



WEEKLY

# Bulletin

29th June–5th July, 2024

## AFRICA CELEBRATES ITS PUBLIC SERVANTS



PS Amos Gathecha of the State Department for Public Service at the KSG exhibition stand at the Africa Public Service Day Celebrations in Lower Kabete. Ms. Pamela Nyagah, Manager Business Development and Marketing explains the new programs and initiatives at the School.

**BY THE BULLETIN TEAM**

This year’s African Public Service Day in Kenya, organized by the Ministry of Public Service, Performance and Delivery Management, took place at the Kenya School of Government from June 22 to 23, 2024.

The event aimed to discover innovations and reward excellence in the public sector and provided a platform for nations to share best practices for possible

replication within a country and across the African continent.

Themed “Building a Resilient Education System: The Foundation for a Future of Public Service as a Catalyst for Economic Revitalization,” the event was held simultaneously across African countries as an established interactive forum in the African Union calendar.

At the event in Kenya, a public exhibition of innovations featured alongside a symposium that convened citizens, practitioners, academicians, and

**HIGHLIGHTS**

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# AFRICA CELEBRATES ITS PUBLIC SERVANTS

researchers from both public and private sector institutions to deliberate on the future of public service.

The ceremony came to a close on a high note and commitment of the Public service to be all inclusive and ready to adapt to the emerging trends, needs and challenges of the different generations represented in the service.

Chief Guest and Principal Secretary, State Department for Public Service, Mr. Amos Gathecha, said the theme of APSD speaks to the current agenda in the country- economic recovery, which necessitates a workforce that undergoes continuous reskilling and upskilling aligning with evolving labour market and future market needs.

“The most important person in Government is the public servant who must be protected at all costs. This means empowering them to advance Government agenda and celebrating them at such events as the Africa Public Service Day that was instituted by the African Union,” Said Mr. Gathecha.

Mr. Gathecha, who had the opportunity to observe a range of innovations presented by different institutions at the exhibition, advocated for a system that could facilitate the documentation, sharing, and replication of best practices across the Government.

“Innovations by organizations across the public sector have demonstrated the need for an Innovation Hub to be spearheaded by the State Department that will ensure noteworthy inventions are replicated across the public sector,” he stated.



PS Amos Gathecha, Chief Guest at the Africa Public Service Day celebrations delivers his key note address at the closing ceremony. APSD was held on June 22- 23, 2024.

KSG Ag. Director General, Prof. Nura Mohamed has expressed the School’s dedication to nurture an agile, resilient and conversant Public Service while ensuring a digitally adept workforce with different generations. “Kenya is upbeat about digitization of the Public Service. As such, KSG is developing a program towards the digital governance structure in the Public Sector and will be using the holistic approach towards quality service delivery through the progressive delivery program that will also look into matters of integrity and prudent resource utilization.

The Ag. DG who is also ardent about empowering the young population in this country has committed to a mentorship and coaching program that will bring on board young leaders to fit into and live by the ethos of the public service for the anticipated change in Kenya.

During the symposium, Dr. Rachel Ngesa, the Director Learning and Development at KSG, emphasized the importance of integrating data analytics to enhance the efficacy of human resource management within organizations.

“We need to revamp our public service to incorporate data analytics. The digital platform experts are usually the younger generation. We must mount programs to train all public officials- the top leadership and those who are upcoming in the workforce,” she added.

Mr. Simon Angote, a distinguished faculty member of at the School and a seasoned public servant challenged the Public Service to prepare for change in the context of uncertainty by ensuring change of systems and space for innovation. “Traditional systems of government need to be dismantled as new and unknown

# AFRICA CELEBRATES ITS PUBLIC SERVANTS



KSG Ag. Director General, Prof. Nura Mohamed, who welcomed the guests to the School at the symposium at the Public Service Day.

opportunities present themselves. The promise of new technology to improve service delivery requires a commensurate investment in the capabilities of the public service."

Charging at decision makers, he said: "Training should not be put in the category of stationery and travel due to its importance in enabling officers execute their obligations. You must re-think policy and reconsider training,"

he said. KSG has civil servants in mind; employees will move from one dominant profession to a wider diversity of technical professions and skills.

The festivities concluded with the presentation of accolades for exceptional contributions to public service across various categories. Jomo Kenyatta University of Agriculture and Technology



Delegates who attended the African Public Service Day celebrations at the School follow discussions at the symposium.

(JKUAT), Huduma Kenya, Coast Development Authority, and Kenya Defence Forces were among the recipients recognized for their innovative initiatives that have significantly improved service delivery within their respective domains.

On to the next Africa Public Service Day 2025.

### *Communique from APSD:*

1. The Public Service of the future will match the right skills to the right jobs with the right attitude and the right culture;
2. Public officers will embrace continuous reskilling and upskilling;
3. Promotion of big data analytics and visualization strategies for realization of value for money in implementation of Government programs;
4. Adoption of a fit-for-purpose mentality for citizen centric service delivery;
5. Integration of whole-of-government approach, addressing the generational mix;
6. Revisit the high-flyers scheme for talented employees in Government, and move from hierarchical leadership to distributive leadership to enhance responsibility and accountability;
7. Enhancement of performance management tools in measuring the accuracy of outputs and use of data to measure impact and outcome;
8. The public service will be defined by deliverables at all levels thus investing in technological infrastructure;
9. The Kenya digital economy blue print will form the basis for digitalization for AI to communicate government services and opportunities.

# AFRICA PUBLIC SERVICE DAY CELEBRATIONS



**Right:** Prof. Nura Mohamed and Mr. Simon Angote with delegates join in song and dance. **Left:** The KSG Choir on stage, doing what they do best.



**Right:** Ms. Yvonne Wambua of the Catering Department ready to serve. **Left:** Dr. Rachel Ngesa, Director Learning and Development, Mr. Simon Angote, senior faculty member at KSG (right) and Mr. Joshua Mwiranga of Ministry of Public Service were panelists at the symposium.



**Right:** Deputy Director Academic Affairs, Mr. Andrew Rori and Abrar Hussain, KSG's ICT Officer visit the Defence Forces booth at the exhibition. **Left:** Dr. Tom Wanyama of KSG'S Institute of Devolution Studies awards a winner at the closing ceremony.

# Re-examining the Foundations of Values and Ethics

BY VICTOR WAHOME

Article 10 of the Constitution of Kenya speaks to national values and principles of governance that binds all State organs, State officers, public officers and all persons whenever any of them: applies or interprets the Constitution; enacts, applies or interprets any law; or makes or implements public policy decisions.

This is the premise upon which the Kenya School of Government, Matuga Campus held its first annual symposium on Public Service Values and Ethics centered around "Re-examining the Foundations of Values and Ethics". This forum brought together thought leaders and experts to re-awaken professionals to the demands of the society in regards to responsibility and accountability. It also intended for meaningful engagement to achieve understanding of ethical and social issues.

The conference aimed to achieve several objectives: to assess the progress made since



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Dr. Florence Kithinji, (Right) Ag. Director, Matuga and Ms. Rahab Njoroge, faculty member at the Campus lead the symposium on Public Service Values and Ethics.

implementation of Article 10, to revisit the sources and transmission of values, and to inspire public servants to uphold and promote ethical standards. These goals were set against the backdrop of ongoing challenges such as matters of integrity, social problems, and transparency and accountability in the public service.

Revisiting the sources and transmission of values pointed at exploring the foundational elements that shape an individual's ethical framework. The discussions emphasized on the role of family, cultural heritage, and education in instilling values. Family values are considered the bedrock of ethical behavior, where early childhood experiences and parental guidance form the primary basis for a person's moral compass. Cultural practices and traditions also play

a significant role, offering a communal sense of right and wrong that influences individual behavior. Education systems are pivotal in reinforcing these values, with educators and curricula designed to embed ethical principles from a young age, shaping future citizens who can navigate moral dilemmas with integrity.

The event began with a compelling keynote address titled "Article 10 of the Constitution: Taking Stock of Progress Since 2010," delivered by Mr. Josiah Musili Secretary of National Cohesion and Values who provided a thorough analysis of the strides made in entrenching national values and principles of governance as stipulated in Article 10. Significant achievements in fostering national unity, social justice, human dignity, and sustainable development were highlighted,

# Re-examining the Foundations of Values and Ethics

not forgetting areas that require further attention. These insights underscored the importance of continued commitment and collaboration in upholding values.

Focus was then shifted to Revisiting the Sources of Value Transmission, where speakers gave an in-depth view on matters on: The Role of Family Values, Culture, and Education in Inculcating Values in Society, along with Values from a Global Perspective. Emphasis on the fundamental role that family, cultural heritage, and educational systems play in shaping the ethical framework of individuals and society was addressed with focus on how strong family values create a foundation for ethical behavior and how cultural practices can either support or hinder value development. It was agreed that parents and guardians play a significant part in modeling behavior and instilling principles such as



*Mr. Josiah Musili, EBS  
Secretary,  
National Cohesion and Values*



*Dr. Purity Gitonga,  
Chief Executive Officer,  
Ascend International Training and  
Consultancy*

honesty, respect, and responsibility in their children. Cultural traditions and community practices also reinforce these values, creating a cohesive environment where ethical behavior is both expected and rewarded.

The meaning and importance of values in human life was brought to attention by Dr. Purity Gitonga, CEO of Ascend International Training and Consultancy, who addressed the contemporary crisis of ethical values. She examined how globalization has influenced cultural and ethical norms, creating both opportunities and challenges for value transmission. Discussions on various international case studies where ethical values have been successfully integrated into public policies and corporate governance took center stage, highlighting universal challenges and

solutions related to ethics and values.

Discourse was held on topics ranging from the role of religious institutions in promoting ethical behavior to the impact of public policy on societal values. The diverse perspectives provided a holistic view of how values and ethics are interwoven into the fabric of society.

The discussions and shared knowledge indicated the need for continuous dialogue and action on public service values and ethics in the workforce and society as a whole impacting family, culture, education, and global perspectives. The call to action is for individuals to reflect on their own values and their impact on society, and to contribute to building a more ethical and cohesive community.

Future initiatives will include follow-up workshops and training sessions to further embed these values into everyday practices for impact and sustainability.



*Dr. John Mugo  
Executive Director  
Zizi Afrique Foundation*

# The Unsung Hero of Preventive Healthcare

BY SONIA MBITHE

The saying “When life gives you lemons, make lemonade” particularly resonates with the success that comes after hardship. In the Mbale area of Uganda, a young boy named Peter Obinda, born in the 70s as the firstborn of a family of eight siblings, overcame numerous obstacles to become a prominent figure in the health and wellness field.

Now, fifty-four years later, Peter Obinda, who moved to Kenya during his early childhood, is making significant strides in the world of fitness. He is currently the gym instructor at the Kenya School of Government, an institution that prioritizes the physical care of its staff and participants.

The writer met Obinda in the gym at the William Wamalwa Hostel ground floor while he was instructing fitness enthusiasts during his routine. Obinda’s love for fitness began to grow in the early 1990s after he finished his secondary education. He honed his instructing skills by learning anything related to physical fitness, such as from publications like “Muscle and Fitness Magazine.”

Mr. Obinda’s journey into bodybuilding began by using improvised stones for dumbbells and other weights due to the lack of conventional gym equipment. His dedication and hard work paid off when, within a year of self-training, he secured an



Mr. Peter Obinda, the fitness instructor at the KSG gym. Mr. Obinda has ensured that the gym has grown from humble beginnings to a fully equipped facility with cross-trainers, treadmills, extension machines amongst many other appliances.

impressive second place in his first bodybuilding competition. This success fueled his ambition, leading him to participate in numerous prestigious competitions, including Mr. Kenya, Mr. Carnivore, and Mr. Hardbody. He then transitioned to powerlifting and set a new record for Kenya by lifting an impressive 550kg despite his weight being only 64.5kg, earning a spot on Kenya’s national powerlifting team.

In the late 1990s, Obinda began his career as a gym instructor at Images Gym in Westlands, where he quickly gained a reputation for his expertise and dedication. His extensive experience and passion for fitness eventually led him in 2011 to the then Kenya Institute of Administration now the Kenya School of Government,

where he assumed the role of Sports Instructor.

Upon taking on his role at KSG, Obinda faced the challenge of transforming a bare room into a fully functional gym. Undeterred, he used his creativity and resourcefulness to create equipment for step aerobics and establish outdoor boot camps to kickstart the KSG’s fitness program. This fostered a culture of physical activity and health awareness among the School’s community.

Mr. Obinda’s influence goes beyond gym instruction; he also advocates for a holistic healthy lifestyle that emphasizes balanced nutrition tailored to individual fitness goals. He encourages a well-rounded diet comprising proteins, carbohydrates, and vitamins, cautioning against overindulgence that can lead to poor health. His

# The Unsung Hero of Preventive Healthcare

insights into nutrition complement his holistic approach to fitness, encompassing cardiovascular exercises, core strengthening, weight training, stretching, and adequate rest.

Under his guidance, the gym at KSG has expanded its facilities, adding essential equipment like treadmills and spin bikes. Mr. Obinda takes pride in the positive feedback from clients, mentioning

instances where his guidance has transformed lives, with participants even appearing on local television to credit him for their fitness journeys.

He advises beginners to start their fitness journeys gradually and set realistic goals to achieve sustainable results.

For those yet to start their fitness regimen, Mr. Obinda urges them to recognize the

importance of proactive health management before circumstances necessitate a reactive approach.

From humble beginnings to national recognition, Mr. Obinda's story serves as an inspiration and a blueprint for individuals and communities striving for healthier lifestyles in Kenya and beyond.



The KSG Gym has undergone transformation from a very modest space. **Top right:** Mr. Obinda gives instructions to participants of the School when they visited the gym. **Top left:** The space with improvised equipment for different types of workout. **Bottom right:** Staff of the School workout during their free time. **Bottom left:** Some of the equipment that now forms the fully fledged gym.



# EMBRACING RISK MANAGEMENT

## BUILDING A STRONGER SCHOOL OF GOVERNMENT

BY PAULINE KEMUNTO

The Kenya School of Government (KSG) is dedicated to achieving its strategic goals while operating efficiently. To further strengthen our institution, the School places emphasis on proactive risk management across departments and functions.

Think of Risk Management as a Safety Net: Imagine planning a training program for Government officials as is the norm. Risk management helps identify potential threats that could delay the program such as unexpected power outages or even a lecturer's ailment. By anticipating these risks, we can develop plans to mitigate them, such as having backup generators or identifying substitute lecturers.

Risk Management for KSG:

- ◆ Protects resources and

enhances achievement by safeguards resources like training budgets and timely delivery of programs;

- ◆ Facilitates informed decisions on resource allocation and program design; and
- ◆ Builds a strong culture of preparedness and resilience across the School.

Examples of risks that could affect the School:

- Program delays: Missing deadlines for training programs due to lack of participant engagement;
- Data security breach: Potential loss or unauthorized access to sensitive participant or KSG staff data that could impact reputations and legal compliance;
- Budgetary shortfalls: Unforeseen changes in government funding that will affect program delivery; and
- Knowledge sharing gaps: Trainers might not effectively transfer critical skills to

officials, impacting program effectiveness.

In Risk Management everyone plays a part:

- i. KSG Council has to sets the risk tolerance level for the School and establishes governance structures for effective risk management.
- ii. Audit & Risk Committee oversees risk management efforts, audits, and reports to the Council on their effectiveness.
- iii. The Director General ensures implementation of the risk management framework and policies across the School.
- iv. The Risk Management Committee, a two-tiered committee (corporate & campus/institute) is responsible for identifying and mitigating risks specific to their areas.
- v. Heads of Department/Sections (HoDs) are responsible for managing risks within their departments and ensuring staff adherence to the framework.
- vi. Risk Champions should regularly assess the effectiveness of risk mitigation strategies within their departments, update the HoDs on risk status, and educate staff on risk management practices.
- vii. The Risk Management Officer coordinates the risk framework and provides support to risk management committees.
- viii. Internal Audit Unit conducts



# EMBRACING RISK MANAGEMENT

## BUILDING A STRONGER SCHOOL OF GOVERNMENT

risk-based audits to ensure the framework's effectiveness and make improvement recommendations.

ix. All KSG Staff has a role in identifying and managing risks within their area of responsibility. For example, as a procurement officer, you might identify a risk of vendor delays and develop strategies to find alternative suppliers.

The risk management process includes some important steps:

1. Risk Identification where one must continuously identify potential threats that could impact your department's objectives. Consider factors like project timelines, budget constraints, and potential external disruptions.
2. Risk Assessment: Evaluate the likelihood of each risk occurring and the potential impact it could have on your

3. Risk Treatment: Based on the assessment, develop and implement strategies to:
  - \* Avoid: Do not get engaged if the risk is outside the tolerable limits.
  - \* Mitigate: Reduce the likelihood or impact of a risk such as securing backup power for training programs.
  - \* Transfer: Transfer the risk to another party such as an insurance company
  - \* Accept: Accept the risk if the potential impact is low- are there minor delays due to minor power outages?
4. Monitoring and Review: Regularly monitor risks and review the effectiveness of mitigation strategies. Adapt your approach as needed.

Throughout the Financial Year 2024/2025, the Strategic Planning and Performance Management Department endeavors

to conduct training to enhance staff understanding and ability to manage risks. These sessions will cover:

- Principles and processes of risk management tailored to KSG's needs.
- Roles and responsibilities for mitigating risks within your department.
- Practical tools for identifying and assessing risks, including brainstorming techniques and risk assessment matrices.

Risk management is an ongoing process that requires continuous review and update of the School practices to ensure they remain effective and relevant to KSG's evolving needs.

By embracing risk management, we can create a resilient and robust KSG, prepared for any challenge. Let us work together to make it an integral part of our culture.



A section of the staff from the Strategic Planning and Performance Management Department: **Right:** Ms. Angela Mukiri, Head of Department, **Centre:** Ms. Pauline Kemunto, writer of the article and **Left:** Mr. Daniel Muli.

# Daily Commitment to Road Safety

BY JEREMY MWANGI AND GRACE JEBICHII

**N**avigating the Kenyan roads is an exercise that requires vigilance for safe and smooth travel. Picture this, you are traversing the busy streets when suddenly, a car speeds past you with no intentions of stopping. These adrenaline-charged drivers weave through traffic in a manner reminiscent of the Formula 1 Grand Prix. Yet, as you marvel at their audacity, you both end up side by side at the next traffic light, a reminder that: Speeding does not necessarily get you anywhere faster—except maybe closer to a date with the traffic police.

Conversely, we have the slow drivers, who appear to be on a leisurely drive every day of the week. These ones move at a slow pace, causing a trail of impatient honks and frustrated sighs. It

might be that these drivers are fresh off driving school, overly cautious of the roads or just relaxed and take their time on the road. For slow drivers, the key is to maintain a speed that ensures safety without disrupting the flow of traffic. Just keep in mind the different speed limits set for different roads.

Then we have the true Houdini's of our roads—matatus and bodabodas! Everyone has experienced these ones. One moment they are parked; the next, they are maneuvering through traffic with remarkable agility. Their unpredictable movements, such as making sudden U-turns, reckless overlapping, call for caution. It is best to give them space and remain vigilant.

Let us not forget the pedestrians. One second, the street is clear, and the next, a pedestrian appears out of thin air, darting across like they are part of a live-action game, often



Stock image

appearing suddenly and crossing carefree. Always be prepared to stop for pedestrians to for their safety and yours, especially at a zebra crossing.

Who could resist the temptation to multitask while driving? Whether it's sneaking a bite of that delicious roadside samosa or sending a quick text, we have all been guilty of thinking, "What could possibly go wrong?" Spoiler alert: Everything could go very wrong! Keep your eyes on the road and save the samosa for later. It will taste just as good when you're parked, and that phone call and text message can wait.

We can all take part in nurturing a culture of care and caution on our roads. It takes just commitment to safe driving practices. Signal your turns, keep a safe distance, and stay alert. Encourage others to do the same. Every small action counts and can make a significant difference. Remember, road safety is not just about rules and regulations; it is about making our roads a safer place for everyone.

Most importantly, **DO NOT DRINK AND DRIVE! ARRIVE ALIVE!**



Stock image

A stock image of traffic at peak hours on the roads of Nairobi characterized by private and public transport as well as human traffic.

# KAPAM Seminar on Crisis and Disaster Management



Members of Kenya Association for Public Administration and Management who attended the seminar on “The Role of Public Service in Crisis and Disaster Management at the Lake Naivasha Resort. The Seminar was held in June 24-28 2024.

BY BRIAN MBUGUA & HALIMA ADEN

The Kenya Association for Public Administration and Management (KAPAM) in collaboration with the Kenya School of Government (KSG) has held a seminar on ‘The Role of Public Service In Crisis and Disaster Management; From Vulnerability To Resilience’, on June 24 - 28, 2024 in Naivasha.

The seminar aimed at empowering KAPAM members with competencies necessary to build resilience at both national and county levels, by focusing on comprehensive strategies, governance mechanisms, technological advancements, and inclusive approaches. The forum sought a holistic understanding of disaster management and climate adaptation efforts discussing Outlines of Disaster Risk Management, Policy and

Legal Framework for Managing Disasters, Disaster Management Cycle, Resource Mobilization, Climate Change, Livelihood Analysis, and a practical session on Mapping and Simulations of Disasters.

Attendees were able to share experiences on workplace crisis and mitigation strategies which were reinforced with expert knowledge provided by the diverse pool of facilitators and disaster simulation exercises.

The Seminar forms part of the activities planned in the KAPAM’s revitalization strategy proposed by the Head of Public Service, Mr. Felix Koskei at the KAPAM Annual Dinner held at Safari park hotel on May 29, 2024. The KAPAM Planning Committee endeavors to continuously make the Association more vibrant and engaging for the benefit of its members.

### Joining KAPAM:

The Association is open for membership to:

- All public and private sector institutions, administrators and managers
- Students in university
- Young leaders

Benefits of being a member of KAPAM:

- ◆ Networking within the region and beyond with other public administrators and managers
- ◆ Access to KAPAM and AAPAM newsletters, books and annual communiques
- ◆ Sponsorship to local and international conferences

# Know your Colleague: Mr. James Mutinda

**D**r. James Mutinda is the Head of the Research Department and a senior lecturer at the Kenya School of Government, Embu Campus. He has been at the School for 12 years, contributing his expertise and passion to the Research Department.

Dr. Mutinda attributes his achievements and success to the School, the latest achievement being his graduation with a Doctorate Degree in Information Technology.

*Ms. Christine Rwamba* of the Communications Department at Embu conducted an exclusive interview with him, which we are excited to share with you.

## **What drew your interest towards the research field?**

I have always wanted to be a teacher since I was young, and research just fueled my passion. Research is more academic and one cannot be a great academic or teacher without it. My inspiration in the research field is drawn by fact finding. I love working with data and uncovering actual facts.

## **What are some of the inspirations you have within KSG?**

The core mandate of the School to empower the public service inspires me. I enjoy working with public servants because I train individuals who, in turn,



*Dr. James Mutinda  
Head of Research,  
KSG Embu Campus*

will make a meaningful impact based on what they have learned.

## **What is your favorite part about your job and why is it your favorite?**

I enjoy undertaking consultancies because besides generating revenue for the School, consultancies have taught me a great deal about other organizations while expanding my general knowledge base.

## **What tools do you use to achieve productivity?**

Time management, avoiding procrastination and delegating have been the major techniques that I have used to ensure that my department achieves all its set goals, and achieves them in time. Research is diverse. It needs all the team players it can get.

## **What are some of the toughest challenges you have faced in your line of duty and how have you overcome them?**

The diversity of Research brings with it a myriad of challenges, major one being at the data collection stage. However, I am highly appreciative of the internet. The use of data collection tools like online surveys such as google forms, has really helped us overcome the various challenges faced during data collection.

## **How do you achieve a healthy work-life balance?**

One thing I avoid is having to work overtime because if I do, then my family and social life suffers. Taking my leave days is also paramount to maintaining a healthy work-life balance. While my job carries a lot of responsibility, it is equally important to ensure that my life outside of work continues uninterrupted.

## **What is your advice to someone who has just started their career?**

Passion for what you do breeds consistency, which is key to career growth. It is also important to exercise patience because results often take time to materialize. In everything, you cannot bypass the process of growth.

# Weekly activities -Mombasa Campus



June 28, 2024 marked the official closing of several courses at the Campus: Strategic Leadership Development No. 424/2024, Senior Management Course No. 183/2024, Communication Skills for Public Service Officers, Management Skills for Office Administrators, and the Retirement Planning Course.

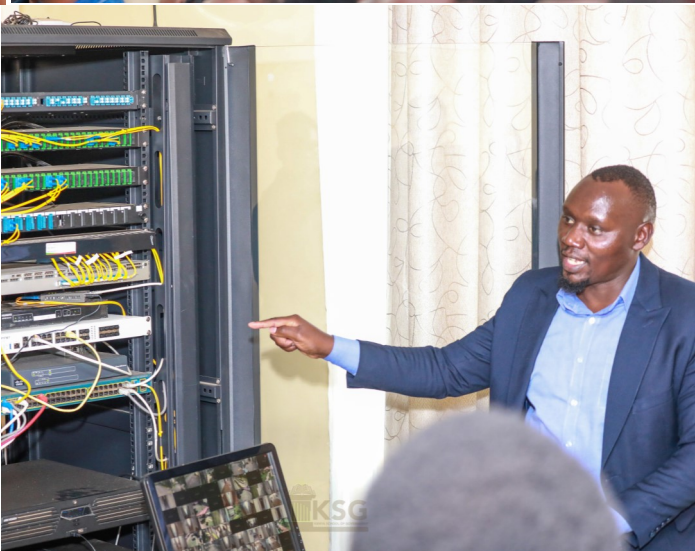
The ceremony was presided over by Mr. Kimilu Cornelius, Head of Research, accompanied by faculty members Ms. Mathuki Evelyn and Mr. Peters Juma.

The Mombasa Choir was at hand to give the much deserved entertainment to the teams and staff.



Mombasa Campus celebrated all the amazing fathers and father figures at a special event. It was a wonderful evening filled with dance, merriment, and most importantly, honoring all the incredible men who are part of the KSG family. We are so grateful for the opportunity to celebrate these special men alongside our staff and participants.

# Weekly Activities – Baringo Campus



KSG Baringo Campus on Monday, June 24, 2024, hosted students from Rift Valley Technical Training Institute for a field study. This visiting group comprised students enrolled in Information Communication and Technology (ICT) courses. Senior ICT Officer Mr. Gary Muthami, and his team provided the students with valuable insights into the functioning of the industry and offered advice on how to excel in the professional arena. We are thrilled to support the educational journey of college and university students in the region by providing exposure to practical work settings as they prepare to enter the workforce in the future.

# BOOK YOUR SLOT!

## 1<sup>st</sup> Africa Schools of Government Conference

**Theme:** Advancing Public Sector Excellence through Capable Institutions and Transformed Leadership in Africa



July 16- 19, 2024



KSG Mombasa



### Fees in USD:

Kenyans- 400  
Non-Kenyans- 500  
Ph.D candidates - 200

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## Leadership Lesson

**Leaders should inspire and reassure.**

The very best leaders are a source of positive energy. They communicate easily. They are intrinsically helpful and genuinely concerned for other people's welfare. They always seem to have a solution and always know what to say to inspire and reassure. They avoid personal criticism and pessimistic thinking, and look for ways to gain consensus and get people to work together efficiently and effectively as a team.

~Mary Kay Ash

### *Have your say*



**Njeri Lilian**

Beautiful, am glad to be associated with this institution. Did my SLDP here. Very serene environment.

4 y Like Reply

1

### *Humour*

**A thief broke into my house last night....He started searching for money so I woke up and searched with him.**

I Joke Memes

### *Word of the Week*

#### **Philippians 4:6**

Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God.

**Embu Campus**

Strategic Leadership Development Program No. 428/2024	10th June-9th August, 2024
Strategic Leadership Development Program No.422/2024	27th May - 5th July, 2024
Strategic Leadership Development. Program No.426/2024	3rd June - 12th July, 2024
Strategic Leadership Development Program No.429/2024	17th June- 26th July, 2024
Strategic Leadership Development Program No. 416/2024	22nd April – 5th July, 2024
Diploma in Social Work No. 44/2023	6th March – 7th March, 2025
Diploma in Public Administration – Ministry of Interior	20th May – 6th August, 2024
Senior Management Course No.217/2024	3rd June - 26th July, 2024
Senior Management Course No. 218/ 2024	1st – 26th July, 2024
Supervisory Skills Development Course	17th - 28th July, 2024
Supervisory Skills Development Course	1st – 12th July, 2024
Government Protocol, Etiquette & Event Management	1st – 5th July, 2024
Graduation: Diploma in Social Work	4th July, 2024
Meru Technical Polytechnic: Appraisal for Staff Workshop	1st – 5th July, 2024

**Lower Kabete**

Diploma in Public Administration (Ministry of Interior)	20th May -5th July 2024
Strategic Leadership Development Programme No. 420/2024	6th May -12th July 2024
Strategic Leadership Development Program No.426/2024	3rd June- 12th July, 2024
Strategic Leadership Development Program No. 433/2024	1st July- 9th August, 2024
Senior Management Course No. 422/2024	1st – 26th July, 2024
National Treasury Workshop- ToT for e-GP System	24th June- 5th July, 2024
Educate!	24th June-5th July, 2024

**Matuga Campus**

Diploma in Public Administration No. 1/2024 Ministry of Interior & National Administration	20th May - 23rd August, 2024
Senior Management Course No. 127/2024 (Online)	27th April- 5th July, 2024
Supervisory Skills Development Course	20th May – 5th July, 2024
Training of Trainers	10th June- 5th July, 2024

**Baringo Campus**

Strategic Leadership Development Program (online)	24th June - 30th August, 2024
Diploma in Public Administration	20th May- 19th November, 2024
Senior Management Course	24th June - July 19th, 2024
Senior Management Course	3rd June-26th July, 2024
Supervisory Skills Development Course	1st – 12th July, 2024
Moi Teachers College Workshop	29th June, 2024

**Mombasa Campus**

Middle Management Course for Police Officers	15th April - 5th July,2024
Strategic Leadership Development Program No. 425/2024	3rd July- 19th August,2024
Strategic Leadership Development Program No. 432/2024	1st July- 9th August, 2024
Senior Management Course No. 184/2024	3rd- 26th July,2024
Records Management Course	10th June - 5th July, 2024
Strategic Leadership Development Program	17th June - 26th July,2024
Management Skills Course	17th June - 12th July,2024
Public Policy Formulation, Implementation and Analysis	1st – 5th July, 2024
Retirement Planning Course	1st – 5th July, 2024
Diploma in Public Administration- Ministry of Interior	20th May – 15th August, 2024

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