nd–8th November, 2024

### Strengthening County Governance:

## Chief Officers from 11 Counties Undergo Intensive Training



Chief Officers who were the course participants in the Accounting Officers Program at the Mombasa Campus. The fiveday training took place from October 28 to November 1, 2024.

#### BY GLENN LUMITI

n an effort to bolster financial accountability governance county governments, the Kenya School of Government (KSG) organized an intensive week-long Accounting Officers Program at the KSG Mombasa Campus. The program drew officers from eleven counties across Kenya.

The program officially opened by KSG Mombasa Acting Campus Director Dr. Rukia Atikiya, focused on critical areas essential for effective financial management and governance within county administrations. Dr. Atikiya set the tone for the

program with an inspiring keynote address emphasizing the importance o f fiscal responsibility and integrity in public service.

The participants came from various counties-Kitui, Siaya, Kisumu, Vihiga, Kilifi, Meru, Laikipia, Bomet, Turkana, Nyamira, and Homa Bay. These chief officers, responsible for spearheading financial processes their respective within jurisdictions, benefited from a tailored curriculum addressed both the practical and strategic aspects of accounting and fiscal management in the public sector.

Throughout the week, the officers engaged i n

### HIGHLIGHTS

- The National Pastoralists Conference 2024
- **Embracing Different Cultures**
- Accelerating Progress through the Rapid Results Initiative
- The Art of Collective Genius
- Weekly Activities
- Ongoing and upcoming Courses
- **Editorial Team** 16

### **Strengthening County Governance:**

### Chief Officers from 11 Counties Undergo Intensive Training

their roles. These include discussions on the environment of accounting officers in the public sector, which explored the unique challenges and responsibilities face, especially environments with high public scrutiny and complex regulatory demands.

An important part of the curriculum addressed professional hazards associated accounting officers. Participants learned about the risks of oversight, legal liabilities, and the personal impact that can come with being at the forefront of government accounting. With these insights, the officers gained a better understanding of how to navigate risks while upholding the highest standards professionalism a n d accountability.

One of the core components of the training focused on the role of an accounting officer. Chief officers were reminded of the need to act as custodians of public resources, responsible for ensuring that county funds are professionally, managed transparently, and in alignment with both national and county objectives. This segment also highlighted how their roles are not only confined to financial oversight but also extend into strategic areas, influencing policy, planning, and decision-making.

They also delved into emerging challenges and opportunities within public finance. With rapid technological advancements, changing economic landscapes, increasing public expectations, the role of county governments is presenting both evolving, and avenues for challenges

comprehensive sessions covering growth. The program equipped in financial procedures. This is seen a multitude of topics fundamental in the officers with strategies to it as an essential step toward address these dynamics and make the most of opportunities, such as digital transformation in public finance.

> Understanding the complex government planning budgeting process was another key area of focus speaking to the nuances of county planning cycles, from drafting and implementing budgets monitoring expenditure and reporting outcomes. segment underscored the importance of accountability in the utilization of resources and adherence to legal regulatory frameworks.

> The legal framework governing accounting practices in the public sector was also explored in depth. Updates were given on relevant laws and regulations, including recent changes, to ensure compliance and mitigate any risks of legal non-conformity. These empowered officers to guide their teams confidently within the boundaries of the law while maximizing operational effectiveness.

> program included comprehensive discussions on public procurement and asset disposal, covering best practices legal stipulations surrounding county procurement processes. session was particularly critical, given the challenges and scrutiny surrounding procurement within government bodies.

> Additionally, the concept of a zero-fault audit regime was introduced, challenging the officers to achieve error-free audits through meticulous record -keeping, continuous monitoring, and preemptive corrections to

fostering a culture of integrity and accuracy in government accounting.

Rounding out the training were sessions on corporate branding, official protocol, and etiquette. These elements, often overlooked in public service, play a significant role in shaping the public's perception of county governments. By understanding corporate branding professional etiquette, the officers can project a more polished and unified image for their counties, building confidence and goodwill among their constituents.

The Accounting Officers Program marks an important step toward enhancing governance at the county level. By equipping chief officers with the skills, knowledge, and strategic insights needed to manage public resources effectively, the initiative instill aims to greater accountability and operational efficiency i n county administrations. As these officers return to their respective counties, they bring with them not only technical expertise but also a renewed commitment transparency and service excellence, setting a higher standard for public finance management across Kenya.

This program underscores the vital role of continuous professional development in public service and demonstrates a collective commitment to building a stronger, more accountable local government system for Kenyans.

### The National Pastoralists Conference 2024



# **National Pastoralism Conference**

### Theme:

Innovative Solutions and Sustainable Pathways for Building Resilient Pastoral Systems in Kenya.



III November 6-8, 2024



Isiolo County



BY FAITH MUSOGA

reparations are in full swing for the upcoming National Pastoralists Conference 2024, organized by the Kenya School of Government (KSG), and supported by State Department of ASALS, Equalization Fund, Commission on Revenue Allocation, Council of Governors, NDMA, Mercy Corps, FCDC, Northern Rangelands Trust (NRT) and KCB Group.

Scheduled to run in Isiolo County from November 6 to 8 2024, the Conference will delve deep into the theme of "Innovative Solutions and Sustainable Pathways for Building Resilient Pastoral Systems in Kenya," The conference marks a significant step in addressing the challenges faced by pastoralist communities.

Pastoralism in Kenya is facing unprecedented challenges such as threats due to climate change, structural market bottlenecks, skewed development of enabling infrastructures, population growth, land pressures, and tribal and resource conflicts; yet pastoralism in Kenya plays a critical role in supporting food security, preserving cultural heritage, and maintaining biodiversity, particularly in the Arid and Semi-Arid Lands (ASALs) inhabited by pastoralist communities.

As such the Kenya School of Government (KSG) is organizing this conference to tackle issues directly. As part of its advisory role to the government, KSG will publish policy briefs from the Conference outcomes to ensure resolutions are transformed into actionable policies. Conference seeks to pave the way for a more secure, resilient, and prosperous future for Kenya's pastoralist communities.

The Conference will feature a diverse array of sessions, including plenaries, discussions, and parallel sessions, meticulously curated address both the central theme and topics brought forth by the organizers' extensive networks. Participants can expect a rich tapestry of perspectives, ranging from academic research

### The National Pastoralists Conference 2024

practical experiences, aimed at enriching understanding and driving impactful change.

It will draw participants from a wide range of stakeholders, including: Pastoralist communities in Kenya's ASALs; Government agencies responsible for agriculture, livestock, and ASAL development; Development partners and NGOs working in the pastoral sector; financial institutions and private sector actors; Research and academic institutions; and Youth involved in Pastoral activities.

At the end of the Conference, it is anticipated that there will be assessment of NPC Resolutions, discussions on pastoral institutional strengthening and strategies for enforceability of NPC that will be presented through a Draft Communique.

Heading the endeavors of the : Conference are Director General, Prof. Nura Mohamed, Security Management Institute; headed by Director Humphrey Mokaya and the Institute of Devolution Studies headed by Mr. Simon Angote. Also in the team are: Dr. Tom Wanyama, Dr. Rukia Atikiva, Dr. Kang'ethe and Dr. Prisca Oluoch. They bring to the Conference their expertise in various fields and years of dedicated service within the Kenyan public administration landscape.

Along with them are other experts from partnering organizations who will be chairpersons, presenters, and moderators of various sessions.

On the sidelines; participants will come together for captivating cultural show, for all

to experience the diverse pastoralist cultures.

The choice of Isiolo as the venue for this gathering is not incidental. Isiolo is one of the Arid and Semi-Arid Lands in Kenya and will therefore provide a fitting backdrop for discussions on matters pastoralism-land ownership, data management, peace and security, and climate resilience, aimed at guiding government action.

Through interactive sessions and thought-provoking debates, attendees will have the opportunity to glean insights from diverse perspectives, ultimately paving the way for more effective and inclusive governance structures.

### Conference Leaders



Mr. Humphrey Mokaya Director Security Management Institute



Dr. Tom Wanyama Ag. Director Finance and Administration



Prof. Nura Mohamed Director General Kenya School of Government

### The National Pastoralists Conference 2024



Dr. Ann Kang'ethe Director Embu Campus



Dr. Rukia Atikiya Ag. Director Mombasa Campus



Dr. Prisca Oluoch Director Linkages and Collaboration

### **ISIOLO**



**Isiolo County** is a county in the former Eastern Province of Kenya. Its capital and largest city is Isiolo. Isiolo County is to be the first county to be developed as part of the Kenya Vision 2030 program. Other upcoming urban centres are: Garbatulla, Modogashe, Kinna, Merti and Oldonyiro. The county is home to Sakuye and Borana tribes but also has a significant number of people from Turkana, Samburu, Gabra, Garre and Meru communities.



Mr. Simon Angote
Ag. Director
Institute of Devolution Studies

# **Embracing Different Cultures**

#### BY CHERYL CHEMUTAI

Participants are seen walking out of Elgon Hall, their brightly colored garments catching the late morning sun. As they move toward the roundabout, participant stands out among the crowd. Draped in striking red Maasai attire, she sparkles with rows of beads intricately woven across her shoulders, wrists, and neck. Her outfit, rich in tradition, exudes a sense pride, the Maa culture's celebrating vibrant history.

Drawn to her striking appearance, I approach her and ask if I could take her photograph. She smiles and agrees, allowing me to capture her radiant presence alongside other participants adorned in African attire, each piece crafted locally and reflecting the diversity of Kenyan heritage.

This gathering is not just about clothing but about honoring

Kenya's mosaic of cultures—an initiative supported wholeheartedly by the Kenya School of Government (KSG). In line with its commitment to promote unity and cultural appreciation, KSG encourages staff to wear African attire every Friday. This simple but powerful tradition allows staff participants to express pride in their roots while supporting Kenya's local tailoring industry. By encouraging such traditions, KSG strengthens its mandate of nurturing a culturally aware and cohesive society, ensuring that Kenya's diverse identities respected, celebrated, preserved within its walls.

I got an opportunity to interact with Mrs. Risper Kitum, the lady adorning the Masai apparel. She is a participant in the ongoing DPA three-month course at the Kenya School of Government, Baringo Campus. Currently serving as the Assistant County Commissioner



Mrs. Risper Kitum– DPA participant KSG Baringo Campus

in Trans Nzoia's Waitaluk Division under the Ministry of Interior, Risper's attire and



Ms. Risper Kitum with her fellow course participants

# Embracing Different Cultures

personal story reveal a deep connection with the Maasai culture. Originally from Elgeyo Marakwet County, she is not Maasai by birth but by experience. Her assignment to Kajiado County, where she served for nearly five years, allowed her to embrace the traditions of the Maa people.

Reflecting on her years in Kajiado, Risper shared that she received a warm welcome from the Maasai community, a gesture that made her feel truly at home. Through this warmth, she was drawn to their way of life, gradually adopting aspects of their culture. Risper noted that as she learned more about them, she discovered many similarities with her own Marakwet heritage, especially in elements like

beadwork, which serves as a shared symbol of beauty, tradition, and identity in both communities.

In her role as a community leader, Risper used her influence to support cultural growth and social progress. She encouraged the Maasai to embrace girl-child education, a cause close to her heart, emphasizing, "When you educate a girl, you educate the whole community." acceptance and respect for the Maasai people made her a trusted figure, allowing her to speak on sensitive issues such discouraging Female Genital Mutilation (FGM) without criticism, instead focusing positive community development. Risper's advice to others is simple yet powerful: "Love your culture." As an administrator, she sees it as her responsibility to help communities maintain and celebrate their cultural identities. She urges Kenyans to embrace their roots with pride, reminding us, "You cannot change where you come from. Your culture is a reminder of where we come from and should be embraced wholeheartedly."

Through individuals like Risper Kitum, the Kenya School of Government exemplifies the true spirit of patriotism—a commitment to uphold Kenya's rich heritage while inspiring others to celebrate and cherish their cultural identities.

# Weekly activity, Baringo Campus



Kenya School of Government staff and participants during a birthday celebration of those born in the first quarter (July. August and September). This joyous occasion sought to create unforgettable moments that unite participants and staff while promoting a vibrant work-life balance.

### KSG Welcomes Bomet University Students for Benchmarking Visit

#### BY GLENN LUMITI

n a zestful exchange of knowledge and insights, the Kenya School of Government (KSG) Mombasa Campus hosted students from Bomet University a benchmarking exercise aimed at deepening their understanding of public service and capacity building. Dr. Rukia Atikiya, the Acting Campus Director, delivered an inspiring keynote address, tracing KSG's evolution and detailing the opportunities available to future public servants.

Dr. Atikiya highlighted KSG's roots, originally known as the Jeanes School under colonial rule. She explained its transformation through stages, first as the Kenya Institute of Administration around 1961, then rebranding to the Government Training Institutes (GTIs) in Mombasa, Baringo, Embu, and Matuga. With the launch of Kenya's Vision 2030, the institution rebranded again to the Kenya School of Government, tasked with building capacity across the public sector. "Today," she said, "KSG not only trains but servants public undertakes research, provides advisory and consultancy services, and continues to support the government in strategic areas."

In her speech, Dr. Atikiya emphasized KSG's commitment to developing future public service She outlined the leaders. institution's various programs designed to help students transition smoothly into public service roles, addressing a key challenge many students face: gaining experience before entering the workforce. Among these programs is the Public Service İnternship Program (PSIP), launched in 2019, which places university graduates in public

sector roles to acquire essential sector skills and experience. The Director: recommended urged the visiting students to explore this program and others monitor the Public Service like the Commission portal for PSIP Developm openings, noting, "This internship: opportunity is invaluable for those seeking to bridge the gap between their education and real-world experience."

She also detailed other pathways into public service, such as the Graduate Trainee Programs offered by numerous public and private sector institutions, including the Kenya Revenue Authority and Kenya Commercial Bank. These programs, she explained, provide structured entry points that can lead to permanent employment. "Many of our former interns have been absorbed into full-time positions at KSG and beyond," Dr. Atikiya noted, encouraging students to these competitive apply for opportunities.

Additionally, Dr. Atikiya introduced the Public Service Emerging Leaders Fellowship Program, another initiative designed to position graduates for leadership roles within public

organizations. that students Youth Enterprise Development Fund, which provides not only funding but also mentorship for young entrepreneurs, supporting them as they establish small businesses.

Beyond academics, Dr. Atikiya urged the students to nurture their unique skills in sports, arts, and other talents, which can open doors through various government-supported programs. These include funds and mentorships tailored for those pursuing careers in sports, arts, and social development, a reminder that diverse talents contribute significantly to national progress.

Dr. Atikiya concluded her speech with a powerful message of opportunity and commitment. "The doors of public service are open to you, whether through internships, graduate programs, or entrepreneurial support. KSG is here to guide and prepare you for the journey ahead, as you take your place in building our Republic."



A section of the students from Bomet University as they visited the Kenya School of Government, Mombasa Campus. The students got to learn about KSG and the Public Service.

### Accelerating Progress through the Rapid Results Initiative at KSG Embu

#### BY CHRISTINE RWAMBA

hrough its focus on capacity building a n d policy development, **KSG** contributes to better public administration and enhances the overall effectiveness government operations in Kenya and beyond. Following this mission, Dr. Ann Kang'ethe, the Campus Director of KSG Embu, recently launched the Rapid Results Initiative (RRI) at the Campus. This 64-day initiative aims to address significant challenges within the Campus by utilizing a structured approach that facilitates the expedited completion of projects, thereby ensuring timely solutions that benefit both the Campus and its stakeholders.

Central to the RRI is a focused timeline of 64 days, which is designed to achieve specific objectives. This ambitious timeframe is further supported by a strategic division of these objectives into manageable milestones. The structured methodology not only enhances accountability but also promotes a culture of rapid advancement within the institution.

One of the principal areas of emphasis is the enhancement of research activities. Research is critical for achieving academic excellence, and this initiative aspires to strengthen research capabilities at KSG by providing necessary resources and support for innovative projects. The Campus aims to successfully

conduct research studies within the designated timeframe. By fostering a robust research environment, the initiative seeks to elevate the institution's academic standing and contribute to the creation of knowledge in the field of public governance.

significantly productivity, so operations, and quality of snacks. The initiative employed expansion of the vegetable farm, reconstitute importance of sustain

In addition, the RRI places considerable importance marketing as a vital milestone, aimed at improving the visibility and outreach of the institution's programs and services. Through development comprehensive Marketing Strategy, the RRI aims communicate the value of KSG's offerings to a wider audience, including prospective participants, partners, and broader community. The initiative will leverage digital platforms and social media to engage stakeholders, highlight success stories, and promote forthcoming events and training opportunities. Enhancing marketing efforts is expected to create awareness and attract diverse talent and resources, ultimately contributing to the institution's growth and its impact on public governance.

Another critical aspect of the initiative includes a comprehensive renewal of the Campus bakery, which plays a vital role in providing nutritious and high-quality snack options for the KSG community. The RRI is dedicated to modernizing this facility by upgrading existing equipment and implementing innovative processes. These enhancements are intended to

significantly improve productivity, streamline operations, and elevate the quality of snacks. Additionally, the initiative emphasizes the expansion of the Campus vegetable farm, recognizing the importance of sustainability and food security. By promoting sustainable agricultural practices and providing fresh produce to the campus, this expansion will contribute to creating a healthier environment.

Fleet management also constitutes a crucial component of the RRI, essential for operational efficiency. The initiative aims to address current challenges related to vehicle maintenance and utilization, which often hinder effective service delivery. By streamlining processes and improving fleet oversight, KSG Embu anticipates that transport services will be enhanced, benefiting both staff and participants.

The initiative exemplifies a proactive approach institutional development, underscoring a commitment to effect meaningful change within a defined timeframe. concentrating on key areas, the RRI is poised to yield significant benefits for the Campus. As this initiative progresses, it is expected to pave the way for future projects that will continue to support the institution's mission of excellence in public service.

# The Art of Collective Genius: How Collaborative Intelligence Fuels Organizational Creativity at KSG Matuga

#### BY KEFFAS MUTETHIA

rapidly today's evolving landscape of public service and organizational management, the demand for innovative solutions collaborative problem-solving unprecedented reached Organizations levels. increasingly recognizing that fostering culture a collaboration is not merely beneficial but essential unlocking the collective genius of their teams.

At Kenya School of Government (KSG) Matuga, this philosophy is intricately woven into the institution's mission to cultivate public servants who are not only adept in their respective fields but also proficient at collaborating to drive transformative change across various sectors.

A t KSG Matuga, collaboration is a foundational principle that permeates every aspect of the learning experience. Here, individuals from diverse sectors - including health. finance, administration, environmental managementconverge to tackle complex and multifaceted issues. convergence creates a dynamic melting pot of ideas perspectives, fostering atmosphere that encourages participants to engage in open dialogue and share insights freely, which, in turn, cultivates innovative thinking.

Embodying a comprehensive methodology that values every participant's contributions, faculty and participants alike encouraged to engage thoughtful discussions that unique leverage their backgrounds and experiences. As a result, participants develop a strong sense of belonging, shared and enhanced purpose.

A cornerstone of collaborative intelligence is the ability to harmonize diverse viewpoints into coherent strategies that address complex challenges. KSG Matuga recognizes that the varied backgrounds and experiences of attendees provide a wealth of insights that enrich discourse and enhance the overall learning

KSG not only enhances the capabilities of its participants but also contributes significantly to the development of a more effective and responsive public service sector in Kenya.

experience. Embracing this diversity encourages participants to approach challenges from multiple angles, ultimately leading to more innovative and effective solutions.

Dynamic interaction not only deepens their understanding of public service issues but also enhances their ability to think critically and creatively. By facilitating an exchange of ideas, KSG Matuga fosters a mindset that views complexity as an opportunity for innovation rather than as a barrier to progress. Such a perspective is vital in public service, where the ability to adapt and respond to evolving circumstances is essential for success.

The Role of Faculty in Fostering Collaboration

Faculty at KSG Matuga play an instrumental role in nurturing collaborative ethos. Comprising experienced professionals and academic experts, faculty members are facilitators who guide participants through their collaborative journey. Their teaching methods are designed to stimulate inquiry, promote active engagement, and encourage participants to explore topics in depth, which allows for a richer understanding of subject matter.

By creating an environment that encourages participants to question, critique, and build upon each other's ideas, faculty cultivate a space where collective intelligence can thrive. This learning process not only

## The Art of Collective Genius: How Collaborative Intelligence Fuels Organizational Creativity at KSG Matuga

enhances participants' knowledge but also equips them with essential skills needed for effective teamwork and leadership in their future careers. They utilize a range of interactive methodologies, including case studies, group projects, and experiential learning activities, all of which are geared towards fostering collaboration and teamwork.

The Impact of Collaborative Intelligence on Organizational Creativity

The emphasis on collaborative intelligence at Matuga profoundly influences how participants approach problem-solving and decision-making in their professional lives. Graduates emerge from the institution with a heightened awareness of the importance of collaboration in achieving organizational goals.

In the context of public service, where challenges are multifaceted and require holistic approaches, the ability to collaborate effectively is paramount. Participants trained in this framework are better equipped to navigate complex governance issues and develop strategies that reflect the needs of the communities they serve. This comprehensive preparation not only enhances their effectiveness as public servants but also contributes to the overall public advancement o f administration practices in Kenya.

Creating Lasting Networks of Collaboration

Another significant aspect of the collaborative culture Matuga is the lasting networks that participants create during their time at the institution. These networks often extend beyond the duration of the training programs, creating ongoing relationships that facilitate collaboration in their professional lives. Alumni frequently report that the connections made serve as valuable resources for knowledge sharing and support, enhancing their ability to implement innovative solutions in their respective organizations.

By maintaining these networks, Matuga Campus cultivates a community of practice that thrives on the principles of collaborative intelligence. Participants are encouraged to leverage their connections to engage in discussions, share best practices, and seek advice from their peers, reinforcing the idea that collaboration is an ongoing process that transcends formal training environments.

In brief, as KSG Matuga continues to shape the next generation of public servants, the institution's unwavering commitment positions it as a leader in innovative thinking and problem-solving. By creating an environment that values collaboration, diverse perspectives, and open dialogue, KSG Matuga ensures that its graduates are well-prepared to meet the challenges of an everevolving landscape in public service.

Through this dedication to cultivating collaborative intelligence, KSG not only enhances the capabilities of its participants but also contributes significantly to the development of a more effective and responsive public service sector in Kenya. The lessons learned and the skills developed will resonate throughout the careers of its participants, reinforcing the notion that collective genius is not merely an abstract concept, but a powerful tool for driving positive change and fostering creativity in organizational settings.



# Weekly activities, Lower Kabete







Dr. Workneh Gebeyehu, the Executive Secretary of the Intergovernmental Authority on Development (IGAD), met with Prof. Nura Mohamed, the Director General of the Kenya School of Government to discuss the strategic launch of the IGAD Leadership Academy offices in KSG Mombasa with support from the Government of Kenya. Together with Prof. Mohamed were directors of the Kenya School of Government.





The Kenya School of Government was privileged to conduct the Social Protection Program at Lower Kabete, attended by participants from Gambia. KSG Director General Prof. Nura Mohamed, received the participants and reaffirmed KSG's commitment to impactful, tailored programs, urging them to drive meaningful change.

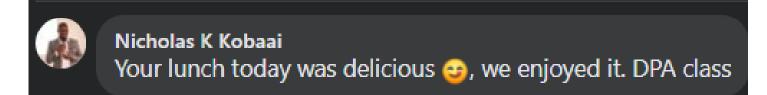
Prof. Mohamed emphasized the need for an empowered workforce that is capable of translating policies in order to implement effective social protection measures within the communities. It is important to work collectively toward having inclusive and strong social protection systems in Africa with a focus on sustainable development.

### **Leadership Lesson**

Inspirational leaders need to have a winning mentality in order to inspire respect. It is hard to trust in the leadership of someone who is half-hearted about their purpose, or only sporadic in focus or enthusiasm.

### Sebastian Coe

# Have your say





# Word of the Week

Mark 10:27
Jesus looked at them and said, "With man this is impossible, but not with God; all things are possible with God.

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#### **UPCOMING AND ONGOING PROGRAMS**

#### **Baringo Campus**

Strategic Leadership Development Program No. 444/2024

Strategic Leadership Development Program No 439/2024(Online)

Diploma in Public Administration

Senior Management Course No 199/2024

Senior Management Course No 198/2024 (Online)

Induction Course State Department for Irrigation

Induction (State Department for Irrigation)

### 30th September - 8th November, 2024

2nd September - November 8th, 2024

30th September - 20th December, 2024

14th October - November 8th, 2024

7th October-29th November, 2024

4th-8th November 2024

4th - 8th November, 2024

### **Embu Campus**

Strategic Leadership Development Program No. SLDP440/2024

Diploma in Public Administration- Ministry of Interior

Senior Management Course Online (SMC225/2024)

**Teachers Service Commission** 

Kenya Coordinated Border Management Program (Cohort I)- SMI

Diploma in Social Work No. DSW 44/23

Meru County Public Service Board

Senior Management Course No.226/2024

Supervisory Skills Development Course

Transformative Leadership Course

Management Course for Office Administrators

Hospitality Skills Development Course

Conduct of meetings & minute writing

Kenya Coordinated Border Management Program (Cohort II)- SMI

9th September - 15th November, 2024 30th September - 30th December, 2024 14th October - 6th December, 2024 28th October - 6th November, 2024

28th October - 8th November. 2024

6th Mar - 7th March, 2025

29th -30th November, 2024

4th - 29th November, 2024

4th - 15th November, 2024

4th - 8th November, 2024

4th - 29th November, 2024

4th - 15th November, 2024

4th - 8th November, 2024

4th - 15th November, 2024

#### Matuga Campus

Diploma in Public Administration No. 2/2024

Strategic Leadership Development Program No. 448/2024

Senior Management Course No.131

Senior Management Course No.132/2024

30th September - 8th November, 2024

14th October -20th December, 2024

11th October - 13th December, 2024

4th -29th November, 2024

#### Mombasa Campus

Strategic Leadership Development Program No. 443/2024 (Online)

Strategic Leadership Development Program No.450/2024

Management Skills Course

Project Planning & Management Course

Strategic Leadership Development Program No 443/2024

Strategic Leadership Development Program No. 445/2024 (Online)

Performance Management System Course

Diploma in Public Administration

Senior Management Course No.191/2024

Social Protection Management Course

Budgeting in the Public Service-Meru County

30th September - 8th November, 2024 4th November - 13th December, 2024

28th October - 22nd November, 2024

28th October - 22nd November, 2024

30th September - 8th November 2024

7th October - 13th December, 2024

28th October - 8th November, 2024

20th May - 28th November, 2024

4th - 29th November, 2024

4th - 15th November, 2024

4th - 15th November, 2024

#### **Lower Kabete**

Diploma in Public Administration

Strategic Leadership Development Program No. 446/2024

Senior Management Course No.427/2024

Senior Management Course No.428/2024

Ministry of Interior - SMI

Strategic Leadership Development Program No.451/2024

Kenya Coordinated Border Management Program Cohort 11-Ministry of Interior - SMI

New ISO Auditors Training Capital Markets Authority

Educate!

The National Assembly

Office of the Prime Cabinet Secretary

30th September - 8th November, 2024

7th October - 13th December, 2024

14th October -6th December, 2024

28th October - 22nd November, 2024

28th October - 8th November, 2024

4th November - 6th December, 2024

MI 4th -15th November,2024

28th October - 4th November, 2024

28th October-19th November, 2024

2nd-5th November, 2024

5th November, 2024

### Train With us!



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#### **CENTRES OF EXCELLENCE/INSTITUTES**

- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance and Audit
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environmental Governance and Climate Change
- Centre for Customer Service Excellence

- e-Learning Development Institute
- Security Management Institute
- Margaret Kenyatta Institute for Gender and Social Development
- Institute for Devolution Studies

### We welcome your feedback











