



KENYA SCHOOL OF GOVERNMENT

WEEKLY

# KSG Bulletin

27th July–2nd August, 2024

## The change we seek: KSG Baringo goes first, signs PC



Prof. Nura Mohamed, KSG Director General, and Mr. John Napoo, Deputy Director Baringo Campus display the signed Performance Contract. Together with them are Dr. Josephine Mwanzia, Director Academic Affairs and Dr. Tom Wanyama, Ag. Director Finance and Administration and members of staff of Baringo Campus.

BY DOUGLAS MOCHAMA

“The Kenya School of Government represents a powerful entity that has yet to be fully realized by all of us. We must elevate the stature of KSG to a level where it commands unwavering respect and attention. Our collective goal is to propel the KSG brand to such prominence that its very mention opens doors and commands attention, positioning it as the premier institution of choice. My foremost priority is to empower our faculty and staff to embody the caliber and distinction befitting KSG. When people hear the name KSG, it should immediately evoke respect and create unparalleled opportunities. This transformation is our

objective, and it is what will drive the change we seek.”

These were the opening remarks from Prof. Nura Mohamed, the Director General of the Kenya School of Government, during his first meeting with the staff of the Baringo Campus on July 23, 2024, following his recent appointment as the DG.

In his speech, Prof. Nura emphasized the importance of strengthening the staff’s capabilities to reinvigorate the School’s business momentum.

“Our primary focus moving forward is to enhance the skills and abilities of our staff. The human resources here are crucial. We will explore various avenues to support your development,

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# The change we seek : KSG Baringo goes first, signs PC

including training, redeployment, improved terms of engagement, and promotions.” Stated Prof. Nura .

In addition to staff training, Prof. Nura mentioned plans to establish a memorandum of understanding with the Higher Education Loans Board (HELB) to provide affordable loans to staff pursuing their degrees and diplomas. The loans would be repayable at a very minimal rate, enabling staff to proceed with their education. Prof. Nura also acknowledged the need for redeployment, stating, “We are actively working on the issue of redeployment to ensure that staff are appropriately placed.”

The Director General discussed various matters, including the gradual conversion of casual staff to contracted positions based on the fiscal situation. This, he explained, would provide staff with financial stability as they seek self-improvement (see separate story on page 4).

Addressing supervisors, Prof. Nura urged them to “use your influence to support your colleagues. Foster a friendly working environment and always be fair and unbiased.” He also reminded the staff to “show respect to your supervisors.”

Regarding corporate culture, the DG called for wholehearted dedication from all staff and emphasized the importance of delighting customers by providing excellent service while treating them and colleagues with courtesy. He also stressed the need for staff to support the School’s strategic national role in achieving the goals outlined in the Vision 2030 blueprint.

Prof. Nura expressed determination to ensure the School’s financial stability despite economic challenges in the country.

“Let’s find ways to generate resources. Many of the improvements we envision to enhance staff welfare, such as promotions, better terms of engagement, and training, rely on resource availability. Therefore, your commitment and support are crucial for our continuity.”

Prof. Nura enthusiastically discussed the ambitious goal of transforming the Kenya School of Government into a global institution. The School has already forged partnerships with regional and international institutions to facilitate faculty exchanges and gain exposure to international perspectives for delivering its programs.

At the event, the staff witnessed the signing of Performance Contracts and the Campus Workplan for the 2024/2025 Financial Year. In this new phase, Baringo Campus aims to harmonize its operations with the corporate work plan to achieve the following objectives: Align current programs with emerging needs, expand Consultancy activities, present and disseminate research findings from the School at a national conference, and produce policy briefs to address issues affecting the country.

Representing the Campus, Deputy Director Mr. John Napoo assured the DG and his team that the Campus is committed to providing the necessary support to drive the School forward.

“Every moment of our work is dedicated to upholding our values and meeting the Campus’s expectations. As we negotiate for the PC today, I believe the commitments laid down on paper will be a testament to our achievements by the end of the financial year. We hope to see the support from your visit materialize every day,

not just at the end of the financial year. We strive to fulfill the requirements of supporting our esteemed organization every single day.”

Acting Director Finance and Administration, Dr. Tom Wanyama, stressed the importance of integrity and honesty among the staff. He encouraged the staff to embody a performance-driven culture and always strive to make a lasting impact in their roles. He also highlighted the Campus’s strategic advantage, saying, “This tranquil environment is conducive to learning. I’ve always enjoyed coming here.”

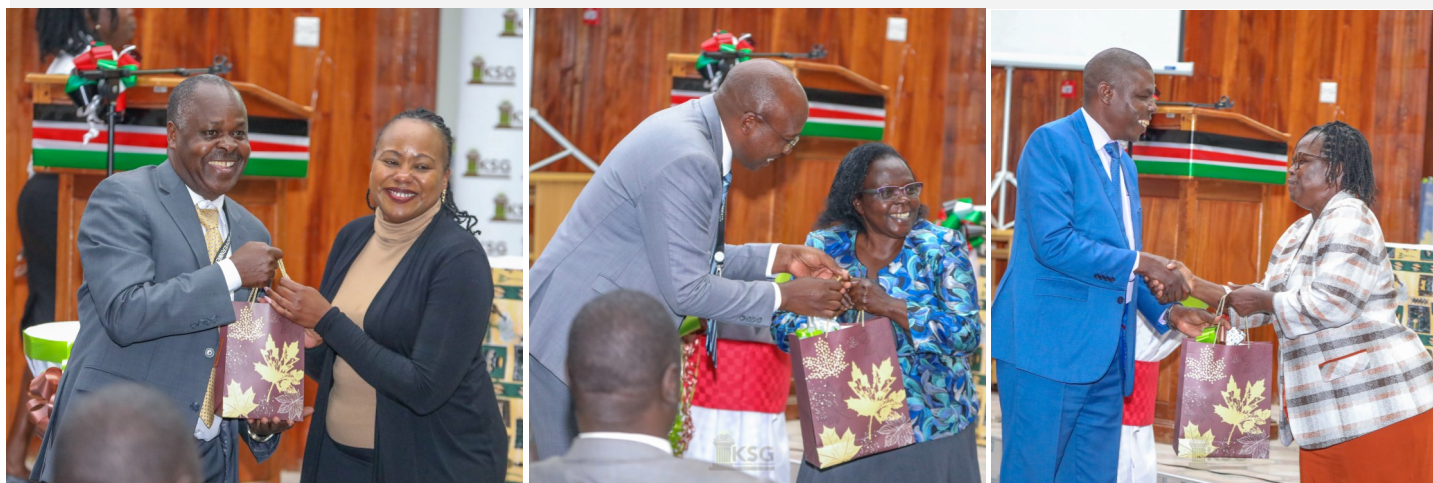
The Director Academic Affairs, Dr. Josephnie Mwanzia emphasized the need for teamwork and unity. “We need to work as one, deliver as one, succeed as one, and celebrate as one. Are there any barriers between us? Each of us plays a crucial role. Let’s speak the same language, have a shared purpose, and a collective effort that helps us live up to the KSG brand we should be. A brand that is celebrated locally and regionally.”

The signing of the performance contract between the Campus Director and the Director General signifies the start of an exciting journey aimed at enhancing service delivery. In 2004, Kenya adopted performance contracting to ensure that public service officials are held accountable for their results. This initiative, implemented at the School, promotes a culture of result-driven management. Each Campus sets targets, implements them, tracks the progress, and reports on the implementation. Evaluations are conducted at the end of the financial year.

## Baringo Management Meeting and PC Signing



Prof. Nura Mohamed leads the KSG Baringo management team in the Performance Contract negotiations. Together with him are Dr. Josephine Mwanzia, Dr. Tom Wanyama and the Strategic Planning and Performance Department staff.



Dr. Tom Wanyama, Dr. Josephine Mwanzia and Ms. Angela Mukiri receive tokens of appreciation from KSG Baringo Campus staff upon PC and Work-plan negotiation and signing.



Baringo Campus staff listen to proceedings as they met KSG Management on July 23, 2024. This was first meeting between Prof. Nura Mohamed and the Campus staff upon his appointment as Director General of the School, on July 1, 2024.

# Nuru Baada ya Ziara ya Prof. Nura

NA ELIAS MAKOKHA

**S**iku chache baada ya Profesa Nura Mohamed kuchukuwa hatamu za uongozi kama Mkurugenzi Mkuu kwa mara ya kwanza alizuru bewa la Baringo hii ikiwa ziara yake ya kwanza tangu kuteuliwa kwake katika nafasi hii muhimu ya kukiongoza Chuo cha Mafunzo ya Serikali cha Kenya.

Profesa Nura aliandamana na maafisa wengine wakuu wa chuo akiwemo kaimu Mkurugezi wa Idara ya fedha na utawala Dkt. Tom Wanyama, Mkurugenzi wa masuala ya kitaaluma na wajumbe wengine katika ziara hiyo.

Baadhi ya maswala yaliyopewa uzito katika ziara yake ni pamoja na kudurusu na kutia saini mkataba wa utendaji kazi kilele chake kikiwa ni mkutano uliowaleta pamoja wafanyikazi wote wa bewa la Baringo.

Kupitia hotuba yake alidokeza mipango ya kuimarisha uwezo wa wafanyikazi kwa jumla ili kutimiza maono, dhamira na majukumu ya chuo akitaja mstakabali mpya wa utendakazi ikiwemo kupandishwa vyeo kwa baadhi yao kuwa kati ya mambo atakayoyaangazia katika uongozi wake.

Kawaida zoezi la kupandishwa vyeo kwa maafisa wa serikali hufanyika baada ya miaka mitatu, ama kunapotokea nafasi za kupandishwa vyeo ama baada ya kupata stakabadhi za ziada za

kitaaluma. Wengi wa wafanyikazi wameefikia mahitaji hayo na wamekuwa wakisubiri kwa hamu na ghamu kupandishwa vyeo rekodi za idara husika zikionyesha mara ya mwisho ilifanyika takribani miaka sita iliyopita.

"Mara tu nitakapopata idhini hiyo kutoka kwa tume ya utumishi wa umma (PSC) basi tutakuwa na mpango wa jinsi wafanyikazi wetu wa muda wanaweza kushughulikiwa, angalau kwa muda wa kimkataba, tunaposubiri kuwashirikisha katika njia zingine zilizo bora na za kudumu." Alisema Profesa Nura.

Hotuba yake vile vile ilijaa

*"Bila kujali hali uliyonayo leo, bila kujali hali yoyote unayojikuta, na shida zozote utakazokutana nazo, iwe watu wanazungumza juu yako kukutatisha tamaa, hebu niseme hivi, wakati ufaao, Bwana atalitimiza."*

~ Profesa Nura

ucheshi, nasaha na ushauri huku akinukuu baadhi ya vifungu kutoka bibilia kinyume na matarajio ya wengi ikizingatiwa kuwa ni mshiriki wa dini ya kiislamu.

Aliwashauri wafanyakazi hao kuzidisha juhudi katika kila wanachokifanya kwani mwenyezi mungu anajua hatima ya kila mmoja na ana kusudi ya kuwepo walipo kwa wakati huu akinukuu kitabu cha Jeremiah.

"Bila kujali hali uliyonayo leo, bila kujali hali yoyote unayojikuta, na shida zozote utakazokutana nazo, iwe watu wanazungumza juu yako kukutatisha tamaa, hebu niseme hivi, wakati ufaao, Bwana atalitimiza."

Vile vile Profesa Nura alitumia nafasi hiyo kutangaza kuwa michezo baina ya mabewa itafanyika mwakani katika bewa la Baringo. Shughuli iliyopaswa kufanyika mwaka elfu mbili na ishirini lakini ikatatizwa kutokana na janga la korona.

"Ifikapo Desemba mwaka huu, tutakuwa na sherehe yetu ya mwakani hapa. Kwa hivyo tafadhali kuwa tayari kupokea wafanyikazi wote kutoka mabewa yote, ili tushindane na kufurahia kwa pamoja kama familia." Alisema Profesa Nura.

Mara ya mwisho mashindano hayo yalifanyika katika bewa la Mombasa mwaka elfu mbili na kumi na tisa, Michezo hiyo ni muhimu kwani inawapa wafanyikazi wote wa chuo nafasi ya kutangamana na kufahamiana.

# CEOS' REFLECTIONS ON THE KENYAN YOUTH

BY SONIA MBITHE AND  
FAITH MUSOGA

For the last one month, Kenya has witnessed a consistent uproar from its young people who are concerned about the workings of the Government. Indeed the revolution that has been witnessed led by the younger generation against the government has been in attempts of having their voices heard in their dissatisfaction in the current administration. What started as peaceful has quickly morphed into violence and has caused mass destruction, not just of lives of innocent Kenyans but also of property, as witnessed in many parts of the country.

On July 25, 2024, Prof. Nura Mohamed, Director General of Kenya School of Government hosted a meeting organized by Chief Executive Officers of State Corporations at the Lower Kabete Campus to explore possible solutions to the protests and interventions to mitigate the challenges that the youth are confronting which include unemployment, high taxation, no room for entrepreneurship, basic rules of engagement between them and the leaders, wastage, impunity and display of opulence in the face of poverty and desperation.

We must agree that this has been a turning point for Kenya, where the youth are interested in and aware of the current affairs causing deep reflections by the CEOs that gathered at the School. Moderated by Mr. Josiah Moriasi, CEO Youth Enterprise Development Fund (YEDF) the forum aims at making requisitions that would be tabled as recommendations for



Proceedings at the CEO's breakfast meeting held at the School on July 25, 2024.

implementation and follow up.

In his remarks, KSG Director General Prof. Nura Mohammed was emphatic that these issues need immediate consideration and intervention rather than just reaction. Prof. Mohammed advised that an action plan that involves the talked about youth should be developed and executed. "By involving the youth in these conversations, we will be offering them an opportunity to raise their issues from their perspective," he said. Upon this, the DG committed to hosting youth forums in all KSG Campuses, at an agreed upon time with the CEOs present.

Mr. David Omwoyo, CEO Media Council of Kenya spoke to the importance of the Chief Executive Officers to stand in the gap between the youth and Government at this time. "The consequences of the current state of the nation, affects our economy following the destruction that has come with this revolution. As some of their demands have been granted by His Excellency the President, the

youth are being led and encouraged by a notion that going to the streets is the answer to their issues," he said, explaining further that people led revolutions succeed in pushing out governments, but may fail on establishing the better government. According to him, there should be a better way to engage and enable the youth of this country.

"We must have clear actionable steps if we are to empower the youth. CEOs must work together to create a future where youth are meaningfully involved," said CEO of National Government Affirmative Action Fund (NGAAF) Mr. Roy Sasaka Telewa who is passionate about issues that affect the youth.

Mr. Sasaka led an interactive session on interventions offered by the Chiefs where it was heard that a huge part of the problem facing our country is the failure to be guided by statistics. Kenya has a population of 52.4 million, out of this; the average age is 24 and the median being between 19 and 20. Without a doubt, Kenya is a

# CEOS' REFLECTIONS ON THE KENYAN YOUTH



Prof. Nura Mohamed gives his remarks at the breakfast meeting, together with him is Mr. Moriasi, moderator of the meeting.

youthful country but there is lack of adequate preparation and planning on how this group would be taken care of at all times. For instance, yearly, the number of youth expected to join the job market exceeds the actual opportunities available, providing unemployment as a major problem being faced by the youth, with no plans to absorb them.

Inadequate Communication from the government is also a pertinent issue that must be addressed. It appears that the youth are not fully aware of some of the opportunities available for them in Government. Such information is not communicated effectively to them while the state corporations are not consolidating their impact.

In the same breath, employment opportunities are provided to graduates much later than expected. Interns are wasted in these same offices with nothing to do and no motivation to report to work as they come to idle around. CEOs must ensure the useful engagement of the youth in the offices and education of these young people who have come to

learn from them as they enter the job market. According to Hustler Fund CEO Ms. Elizabeth Nkukuu, there is need for the employment policies in the public sector to be reviewed and the private sector to absorb as many people as possible. The public and private sector should and can work together without unhealthy competition.

Some of resolutions that will be acted upon by the CEOs include;

- ◇ CEOs as accounting officers must use their mandates to address the issues facing the youth;
- ◇ Relevant and consistent communication for the youth to understand what government does and the opportunities available for them;
- ◇ A budget for internships and attachment and creating a one stop shop for attachment, internships and jobs for the youth;
- ◇ Getting the youth to meet and talk about their perspectives in a structured and formal manner;

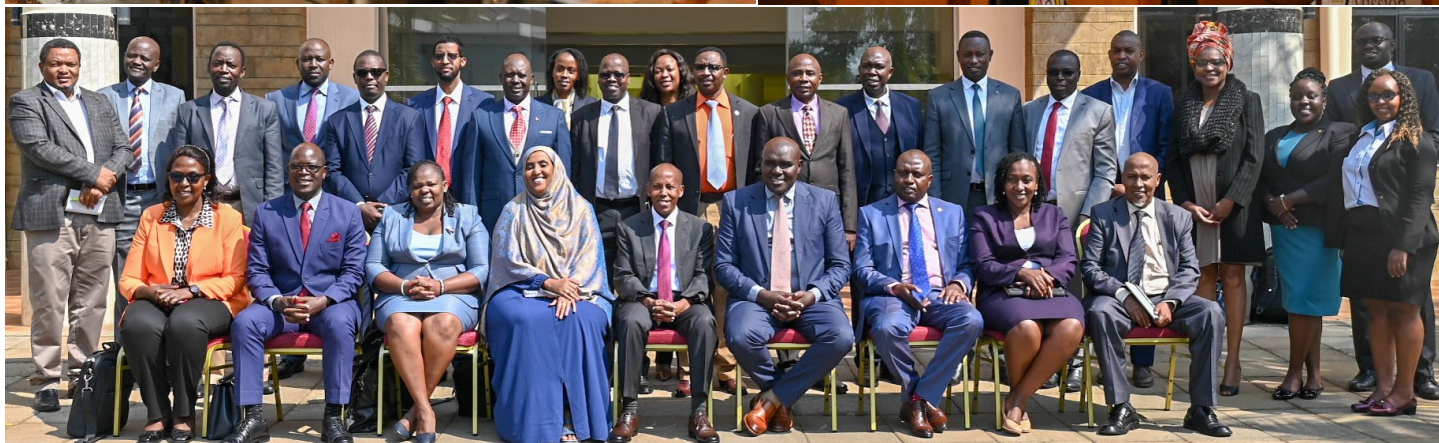
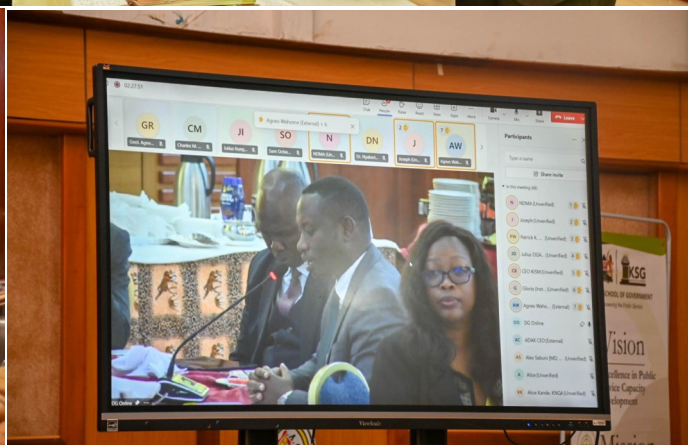
- ◇ Deep dive of job matching between the training universities and the job market;
- ◇ Energizing and enabling the private sector that provides jobs;
- ◇ Assessing whether the youth, women and people living with disabilities are catered for; and
- ◇ Getting involved in and positively influencing conversations that are going on online.

These collaborative efforts by CEOs of state corporations are indeed a step in the right direction, underscoring collective commitment to find sustainable solutions and interventions for the youth who are making a point to be included in running the affairs of this country for high quality livelihoods. The proposed initiatives mark a significant starting point in ensuring that they are not just heard but are also integral partners in these discussions.



Mr. Roy Sasaka, CEO of the National Government Affirmative Action Fund (NGAAF), moderates the plenary session.

# CHIEF EXECUTIVES BREAKFAST MEETING



# USAID-KSG Grant Proposal Writing Training

On July 24, 2024, a team from the United States Agency for International Development (USAID)-funded Western Kenya Water Project (WKWP) visited the School in Lower Kabete to explore the potential of seeking expertise from the School to equip officials from Western Counties on the art of Proposal Writing.

The United States Agency for International Development (USAID)-funded Western Kenya Water Project (WKWP) aims to enhance water security by providing inclusive and sustainable water services in the region.

Through collaborative efforts with national and local governments, bilateral and multilateral donors, private corporations, and philanthropies, WKWP addresses challenges such as inefficient markets, ineffective governance, and instability to promote social and economic development. Operating across eight Counties in Western Kenya,

including Bungoma, Busia, Homa Bay, and Kakamega, WKWP is dedicated to collaboratively creating and designing unique solutions tailored to the specific needs of each county. This innovative project also extends its reach to Kisii, Kisumu, Migori, and Siaya Counties.

The proposed training aims to equip officials from the eight counties with the skills necessary to seek funding from the Financing Locally-Led Climate Action Programme (FLOCA) on Climate Change Funding Mechanism within the counties.

The purpose is to help them address common water sector challenges, including fragmented governance, inadequate infrastructure, limited management and operation capacity for water systems, and the need for better collaboration and partnership among water resource institutions and county governments. These challenges have led to the failure of community-managed water systems, inefficiencies in urban

and rural utilities, and a limited ability to address water quality issues and extended dry spells.

The officials from USAID-WKWP have shown a strong interest in providing support to finance the Proposal Writing Capacity Building programme. This support will play a pivotal role in empowering beneficiaries in targeted counties to develop the skills needed to create powerful, persuasive proposals. These proposals will be instrumental in securing funding to tackle the pressing challenges facing the water sector in the region.

The workshop was attended by a team from KSG, comprising Dr. Rachel Ngesa, Director of Learning & Development, Mr. Stephen Thuku, Principal Lecturer, Ms. Eunice Weveti, Research Fellow, and Ms. Eunice Kilonzo, Programme Assistant, as well as team from USAID-WKWP, led by Mr. Polycarp Ngoje, Mr. Stephen Psiwa, Ms. Asha Shaaban, and Mr. Shuruti Mwasirani.

*By Eunice Kilonzo – Learning and Development Department*



Dr. Rachel Ngesa, Director Learning and Development, Mr. Stephen Thuku, Ms. Eunice Weveti and Ms. Eunice Kilonzo all of KSG with USAID-WKWP team Mr. Polycarp Ngoje, Mr. Stephen Psiwa, Ms. Asha Shaaban, and Mr. Shuruti Mwasirani.



# KSG- Huduma Customer Service Training on the Offing



Mr. Felix Koskei, Head of Public Service during the launch of Customer Service Excellence Training Framework at Lower Kabete earlier in June 2024.

BY DANIEL MUTUGI

The Customer Service Excellence Training Framework for the Public Service, launched on Thursday, June 13, 2024, by Mr. Felix Koskei, Head of Public Service, has progressed to the next phase of developing training materials and content.

A workshop was held at KSG Embu Campus from July 15 to July 19, 2024, to create the content that will be used by the faculty to facilitate the programme.

This joint effort between Kenya School of Government (KSG) and Huduma Kenya aims to ensure that all public servants work per Article 232 of the Constitution, which emphasizes the need for “responsive, prompt, effective, impartial, and equitable provision of services.”

Throughout the five-day workshop, the team developed a series of comprehensive training modules, each designed to address specific aspects of Customer Service Excellence.

With the training materials in place, the next phase involves mobilization of participants across ministries, departments, counties and agencies to uptake the programme. This programme gives prominence on effective communication, empathy, problem-solving, and service innovation. The goal is to ensure robust between public servants and their customers.

The collaboration between Huduma Kenya and KSG is a testament to the power of partnerships in driving positive change. By working together, these two institutions are setting a new standard for public service in Kenya. The goal is to inculcate excellence, efficiency, and above all, addressing the needs of the citizens optimally. The journey towards public service excellence is ongoing, but with initiatives like the CSE Framework, the future looks promising.



Principal Secretary Mr. Amos Gathecha giving his address at the launch of Customer Service Excellence Training Framework

# A word with Ogopa's Top Scorer

BY SHARON NGINA

The Kenya School of Government football club is getting ready for an exciting period ahead. Ogopa FC and Ogopalets FC have encountered some challenges this season, but they are determined to finish strong and make significant strides in the leagues.

Ogopa FC has shown promise by winning 12 out of 26 games and securing 45 points. With two games left, they have a chance to break into the top five. Meanwhile, Ogopalets FC is currently holding the second position in their regional league and they are hopeful about progressing to the next level. They have played 19 games, winning 12, losing two, and drawing in five matches, to secure 41 points. They are hopeful of winning the remaining two games to proceed to the next level.

The writer had a chance to talk with Mr. Erick Wainaina, the current session top scorer of Ogopa FC, and these are some of the things he said about himself.

## *Tell us about yourself*

I am a passionate footballer and I also play basketball. I play as a forward for Ogopa FC. I first joined KSG Ogopa FC back in 2019, took a break in 2023 to seek new challenges, and now, I'm back this year.

## **How has your experience been in KSG so far?**

My experience at KSG has been amazing. It's a place of true



Mr. Erick Wainaina,  
KSG Ogopa's Player

professionalism, and I'm grateful to be part of this community. KSG has given me a lot of exposure, and it feels like a second home. The transition from my home in

*We're on a mission to take Ogopa to Division 1 next season, and we're ready to do whatever it takes*

*Mr. Erick Wainaina*

Mombasa to Nairobi was a bit of a culture shock, but KSG welcomed me with open arms, nurtured me, and shaped me into who I am today.

## **Where do you see yourself professionally in the next 3 years?**

In the next three years, I see myself striving to play in the top leagues, both in Kenya and internationally. Playing for Tusker FC would be a dream come true, but if that doesn't happen, my goal is to see Ogopa FC in the Kenya Premier League. It's a dream worth fighting for, playing for a team that feels like family.

## **How do you stay motivated throughout the season?**

Staying motivated for the whole season is no easy feat, but setting ambitious targets keeps me going. Despite the challenges, I keep pushing forward. The incredible fan base at KSG keeps us all motivated. Plus, discipline and a positive outlook are key in every situation.

## **What is your Favorite moment in the field this season?**

I recently scored two hat tricks in two different games, totaling six goals out of the eight I've scored this season. It's been tough, but it's been a collective effort, and my teammates have been crucial to this journey. It's a shared achievement.

## **How do you handle pressure during matches?**

Handling pressure during matches is like a game of luck.

# A word with Ogopa's Top Scorer



Ogopa FC 2021 after the win against Karura Greens that qualified them to Division 2, the league that they are currently playing in.

We thrive on our fans' expectations, and despite the pressure, we aim to give our best on the field. Harsh words sometimes work positively in encouraging us, but we always strive to win for ourselves and for the fans.

## Who has been your inspiration in football?

My inspirations in football are players like Tusker FC's former player and striker Kapaito, Al-Nasr's Cristiano Ronaldo, and former Manchester United player, who are all about scoring and giving their teams goals. Their motto is simple - 'just score'.

## How do you balance your professional and personal life?

Balancing professional and personal life as a self-employed individual takes discipline.

Despite being constantly occupied, I still make time to rest and socialize.

## What is your ultimate career goal?

It's not just about playing in the top leagues; I also want to pursue my passion for electrical engineering

through further studies. It's never too late to chase your dreams.

## What are your plans for the offseason?

As for the offseason, it's not just a time for holidays and relaxation. It's about gearing up for the next season through training and friendly matches. My goal is to prepare to be the top scorer with at least 30 goals next season, bringing more pressure but also more determination.

## Parting shot?

We're on a mission to take Ogopa to Division 1 next season, and we're ready to do whatever it takes. Massive thanks to the management for their unwavering support. We're determined to work hard and make KSG and ourselves proud.



KSG Ogopa FC 2023/2024 squad.

# Kikuyu themed lunch-Lower Kabete



KSG celebrates the Kikuyu Culture themed lunch. You could not miss a buffet that featured a myriad of foods, including mukimo (mashed potatoes and vegetables), njahi (Kenyan black beans), mishiri (French beans), githeri (maize and beans), tumbukiza, marigo (bananas), among other dishes.

To make the theme even more colorful and vibrant, a set of principles concerned with nature and appreciation of the heritage were displayed in the Kikuyu way including Mugithi music for some lunch time entertainment.

We cannot wait to see what the Hospitality Department has in store for us next week!

# Kikuyu Themed Lunch-Matuga Campus



Participants relish a lively Kikuyu-themed lunch at KSG Matuga, complete with traditional music, decor, and delicious cuisine. The lunch brought staff and participants together offering a wonderful opportunity to delve into Kikuyu culture. The School holds themed lunches every week, to appreciate the different cultures that make Kenya. Previously, we have had the Swahili and Luhya themed lunches. With many more to celebrate, we can only wet our appetites and look forward to a time of togetherness.

# Swahili Themed Lunch - Embu Campus



On July 25, 2024, the Kenya School of Government Embu Campus organized an event to celebrate Swahili dishes at the gardens.

The Hospitality Department showcased the diversity and richness of Swahili cuisines, known for its use of spices and fresh ingredients. The culinary offerings included classic dishes such as Biryani, Pilau, Samaki wa kupaka, Mishikaki, Kaimati, Mbaazi wa Nazi, Viazzi Karai, and Chapati.

It was indeed a celebration of community and connection, fostering a sense of camaraderie and appreciation for the cultural heritage of the Swahili people. Attendees, including guests, students, and staff, mingled and shared stories over plates of delicious food, making the event a memorable and enriching experience.

## Weekly Activities at the Mombasa Campus



A two day strategic review meeting with faculty and academic staff concluded with a team-building exercise simulating real office situations. Staff participated in games designed to mimic everyday tasks, which provided practical insights into overcoming common workplace challenges. These activities were not only engaging but also highly effective in creating a more collaborative and supportive working environment. By addressing issues that often act as stumbling blocks in daily operations, the exercise helped staff develop better problem-solving skills and a stronger sense of unity.



SLDP course participants partnered with KSG Mombasa Campus and visited the Little Sisters of the Poor (Nyumba ya Wazee) in a CSR initiative. This partnership aimed for community engagement and support the elderly residents of the home. Participants spent quality time with the seniors, engaging in various activities, and providing much-needed companionship. The visit highlighted the importance of giving back to the community and demonstrated the participants' commitment to social responsibility. It provided participants with insights into the challenges faced by the elderly population.



KSG Security Management Institute conducted a comprehensive training on the Prevention and Control of Violent Extremism (PCVE) for middle officers. This training aimed to equip participants with the necessary skills and knowledge to effectively identify, prevent, and manage extremist threats within their jurisdictions. The program included in-depth discussions on the root causes of violent extremism, strategies for community engagement, and the implementation of counter-radicalization measures.

# Weekly Activities in Summary



Participants of SMC NO 422/2024, led by their course coordinator, Mr. Elias Odula, went on a Corporate Social Responsibility (CSR) effort at Kamili Mental Health Facility, at Lower Kabete. They supplied medical supplies to the hospital. Kamili Organization, a government project that spans 44 of Kenya's 47 counties, is dedicated to assisting people with mental health issues. According to Mr. Jackson Amany, a Kamili staff member, at the organization noted that they go beyond medical care by empowering patients through livelihood projects and skill training to promote self-sufficiency. Our participants' collaborative efforts not only improved individual well-being, but also lobbied for increased mental health awareness and support in the community. This event demonstrates empathy's transformational power and emphasizes the significance of creating a culture in which mental health care is both accessible and prioritized.



Participants of the Retirement Planning Program No.19/2024 during their closing ceremony led by Matuga campus Ag Director, Dr. Florence Kithinji. The event was highly engaging, with participants expressing great satisfaction in the program.



# BOOK YOUR SLOT!

## 1<sup>st</sup> Africa Schools of Government Conference

**Theme:** Advancing Public Sector Excellence through Capable Institutions and Transformed Leadership in Africa



October 22-25, 2024



KSG Mombasa

**Fees in USD:**

Kenyans- 400

Non-Kenyans- 500

Ph.D candidates - 200



asogconference@ksg.ac.ke

**Ameliah Mwongera**

+254 724 899791

+254 734899791



**KSG Mombasa**

+254 743 178109

+254 758 825085



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**Kenya School of Government**  
Empowering the Public Service

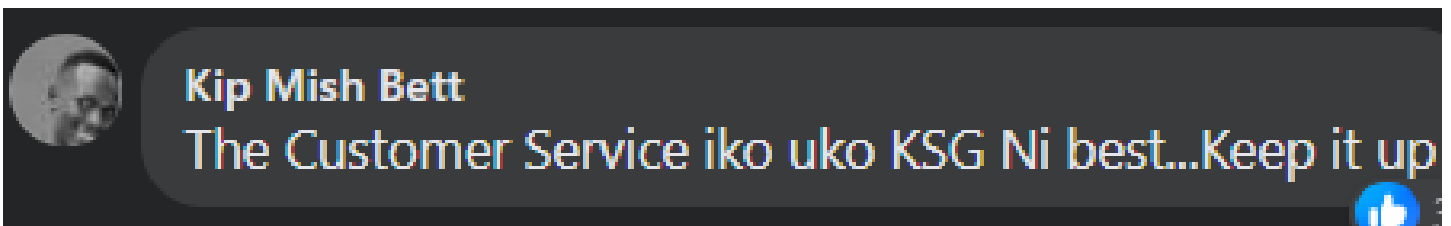
## Leadership Lesson

**The task of the leader is to get his people from where they are to where they have not been.**

leadership involves envisioning what's possible and then guiding and supporting people through the necessary changes to reach that vision. It's about moving from a familiar place to an unfamiliar and potentially better one.

Henry Kissinger

*Have your say*



## *Humour*



## *Word of the Week*

~Isaiah 12:2

Surely God is my salvation; I will trust and not be afraid. The LORD, the LORD himself, is my strength and my defense ; he has become my salvation.

**Baringo Campus**

Strategic Leadership Development Program 431/2024(online)	24th June - 30th August, 2024
Diploma in Public Administration	20th May- 19th November, 2024
Senior Management Course No. 194	22nd July-16th August 2024
Senior Management Course 192(Online) 10th June-2nd August, 2024	
Senior Management Course (Online) 5th August-27th September 2024	
Strategic Leadership Development Program 5th August-3rd September 2024	

**Embu Campus**

Strategic Leadership Development Program No. 428/2024	10th June-9th August, 2024
Diploma in Social Work No. 44/2023	6th March – 7th March, 2025
Diploma in Public Administration – Ministry of Interior	20th May – 6th August, 2024
Supervisory Skills Development Course	17th - 28th July, 2024
Strategic Leadership Development Program No.432/2024	8th July - 17th August, 2024
Senior Management Course No.219/2024	8th July - 31st August, 2024
Senior Management Course No.220/2024	29th July -23rd August, 2024
KEBS ISO AUDIT	30th - 31st July, 2024

**Matuga Campus**

Diploma in Public Administration No. 1/2024 Ministry of Interior & National Administration	20th May - 23rd August, 2024
Supervisory Skills Development Course No. 18/2024	8th July -2nd August, 2024
Senior Management Course No. 128/2024	15th July - 9th August, 2024
Senior Management Course No. 129/2024	29th July -20th September,2024

**Mombasa Campus**

Strategic Leadership Development Program No. 425/2024	3rd July- 19th August,2024
Strategic Leadership Development Program No. 432/2024	1st July- 9th August, 2024
Diploma in Public Administration- Ministry of Interior	20th May – 15th August, 2024
Senior Management Management Course	8th July - 2nd August,2024
Governance &Management of Urban Areas & Cities	22nd July - 2nd August,2024
Senior Management Course	29th July - 20th September,2024
Strategic Leadership Development Program	29th July- 4th October,2024
NTSA Training Safety Program (SMT) KSG	29th July -2nd August,2024
Workshop Committee for the National Pastoralism Conference	28th July -3rd August , 2024

**Lower Kabete**

Strategic Leadership Development Program No. 433/2024	1st July- 9th August, 2024
Fundamentals to Road Safety (National Transport and Safety Authority)	29th July-2nd August, 2024
Results Based Monitoring, Evaluation and Reporting Program (Anti-Doping Agency Kenya)	29 July -2 August,2024
Conference Ministry of Foreign Affairs	31st July, 2024

**Editor**

Faith Musoga

**Sub Editor**

Douglas Mochama

**Writers**

Ephline Okoth

Beth Muigai

Phyllies Muili

Glenn Lumiti

Tabitha Kemunto

Sonia Mbithe

Pauline Ngurukie

Sharon Ngina

Victor Wahome

Christine Rwamba

David Muturi

Aden Okello

**Photographers**

Walter Mikwa

Elias Makokha

Bosco Marangu

## GET IN TOUCH WITH US

**Kenya School of Government**

P.O Box 23030-00604, Lower Kabete, Nairobi-Kenya

Telephone: +254-20-2043339/2043344/2375340

Website: [www.ksg.ac.ke](http://www.ksg.ac.ke)Email: [directorgeneral@ksg.ac.ke](mailto:directorgeneral@ksg.ac.ke)Admissions: [info@ksg.ac.ke](mailto:info@ksg.ac.ke)**e-Learning and Development Institute**

P.O Box 30627 – 00100 Nairobi, Kenya

Tel: +254-20-3535873/4/+254-728-606991

Email: [director.eldi@ksg.ac.ke](mailto:director.eldi@ksg.ac.ke)Admissions: [info.eldi@ksg.ac.ke](mailto:info.eldi@ksg.ac.ke)**Baringo Campus**

P.O Box 91, Kabarnet-Kenya

Mobile: 0709252900

Email: [director.baringo@ksg.ac.ke](mailto:director.baringo@ksg.ac.ke)[admission.baringo@ksg.ac.ke](mailto:admission.baringo@ksg.ac.ke)**Embu Campus**

P.O Box 402-60100, Embu-Kenya

Tel: +254-(068) 231824/2231866/2231364

Cell: 0792718171

Email: [director.embu@ksg.ac.ke](mailto:director.embu@ksg.ac.ke)[admissions.embu@ksg.ac.ke](mailto:admissions.embu@ksg.ac.ke)**Matuga Campus**

P.O Box 31-80406, Matuga

Cell: 0770 770 021

Email: [director.matuga@ksg.ac.ke](mailto:director.matuga@ksg.ac.ke)[admissions.matuga@ksg.ac.ke](mailto:admissions.matuga@ksg.ac.ke)**Mombasa Campus**

P.O Box 84027-80100, Mombasa

Tel: +254-743 178109/758 825085

E-mail: [director.mombasa@ksg.ac.ke](mailto:director.mombasa@ksg.ac.ke)[admissions.mombasa@ksg.ac.ke](mailto:admissions.mombasa@ksg.ac.ke)

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- Centre for Public Service Values, Ethics and Integrity
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- Centre for Leadership and Public Policy
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- Centre for Customer Service Excellence
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We welcome your feedback

[communications@ksg.ac.ke](mailto:communications@ksg.ac.ke)

@KSGKenya



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