



KENYA SCHOOL OF GOVERNMENT

WEEKLY

KSG Bulletin

13th–19th July, 2024

Prof. Mohamed at the Helm of KSG



Prof. Nura Mohamed, (Right) Director General of the Kenya School of Government, receives a congratulatory gift from Mr. Mugambi Njeru, Ag. CEO of Huduma Kenya.

BY FAITH MUSOGA AND DOUGLAS MOCHAMA

The Kenya School of Government has entered a new dawn as Prof. Nura Mohamed assumed the role of Director General effectively from July 1, 2024, for the initial period of five years.

His appointment comes at a pivotal juncture, coinciding with the launch of the KSG Strategic Plan 2023-2027 and the unveiling of the Fourth Medium Term Plan of Vision 2030 and the Bottom Up

Transformation Agenda (BETA) for the country.

Prof. Mohamed has taken his role with great enthusiasm to leap the School forward under the guidance of the Council and support from management and staff.

He is rooting for various initiatives to fortify the staff's capabilities to fulfill their responsibilities effectively. Additionally, he has introduced various processes to strengthen the School's commitment to empowering the public service,

HIGHLIGHTS

- 5 Optimizing the African Youth Demographic
- 7 Involving God in Our Plans
- 9 Kiswahili Chazidi Kupenya
- 10 Staff Empowered on Procurement and Finance Act
- 12 Activities across KSG
- 15 Upcoming and Ongoing Courses

Prof. Mohamed at the Helm of KSG

ensuring its continued relevance and impact.

His primary focus areas are operational efficiency and robust communication and collaboration among all campuses and various departments, thereby establishing the School as a unified institution. With his guidance, the School is leading change within the public service, aligning with the Government's overall agenda and transforming institutions into capable engines for service provision.

Prof. Mohamed, driven by the pursuit of excellence as the organizational norm, emphasizes the imperative for the School to become a benchmark for exemplary performance.

He prides in the newly established Center for Customer Service Excellence, in collaboration with Huduma Kenya, to address service deficiencies citizens encounter when engaging with public servants. He is championing a comprehensive agenda to provide tailored training, equipping public servants with the skills to serve citizens with excellence, respect, and empathy.

This transformative endeavor, he says, aims to cultivate a customer-centric ethos within the public service, aligning its practices with the expectations and needs of the populace.

In addition, in his tenure, he seeks to create a work environment where staff feel empowered, rejuvenated, and appreciated to contribute collectively and individually towards the School's objectives. This is further backed by his acknowledgment that promotions



Prof. Mohamed with Council members: Justice (Rtd.) Charles Nyachae, Mr. Ezekiel Owuor and Mr. Stephen Situma at KSG Lower Kabete.

and extended contracts for staff members are under consideration. In this, the DG encouraged staff to exercise patience as the Council and Management collaborate on implementing these potential and anticipated changes.

In alignment with government directives outlined in Kenya Gazette Supplement No. 37 of 2017, Prof Mohamed underscored the School's commitment to establish baby centers across all campuses to accommodate lactating mothers. This initiative is designed to meet the needs of both staff and course participants. Furthermore, he aims to enhance the School's clubs and societies, including choirs, football clubs, and more, positioning KSG as a leader in extracurricular activities, competitions, and networking, ultimately earning recognition and awards. Additionally, the Director

General pledges continued support for staff engagement committees in organizing engagement events.

The DG has set forth a challenge for the staff to strive for excellent customer service and sufficient revenue to ensure a surplus for bonuses. This necessitates an unprecedented level of effort to achieve our desired goals.

As the primary institution for government capacity-building, the school bears significant responsibility as the face of the organization. Prof. Mohamed is committed to removing any barriers that may hinder the fulfillment of the School's mandate, safeguarding the KSG brand, and positioning it as a paragon of excellence in Africa.

On a global scale, the Director General aims to solidify the School's influence as the envisioned Africa School of Government.

Prof. Mohamed at the Helm of KSG

This demonstrates the School's reach beyond Kenyan borders. Notably, the School has established significant collaborations with Schools of Government in Africa and beyond for exchange programs and training methodologies, as well as providing solutions to address the challenges impeding public services from realizing their full potential.

Preparations for hosting the 1st Africa Schools of Government Conference from October 22 to 25, 2024, at the Mombasa Campus are well underway. This continental forum, themed: "Advancing Africa's Public Service Excellence: United in Pursuit to Realize Capable Institutions and Transformed Leadership," he says heralds the School's ability to influence the public service not only in Kenya but also in the region.

"KSG is committed to ensure that the public service receives the necessary training for a fit-for-purpose workforce. The School is ready to train everyone. This is home for all public servants across Government."

*Prof. Nura Mohamed, Ph.D.,
EBS*



A man of the people: Prof. Mohamed celebrates with staff at a past event.

The conference is expected to convene Chairpersons and Commissioners of Public Service Commissions, Commissioners of Commissions and Independent Offices, Heads of Agencies, Governance Institutions, MDIs, Senior officials in Ministries and agencies dealing with Capacity Development and Development, and Governance Agencies, among others. The conference will elucidate the barriers to transformation in service delivery amidst continued capacity development by MDIs.

Under his stewardship, efforts are underway to ensure the growth of all campuses and institutes, leveraging their uniqueness, mandates, modes of delivery, and clientele.

This strategic approach to establish new centers in Vihiga and Kisumu, Prof Nura revealed aims to extend training services to the residents of the Western region. Addressing accessibility

across the wider region remains a priority for the School to make services accessible to counties, thereby enhancing the capacity of government institutions to meet citizens' elevated expectations. The overarching goal is to facilitate effective devolution and improve the provision of government services to all.

The School is ready to go, with Prof. Mohamed at its helm! These are just some of the plans that the Don has for the School. Council, staff, participants, partners, and alumni all share a common desire – to see KSG thrive under Prof. Mohamed's leadership. While specific concerns and hopes may vary, the underlying sentiment is one of optimism and a shared commitment to KSG's mission. As the institution embarks on this new chapter, it is evident that Prof. Mohamed has a foundation of support and a chorus of voices urging him to lead KSG towards a brighter future.

Optimizing the African Youth Demographic

Youth Bridge Kenya (YBK) in conjunction with Kenya School of Government and Horn of Africa Youth Network, held the Pan African Youth Convention at KSG Lower Kabete from 9th-11th July, 2024.

The overarching theme, Harnessing the Demographic Dividend of Africa; The Youth Inclusion Factor, covered Women in Governance; Knowledge Management; Democracy and Governance and Climate Change and Food Security. These conversations focused on empowering the youth to be actively involved in civic engagements, agriculture, industrialization, real estate, skills development, entrepreneurship, technology and innovation.

According to UN statistics, 2024, in Africa, the youth make up the highest population with the median age between 19 and 35. These statistics show that there is need for the youth to be included in decision making processes by taking up leadership positions.

Key note speaker at the Convention, Former President of Nigeria, H.E. Chief Olusegun Obasanjo, championed for African youth democracy key areas of concern being: Education accessibility for every African child; Investment in Science and technology in terms of human resource and machinery; Service Delivery; Food security and nutrition and Employment opportunities for all.

The Former Head of State cited that the African youth demographic is vibrant and



Former President of Nigeria, H.E. Chief Olusegun Obasanjo was a key note speaker at the Pan African Youth Convention held at KSG.

creative that should be harnessed for the betterment of the continent. "To achieve this, the youth should be adequately prepared to unleash the tsunamic power of Africa's socioeconomic and political prowess," he said. "When our youth are well-guided and prepared, they have the ability to influence Africa's political, social, and economic to the highest levels," he said, noting that the African youth hold the future of the continent in their hands.

While addressing the debt challenge in Africa, he urged leaders to evaluate measures of debt handling in order to avoid getting into the debt trap, which leads to the stagnation in the growth of the continent. "Any debt taken should be for the betterment of the borrowing country and should be a last resort for financial aid, since Africa in itself has the capability

to finance all its projects," he advised.

Former Prime Minister of Kenya, H.E Rt. Hon. Raila Amolo Odinga, also a key speaker at the Convention made it clear that a country cannot grow without the youth. He believes that the youth have the power to transform Africa into a self-reliant continent. "Africa needs to help its youth to harness their energy and determination as a driving force for a better Africa," he said.

"Africa as a whole needs to help its youth to exploit their energy and determination as a driving force for a better continent," he said. Issues of infrastructure, promoting free trade across the continent, are some of the key issues that he desires to look into as the he eyes the African Union Chair position. Hon. Raila also aims to be a catalyst in creating a new thinking in Africa, and exploiting

Optimizing the African Youth Demographic

its potential. This will help in bringing about change that will create greener pastures for the youth instead of them dying in ships in attempts to run away from poverty.

He emphasized that the young people must not rely on older people to deliver their dreams; the forefathers already laid a strong foundation for the youth to realize their own plans. As a parting shot, Hon. Raila declared that the 21st century will be the African Century. Afterwards, he presented awards to the young leaders in the Pan African Youth Convention that had emerged the best in various categories at the Convention.

Former Vice President H.E. Hon. Dr. Stephen Kalonzo Musyoka emphasized the importance of youth inclusion in democratic leadership. Hon. Musyoka highlighted that youth should participate in the electoral processes by increasing leadership development programs for the youth. There should be mentoring and inter-generational dialogue for knowledge transfer and engagement of youth in political wings to generate new ideas, empowering them to assume leadership in government and ensuring that youth voices are not only heard but also acted upon.

Further, he encouraged the youth across Africa to be leaders now rather than waiting for the future by being vigilant and fearless, taking part in civic engagement and realizing their freedoms and rights while at it. Hon. Dr. Steven Kalonzo Musyoka insisted that the youth must have a seat at the table and



Former Prime Minister of Kenya, H.E Rt. Hon. Raila Amolo Odinga, receives a brief from Prof. Nura Mohamed, Director General, KSG.

their development invested in. His parting quote, "The time for the African Lion is now.

In the spirit of empowering the youth, Director General of Kenya School of Government, Prof. Nura Mohamed highlighted that the youth agenda is critical as they are a driving force across the country and the continent, by bringing the concept of accountability, a process that will help countries rise to the matter of integrity. "There is no transformation without truth. Transparency and accountability have to be seen in leadership in Africa. This is the change we needed to realize the vision of Africa," he stated.

Prof. Mohamed also stated that the youth should be given an opportunity to thrive. He mentioned the future plans of setting up an IGAD Center at a KSG campus for young leaders. In this center the youth will gain experience through capacity building, talent development and coaching mentorship services. He also added that in realizing the

youth's passion across Africa, KSG aspires to be the Africa School of Government by integrating Pan Africanism as a model.

Ms. Caroline Njuki, Chief Technical Adviser for International Labour Organization (ILO), a specialist in education, skills development and inclusive jobs, was also one of the key note speakers at the forum. Speaking on demystifying job creation, she insisted that the employment skills in Africa should be tailored to the specific needs of our continent. In addition she called for pro employment policies and training institutions for these skills.

Participants were from Kenya, Uganda, Togo, Nigeria, Tanzania, Cameroon, Zambia, Lesotho and Ghana. Among them were H.E Caleb Hamisi, MP Sabaot Constituency who is also the chair of YBK, Peter Quest, KSG Head of Youth Affairs and Directors of YBK; Alex Matere, Ms. Sasha Wamae, Ms. Sheila Sifuma and Advice Mundalo.

Compiled by Aden Okello, David Muturi and Sonia Mbithe

Sights at the Pan Africa Youth Convention



Right: H.E Rt. Hon. Raila Amolo Odinga and KSG DG Prof. Nura Mohamed during the closing ceremony that also included an award ceremony. **Left:** Hon. Raila Odinga with leaders of the Youth Bridge Kenya.



Right: Hon. Stephen Kalonzo Musyoka with Prof. Nura Mohamed, Ms. Sasha Wamae, Mr. Alex Matere, Mr. Peter Quest and Advice Mundalo **Left:** Caroline Njuki, Chief Technical Adviser for International Labour Organization (ILO).



Right: Former President of Nigeria, H.E. Chief Olusegun Obasanjo with Mr. Peter Quest, Head of Youth Programs at KSG. **Left:** Dr. Ezekiel Mutua addresses the delegates at the Pan African Youth Convention.

Involving God in Our Plans



Spiritual Leaders Rev. Sam Munyiri (Centre) of St. Martin ACK and Sheikh Ramadhan Mohamed (Right) of Kabete Mosque

As the Government begins the Financial Year 2024/2025, Kenya School of Government Lower Kabete held a prayer breakfast on July 12, 2024 to show gratitude, reflect on the previous year and present the new plans to the Almighty for grace and strength through the year. The theme "Rebirth and Abundance" is intended to reignite newness, focus and commitment in the staff and course participants who attended this special event.

This also marks a significant time as the School celebrates the appointment of Prof. Nura Mohamed to the Office of Director General which became effective on July 1, 2024.

In his speech, the Director General emphasized dependence on God by opening up our lives to Him through the power of prayer that turns trials and

tribulations to victory. By referencing the Bible and the Quran, he explained that God call us to believe in Him at all times and in this, we eliminate the "what if" mentality that holds us back and instead embrace the "even if" mentality that upgrades our faith.

Prof. Mohamed urged everyone to have a heart of gratitude which is an untapped channel for abundance. "The moment you are grateful, God will give you more. Gratitude shows contentment and appreciation for what you have received," he said. In the same breathe, the DG also recognized the efforts and contribution of KSG staff and participants for the achievements of the School thus far which have been made possible by their cooperation and collaboration. In order to steer the School to prosperity, he encouraged the spirit of team work, togetherness and collective responsibility.

During his sermon, Sheikh Mohammed Ramadhan of Kabete

Mosque said that God appoints leaders for times and seasons and avails the grace to carry on the leadership responsibilities. According to him, respect for one another in the work place regardless of the position one holds brings about blessings. The Sheikh also talked about the importance of having a grateful heart that recognizes God as the sole giver and taker of these positions.

Rev. Sam Munyiri of ACK St. Martins KSG Chapel acknowledged the School's influence to the society which has made been possible through unity, togetherness and God as the center of it all. "We can only prosper when and if we work together", he said. He encouraged the attendees to embrace new habits that align with the vision and aspirations of the School. "This marks the moment when KSG finds new direction through the rebirth process which includes shedding patterns, beliefs, and behaviors that no longer shape our growth. In our organization, rebirth can be realized when we have strategic plans and reasoning. We should always remember that change is inevitable and is as a result of persistence over time; every small step counts," he concluded.

*Compiled by Aden Okello,
David Muturi and Sonia Mbithe*

Prayer Breakfast Pictorial



Kiswahili Chazidi Kupenya

NA ELIAS MAKOKHA

Lugha ni kiungo muhimu katika mawasiliano ya jamii kwani husaidia kujenga uhusiano na kufanikisha maendeleo miongoni mwa mataifa. Kulingana na World Atlas of Languages Methodology kuna takriban lugha 8,324 zinazozungumzwa duniani leo.

Kiswahili au swahili ni moja kati ya lugha hizo yenye idadi kubwa ya watu duniani wanaoitumia kama lugha ya kwanza huku wengine wakiitumia kama lugha ya pili. Takwimu za hivi maajuzi zikionyesha zaidi ya watu milioni sitini wanaitumia.

Kama njia moja wapo ya kusherehekea lugha ya kiswahili, Shirika la Umoja wa Mataifa la Elimu, Sayansi na Utamaduni (UNESCO) pamoja na Baraza Kuu la Umoja wa Mataifa jijini Paris, Ufaransa Novemba 23, 2021, liliithinisha tarehe 7 Julai kuwa Siku ya Kimataifa ya Kiswahili duniani.

Makala ya mwaka huu, ambayo ni makala ya tatu tangu kubuniwa kwa siku hii yaliandaliwa katika kaunti ya Mombasa, Kenya. Hafla ilyowaleta pamoja wakazi wa mataifa wanachama wa Jumuiya ya Afrika Mashariki (EAC).

Kauli mbiu ya sherehe za mwaka huu, Kiswahili, Elimu na Wingi-lugha katika Ufanikishaji wa Amani ni muhimu wakati huu kwani ipo haja ya kuhubiri amani kutokana na migogoro

mingi inayoshuhudiwa katika mataifa mengi duniani. Hivyo basi, siku hii ikitumika kama jukwaa la kutoa wito kwa mataifa yote ulimwenguni kuishi kwa amani.

Kihistoria, lugha ya kiswahili inaaminika kuenea sio tu Afrika bali katika mataifa ya nje baada ya mtagusano wa wafanyabiashara wa kigeni na wenyeji wa Pwani, ukanda wa Afrika Mashariki kati ya Karne ya 11 na 16 pamoja na Utandawazi ambao umeshuhudiwa katika Bara la Afrika mwanzoni mwa Karne ya 21 iliyopelekea Shughuli za biashara kuimarika katika eneo hilo.

Lugha ya Kiswahili pia ni lugha rasmi ya Jamhuri ya Kenya kama ilivyoainishwa katika katiba ya Kenya kifungu cha saba. Hii ina maana kwamba maafisa wa umma wanapotoa huduma wanahimizwa kutumia lugha hiyo.

Hata hivyo hili halijaafikiwa kwa asimilimia kubwa kwa sababu hati nyingi za serikali zimechapishwa kwa

lugha ya Kiingereza, licha ya Kiswahili kuwa ndio lunga ya Taifa.

Hivyo ipo haja kwa taasisi mbali mbali ikiwemo KSG kutilia maanani matumizi ya Kiswahili katika mawasiliano yake rasmi. Kwa mfano kupitia barua pepe, majarida, hotuba na kadhalika.

Kama njia ya kusherehekea siku ya kiswahili duniani, tuangazie baadhi ya tafsiri ya maneno au misemo inayotumika mara kwa mara katika utendakazi KSG.

1. Chuo cha Mafunzo ya Serikali cha Kenya- Kenya School of Government

2. Mwenyekiti wa Baraza la Chuo cha Mafunzo ya Serikali cha Kenya- Chairperson of the Council of KSG

3. Mkurugenzi Mkuu- Director General

4. Idara- Department

5. Washiriki wa kozi- Course Participants

6. Barua Pepe - Email

7. Kumbi za mihadhara - Lecture Halls

8. Mkaguzi wa ndani - Internal Auditor

9. Mabango - Banners

10. Mhadhiri - Lecturer

11. Mafunzo, ushauri na huduma za utafiti - Training, consultancy, and research services



Staff Empowered on Procurement and Finance Act

BY GLENN LUMITI

In a concerted effort to enhance the proficiency and compliance of its staff, Kenya School of Government, Mombasa Campus recently conducted an extensive sensitization session on the Public Procurement and Asset Disposal Act and the Public Financial Management Act. The event was spearheaded by Campus Acting Director, Dr. Rukia Atikiya.

Dr. Atikiya highlighted the necessity of strict adherence to the requirements of these Acts, underscoring that such compliance is paramount for the institution's operational success. "Empowering our staff with the right knowledge and tools to navigate procurement and financial management procedures is not just a legal obligation but a cornerstone for our institution's efficiency and integrity," she stated.

She made a reminder of the significance of adhering to procurement and financial management processes. She pointed out that the session was not just an introduction but a refresher, acknowledging that most staff members were already familiar with the Acts. "I believe all of us have been oriented to the Acts, whether it is the PFM Act or the Procurement Act. However, our recent internal audit report and the QMS report pointed out lapses in control systems within our campus," she noted.

The internal audit report revealed documentation issues and delays in process initiation, often leading to unnecessary queries and inefficiencies. Dr. Atikiya emphasized the importance of timely and accurate documentation, urging staff to initiate processes promptly and



Mr. Denis Oyaro
Finance Officer – Mombasa Campus

follow established procedures to avoid such issues. She also highlighted the need for accurate item descriptions and specifications to prevent discrepancies between requested and received items.

"My call to action is for all of us to adhere to the basic procedures we have in place. If you are in the user department, ensure you initiate the process correctly before expecting procurement facilitation. Accurate descriptions and specifications of your items are crucial to avoid discrepancies," Dr. Atikiya stressed.

Presentation were done by Campus Acting Deputy Director Mr. Isaiah Omondi and Finance Officer Mr. Dennis Oyaro. Mr. Oyaro provided a detailed overview of the procurement processes at KSG Mombasa, including framework contracts, sequence for quotations, direct procurement, and raw value procurement. He stressed the importance of clearly defined contracts, including specifications such as expiry dates, quantities, and termination conditions.

"In KSG Mombasa, we look at framework contracts, sequence for quotations, we do direct

procurement, and we also do raw value procurement. For a contract to be binding, there must be an expiry date and conditions under which it can expire," explained Mr. Oyaro. He further elaborated on the necessity of clear terms regarding price, quantity, and termination conditions to ensure the validity and effectiveness of contracts.

The sensitization session not only reinforced the importance of compliance with the Public Procurement and Asset Disposal Act and the Public Financial Management Act but also fostered a sense of responsibility and accountability among the staff.

As the institution moves forward, the staff's renewed commitment to adhering to these Acts will undoubtedly contribute to a more streamlined and effective procurement and financial management process, ultimately supporting KSG Mombasa's mission to provide high-quality training and development for public service.

Mr. Wycliffe Ouma, remarked, "An in-depth understanding of the Public Financial Management Act will definitely enhance how we work as we follow the required standards and procedures." His sentiments were echoed by Ms. Eunice Wangu, who found the session on the Public Procurement Act particularly enlightening. "I feel more equipped as a user on what's required of me in the procurement process," she noted.

Mr. Ahmed Abdinoor also expressed his appreciation for the thorough and engaging nature of the sensitization. "The session was thorough and engaging. It will greatly improve our compliance and operational effectiveness," he said, reflecting the overall sentiment of the attendees.

Approaches to Persuade the Audience



Mr. Douglas Mochama
Communications Officer – Baringo
Campus

To craft a compelling presentation, one must invest time, effort, and attention. By employing this approach, one can use a presentation to sway a skeptical audience's beliefs and spur them into action.

This form of presentation utilizes factual information, logical reasoning, and empathetic appeals to encourage the audience to perceive an issue from alternative viewpoints they may not have previously considered.

This is the fourth column by Douglas Mochama and Elias Makokha reviewing the book titled, "How to Become a Masterful Communicator and Public Speaker," by Dale Carnegie & Associates, Inc. This week, the writers share ideas from the seventh and eighth chapters of the book.

Have you ever encountered an audience that is resistant to your message? The audience at hand may not have necessarily exhibited hostility, but they might have been skeptical about your presentation.

Dale Carnegie, in his book, shares insights on how the speaker

can create compelling and persuasive approaches to engage their audience. He recommends executing this process seamlessly, ensuring the listeners are unaware of being influenced. He suggests the need to begin a presentation with remarks of interest to the audience to win their attention.

In this column, we summarize six insights gleaned from the book that can make a presentation persuasive. Each of the insights plays a crucial role in ensuring your message not only reaches your audience but deeply resonates with them.

Be genuine - It is imperative to establish credibility when presenting information, as it is essential for gaining the trust and agreement of your audience. Authenticity and integrity are crucial in conveying genuine intentions and concern for the best interests of your audience.

Know very well your topic - Moreover, be an authority in presentations to earn respect from the audience. Subtly highlighting your credentials can help achieve this. Emphasizing your expertise and experience through slides can bolster your credibility, especially if you are an expert in the field.

Use illustrations - Testimonials, user statistics, and relatable stories, can be highly effective in resonating with your audience in presentations.

Establishing rapport with your audience is vital. Familiarity with your topic makes you less intimidating and more approachable. Create an instant with the audience by first speaking issues and challenges that they are familiar. Tailoring the content to align with the audience's immediate concerns can make them feel directly addressed and engaged in the presentation. Incorporating familiar names,



Mr. Elias Makokha
Communications Officer – Baringo
Campus

places, and topics can further solidify this bond.

Project enthusiasm during the presentation. To further engage your audience, displaying enthusiasm and positivity in your delivery, along with the use of humor and storytelling, can make you more relatable and likable.

In conclusion, to be persuasive, you should be certain that how you say things is how you want them to be heard. Mr. Carnegie has recommended that you practice your presentation with your friends and family and people you do not know well to bolster your persuasiveness. He also urges one to practice talking in front of a mirror. Furthermore, by trying different ways of saying the same sentence, one can find the one that could work the best.

As a presenter, you must be persuaded that you have the best possible delivery before you are sure of winning the attention of the audience. All it takes is practice.

Don't miss out our fifth column as we will discuss creativity and the magic formula in communication.

Weekly Activities in Summary



KSG Embu Campus Director, Dr. Ann Kang'ethe leads staff in the celebration of Beatrice Gakuo from the Human Resource Department, who Graduated with a Masters in Human Resource Management from the Jomo Kenyatta University of Agriculture and Technology.



KSG Embu Campus staff hold the 3rd and 4th quarter birthday celebrations for staff whose birthdays fall within this time. It was a time of merriment for all at the Campus.



Mombasa Campus staff organized a delightful surprise birthday party for Ms. Eunice Wangu, Colleagues gathered to honor Ms. Wangu, expressing their heartfelt wishes and appreciation for her hard work and positive spirit. The event featured a beautifully decorated cake, cheerful decorations, and lively music, creating an atmosphere of festivity.

BOOK YOUR SLOT!

1st Africa Schools of Government Conference

Theme: Advancing Public Sector Excellence through Capable Institutions and Transformed Leadership in Africa



October 22-25, 2024



KSG Mombasa

Fees in USD:

Kenyans- 400

Non-Kenyans- 500

Ph.D candidates - 200



asogconference@ksg.ac.ke

Ameliah Mwongera

+254 724 899791



+254 734899791

KSG Mombasa

+254 743 178109

+254 758 825085



ksg.ac.ke/regional-conference-for-africa-schools-of-government/



www.ksg.ac.ke



Kenya School of Government
Empowering the Public Service

Leadership Lesson

It won't do away with hierarchy totally, but the principal leader will be the person who most exemplifies the kind of organization and behavior required who is best able to create the conditions such organizations require.

Dee Hock

Have your say

Top fan

Denis Ngetich

Kenya School of Government Mombasa. Am proud to be among the public relations and customer care group

Humour

when you accidentally
open your front camera



Word of the Week

~Romans 15:13

May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.

Baringo Campus

Strategic Leadership Development Program (online)	24th June - 30th August, 2024
Diploma in Public Administration	20th May- 19th November, 2024
Senior Management Course	24th June – July 19th, 2024
Senior Management Course	3rd June-26th July, 2024
Eldoret National Polytechnic Workshop	16th-17th July 2024

Embu Campus

Strategic Leadership Development Program No. 428/2024	10th June-9th August, 2024
Strategic Leadership Development Program No.429/2024	17th June- 26th July, 2024
Diploma in Social Work No. 44/2023	6th March – 7th March, 2025
Diploma in Public Administration – Ministry of Interior	20th May – 6th August, 2024
Senior Management Course No.217/2024	3rd June - 26th July, 2024
Senior Management Course No. 218/ 2024	1st – 26th July, 2024
Supervisory Skills Development Course	17th - 28th July, 2024
Strategic Leadership Development Program No.432/2024	8th July - 17th August, 2024
Senior Management Course No.219/2024	8th July - 31st August, 2024
NTSA Fundamentals to Road Safety- KSG Corporate	15th- 19th July, 2024
Proficiency course for Clerical Officers	15th - 26th July, 2024
KSG Corporate (CSE) Training Framework for the Public Service	15th - 19th July 2024
Kenya Vision 2030 Secretariat Retreat	15th - 19th July 2024
Karumo TTI's Workshop	15th - 17th July, 2024

Matuga Campus

Diploma in Public Administration No. 1/2024 Ministry of Interior & National Administration	20th May - 23rd August, 2024
Supervisory Skills Development Course No. 18/2024	8th July -2nd August, 2024
Senior Management Course No. 128/2024	15th July - 9th August, 2024
Workshop Oslo Center & Kwale Youth Assembly	15th July, 2024

Mombasa Campus

Strategic Leadership Development Program No. 425/2024	3rd July- 19th August,2024
Strategic Leadership Development Program No. 432/2024	1st July- 9th August, 2024
Senior Management Course No. 184/2024	3rd- 26th July,2024
Diploma in Public Administration- Ministry of Interior	20th May – 15th August, 2024
Senior Management Management Course	8th July - 2nd August,2024
Supervisory skills Development	8th July - 19th July,2024
Retirement Planning Course	15th July -19th ,2024
Training on Prevention and Control of PCVE for Middle Officers (KSG SMI)	15th July - 26th July,2024
Proficiency Course for Clerical Officers	15th July - 26th July,2024

Lower Kabete

Strategic Leadership Development Program No. 433/2024	1st July- 9th August, 2024
Senior Management Course No. 422/2024	1st – 26th July, 2024
Public Service Values and Ethics (Turkana)	15th -19th July, 2024
Conduct of Meetings and Minutes Writing	15th-19th July, 2024
Fundamentals to Road Safety (NTSA)	15th-19th July 2024
Corporate Governance Kenya Medical Practitioners and Dentists Council	15th-19th July,2024
Induction Program for Public Sector Boards Veterinary Medicines Directorate	16th-18th July, 2024
The National Assembly	15th-19th July, 2024
Productivity Sensitization Group 1 (CMA)	15th- 16th July, 2024
Centre for health solutions-Kenya	15th-19th July, 2024
Training of Trainers for state corporations on foreign travel information Management System	17th July, 2024
Productivity Sensitization Group 2 (CMA)	18th – 19th July, 2024

Editor

Faith Musoga

Sub Editor

Douglas Mochama

Writers

Ephline Okoth

Beth Muigai

Phyllies Muili

Glenn Lumiti

Tabitha Kemunto

Sonia Mbithe

Pauline Ngurukie

Sharon Ngina

Victor Wahome

Christine Rwamba

David Muturi

Aden Okello

Photographers

Walter Mikwa

Elias Makokha

Bosco Marangu

GET IN TOUCH WITH US

Kenya School of Government

P.O Box 23030-00604, Lower Kabete, Nairobi-Kenya

Telephone: +254-20-2043339/2043344/2375340

Website: www.ksg.ac.keEmail: directorgeneral@ksg.ac.keAdmissions: info@ksg.ac.ke**e-Learning and Development Institute**

P.O Box 30627 – 00100 Nairobi, Kenya

Tel: +254-20-3535873/4/+254-728-606991

Email: director.eldi@ksg.ac.keAdmissions: info.eldi@ksg.ac.ke**Baringo Campus**

P.O Box 91, Kabarnet-Kenya

Mobile: 0709252900

Email: director.baringo@ksg.ac.keadmission.baringo@ksg.ac.ke**Embu Campus**

P.O Box 402-60100, Embu-Kenya

Tel: +254-(068) 231824/2231866/2231364

Cell: 0792718171

Email: director.embu@ksg.ac.keadmissions.embu@ksg.ac.ke**Matuga Campus**

P.O Box 31-80406, Matuga

Cell: 0770 770 021

Email: director.matuga@ksg.ac.keadmissions.matuga@ksg.ac.ke**Mombasa Campus**

P.O Box 84027-80100, Mombasa

Tel: +254-743 178109/758 825085

E-mail: director.mombasa@ksg.ac.keadmissions.mombasa@ksg.ac.ke

CENTRES OF EXCELLENCE/ INSTITUTES

- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance and Audit
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environmental Governance and Climate Change
- Centre for Customer Service Excellence
- e-Learning Development Institute
- Security Management Institute
- Margaret Kenyatta Institute for Gender and Social Development
- Institute for Devolution Studies

We welcome your feedback

communications@ksg.ac.ke

@KSGKenya



Kenya School of Government