



WEEKLY

# Bulletin

23rd–29th November, 2024

## Unique Training for County First Ladies



KSG Director General, Prof. Nura Mohamed with the officials from the Institute for Gender and Social Development, staff from Beyond Zero together with the first ladies during a visit to the Rockefeller Foundation.

By **Emmily Bosibori**

“ I hope you find this training valuable, as it equips you with the knowledge, skills, and motivation to effectively lead in your fields and to initiate socio-economic projects that truly resonate with you. As you think about your legacy, I encourage you to focus on projects and community programs designed to endure beyond your term in office. This is why I emphasize the significance of selecting initiatives that genuinely inspire you. When you connect with causes that align with your

passion, your efforts are much more likely to succeed long after the tenure of the Governor. By doing this, you can ensure the continuity, sustainability, and self-reliance of the community project.”

These remarks were made by Prof. Nura Mohamed, Director General of the Kenya School of Government (KSG), during his engagement with county first ladies at their weeklong leadership program at KSG in Lower Kabete.

Organized by the KSG Institute for Gender and Social Development, the program, which ran from November 18 to

### HIGHLIGHTS

- 4** Retirement Planning Training
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# Unique Training for County First Ladies



Dr. Julius Kipng'etich, Group CEO of Jubilee Insurance

21, 2024, was supported by Beyond Zero and the Rockefeller Foundation. It attracted First ladies from ten county governments: Makueni, Wajir, Marsabit, Nyandarua, Nyamira, Nairobi, Tharaka Nithi, Uasin Gishu, Kajiado, and Bungoma.

The Director General reassured participants of the School's commitment to enhancing their leadership capabilities and assisting them in creating community support initiatives that will positively impact the grassroots level.

The program aimed to strengthen the capacities of spouses of governors, improve county affairs management, and promote social transformation and initiatives. This would empower the first ladies to utilize their unique platforms to advocate for their respective counties and the nation, at large. The program also addressed the potential challenges

they may encounter in realizing their leadership potential within their communities.

Earlier, Ms. Lynette Otwor, acting Director of the Institute for Gender and Social Development at the School, represented the Director General in inaugurating the program.

To deliver the program effectively, the Institute brought together a selected team of faculty from the School, Beyond Zero, and professionals from both governmental and private sectors. Among the facilitators was Hon. Dr. Zipporah Kittony, a renowned Kenyan leader and women's rights advocate with extensive experience in development across Kenya and East Africa, who shared leadership insights on gender and social development.

Justice Njoki Ndung'u, a Judge of the Supreme Court of Kenya and an international

expert in issues of Sexual and Gender-Based Violence, discussed the intersection of government and politics, focusing on the politics behind social causes.

Additionally, Ms. Betty Murungi, the County First Lady of Siaya, led discussions on advocacy for Gender Equality and Social Justice. Dr. Lucy Mathenge from UN Women shared her experiences in advancing gender equality.

Dr. Josephine Mwanzia, KSG Director Academic Affairs, and a session moderator in the program urged the participants to leverage their positions to promote gender and social development causes in their counties.

A unique aspect of the program was a field visit to the Rockefeller Foundation which provided a practical application of theoretical concepts. Participants were exposed to various philanthropic initiatives for the common good, featuring several key speakers.

The first ladies also delved into resource mobilization and partnerships, learning how to create collaborative networks for sustainable impact, a session delivered by Dr. Julius Kipng'etich, Group CEO of Jubilee Insurance, who drew from his extensive experience at Kenya Wildlife Service.

Other than the training, the program also provided for a useful networking event for engagement that is anticipated to build long lasting associations beyond the classroom.



# Unique Training for County First Ladies



*Left:* Hon. Dr. Zipporah Kittony, a renowned Kenyan leader and women’s rights advocate *Right:* Justice Njoki Ndung’u, a Judge of the Supreme Court of Kenya



*Left:* Dr. Lucy Mathenge, a facilitator of the UN Women. *Right:* First Lady Betty Muriungi, Ms. Lynette Otworu and Ms. Jane Mwangi of the Institute of Gender and Social Development and Ms. Jane Kiragu of Beyond Zero in the program.



Participants share a light moment during one of the practical sessions in the leadership program. The weeklong program took place at the School from November 18-21, 2024.



# Your legacy is woven into the progress of this country



Principal Secretary, Kello Harsama, State Department for ASALs and Regional Development, (Seated Center) and Dr. Rebecca Kaguru, KSG Mombasa Head of Training and Business Development with participants of the Retirement Planning Training.

By Glenn Lumiti

“ For a civil servant to reach this stage, it signifies that you have faced challenges, made sacrifices, and navigated difficult paths to serve this great nation. Your legacy is woven into the progress of this country. As you transition into retirement, remember that your stories, lessons learnt, and sacrifices have contributed to a brighter future for Kenya. If no one has ever expressed gratitude to you, let me do so on behalf of your fellow countrymen.”

These were the opening remarks by Mr. Kello Harsama, Principal Secretary for the State Department for ASALs and Regional Development, as he addressed senior officers at the Kenya School of Government (KSG) in Mombasa during a retirement planning course.

Mr. Harsama commended the

participants who are approaching the end of their service to the Kenyan public in various capacities. He emphasized the vital need to incorporate retirement planning education for employees from the very beginning of their careers.

“From my observations, there is a pressing need to instill knowledge about future planning in new entrants to the public service. Many believe it is too early to think about retirement when they first start working, yet time moves quickly. The sooner one begins to understand the importance of preparation, the better,” he asserted. He also committed to collaborating with the State Department of Public Service to advocate for policy reforms that would weave retirement preparation into the induction process for government employees.

Having over 30 years of experience in public service across

various roles, Mr. Harsama highlighted the crucial role that this training plays in helping individuals transform stressful memories into meaningful life lessons, making the adjustment to a more relaxed and fulfilling post-retirement life smoother. He pointed out the psychological and social challenges that retirees often face, stressing the necessity of providing psychosocial support to help them adapt to life after public service.

“We must shift our perspective from viewing retirement as an ending to embracing it as a fresh start,” he remarked. Participants were encouraged to share their personal stories of resilience, which offered valuable insights for their peers on similar journeys.

The Retirement Planning Training is a one-week course at KSG that underscores the significance of lifelong learning

# Your legacy is woven into the progress of this country



Principal Secretary, Kello Harsama, at the Retirement Planning Course at KSG Mombasa.

for public servants. With sessions centred on financial planning, health management, and psychosocial support, the program aims to empower participants to approach retirement with confidence.

The training fostered an interactive learning environment, with participants sharing personal reflections.

Mr. Richard Mchesia, a senior driver at the Konza Technopolis Development Authority and the president of his class, shared his transformation during the program. "This was my opportunity to prepare for retirement, which is just around the corner next year. I've come to realize that retirement isn't a death sentence but rather the start of a new chapter in life. Through this course, I have gained perceptions into the importance of planning, managing my time, and passing on these lessons to others," he expressed.

The class brought together a diverse group of participants, each at different stages of their

careers before retirement.

Ms. Beth Gitonga, a Senior Projects Officer at Konza Technopolis, found the course beneficial even though she had over a decade before her retirement in public service. "This program has offered me invaluable insights on how to plan and get organized early. Listening

to the experiences of others, including those of the Principal Secretary, was truly inspiring. I strongly believe that younger employees should participate in this course to equip themselves properly for the future." She added.

*About the Retirement Planning Course:*

The weeklong course offered by the School aims at helping officers think about retirement ahead of time that will help comprehend the process and take control over their future.

The course provides answers to questions such as making investments that will increase your net and social worth and wealth, pursuing your purpose and dealing with unforeseen circumstances.



The PS pens his signature on the visitors book upon arrival at the Campus for the official closing of the Retirement Planning Course.



# Coming Up!



**KENYA INSTITUTE OF SUPPLIES MANAGEMENT**  
*Promoting Professionalism in Supply Chain Management*



## Chief Guest

## The 3rd National Dialogue Conference

Sarova Whitesands Spa & Beach Resort Hotel, Mombasa



**Hon. CPA John Ng'ong'o Mbadi, EGH**  
Cabinet Secretary, National Treasury & Economic Planning



**Hon. Jimmy Kahindi, MBS**  
Chairman PPRA



**George M. Muthui**  
Chairman PPARB



**Amos Ochlieng**  
Chairman, KISEB



**H.E. Dagmawit Moges Bekele**  
Director, Peace Fund Secretariat, African Union/Former Transport and Logistics Minister, Ethiopia



**Alinafe Malsawa**  
President, Malawi Institute of Procurement and Supply



**Christopher Kirigua, OGW**  
Director General, PPP Directorate, National Treasury

## Guests



**H.E. Abdulsamad Sharrif Nassir, EGH**  
Governor, Mombasa



**Prof. Nura Mohamed, PhD, EBS**  
Director General, Kenya School of Government



**Patrick Wanjuki**  
Director General PPRA



**Eric Korir**  
Director, Public Procurement, The National Treasury



**Dr. Walter Ongeti PhD**  
CEO, Kenya Accreditation Services



**Dr. Fred Ongisa**  
CEO, KISEB



**David Mathu Njuguna, MBS**  
Managing Director/CEO National Housing Corporation



**Dr. Chris Kiptoo, CBS**  
Principal Secretary, The National Treasury



**David Omwoyo, MBS**  
CEO, Media Council of Kenya



**J.P Okwiri**  
CEO Konza Technopolis



**Joseph Murabula**  
CEO, Kenya Climate Innovation Centre



**Dr. Robbie Mbugus Njoroge**  
CEO, Anti-Counterfeit Authority



**Chantal Kading**  
Founder & MD The PeopleShop, South Africa



**Nono Bokete**  
Head of Data, Data Sentinels

## Hosts



**John Karani, MBS, MKISM**  
National Chair, KISM



**David Kingori**  
Senior Manager, Tax & Law Ernst Young (EY)



**Henry Nyango'r**  
Procurement & SCM Director, ATC Africa



**Thomas Ansorg**  
Cluster Coordinator, Good Governance, German Development Cooperation Agency



**Austine Kitinya**  
Supply Chain & Legal Expert Member, KISM

# 25-29 Nov 2024

To Book:  
Email: [programs@kism.or.ke](mailto:programs@kism.or.ke)

Sponsors & Partners:



KSG Director General, Prof. Nura Mohamed will be speaking at the 3rd Edition Supply Chain National Dialogue from November 25 to November 29, 2024 that will be taking place in Mombasa.

The theme of this Dialogue is: "Empowering National Supply Chain for Innovation, Resilience and Global Competiveness"

It promises to be transformative, diving deep into the latest strides in the fight against endemic corruption and the ambitious acceleration of procurement reforms. This forum aims to redefine standards, drive transparency, and forge a resilient, accountable supply chain ecosystem that will set a new benchmark for the region.

Prof. Mohamed, a consultant, researcher and advisor in the areas of public policy, organizational transformation and re-engineering of various government reforms and management, will be speaking on Effective Management of Public Resources for Economic Development.

# Meet James Nandi, a Peace Building Hero

BY KEFFAS MUTETHIA

In diverse communities, certain moments—like the election seasons—can spark intense emotions and ignite conflict. During these times, the presence of pro-peace advocates becomes vital, as they help foster harmonious coexistence. One such inspiring figure is James M. Nandi, a 34-year-old Assistant County Commissioner who was recognized by the National Heroes Council for his outstanding peace-making efforts. Mr. Nandi is currently pursuing a Diploma in Public Administration (DPA) at KSG Matuga Campus. He shared with the writer his remarkable journey in community work, the motivations driving his passion, and how his studies at KSG are propelling his career forward.

**Q: You were honored by the Heroes Council for your dedication to peacebuilding and community initiatives. What sparked your journey?**

My path into peacebuilding began in 2012 at Moi University in Eldoret. This was after the traumatic events of the 2007/2008 Post Election Violence (PEV) which had a profound impact on me. I took the responsibility together with my classmates to found Peace Ambassadors Kenya. What started as a modest campus initiative burgeoned into a nationwide movement. The initiative has so far engaged more than 50,000 young minds from



James Nandi holding his trophy during the award ceremony

across more than 30 universities.

**Q: What has been the impact of Peace Ambassadors Kenya so far?**

Our ambassadors actively participate in peace walks to highlight the significance of unity in the country. In the run-up to the 2013 general elections, we organized a groundbreaking 170-kilometer peace walk from Eldoret to Kakamega. Out of it, we raised awareness about peace and encouraged constructive dialogues especially among young people. These events have also served to raise awareness on critical issues such as education,

health, and environmental conservation, reinforcing the notion that collective action can drive positive change.

**Q: How has your experience been in your role?**

Serving as an Assistant County Commissioner has taught me that true leadership transcends titles. Through the Peace Ambassadors Integration Organization (PAMBIO), I champion empowering youth to take charge of their environments. In my tour of duty I have had the honor of rallying young people for vital reforestation efforts in Mau Forest. I also formed the Boys to Men mentorship program in Murang'a.

**Q: What has your journey at KSG Matuga Campus been like?**

Enrolling in the Diploma in Public Administration at KSG Matuga has been nothing short of transformative. Though I am only halfway through the program, it has greatly expanded my understanding of public administration—from governance frameworks to the ethical nuances of public service.

**Q: What do you think about the learning environment at KSG Matuga Campus?**

A lot has gone into making the space conducive for learning; lush, green surroundings create a remarkably serene and inspiring atmosphere. Coupled with dedicated instructors and a supportive community, it truly



## Meet James Nandi, a Peace Building Hero

stands out. The interactive nature of the classes, combined with strong camaraderie among students, has significantly enriched my learning experience.

*Q: How do you envision leveraging what you have learned at KSG in your future endeavors?*

I am eager to apply the lessons on initiatives addressing social, economic, and environmental challenges. This program has solidified my belief in the power of informed decision-making and effective governance. My goal is to utilize these lessons to strengthen community programs and mentor the next generation of young leaders who would advocate for sustainable



James Nandi together with his Diploma in Public Administration class members having a group discussion at KSG Matuga.

development.

*Q: Any advice for those considering the Diploma in Public Administration at KSG?*

The DPA program offered at KSG empowers one with the necessary tools to lead with transparency, effectively engage communities, and navigate the complexities of public administration with confidence.



Dr. Rachel Ngesa, Director Learning and Development, Lower Kabete attended on behalf of the Director General, a high level breakfast meeting to present key consultancy findings and collaborate on strategies for policy action. The meeting was organized by Tackling Regional Inequalities in Northern Kenya (TRIINK).



# KAPAM webinar on Research and Development

BY PHYLLIES MUSYOKI

Research helps institutions understand their current performance and emerging challenges. It enables organizations to learn from others and remain competitive while assisting leaders in crafting business continuity plans that ensure resilience during crises.

The Kenya Association for Public Administration and Management (KAPAM) recognizes the need to embed research and development within institutions. To emphasize this connection, the association hosted a webinar titled “Embracing Research and Development in Public Administration” on Tuesday, November 19, 2024.

This event brought together scholars, practitioners, and academics to deliberate on how research and development (R&D) could revolutionize public administration and management practices. The webinar highlighted the vital role of research in closing the gap between theory and practice in public administration, demonstrating how it can illuminate decision-making processes within organizations.

In his keynote speech, Mr. John Kyanesa Musau, Deputy Director of Administration at the Kenya Medical Research Institute, stressed the significance of research in revitalizing public policy and enhancing service



Keynote speaker, Mr. John Musau, Deputy Director of Administration at the Kenya Medical Research Institute and Mr. Patrick M. Gachagua Head, Centre for Leadership and Public Policy during Embracing Research and Development in Public Administration webinar.

delivery.

Mr. Musau urged public servants to embrace generational shifts and swift technological advancements.

“In light of recent substantial challenges, such as the COVID-19 pandemic and the global recession, a transformative approach based on research is essential. This proactive stance allows us to navigate today’s uncertainties with realism and strategy. By adopting this approach, institutions can ensure that their plans, operations, and budgets remain flexible and ready for unforeseen events,” he argued.

He advised strengthening research capabilities through strategic partnerships, targeted training programs, and the

creation of a centralized knowledge hub. This hub, he said, would simplify access to research data in Kenya, paving the way for innovation and collaboration.

The webinar set the stage for future discussions aimed at strengthening governance, enhancing policymaking, and building capacity among public administrators both in Kenya and beyond.

Established in 2007 as a chapter of the African Association for Public Administration and Management, KAPAM seeks to provide ongoing networking and learning opportunities for public administrators and managers, serving as a platform for professional development, connection, and knowledge sharing.

# KSG Strategic Plan in Focus

BY DOUGLAS MOCHAMA

The implementation of the Kenya School of Government's Strategic Plan 2023-2027 is gaining momentum, building on the just concluded productivity mainstreaming training for Performance Contract (PC) champions from various campuses.

The training organized by the Strategic Planning and Performance Unit, took place at KSG Baringo from November 18 to 22, 2024.

This milestone follows the successful launch of the KSG strategic plan on June 21, 2024, which aims to propel the School to new heights in developing competencies within the public service.

During the opening of the weeklong event, Baringo Campus Director Dr. John Bii applauded the initiative to gather PC champions from across the campuses.

"This training marks a significant step towards institutionalizing a productivity-focused culture at KSG. We anticipate its outcomes would sustainably drive our transformation agenda, aligning with our institutional aspirations. This effort is essential for realizing the key objectives outlined in the

School's strategic plan," stated Dr. Bii.

Throughout the training, participants explored several pivotal topics related to the School's operations. These

## KSG STRATEGIC OBJECTIVES IN FOCUS

1. Develop Competency in the Public Service
2. Enhance the quality and accessibility of capacity development programs
3. Offer expert consultancy services to support organizational development and re-engineering
4. Enhance evidence-based decision-making
5. Disseminate research findings
6. Strengthen corporate governance
7. Strengthen human resource
8. Modernize facilities
9. Digitalize processes
10. Enhance the competitiveness of the School
11. Strengthen financial sustainability

included strategies for metric development, productivity measurement, assessing factors that may hinder productivity within the organization, improvement strategies, and further insights on ensuring the goals outlined in the strategic plan are attained.

"This training could not have come at a better time, aligning

perfectly with the School's recent launch of its strategic plan. This plan is crafted to build on the successes of past initiatives while positioning the institution to effectively enhance the capacity of the current and future public service personnel," Dr. Bii remarked.

He emphasized that KSG, through its Strategic Plan, is committed to leading the charge for excellence and innovation, laying the groundwork for a more resilient and prosperous public service in the country.

"The initiative we see here today reflects a strong dedication from KSG leadership towards enhancing the quality of service provision and improving the mechanisms through which services reach our clients. These efforts are designed to elevate the institution's standing and influence within Kenya's educational landscape and beyond," he added.

The director highlighted that significant resources and effort have been dedicated to training the PC champions, stressing the importance of their role in ensuring the success of the ongoing productivity mainstreaming journey at KSG.

"You are the driving force behind this initiative and will light our way towards improved productivity," he concluded.



# TRAIN WITH US

## DECEMBER & JANUARY PROGRAMS

### **Governance & Management of Urban Areas & Cities**

Date: Dec. 2 – 13, 2024 | Duration: 2 Weeks

### **Supervisory Skills Development Course**

Date: Dec. 2 – 13, 2024 | Duration: 2 Weeks

### **Retirement Planning**

Date: Dec. 2 – 6, 2024 | Duration: 1 Week

### **Conduct of Meetings and Minute Writing Course**

Date: Dec. 2 – 13, 2024 | Duration: 2 Weeks

### **Strategic Leadership Development Program**

Date: Jan 20 – Feb 28, 2025 | Duration: 6 Weeks

### **Senior Management Course**

Date: Jan 6 – 31, 2025 | Duration: 4 Weeks

### **Supervisory Skills Development Course**

Date: Jan. 13 - 24, 2025 | Duration: 2 Weeks





# Weekly activities across our Campuses



Mr. Amos Gathecha, Principal Secretary for Public Service and Human Capital Development, led a workshop at KSG Lower Kabete to review the Draft Public Service HR Bill and Training Revolving Fund Regulations, 2024. Dr. Josephine Mwanzia welcomed participants on behalf of KSG Director General, Prof. Nura Mohamed.



Former Chief Administrative Secretary (CAS) for ICT, Innovation, and Youth Affairs, and Director of Africa Communications at CorpsAfrica Ms. Nadia Ahmed Abdalla, together with her team early this week paid a courtesy visit to Prof. Nura Mohamed, Director General of the Kenya School of Government (KSG), at the School in Lower Kabete.



## Weekly activities across our Campuses



KSG Staff at the Productivity Mainstreaming workshop in a bid for a more efficient workforce, maximization of efficiency, accountability, optimization of resources, and enhancing overall performance. The workshop that took place at the Baringo Campus from November 18–22, 2024 was organized by the Strategic Planning and Performance Management Department and carried out by the Facilitators; Mr. Simon Mulei and Ms. Faith Kemboi of the National Productivity and Competitive Centre.



Dkt. Nancy Ayodi, Mtaalamu wa Kiswahili alipoandaa somo la kiswahili na Maafisa wa Utawala wa Serikali ya Kitaifa wanaoshiriki kozi ya Utawala wa Umma katika ngazi ya Diploma (DPA) katika Bewa la Baringo somo hili likilenga kuboresha ufanisi wa matumizi sahihi ya kiswahili katika mawasiliano yao kazini. Kulingana na kifungu cha saba cha katiba ya Kenya kiswahili ni lugha ya taifa, Ulewaji wa Lugha hii miongoni mwa maafisa wa umma ni muhimu kwani huwawezesha kuwasiliana na wananchi kwa urahisi. Kiswahili kinasaidia kufunga pengo, kujenga imani, na kuhakikisha kuwa mipango na sera za serikali zinawafikia na kuwagusa wananchi wote, bila kujali lugha zao asili. Chuo cha Mafunzo ya Serikali cha Kenya kimehakikisha washiriki wa kozi zake mbali mbali zinazowavutia washiriki wanaofanya kazi haswa katika ngazi za mashinani wana uelewa wa lugha ya kiswahili ili kuboresha uwezo wao wa kutumikia na kuwasiliana kwa ufanisi na wananchi. Programu hii inalenga kuongeza ujuzi miongoni mwa washiriki katika utawala wa umma.



## Weekly activities in Summary



Dr. Prisca Oluoch, the Kenya School of Government (KSG) Director of Linkages and Collaborations, together with Dr. Rebecca Kaguru, Head of Training and Business Development, warmly welcomed the IGAD Leadership Academy (ILA) team to KSG Mombasa Campus. The delegation included Prof. Shinoda Hideaki from Tokyo University of Foreign Studies and Ms. Mio Nakano from the Ministry of Foreign Affairs, Japan. The visit underscored the strong ILA -KSG partnership and their shared dedication to promoting good governance and leadership development in the region. The collaboration highlights a mutual commitment to fostering excellence in public sector management and regional stability.



Dr. Rebecca Kaguru, Head of Training and Business Development, hosted Huduma CEO CPA Benjamin Chilumo during the end-year award ceremony for their Mombasa Center. The event, celebrated the achievements of the Center and its stakeholders.



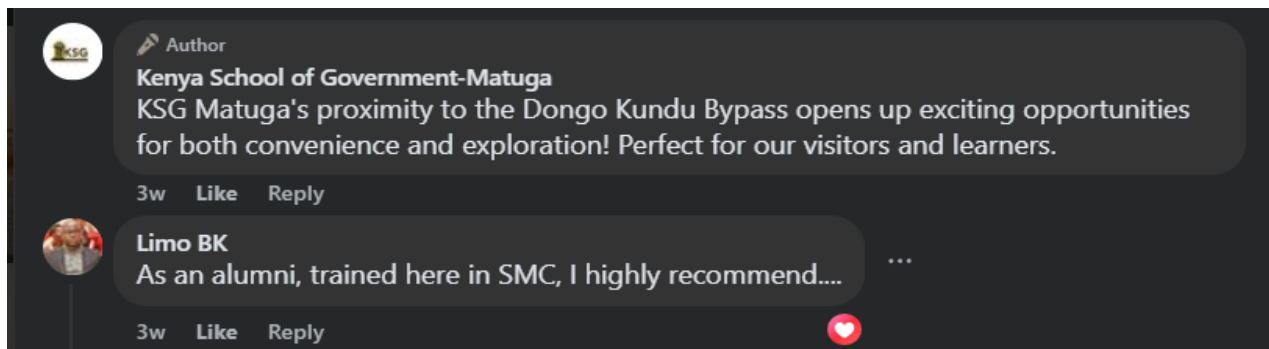
## Leadership Lesson

### Be a Source of Inspiration

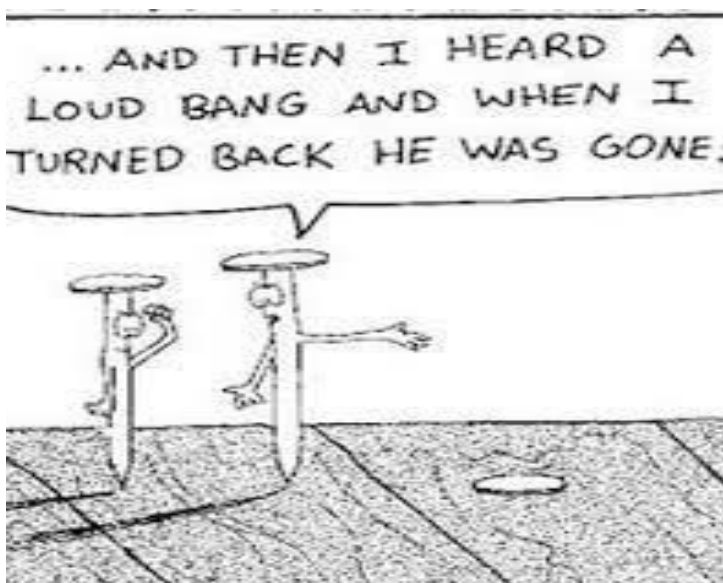
A leader doesn't just have to manage the business and make decisions – they also need to be a source of inspiration for the team underneath them. An uninspiring leader will have an uphill battle to convince their team they should be followed. Being open, creating positive change, taking responsibility, being passionate about work, making unselfish decisions, and having a vision and focus that others can look up to all help you stand apart from others and shine as a leader

– *Herself, Brené Brown*

### *Have your say*



### *Humour*



### *Word of the Week*

#### ~Deuteronomy 6:5

and thou shalt love the LORD thy God with all thine heart, and with all thy soul, and with all thy might.



**Baringo Campus**

Retirement Planning	25th - 29th November, 2024
Conflict Management and Resolution Course	25th - 29th November, 2024
Supervisory Skills Development Course	18th - 29th November, 2024
Public Sectors Finance Management	18th November - 13th December, 2024
Senior Management Course No 198/2024 (Online)	7th October - 29th November, 2024
Senior Management Course No. 200/2024	11th November - 6th December, 2024
Diploma in Public Administration (cohort 2)	30th September - 20th December, 2024

**Embu Campus**

Diploma in Social Work No. DSW 44/23	6th March - 7th March, 2025
Diploma in Public Administration No. Cohort I	20th May - 29th November, 2024
Diploma in Public Administration (Cohort II)	30th September - 30th December, 2024
Senior Management Course Online No. SMC 225/2024	14th October - 6th December, 2024
Senior Management Course SMC226/2024)	4th - 29th November, 2024
Management Course for Office Administrators	4th - 29th November, 2024
Senior Management Course (SMC227/2024)	18th Nov - 13th December, 2024
Public Relations & Customer Course	18th - 29th November, 2024
Supervisory Skills Development Course Online (Ministry of Lands)	18th November - 13th December, 2024
Public Relations & Customer Course Online (Ministry of Lands)	18th November - 13th December, 2024
Complaints handling in an automated environment (NTSA)	25th November - 6th December, 2024
Retirement Planning Program (State Department for Environment)	25th - 29th November, 2024
Management Course for Social Protection (UNICEF)	25th November - 6th December, 2024
Social Protection Conference (UNICEF )	25th November, 2024
Retirement Planning Program Secretariats conference (State Department for Environment)	25th - 29th November, 2024
Uninterrupted submission of Curricula to the Commission for University Education	25th - 29th November, 2024
BOG Retreat (KAELO TTC)	28th - 30th November, 2024

**Matuga Campus**

Supervisory Skills Development Course (NO. 22/2024)	25th November - 6th December, 2024
Induction Program for Newly Employed Staff (NO. 002)	25th - 29th November, 2024
Workshop (FIPS-Africa)	26th - 27th November, 2024
Strategic Leadership Development Program (NO. 448/2024)	14th October - 20th December, 2024
Senior Management Course (No.132/2024)	4th - 29th November, 2024
Senior Management Course-Online (No.131/2024)	14th October - 20th December, 2024
Diploma in Public Administration (No. 2/2024)	30th September, 2024 - 20th December, 2024
Supervisory Skills Development Course (NO. 20/2024)	21st October - 22nd November, 2024

## Lower Kabete

Induction Program for Newly Recruited officers	25th-29th November 2024
Records Management Course	25th November – 13th December 2024
Financial Accounting, Reporting and Analysis Course	25th-29th November 2024
Retirement Planning Program	25th -29th November 2024
Financial Management course (World Bank Funded Projects )	25th November – 7th December 2024
Conduct of Meetings and Minute Writing Course	25th -29th November 2024
Project Monitoring, Evaluation & Reporting	25th-29th November 2024
Strategic Leadership Development Program (No.451/2024)	4th November – December 13th 2024
Senior Management Course (No.429/2024)	18th November - December 13th, 2024
Senior Management Course (No.427/2024)	14th October – 13th December 2024
Strategic Leadership Development Program (No. 446/2024)	7th October – 13th December 2024
Diploma in Public Administration (Ministry of Interior – SMI)	30th September – 20th December 2024
Meru County Public Service Board – eLDi (Training)	25th – 26th November 2024
Emergency Locust Response Program (State Department of Agriculture)	25th – 29th November 2024
Board of Governors Training (Thika TTI)	25th-26th November 2024
Stakeholders Meeting (VNG International – SMI)	25th November 2024
Training of Trainers (VNG International – SMI)	26th – 29th November 2024
Public Service Board Meeting (Meru)	26th –27th November 2024
Policy Consultation paper and stakeholders Workshop (Tetra Tech)	26th –27th November 2024
Power Purchase Agreement (Kenya Electricity Generation Company)	27th –29th November 2024
National Assembly of Kenya Working Retreat	27th-30th November 2024
Annual General Meeting (UWEP-Africa)	29th November 2024
ERP-Workshop ICT Department	25th – 29th November 2024
Training for librarians Library	28th –29th November 2024

## Mombasa Campus

Supervisory Skills Development Course	18th - 29th November,2024
Retirement Planning	18th - 22nd November,2024
Management of Social Protection Services	18th - 29th November,2024
Management Course for Office Administrators	18th November-13th December 2024
Public Procurement & Contract Management Course	18th - 22nd November,2024
Audit & Risk Assurance (Nairobi Technical Training Institute)	18th - 22nd November,2024
Senior Management Online (No. 189/2024)	17th - 20th November,2024
Induction for Board Members (Lake Victoria South Water Development Agency)	20th - 22nd November,2024
Workshop (KENGEN)	18th - 22nd November,2024
Workshop (Bromolyness/Materclass programs)	18th - 22nd November,2024
Workshop (Huduma Center Mombasa)	21st November,2024
Workshop (Kwale Water & Sewarages)	22nd November,2024



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