



WEEKLY

Bulletin

6th–12th July, 2024

Diploma Graduates, We celebrate you!



Principal Secretary State Department for Public Service, Mr. Amos Gathecha (seated centre) with Council members, KSG Management and graduates of the Diploma in Social Work at the Embu Campus on Thursday, July 4, 2024.

BY CHRISTINE RWAMBA AND FAITH MUSOGA

On Thursday, July 4, 2024, the Kenya School of Government, Embu Campus, marked the Fourth Graduation Ceremony for the conferment of the Diploma in Social to the participants of cohorts 42 and 43 at a colorful ceremony that was presided over by Mr. Amos Gathecha, Principal Secretary, State Department for Public Service.

The event also commemorated the successful completion of

training for Strategic Leadership Development Program participants at the Campus.

During the graduation ceremony, Mr. Gathecha expressed his confidence in their ability to impact social development and leadership within their respective spheres.

Mr. Gathecha emphasized the importance of the graduates being attentive and diligent servants, particularly given the current state of affairs in the nation, where citizens rightly expect efficient service provision.

“We have no option but to

HIGHLIGHTS

- 4 KSG Lessons from China Visit
- 6 Employee Wellness
- 7 Know Your Colleague
- 9 KSG Mombasa Celebrates Fathers
- 11 MKI celebrates Diana Fifi
- 12 Win your audience’s attention
- 13 Activities across KSG
- 17 Upcoming & ongoing programs

Diploma Graduates, We celebrate you!

embrace the ethos of good governance, accountability, and transparency as trustees and true servants of this county,” stated Mr. Gathecha.

Reflecting on Article 73 of the Constitution of Kenya, which stipulates about the authority assigned to a State officer and the demand to serve in a manner that demonstrates respect for the people, he said, “The way we serve and how we treat those who come to seek our service matters the most. It requires tolerance and willingness to help. It may involve stepping back and asking ourselves questions on cultures we can keep and what we can use for the betterment of everyone.”

Justice (Rtd.) Charles Nyachae, the Chairperson of the KSG Council, delivered an inspiring speech to the graduates, commending their decision to pursue a program that equipped them to serve communities, particularly those at the grassroots level. “World over, social development workers play a pivotal role in community development, leveraging their expertise for social change. Your work facilitates the development of an inclusive environment that engenders integration and empowerment. We celebrate you,” said Justice (Rtd) Nyachae.

He mentioned that the entire KSG family feels a sense of pride and satisfaction when KSG alumni step into leadership roles in public service.

“Virtually all senior public servants serving in Government have benefited from the training offered at the School. The Council will continue to judiciously



PS Amos Gathecha (2nd right), Dr. Fredrick Mukabi, (KSG Embu) Dr. Mary Mwiandi (KSG Council), Dr. Mary Nkari (Embu University) and Embu County Commissioner Jack Obuo.

steward, nurture, and consultatively develop this important asset. The School will continue to equip you to serve with accountability and a deep sense of duty to our fellow Kenyans,” he committed.

Dr. Mary Mwiandi, MBS, KSG Council member and the Chairperson of the Learning and Development Committee of the Council, gave her charge to the graduates.

“Your hard work, dedication, and discipline have born results. This graduation should mark the beginning of a career to practice, champion, and safeguard the principles of true public service leadership.”

Prof. Nura Mohamed, who began his tenure on July 1, 2024, as the KSG Director General, congratulated the graduates for completing their respective courses successfully.

“May this be the beginning of many more graduation ceremonies in your lives,” Said

Prof. Nura.

The DG spoke passionately about his vision to spearhead the much-required change in the Public Service through training programs, research, and expert consultancy to bring a sense of dignity, honor, and pride to this sector.

“You have been molded into wholesome individuals- rich in character and emotional intelligence to withstand whatever comes your way. As leaders in your fields, think about your legacy. Leave a positive dent in the Public Service and the world,” said Prof. Nura.

Dr. Josephine Mwanzia, the Director Academic Affairs at the School, speaking at the event, was delighted about the move that marks a venture into new fields and domains of career advancement through the empowerment of the graduates by the School.

“You will always be a part of the Kenya School of Government

Diploma Graduates, We celebrate you!

family. I urge you to remain connected by joining the KSG Alumni Association. I do not doubt that your continuous engagement would strengthen our School and the whole Public Service of Kenya," said Dr. Mwanzia.

The Diploma in Social Work

offered at KSG Embu is a two-year program that provides extensive theoretical and practical knowledge that attendees can utilize in developing an understanding of social welfare and support to the community. It is designed for officers interested in and

involved in social development work in National and County Governments: Chiefs, Assistant Chiefs, Village Administrators, workers in Community Based Organizations, Non-Government Organizations (NGOs), and more.



Right: PS. Amos Gathecha awards Ms. Kamwangi with her certificate of Diploma in Social Work. **Left:** Prof. Nura Mohamed, KSG DG prepares to give his remarks at the graduation ceremony.



Top Right: Kenya Prisons Band at the ceremony. **Bottom right:** graduands of the Diploma in Social Work. **Top Left:** Directors of the School: Dr. Ann Kang'ethe and Dr. Josephine Mwanzia consult at the event. **Bottom Left:** Faculty members of KSG Embu Campus.

Lessons from China Visit

Partnerships and collaborations are key enablers for the Kenya School of Government (KSG) to exchange best practices, nurture innovation, and create opportunities for continuous improvement. In this context, KSG collaborates with sister institutions across Africa and the world to enhance the competitiveness of its programs and ensure internationally verifiable quality standards as provided under Section 5(2)e of the KSG Act, 2012.

One of the institutions KSG aims to partner with is the China National Academy of Governance (CNAG) in the Republic of China. Kenya and China have a long history of mutual collaboration in education and capacity building. KSG has benefited from bilateral engagements between the two countries through scholarships for doctorate students, short courses for public servants, and symposia, conferences, and seminars for public officials.

On June 24-30, 2024, a delegation led by Principal Secretary State Department for Public Service, Mr. Amos Gathecha, including Chair of the KSG Council Justice (Rtd) Charles Nyachae, Council Member Ms. Gatwiri Kirimi, Director General Prof. Nura Mohamed, and Director of Linkages and Collaboration Dr. Prisca Oluoch, visited CNAG at the invitation of the Academy.

The visit followed a request by KSG management in April 2024 to collaborate with CNAG, particularly in the newly developed Leadership Program for National Transformation (LPNT). Later that month, China's Ambassador to Kenya, Zhou Pingjian, and Deputy Head of Mission, Zhang Zhizhong, visited KSG, setting ground for the development of the KSG-CNAG partnership. The meeting suggested a visit to China to better understand its policies and CNAG's vision and to identify



PS. Amos Gathecha with the KSG delegation in China.

potential areas of collaboration.

The delegation was received by Prof. Li Wetang, Vice President of CNAG. Through interactions, they learned about CNAG's unique training approach, which follows the ruling party's philosophy of "Seeking truth from Facts." This approach ensures that training is aligned with this philosophy, thereby enabling public servants in China to operate within its framework.

CNAG serves as a think tank and research center for innovative ideas and solutions for the Chinese government. Training at CNAG emphasizes theories, integrity, governance, innovative reforms, risk analysis, and strategies for dealing with people.

At the Beijing Administration Institute, a research institute for the Chinese government focused on the application of technology in governance. The Institute provides comprehensive training for government officers, ranging from entry-level positions to director-level roles, and includes specialized promotional courses to support career advancement within the public sector.

The team was also at the Public Vocational College in

China, which offers extensive training programs designed to cater to individuals from all walks of life, including children and older adults. This institution not only focuses on vocational and technical training but also emphasizes community education programs, ensuring inclusive and lifelong learning opportunities for all segments of society.

The visit identified key areas for collaboration, including capacity development for senior government officials, joint research in public policy, faculty exchange between the two institutions, joint workshops, seminars, and conferences, and study tours for public servants in specific areas such as agriculture, city planning, vocational training, and technology.

KSG and CNAG intend to formalize their partnership with a Memorandum of Understanding, which will be signed during the Forum on China-Africa Cooperation (FOCAC) scheduled for September 2024.

*Compiled by Beth Muigai and
Sonia Mbithe*

KSG Visit to the Republic of China:

CNAG, Beijing Administration Institute, Public Vocational College



Employee Wellness is Key to Productivity

The School has developed an Employee Wellness Policy. A committee constituted by the Director General, Prof Nura Mohamed, held a five (5) day workshop this week in Lower Kabete. The committee led by Margaret Kenyatta Institute of Gender and Social Development Ag. Director, Ms. Lynette Otwor, drew its membership from across the campuses. The members include Ms. Hellen Sadi and Gary Muthama from Baringo Campus; Rahab Njoroge (Matuga); Evelyn Mathuki (Mombasa); Dennis Lekaitau and Patrick Macharia (Embu); Hannah Kinyanjui (DAA's Office); Anastacia Mwova (HR); and Gerald Mahuro (Head of Research and Advanced Training).

Workplace mental wellness has been a priority issue in the recently, particularly with the outbreak of the COVID-19 pandemic, which led to significant disruptions in traditional work models. The shift to remote work has adversely impacted lifestyle changes, including reduced physical activity, unhealthy diets and sleep disturbances.

These changes significantly

impacted the well-being and mental wellness of employees across the globe. Evidence shows the direct influence of employee mental health status on job performance, morale and capacity to work. Moreover, there is a direct economic impact of employee mental health problems on employers and businesses through increased absenteeism, a negative impact on productivity and profits as well as an increase in mitigation costs.

The Public Service in Kenya is prone to mental health problems. The psychological counselling and wellness unit at the State Department of Public Service found mental health challenges among public servants greatly affect their performance and productivity.

In compliance with the 2023 National Guidelines on Workplace Mental Wellness, 1st Edition 2023, which mandate conducting baseline surveys on the status of employee wellness among public service employees, KSG undertook such a baseline survey in May 2024. This survey aimed to assess the current state of employee wellness and to inform the development of

effective wellness programs tailored to the needs of the School's employees.

The Employee Wellness Policy aims to:

1. Promote Health and Well-Being: Create a workplace culture that encourages employees to adopt healthier lifestyles through education and wellness initiatives.

2. Prevent Mental Health Conditions: Implement preventative measures to minimize the risk factors.

3. Screen and intervene: Provide measures to identify early signs of mental and physical health issues and provide timely interventions.

4. Support Affected Employees: Offer support and care to help employees effectively manage their health and well-being.

The development of the policy was guided by lessons learnt from training on Wellness and Self-Care Programme, run by the Margaret Kenyatta Institute for Gender and Social Development; and the National Guidelines on Workplace Mental Wellness, 2023.

Compiled by Lilian Kirimi & Margaret Ndung'u



The Committee on Employee Wellness Policy constituted by DG Prof Nura Mohamed during the 5 day workshop at the School in Lower Kabete. The team is led by MKI Director Ms. Lynette Otwor (Centre) and comprises members from across KSG Campuses

Know Your Colleague

BY DAVID MUTURI

The staff of an organization are not only the workforce but also the glue that binds it together as an institution. Pen and paper might not serve enough justice in acknowledging this lot of dedicated people who give their lives in service to the people but hopefully it will serve as a platform where they are appreciated and seen for their exceptional work. I took the liberty to reach out to know about Mr. Peter Mutwiri from the Administration Department. As a security officer, he has a lot to shed light on safety at the School.

How long have worked at KSG?

I have been part of the KSG family for 14 years now. In 2009, I started as support staff in the Administration Department where I had a hand in lawn mowing and trimming of flowers as a grounds man. Afterward, I was deployed at Human Resources Department in 2012. I worked at the Registry Section where I was tasked with record management, assisting in preparation and processing of payroll, contracts and statutory requirements. The better part of 2019 till now, had me stationed at the Administration Department whose operation services include supporting the Managers in the day-to-day running of the department and this includes security.

What measures are in place to ensure the safety and security of employees and the premises?

KSG takes the security of staff and our clients seriously. One of the major structures that we have put in place is ensuring



Mr. Peter Mutwiri of the Administration Department

one entry and exit points that make it easy to monitor those coming in and out of the School. We also have a register where all guests record with us before accessing the School.

We also have an electronic system of registration that allows us monitor guests and staff in the School.

The entry point also has a Pedestrian Scanning Booth Scanner that checks luggage as well as vehicles and people to deter entry of weapons and avoid pilferage.

How do you work with other personnel and departments within the School?

When it comes to security matters, you cannot work alone. We ensure we are amiable with our clients and staff which in turn makes it easier for them to share their security concerns or areas in which we should improve. We also work with security agencies and the neighborhood for intelligence sharing.

What is the most rewarding part of your job?

The job in itself is a reward! KSG is a great organization, with amazing

people. Its mandate in the general success of the country cannot be underestimated. Therefore, working to ensure the security of an organization that is central to the performance of government is such a fulfillment for me. I am able to sleep peacefully knowing that everything and everyone is safe. That is what I live for.

Would you share a memorable experience you have had while working at KSG.

There are so many memorable experiences that make it hard for me to pick one! But I think I will always have in mind the growth of the School from the former Kenya Institute of Administration to the current Kenya School of Government, the change in administration and management of the School, and witnessing the birth of a new vision. That remains engraved in my heart, which in turn makes me work better and more effectively in my docket.

What are some of the biggest challenges you face in your role?

As it is with every career, there are challenges when executing the role of security. First, people can be somewhat uncooperative, probably because they are oblivious of the reasons we ask them to comply with security measures. For instance, Lower Kabete is cold most times in a year. At times, requesting a client to step out of his/her car or remove a cap or hat proves hard because they prefer staying comfortable in their warm space. For us we have to work outside in the cold and rainy weather day and night, being on our feet and finding very few minutes of rest is also a challenge. But we embrace it with grace.

Know Your Colleague

What advice would you give to employers to help maintain a secure environment?

Security starts with an individual. Security starts with me and you. It is that simple. Staying vigilant, always being on the lookout and more keenly individual responsibility. If you see something, no matter how little, trust your gut.

Moreover, I would urge you to follow access control protocols. Always use your ID badge to enter the building and make sure no one tailgates behind you. If you happen to lose your badge, it is only right you report for quick action and as an alert.

What inspired you to pursue a career in security?

My inspiration to pursue a career in this field stems from a blend of personal interests and professional motivations. Personally, I have always had a strong sense of responsibility and duty towards protecting others. Growing up, I held in high regard for individuals who dedicated their lives to ensure security of those in their society. It is from this admiration that a desire to be part of such a profession was drawn.

Furthermore, I am motivated by the dynamic nature of the security field. The advancements in technology and constant transition in the landscape of threats call for continuous learning and adaptation. This ever-changing environment keeps the role engaging and gives room for professional growth. Thus to be at the forefront of such a career is exciting and fulfilling.

How do you balance providing a welcoming environment and maintaining strict security measures?

Being at the helm of the School's security surely shows that we are

the first impression of KSG. I, for my part, ensure anyone going through the gate is satisfied by the service I offer. In ensuring this, I communicate security procedures and their importance by regularly informing employees and visitors about why certain security measures are in place and how they protect everyone.

Together with my colleagues, we also interact well with employees and visitors while enforcing rules complimented with quality customer service skills. In creating a welcoming physical environment, our security checkpoints are designed to be aesthetically pleasing and non-intimidating. As a security measure, routine security checks are conducted in a manner that does not interfere

with daily operations. This way, we are visible and available to assist while providing a sense of safety.

In examining this interview, we observe a powerful blend of resilience, exceptional service and professional prowess. Mr. Mutwiri's journey is evidence that there is more to what meets the eye. Our staff have insightful stories to share. It is these stories that I find the delight of shedding light on to inspire you. More is yet to come!



The Security system installed at the entrance of KSG Lower Kabete to ensure the security of KSG staff, participants and clients. It is inclusive of; a metal detector used to identify concealed weapons such as guns or knives and an xray machine used for screening luggage. Qualified security personnel have been deployed at the gate to ensure that persons accessing the School are taken through the necessary checks to ensure security for all.

KSG Mombasa Celebrates Fathers: Recognizing the Modern Dad

The serene grounds of KSG Mombasa Campus were alive with vibrant celebration as staff and participants gathered to honor and appreciate the fathers and father figures among them. The event seamlessly combined festivity with heartfelt acknowledgment.

Dr. Rebecca Kaguru, Head of Business and Marketing, graced the event as the Chief Guest. Stepping in for the Acting Director, Dr. Rukia Atikiya, Dr. Kaguru extended heartfelt congratulations to all fathers present. She acknowledged the unique perspective a non-father might have, sharing, "While I cannot personally relate to the experience of fatherhood, I understand the profound roles fathers play. I have a father myself, and a spouse who is one."

Dr. Kaguru's address resonated deeply, emphasizing the challenges and joys inherent in fatherhood. "Fathers deserve recognition and empathy," she declared. Her words underscored the notion that fatherhood transcends the traditional expectations of provision and protection. She painted a picture of fathers as leaders within the family unit, shaping the emotional and intellectual landscape.

"Imagine," Dr. Kaguru proposed, "when God created a man, he created a leader." She elaborated on the multifaceted role fathers play in modern times, emphasizing their pivotal role in guiding, nurturing, and inspiring their families. Effective leadership, she explained,



Fathers at KSG Mombasa Campus during the Father's Day celebrations held at the Campus

translates to being a dependable source of support and advice. "A father's ability to offer thoughtful and compassionate guidance fosters a sense of security and trust within the family," she stated.

The focus then shifted to the distinction between simply being a father and being a 'dad.' Dr. Kaguru presented a powerful distinction: "Anybody can be a father, but a dad is someone who is actively involved and present in the moment." This resonated with the audience, highlighting the importance of active participation in a child's life.

The celebration wasn't just about speeches. The event included interactive activities and entertainment that fostered a spirit of togetherness. Laughter filled the air as staff and participants engaged in team-building exercises and enjoyed the music and the delicacy that was served.

The success of the event goes beyond the festivities. KSG initiative serves as a powerful reminder of the importance of

acknowledging fathers and their contributions. In a society that often focuses on mothers, this celebration aimed to strike a balance, recognizing the unique and invaluable role fathers play in shaping future generations.

Beyond the campus, the event serves as a springboard for a wider conversation. It compels us to consider the evolving definition of fatherhood. While traditional roles remain important, the concept of a "dad" emphasizes active presence, emotional connection, and thoughtful guidance.

The event concluded with a sense of appreciation. Fathers left feeling valued and recognized, while the entire KSG community came together to celebrate the vital role dads play in shaping a brighter future.

*Compiled by
Glenn Lumiti
&
Denis Morison*

Mombasa Father's Day Celebrations



KSG Mombasa Campus holds a fete in recognition of the annual fathers and potential fathers during this year's Fathers Day celebrations. The event was attended by staff and participants of undertaking various courses

MKI celebrates Ms. Diana Fifi



Miss Diana Fifi (Centre) with MKI team led by Ag. Director, Lynette Otwor (Far left) during her farewell party .

BY LILIAN KIRIMI

The Margaret Kenyatta Institute (MKI) for Gender and Social Development, bid farewell to one Miss Diana Fifi in a heartfelt tribute to 12 months of dedication and hard work during her internship at Kenya School of Government (KSG), deployed to MKI. Ms. Fifi leaves KSG as an intern to join the Office of Director of Public Prosecutions. Indeed, the School is a great preparatory ground to start a journey in Public Service!

The team, under the very able leadership of Ag. Director, Lynette Otwor led the team in celebrating the departure of Ms. Diana Fifi who bid adieu to colleagues and friends at a memorable farewell party held on 18/06/2024. The farewell party was held at the MKI boardroom. The party was a touching reminder of the impact Ms. Diana had on the Institute during her internship period.

Ms. Diana, who joined KSG 12 months ago as Public Service

Intern, has been a cornerstone of MKI team, known for her unwavering commitment and exemplary professionalism. Colleagues gathered to share anecdotes and express gratitude for her contributions, which spanned major milestone of the Institute towards the realization of the Performance Contract Targets and overall objectives in line with those of the school's.

The farewell party was a mix of nostalgia and optimism, with laughter echoing memories of shared challenges and triumphs. A highlight of the day was the speech given by Ms. Lynette Otwor, Institute Director acknowledging Diana's impact and wishing her success in future endeavors.

"We will miss Diana's infectious enthusiasm and dedication," remarked Ms. Jane Mwangi, faculty member, reflecting the sentiment of Ms. Lynette Otwor. "Your presence here has left an indelible mark on all of us and you will remain to be part of the MKI family."

The event underscored the Institute's commitment to valuing its employees not only as professionals but as integral parts of its community. It served as a reminder of the bonds forged within the workplace and beyond, transcending mere professional relationships.

As Ms. Diana embarks on her new journey, she takes with her the best wishes and gratitude of KSG for a job well done. The legacy of her hard work and dedication will undoubtedly continue to inspire her colleagues and peers.

The farewell party concluded on a note of optimism for the future, with the team reaffirming their commitment to uphold the values that Ms. Diana embodied throughout her internship. While she may no longer walk the halls of KSG, her spirit and contributions will resonate for years to come.

Ms. Diana's departure marks the end of an era for her at KSG, but it also signals the beginning of new opportunities and growth for both the individual and the organization. As one chapter closes, another opens, with memories of Ms. Diana's time at KSG serving as a beacon of inspiration for all.

The farewell party for Ms. Diana was a moving reminder of the impact one individual can have within an organization. As she embarks on her next adventure, KSG remains grateful for her contributions and wishes her success and fulfillment in all future endeavors.

Win your audience's attention



Mr. Douglas Mochama
Communications Officer – Baringo
Campus

Charlie Munger, a prominent figure in the world of investing and business, once shared profound insight about the importance of continuous learning.

He emphasized that individuals who consistently prioritize learning and personal development are the ones who achieve continual growth and success in their lives.

This notion resonates deeply as it underscores the perpetual value of knowledge acquisition and self-improvement. We expand our perspectives, gain valuable insights, and enrich our understanding of the world around us when we cultivate a habit of reading.

Indeed, the act of reading not only broadens our minds but also empowers us to make informed decisions and navigate life with wisdom and clarity. In this column, **Douglas Mochama** and **Elias Makokha** will present a six-part series discussing the book, "How to Become a Masterful Communicator and Public Speaker," by Dale Carnegie & Associates, Inc.

This week, we share ideas from the fifth and sixth chapters of the book. Do you recall attending an event featuring multiple speakers? Which speaker left a lasting impression on you? Whose message from the event still resonates with you or has made an impact on your life?

Now, think about yourself as the public speaker. What aspect of your presentation would you wish to strengthen? Do you want to present your ideas more clearly or touch the emotions of your audience more deeply?

In his book, Dale Carnegie shares valuable insights about the reasons behind delivering a speech in public.

According to him, when speaking in public, individuals generally aim to achieve one of three objectives: to inform, entertain, or inspire action.

Captivating an audience and making a lasting impact through a speech is indeed a challenging task, but it is a skill that can be acquired and honed through learning and practice.

If you've ever listened to radio hosts, you may have noticed that they often speak as if they are having a one-on-one conversation with each listener. This approach allows them to establish a personal connection with each individual in the audience. It helps the radio host to create a more impactful and engaging experience.

It is essential to recognize that an effective speaker always directs their communication as if addressing only a single individual, regardless of the size of the audience. This proven approach has consistently demonstrated its efficacy in engaging with listeners.

One effective way to engage your audience, as suggested by



Mr. Elias Makokha
Communications Officer – Baringo
Campus

Dale Carnegie, is to speak warmly and appealingly. He recommends use of relevant stories to make the message more relatable and memorable. Mr. Carnegie adds that incorporating props can create an immersive and interactive experience for your audience.

As you contemplate planning your upcoming presentation, consider how you can effectively communicate, engage your audience, and motivate them to take action.

Lastly, you can read more about how you can use humor effectively in your presentation and keep your audience engaged and entertained. These strategies can help make your presentation more exciting and impactful.

Next week, you will have the opportunity to unlock the secrets of persuasive communication and develop your skills as a masterful public speaker.

Compiled by Elias Makokha and
Douglas Mochama

Lower Kabete Q3,Q4 Staff Birthday Celebrations

Kenya School of Government Human Resource Department organized birthday celebrations for staff born between January and June 2024, corresponding with the third and fourth quarters of the financial year. This event is a testament to the Department's ongoing commitment to prioritizing staff welfare by fostering interaction among employees in a relaxed and neutral setting.



Lower Kabete Q3,Q4 Staff Birthday Celebrations



China Delegation visit to KSG



A delegation from the Chongqing Administration Institute of China, led by its Vice President, Zhou Xuexin, visited Kenya School of Government Lower Kabete on Friday July 5, 2025. The aim of the visit was to explore areas in which the two institution can work together in order to improve service delivery of the Public Service in the two countries. The meeting discussed possibilities of undertaking joint research projects, organizing online seminars, and establishing faculty exchange programs between the institutions. The delegation was received at the School by Director Linkages and Collaborations Dr. Prisca Oluoch. They also met the Director General Prof. Nura Mohamed.

BOOK YOUR SLOT!

1st Africa Schools of Government Conference

Theme: Advancing Public Sector Excellence through Capable Institutions and Transformed Leadership in Africa



October 22-25, 2024



KSG Mombasa

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Kenyans- 400

Non-Kenyans- 500

Ph.D candidates - 200



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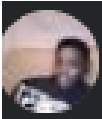
Leadership Lesson

Management is doing things right, leadership is doing the right things

Management focuses on efficiency and ensuring that tasks are completed correctly. Leadership, on the other hand, is about setting the right direction and making strategic decisions. Both roles are crucial in an organization, but they require different skills and approaches.

Peter Drucker

Have your say



Njenga Wa Ndung'u

Congratulations prof. May Allah guide you as you officially take the mantle of leadership at KSG Admin

Humour

5 minutes after my kid gets new markers



Word of the Week

~Romans 15:13

May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.

Baringo Campus

Strategic Leadership Development Program (online)	24th June - 30th August, 2024
Diploma in Public Administration	20th May- 19th November, 2024
Senior Management Course	24th June - July 19th, 2024
Senior Management Course	3rd June-26th July, 2024
Supervisory Skills Development Course	1st – 12th July, 2024

Embu Campus

Strategic Leadership Development Program No. 428/2024	10th June-9th August, 2024
Strategic Leadership Development. Program No.426/2024	3rd June - 12th July, 2024
Strategic Leadership Development Program No.429/2024	17th June- 26th July, 2024
Diploma in Social Work No. 44/2023	6th March – 7th March, 2025
Diploma in Public Administration – Ministry of Interior	20th May – 6th August, 2024
Senior Management Course No.217/2024	3rd June - 26th July, 2024
Senior Management Course No. 218/ 2024	1st – 26th July, 2024
Supervisory Skills Development Course	17th - 28th July, 2024
Supervisory Skills Development Course	1st – 12th July, 2024
Strategic Leadership Development Program No.432/2024	8th July - 17th August, 2024
Senior Management Course No.219/2024	8th July - 31st August, 2024
Induction for Board of Directors (Kitui County Textile Centre)	8th - 12th July, 2024
NTSA Fundamentals to Road Safety (KSG Corporate)	8th - 12th July, 2024
Productivity Workshop (Capital Markets Authority)	9th - 12th July, 2024

Matuga Campus

Diploma in Public Administration No. 1/2024 Ministry of Interior & National Administration	20th May - 23rd August, 2024
Supervisory Skills Development Course No. 18/2024	8th July - 2nd August, 2024
Strategic Leadership Development Program No. 417/2024	22nd April - 12th July, 2024
Training of Trainers No.1/2024	10th June - 12th July, 2024

Mombasa Campus

Strategic Leadership Development Program No. 425/2024	3rd July- 19th August, 2024
Strategic Leadership Development Program No. 432/2024	1st July- 9th August, 2024
Senior Management Course No. 184/2024	3rd- 26th July, 2024
Management Skills Course	17th June - 12th July, 2024
Diploma in Public Administration- Ministry of Interior	20th May – 15th August, 2024
Senior Management Management Course	8th July - 2nd August, 2024
Supervisory skills Development	8th July - 19th July, 2024
Induction Program for Municipality Boar(Taita Taveta)	8th July - 12th July, 2024

Lower Kabete

Strategic Leadership Development Programme No. 420/2024	6th May - 12th July 2024
Strategic Leadership Development Program No.426/2024	3rd June- 12th July, 2024
Strategic Leadership Development Program No. 433/2024	1st July- 9th August, 2024
Senior Management Course No. 422/2024	1st – 26th July, 2024
Public Relations & Customer Care	8th-12th July, 2024
Fundamentals to Road Safety (NTSA)	8th-12th July, 2024
Training of Trainers Course (USAID HERO)	8th-12th July, 2024
Pan African Youth Convention (Youth Bridge Kenya)	8th-12th July, 2024
NDIC meeting (Office of the Prime Cabinet Secretary)	9th July, 2024
Team building (PricewaterhouseCoopers Limited)	12th July, 2024
Research Club of Africa (National RCA Competitions)	13th July, 2024
Records Management (Admission office)	9th-11th July, 2024

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