

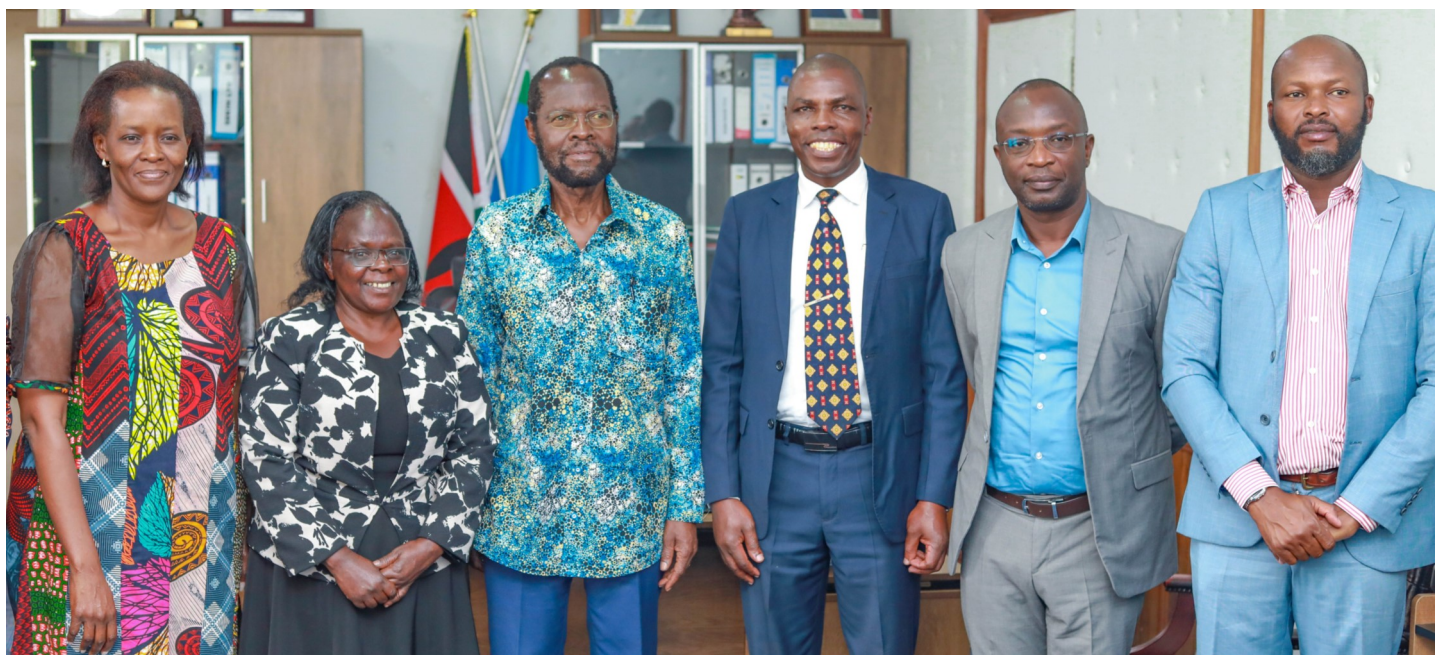


WEEKLY

KSG Bulletin

7th–13th September, 2024

Coming Soon: KSG Campus in Kisumu



Kisumu County officials led by Governor, H.E. Prof. Anyang' Nyong'o, EGH, (3rd left) had a productive meeting in Kisumu on Monday, September 2, 2024 with a delegation from KSG, led by the Director of Academic Affairs, Dr. Josephine Mwanzia (2nd left), and the Ag. Director Finance and Administration, Dr. Tom Wanyama (3rd right). The purpose of the meeting was to advance the agenda of establishing the presence of the KSG in the region.

BY DOUGLAS MOCHAMA

The Western and Nyanza regions of Kenya have long struggled with logistical challenges in participating in capacity-building programs at the School.

Consequently, there is a significant backlog of officers requiring to undergo productivity improvement and career progression programs, stemming from the absence of a KSG Campus in these regions. Indeed, many Counties in the lake region have expressed a growing demand for training services, but

staff must remain close to their workstations.

The promulgation of the 2010 Constitution introduced new opportunities for regional growth in Kenya through a devolved system of government, leading to more demand for public services. However, the main challenge of devolution has been the lack of a continuously skilled training staff pool and insufficient integration of expertise and policy advice in the running of County affairs.

The School conceived as a Vision 2030 flagship project, aimed to provide strategic guidance and training to

HIGHLIGHTS

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Coming Soon: KSG Campus in Kisumu



A site visit of the proposed Kisumu KSG Campus

government institutions at national and county levels.

Despite the School presence in Baringo, Embu, Lower Kabete, Mombasa, and Matuga, the Western and Nyanza regions are disadvantaged in accessing its services due to the long distances and absence from work required for staff seeking training from those Counties.

Furthermore, the Western part of Kenya used to have a Government Training Institute in Maseno. However, with the establishment of Maseno University in the 1990s, the institute was absorbed, making it

challenging for public officers in the region to access performance improvement and career progress training. The closest service point for them has been the Baringo Campus in Kabarnet.

The counties are currently facing challenges in effectively managing the need for employee training while considering the associated costs and time away from work. This has resulted in a low uptake of KSG services in the region, potentially impeding the development impact that could be achieved with a well-trained staff. To address this

issue, the government is actively working towards establishing a KSG Campus in the region. The establishment of this campus is expected to significantly reduce the costs associated with training and minimize work disruption for staff attending courses in the vicinity.

On Monday, September 2, 2024, the KSG Director Academics Affairs, Dr. Josephine Mwanzia, and Ag. Director Finance and Administration, Dr. Tom Wanyama, Ms. Elizabeth Ngava of the Office of the Director General and Douglas Mochama from KSG Baringo Campus visited Kisumu to advance the agenda of establishing KSG's presence in the region.

They held productive discussions with H.E. Prof. Anyang' Nyong'o, Governor of Kisumu County, and his team. The purpose of the meeting was two-fold: to conduct a site visit for a potential KSG campus in the region and to engage with the county leadership on leveraging KSG expertise in training, research, and consultancy. Before this meeting, Council Chairperson Justice (Rtd) Charles Nyachae, accompanied by Director General Prof. Nura Mohamed and Council Member Ezekiel Awour, had an introductory meeting with the Governor and his team to outline the agenda on Thursday, May 16, 2024.

During the meeting, discussions were held regarding KSG programs on e-government, financial management, development, environmental and climate change mitigation, blue economy, induction, youth empowerment programs, SMC, SLDP, and those targeting skills and competency gaps among county staff.



Coming Soon: KSG Campus in Kisumu



KSG and Kisumu teams at the deliberations

Kisumu County is seeking to implement its Human Resource Training Policy through the KSG's intervention in crafting training and consultancy solutions to strengthen its capacity to sustainably realize the County Integrated Development Plan (CIDP), and Prof. Nyong'o's Manifesto.

In line with this, several successful training programs, including the induction of the first cohort of the county inspectorate team, have already been completed through the collaboration. Plans for the induction of the second cohort are underway. Moreover, the Kisumu County leadership expressed the

need for specialized courses, including training for the County communication team, to strengthen their abilities to accurately and orderly represent County affairs across various communication platforms.

Furthermore, the visit initiated discussions around training needs assessment for the County. The next stage would be a one-week stakeholder workshop at Lower Kabete between the School and County officials to comprehensively concretize the training needs of the County and map out desired training programs to address the training needs.

The team also visited potential sites for the proposed Campus. The County is exploring a potential site at the Agricultural Training Centre in Maseno, Mama Grace Onyango Social Hall or any other possible venue within the County.

Once established, the Campus would benefit not only Kisumu but the entire 13-county Lake Region Economic Block, comprising Transzoia, Bungoma, Busia, Kakamega, Siaya, Vihiga, and Kisumu, as well as HomaBay, Migori, Kisii, Nyamira, Bomet, and Kericho by addressing the challenges regarding training accessibility and availability among Nyanza and Western Counties.

It will bring KSG services closer to the region. It will also benefit other neighbouring Counties for workshops and seminars. It will boast modern facilities, including a conference centre, hostels, dining facilities, and ICT equipment, enabling it to offer services at the highest standards. Besides, the residents stands to benefit from beaming of activities socioeconomically.



The delegation takes a tour of the facility

APS-HRMnet establishes an office in Kenya



Interim Chairperson of the Kenya Chapter, CHRP Florence Wanguku speaks to African Public Sector-Human Resource Management Network participants.

BY SHARON NGINA

The Kenya Chapter of the African Public Sector-Human Resource Management Network (APS-HRMnet) convened its inaugural breakfast meeting at the Kenya School of Government on 4th September 2024 to commemorate the official launch of the chapter.

The event centered on the theme “Building Resilient Public Service through Strategic HRM,” and it sought to emphasize the imperativeness of the human resource profession in building an efficient, transparent, and accountable public service.

The establishment of this Human Resource network in Kenya is anticipated to positively influence HR practices by promoting professionalism, effectiveness, and impact, in addition to setting the stage for transformative human resource management practices in the public sector.

Speaking at the event Ms. Peris Bosire, the representative to the Principal Secretary State Department of Public Service and Patron of the chapter, articulated the significance of this pivotal initiative. She emphasized the event’s key theme, acknowledging the evolving dynamics of the public service workforce and emphasizing the pivotal role HR professionals

must play in driving innovation, accountability, and excellence.

“Enhance the professionalism, effectiveness, and impact of HR practices, plays a critical role in the development of the nation.” Stated Ms. Bosire.

The launch of the Kenya Chapter was hailed as a valuable addition to the APS-HRMnet continental body. The presence of the network in the country would enrich perspectives and facilitate a wealth of experience that would benefit not only Kenya but the entire African continent.

The Kenya Chapter aims to serve as a center for knowledge sharing, capacity building, and policy advocacy in human resource management.

Delivering his welcoming remarks at the event, the Director General and CEO, of Kenya School of Government, Prof. Nura Mohamed, extended a warm welcome to all participants and expressed immense pride in hosting the inaugural event. Prof. Mohamed underscored the alignment of this launch with



The Kenya Chapter of the African Public Sector-Human Resource Management Network participants follow proceedings

APS-HRMnet establishes an office in Kenya

KSG's mandate, as stipulated in Section 5 of the KSG Act; to foster collaborations with institutions of learning, professional organizations, and schools of government globally.

Furthermore, Prof. Mohamed acknowledged the instrumental role of former Director General, Prof. Ludeki Chweya, in facilitating KSG's participation in the APS-HRMnet Conference in Morocco and subsequently hosting the upcoming conference in Nairobi in November 2023. Prof. Mohamed reiterated KSG's commitment to supporting the Kenya Chapter, particularly in cultivating the requisite skills to integrate Sustainable Development Goals (SDGs) and Africa's Agenda 2063.

As interim Chairperson of the Kenya Chapter, CHRP Florence Wanguku, and the Vice President of APS-HRMnet for the Eastern Africa Region, emphasized the Chapter's goal of fostering collaboration among HR professionals across Africa in advancing public service delivery.

CHRP Wanguku who services as the Manager Human Resource at the Kenya School of Government, highlighted the Kenya Chapter's strides since joining the APS-HRMnet, an organ of the African Union, in November 2023.

While extending gratitude to the interim Executive Committee members for their dedicated efforts in establishing the chapter, CHRP Wanguku expressed her acceptance of the invitation to represent the Kenya Chapter at the 9th APS-HRMnet Conference



Director General and CEO, of Kenya School of Government, Prof. Nura Mohamed, at the APS-HRMnet

scheduled for November 4th to 7th, 2024, in Arusha, Tanzania

The Kenya Chapter of APS-HRMnet aspires to be a transformative force, advancing the professionalism of HR practices within Kenya's public sector. The event underscored five key focus areas for the chapter: capacity building, policy advocacy, technology adoption, ethical leadership, and fostering collaboration among HR professionals.

With a platform for learning from one another, exchanging best practices, and providing mutual support, HR practitioners will be better equipped to address the challenges of contemporary public service. The Kenya Chapter aims to raise the bar for service delivery and significantly contribute to achieving Africa's development objectives with the support of esteemed organizations such as the Kenya School of Government.



Staff engaged at Business Development and Marketing desk that was APS-HRMnet talks.

A Rewarding Experience at KSG-eLDi Lower Kabete, Nairobi

BY SHEILA WAFULA

Have you ever wondered about studying at KSG; and what makes it interesting?

This article delves into the latest program at Lower Kabete that was conducted by KSG eLearning and Development Institute (KSG-eLDi). Conducted over two weeks, the Financial Management for Project Accountants in Government/ World bank funded projects commenced on August 19 to 30, 2024 where there course participants were drawn from different countries including Zambia, Malawi, Somalia, Rwanda, Burundi, Uganda and of course our very own country Kenya.

This Financial Management program is designed to make competent Project Accountants in knowledge and rightful skills in accounting for efficient and smooth service of the officers in

Government and even private entities.

The eLearning and development institute team and facilitators created splendid memories that unfolded on and off course. The program not only covered pedagogical sessions but also involved recreational outdoor experiences. The course participants had an opportunity of taking in the beautiful scenery of Kenya as they toured the famous Hells Gate of Naivasha and the Limuru Dairy Farmers Milk Processing.

Programs offered by the School anticipate shaping minds of public officials to value knowledge, respect technical expertise for strategic planning, ensure practical implementation, cultivate skills for adept task execution, and promote professional integrity, ultimately fostering public trust and institutional pride. Field studies are incorporated where participants visit other selected

companies for best experience learning and interaction.

At the end of the Program, a curated evening dinner was organized to mark a significant moment of completion of the course and allow for mingling and interaction outside the classroom.

eLDi is known for its leverage on technology and innovation to enrich participants learning experience through video conferencing, a multi-media room that has elements of high quality that is able to reach large audiences. The e-Learning Development Institute has invested in the Learning Management System (LMS) has been instrumental in the digitization of functions and operations in order to enhance efficiency of the business process and service delivery programs.

Why miss out to use our e-Learning Institute with its very able Management and staff. Get in touch with us for your own wonderful and lasting learning experiences.



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Synergetic move to reform conduct in the public sector



Ms. Mary Kimonye, Head of Governance and Public Service Reforms during the governance conference

BY GLENN LUMITI

The Office of the President, the Ministry of Public Service, the Ethics and Anti-Corruption Commission (EACC), and the Kenya School of Government last week came together at KSG Mombasa Campus for a weeklong workshop aimed at developing Public Service Governance, Ethics, and Integrity curricula. This synergetic move seeks to reform conduct and ethos in the public sector.

Representing the Head of Public Service, Mr. Felix Koskei, Mrs. Mary Kimonye, the Head of Governance and Public Service Reforms and the Chief Guest at the event, emphasized the need for a profound culture change in the public sector. She stressed the importance of having a shared vision that all public service entities can align with, centred on core principles such as quality service delivery, effective resource utilization, and a deep

commitment to integrity.

Mrs. Kimonye proposed a shift in training public servants to create influencers to drive tangible behavioural change within their departments. She highlighted the need for practical workplace visits alongside classroom instruction, asserting that public service training should go beyond theory to produce real-world improvements.

“Public service training should not be an end in itself. We need a change champion who can drive transformation within the departments and ensure that the values articulated during training are applied consistently in the workplace.” Mrs. Kimonye underscored.

In the collaboration to develop the curricula, Mrs. Kimonye called for a clear distinction of the roles and responsibilities of key stakeholders such as KSG, EACC, and the State Department for Public Service. This collaborative document, Mrs. Kimonye said, would ensure that all parties are working towards the same goals

with a shared understanding of their distinct roles.

Prof. Nura Mohamed, the Director General of KSG, emphasized the importance of commitment in leadership and called for a Public Service Excellence Award intended to celebrate outstanding public servants and extend a culture where excellence is not only expected but also rewarded, motivating public servants to strive for excellence in their roles.

“By celebrating those who go above and beyond, we create a culture where excellence is encouraged through the values we promote and ensure that they become a way of life in the public service.” Stated Prof. Mohamed.

The workshop ended with optimism and determination, laying a formidable foundation for the future of public service.

The collaborative efforts between KSG, EACC, and the Office of the President anticipate a significant transformation in the public sector, marked by improved service delivery, greater accountability, and a commitment to the values of governance, ethics, and integrity.

In her closing remarks, Dr. Josephine Mwanzia, KSG Director of Academic Affairs, stressed the urgency of finalizing the advocacy and communication strategy for the rollout of the training programs. Clear communication is critical to ensuring that all public servants understand the new curriculum and its objectives, especially when engaging with members of the public.

Tough choices toward attaining financial freedom

Many Kenyan citizens encounter significant financial hurdles as a large portion of their income goes toward essential needs such as food, housing, and education, leaving little to no room for saving.

Despite these obstacles, employees recognize the importance of setting aside a significant portion of their earnings to improve their socioeconomic status. This endeavor requires making sacrifices. It's a tough choice they have to make.

Recognizing the importance of financial wellness is crucial in encouraging individuals to take control of their finances. This understanding can help prevent the mismanagement of your financial resources.

There are several sets in attaining financial freedom. Start by defining a clear individual vision of financial wellness tailored to your unique circumstances. This vision should be as distinct as your fingerprint and structured in hierarchical layers outlined below.

The first layer represents the basics needed for your life to run smoothly. It entails covering fundamental needs such as nutritious meals for your family, essential utility bills, mandatory expenses like school fees and rent, and basic clothing. At this level, prioritizing these essential expenditures is central.

After addressing the basics, progress to the second layer signifies financial stability. At this stage, one can comfortably meet their basic needs and manage

additional expenses such as internet services, fuel, entertainment, savings, investments, and charitable contributions.

The third and final layer encompasses financial freedom and independence. Here, you can comfortably address both your necessities and discretionary needs while focusing on wealth accumulation, preservation, and establishing a legacy for future generations. This stage also involves adhering to societal expectations, which may influence lifestyle choices, including entertainment preferences and philanthropic engagements.

Understanding your position within this financial spectrum is understated. Awareness of your financial status helps manage stress and avoid overextension, which is experienced by many. Just as physical health influences your ability to engage in various activities, financial wellness dictates the financial commitments you can undertake.

The subsequent step is to develop a comprehensive personal budget. This budget should encompass fundamental expenses, savings, and debt. In this regard, know your debt obligations and strive to minimize debt, especially as you approach retirement. Allocate any surplus funds towards paying down high-interest debt.

In Africa's context, supporting family and community members (black tax) is rife. However, it is crucial to contribute what is financially feasible and plan for these contributions within your budget.

Moreover, while supporting community initiatives is noble and commendable, remember to

manage these obligations in a way that does not compromise your financial stability. Consider ways to provide sustainable support, such as funding education, investing in business ventures, or securing pension and medical insurance for elderly relatives.

Save with intention. Establish savings goals for emergencies and other financial objectives. When selecting a savings vehicle, evaluate its credibility, transaction costs, accessibility of funds, and the interest rate offered. Many individuals now prefer money market funds over traditional banks due to their higher yields and compounding advantages. Regardless of the institution you choose for saving, ensure it is secure and that the interest rates are competitive with market benchmarks.

When investing, you should stick to the fundamental principle of investments aligning with your long-term financial goals and note that investment opportunities vary based on individual risk preferences. Some financial investment opportunities include government bonds, equities, real estate, fixed deposits, mutual funds, derivatives, commodities, and more.

Like building physical strength through a fitness program, start small and gradually build your financial wellness. Initiating your financial management practices earlier is necessary, as neglect can lead to lasting damage or serious challenges.

This article was written by FA Purity Kagendo, a certified financial and investment analyst at KSG Lower Kabete.

A day behind the frontline desk



*Ms. Phyllies Gathoni
Receptionist at KSG - Lower Kabete*

BY DAVID MUTURI

Step into the bustling lobby of one of the office buildings at the Kenya School of Government in Lower Kabete and you'll be greeted by a whirlwind of activity.

Phones ring, visitors come and go, and amidst this organized chaos, one figure stands out as a beacon of calm: the receptionist, Ms. Jedidah Gathoni.

The writer interviewed Ms. Gathoni to uncover the essence and significance of her work, which is often overlooked but undoubtedly essential.

Their conversation began with a welcoming smile but was interrupted when another guest arrived, and she had to attend to them first. The questions and answers below provide insight into her profession and shed light

on the kind of person Ms. Gathoni is:

Could you tell us about your background and how you became a receptionist?

I majored in office administration back on campus. Afterward, I was lucky to have a chance to work here at KSG. Initially, I worked as a housekeeper and became a front desk staff, and it has been 12 years and still counting.

What do you enjoy most about working in the front office?

There are unexpected joys to the job where you build relationships even if they are fleeting when regular visitors become familiar faces. I also get to learn their names and preferences, and eventually, they trust me. Being

helpful is another aspect of my work that makes me feel fulfilled. I fondly recall being among the first to welcome two Kenyan presidents; H.E Mwai Kibaki and H.E Uhuru Kenyatta, and even other top guests. These interactions are also a chance to learn from the visitors. It is these once-in-a-lifetime moments that remind me why I love my job

What does a typical day as a receptionist look like for you?

Once I clock in the morning, which I do earlier than the guests arrive, I ensure the front desk office looks spick and span. This involves dusting the desk, tidying up the waiting bay, and ensuring that the check-in book is readily available. In between the day, I



Ms. Jedidah (left) with colleagues during a team building exercise at Keraita forest

A day behind the frontline desk

direct Course participants to respective lectures, manage deliveries, receive and transfer calls and serve any other guests walking through the door.

Are there challenges you face in your role, and how do you overcome them?

On a few occasions, I get to receive clients who come across as rude and impatient, but I try as much to calm them down and ensure they rightfully get served. Another challenge is the overwhelming number of tasks and requests that are unable to handle simultaneously. There are days when everything moves at lightning speed, especially when managing deliveries while attending to guests. It is a balancing act.

What are your hobbies or

interests outside of work?

As you can see, on my desk, I have a copy of 'An Enemy Called Average,' by John Mason. That tells you I usually dive into literature during my free time. Aside from that, I am into travelling. Just like in my profession, I love meeting new faces and making friends, and what better way than touring? Some of the visited locations I commit to memory are Mombasa and the Kenyan coast at large.

If you weren't a receptionist, what other career would you be interested in pursuing?

It's hard to imagine other things from the front desk office since I have developed a passion for it. In another life, I see myself as a pediatrician and in a position to nurture my motherly instincts and be able to serve others, better

yet babies.

Do you have any hidden talents or skills colleagues might know about?

Something not most people know about me is that I play football. Believe it or not, I once played for Ogopa Reds in the defender and striker position. My opponents hated to see me approaching with the ball in my possession. Sadly, my football-playing days are long gone. Moreover, I am a strong swimmer.

What is your favourite way to unwind after a busy day?

When I get home, I first take a warm bath. Then, I help my kids with their homework. We also play board games such as Chess and Scrabble. After that, I prepare meals for my family. We then watch a movie together after dinner. Spending time with my family is my favorite moment.

Ms. Jedidah was more than glad to give a sneak peek of her life as a receptionist at KSG. Her story is a testament to the quiet strength and grace of receptionists everywhere. This interview provides a glimpse of some of the most seemingly ordinary roles. It reveals extraordinary beauty and encouragement for others to keep going. In Ms. Jedidah's words, 'You rest, and you rust.'



The Administration Building reception where Ms. Jedidah is stationed

Weekly Activities across Campuses



Etiquette in public service, including demeanor, conduct, dining protocol, phone and internet usage, dress code, interaction with colleagues and clients, and more, is crucial. It is no wonder diplomats undergo intensive training to help them understand government-accepted behaviour, standards, and protocol. The adage "you never have a second chance to make a good first impression" emphasizes the importance of learning courtesy tips to embody professionalism. This was the central theme of Ms. Eddah Cheruiyot's class session with the participants attending Basic Immigration Officers' Induction at KSG Baringo Campus. Ms. Cheruiyot is an expert in Protocol and Communication at the Kenya School of Government.



KSG Embu recently hosted a highly anticipated workshop that focused on the Human Resource Information System (HRIS). The one-week workshop aimed to enhance HR operations across the public service and generated significant interest from various stakeholders looking to improve their skills and streamline their daily tasks.

During the workshop, Mr. Munyembo Mwachala, the Secretary of Administration, State Department for Public Service, spoke on behalf of the Principal Secretary, highlighting the importance of integrating technology into human resource management. He emphasized the need for all participants to remain engaged and collaborate, underlining the critical role of technology in creating a more efficient, transparent, and accountable public service.

The workshop at KSG Embu not only equipped employees with valuable new tools but also fostered a collaborative spirit. This collaborative environment is expected to ensure a smoother implementation and more efficient HR operations in the future.

Weekly Activities across Campuses



County Government of Siaya joint official opening for the induction programs targeting senior county officers and public service officers on officiated by County Secretary Siaya County, Mr. Joseph Ogutu (Centre) and Dr. Rachael Ngesa (3rd left) Director Learning and Development KSG .



The School is keen on creating partnerships and collaborations for continued engagement and improvement in various areas such as training, research and consultancy. The Philippine Ambassador to Kenya Marie Charlotte G. Tang paid a courtesy visit to the Director General of the Kenya School of Government, Prof. Nura Mohamed. The meeting discussed potential cooperation in areas such as governance, research and development of joint programs that aim to offer new perspectives to the public servants of both countries. They also explored ways to build the capacities of public servants, including exchange programs and benchmarking initiatives. Dr. Prisca Oluoch, the Director of Linkages and Collaboration, was also in attendance.



On Friday, September 6, 2024, Dr. John Bii, the Director of the Kenya School of Government, Baringo Campus, paid a courtesy visit to Ms. Evelyn Cheluget, EBS, OGW, the Director General of the Immigration Services at her office at Nyayo House, Nairobi. During his visit, Dr. Bii provided an insightful update on the ongoing induction training for 286 Immigration Officers at the Baringo Campus. The update highlighted the significant strides being made in their professional development. The meeting also discussed continued collaboration between the two institutions in training the staff from immigration in senior programs, team building, culture turnaround, and engagement of KSG expertise in consultancy and policy advice by the Directorate. In attendance at the meeting was the Deputy Director of Immigration Services Mr. Wanda Dume.

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Leadership Lesson

Do not follow where the path may lead. Go instead where there is no path and leave a trail.

Instead of conforming to traditional or well-trodden routes in life, one should have the courage to venture into new, uncharted territories.

– Ralph Waldo Emerson

Have your say



Mungai Godsluck Samuel

Am so humbled...K.S.O.G u still remain my part of Family.... continue doing this for it shows that Love and unity plays a big role in peace and embracing

Humour

When you add "will continue to monitor" to the end of your note for decoration.



Word of the Week

~**Isaiah 41:10**

So do not fear, for I am with you; do not be dismayed, for I am your God. I will strengthen you and help you; I will uphold you with my righteous right hand.

Baringo Campus

Senior Management course No 195/2024 (Online)	5th August-27th September, 2024
Strategic Leadership Development Program No 439/2024(Online)	September 2nd -November 8th,2024
Induction Course for Newly Recruited Immigration Officers 001/2024	26th August-18th October, 2024
Strategic Leadership Development Program No 437/2024	9th-20th September, 2024
Strategic Leadership Development Program-No 431/2024 (Online)	24th June-30th August, 2024
Kenya Revenue Authority Workshop	11th-13th September, 2024
NACADA Workshop	10th -12th September 2024

Embu Campus

Senior Management Course (SMC221/2024)	26th August - 20th September, 2024
Senior Management Course Online(SMC222/2024)	26th August – 18th October, 2024
Diploma in Social Work No. 44/2023	6th March – 7th March, 2025
Proficiency Course for Clerical Officers	2nd- 13th September, 2024
Management Course for Office Administrators	2nd - 27th September, 2024
Strategic Leadership Development Program No 436/2024	5th- 11th October 2024
Proficiency Course for Clerical Officers	2nd- 13th September, 2024
Job Evaluation Program- Nairobi Water Sewage Company	2nd- 6th September,2024
Management Course for Office Administrators	2nd - 27th September, 2024
TOT HRIS System workshop	2nd - 6th September, 2024

Matuga Campus

Senior Management Course No. 129/2024	29th July -20th September,2024
Supervisory Skills Development Course NO. 19/2024	19th August -13th September,2024
Supervisory Skills Development Course NO. 18/2024	22nd July - 13th September, 2024

Mombasa Campus

Senior Management Course	29th July - 20th September,2024
Senior Management Course (Online)	7th August- 2nd October 2024
United States Geological Survey Training	25th August – 30 September, 2024
Customer Care Course (K.I.C.C)	9th - 13th September,2024
Innovative Strategies for Events Sales & Marketing	9th - 13th September,2024
Public Relation & Customer Care	9th - 20th September,2024
Supervisory Skills Development Course	9th - 20th September,2024
Retirement Planning Course	9th - 13th September,2024
Government Protocol ,Etiquette & Events Management Course (KICC)	9th - 13th September,2024
KSG Nairobi Centre for Public Finance Management Corporate Governance KSG/KIPI	9th - 13th September,2024
Seminar/ Workshop Kenya National Examination Council (KNEC)	9th - 27th September,2024

Lower Kabete

Strategic Leadership Development Programme	19th August – 27th September 2024
Parliamentary Joint Services	26th August-13th September, 2024
Senior Management Course No. 424/2024	5th August– 27th September, 2024
Senior Management Course No. 425/2024	2nd-27th September, 2024
Conduct of Meetings and Minute Writing Course	9th-13th September, 2024
Corporate Governance Program for Public Sector Boards (KIPI)	9th-13th September 2024
Public Finance and Risk Management NEPAD/APRM Kenya Secretariat Board	9th-13th September, 2024
Legislative Supervisory Course Parliamentary Joint Services	26th August-13th September 2024
Induction Program EACC	9th-13th September, 2024
Workshop State Department for Diaspora Affairs	11th September, 2024
Meeting with Directors of HRM in Ministries, Depts and State Agencies (PSC)	12th September, 2024
YP Graduation and Launch of KER 2024 (KIPPRA)	12th September, 2024

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P.O Box 30627 – 00100 Nairobi, Kenya

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P.O Box 91, Kabarnet-Kenya

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CENTRES OF EXCELLENCE/ INSTITUTES

- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance and Audit
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environmental Governance and Climate Change
- Centre for Customer Service Excellence
- e-Learning Development Institute
- Security Management Institute
- Margaret Kenyatta Institute for Gender and Social Development
- Institute for Devolution Studies

We welcome your feedback

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