May, 2025
Senior Management Course No. 4345/2025	7th April- 2nd May, 2025
Supervisory Skills Development Course No. 156/2025	14th – 25th April, 2025
Public Relations & Customer Care Course No. 80/2025	14th- 25th April, 2025
Report Writing Course	22nd – 25th April, 2025
Induction Program for Municipality Board – Wajir	22nd- 25th April, 2025
Induction Program for Public Service Board – State Dept. for Public Service	22nd – 25th April, 2025
Induction Course for the Cabinet Secretary Staff	22nd – 25th April, 2025

Mombasa Campus

Strategic Leadership Development Program No. 457/2025	17th February – 25th April, 2025
Strategic Leadership Development Program	17th March - 25 April, 2025
Strategic Leadership Development Program No 468/2025	31st March - 9th May, 2025
Strategic Leadership Development Program Online No 470/2025	31st March - 25th April, 2025
Senior Management Course No 194/2025	3rd March – 25th April, 2025
Senior Management Course No 196/2025	31st March - 25th April, 2025
Senior Management Course No 197/2025	31st March - 25th April, 2025
Management Skills Course	7th April - 2nd May, 2025
Strategic Leadership Development Program Online No 470/2025	7th April - 13th June, 2025
Senior Management Online No/198/2025	7th April - 30th May, 2025
Supervisory Skills Development Course	14th – 25th April, 2025
Report Writing Course	22nd – 25th April, 2025
Retirement Planning Course	22nd – 25th April, 2025
Policy Formulation, Implementation & Analysis	22nd – 25th April, 2025
Workshop – Institute of Energy Studies & Research	22nd – 26th April, 2025

Matuga Campus

Senior Management Course No. 134/2025	10th March - 2nd May, 2025
Senior Management Course No. 135/2025	7th April - 2nd May, 2025
Senior Management Course No. 136/2025 (Online)	7th April - 30th May, 2025
Strategic Leadership Development Program No. 462/2025	10th March - 16th May, 2025
Supervisory Skills Development Course No. 25/2025	21st April - 16th May, 2025
Workshop -State Department of Mining	22nd - 24th April, 2025

Lower Kabete May Programs



Kenya School of Government
Empowering the Public Service

ANNOUNCING MAY PROGRAMS

26-30 MAY 2025	RETIREMENT PLANNING PROGRAM KSHS. 79,576 (EXEC. RESIDENTIAL) KSHS. 44,774 (EXEC NON-RESIDENTIAL)
5-9 MAY 2025	STRATEGIC PLANNING AND MANAGEMENT KSHS. 79,576 (EXEC. RESIDENTIAL) KSHS. 44,774 (EXEC NON-RESIDENTIAL)
12-16 MAY 2025	STRATEGIC HUMAN RESOURCE MANAGEMENT 79,576 (EXEC. RESIDENTIAL) 44,774 (NON-RESIDENTIAL)
5-9 MAY 2025	ASSET MANAGEMENT COURSE KSHS. 79,576 (EXEC. RESIDENTIAL) KSHS. 44,774 (NON-RESIDENTIAL)


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- Centre for Advanced Training and Consultancy Services
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- Centre for Environmental Governance and Climate Change
- Centre for Customer Service Excellence
- e-Learning Development Institute
- Security Management Institute
- Institute for Gender and Social Development
- Institute for Devolution Studies

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Kenya School of Government