

TRANSFORMING THE PUBLIC SERVICE THROUGH COMPETENCY DEVELOPMENT

- I. The Kenya School of Government is responsible for the transformation of the Public Service through the development of knowledge and competencies among public servants, leading to continuous improvement in the quality of services offered to citizens. The School offers capacity-building programs on leadership and management-related issues through:
- a. Training that is designed to promote professional expertise and public service values;
- b. Research to improve Institutional problem-solving ability
- c. Consultancy services to support organizational re-engineering of public institutions; and
- d. Advisory services for policy reform
- II. The capacity development programs and services that the School offers are geared to meet the expectations of citizens in institutional performance by enabling public officials to:
- a. Efficiently and promptly respond to citizen needs;
- b. Make services readily available and accessible;
- c. Discharge duties professionally;
- d. Embrace corruption-free behaviour,
- e. Accommodate views of citizens in decision making, and
- f. Demonstrate patriotism by prioritizing public interest above personal interest.
- III. The School appreciates the important role that every public servant has to play in order to realize Government goals and therefore has placed on offer competency development programs for all levels and categories of public officials, from lowest ranking officers to the highest. The programs cater also to public servants in Government ministries, state corporations, constitutional commissions, the Judiciary, legislature, and County Governments. Trainees from the private sector, non-Governmental organizations and foreign countries are also welcome at the School.

- IV. The trainees attend the programs in the five KSG campuses at Baringo, Embu, Lower Kabete, Matuga and Mombasa.
 Online programs that are coordinated by the e-Learning and Development Institute are also available to participants.
- V. Training activities may be conducted at the clients work station or any other preferred venue.
- VI. Public servants attending KSG programs are usually either newly appointed or serving officers with considerable experience in their fields of professional practice. The caliber of faculty and trainers at the School are therefore distinguished professionals with appropriate knowledge, training, and above all, rich practical experience in Public sector leadership and management. Trainees graduating from KSG are sufficiently prepared to serve consistent with established professional standards.
- VII. The School has reviewed some of the old programs and introduced new syllabi intended to address existing shortfalls in competency of public servants and in service delivery. Training programs may also be custom-made upon request to meet specialized requirements of individual public institutions.
- VIII. Admission into the programs is subject to fulfilment of course prerequisites.
- IX. Training dates for all programs may be as far as possible scheduled to suit client convenience.
- X. Enrolment in all training programs is open. More information may be obtained at www.ksg.ac.ke

PROGRAMME PRICING STRUCTURE

		Nairobi	Eldoret	Mombasa	Embu	Baringo	Matuga
A.	TRAINING COURSES						
1.	ONE (I) WEEK-Standard Services						
a.	Residential	60,649	60,649	60,649	60,649	60,649	60,645
b.	Non - residential	38,821	38,821	38,821	38,821	38,821	38,821
	ONE (I) WEEK-Executive Service	s	-			-	-
C.	Residential	79,576	81,502	79,576	79,576	79,576	79,576
d.	Non - residential	44,774	46,700	44,774	44,774	44,774	44,774
2.	TWO (2) WEEKS-Standard Service	es	-			-	-
a.	Residential	113,666	113,666	113,666	113,666	113,666	113,666
b.	Non - residential	68,586	68,586	68,586	68,586	68,586	68,586
	TWO (2) WEEKS-Executive Service	ces	•				
c.	Residential	154,675	169,239	154,675	154,675	154,675	154,675
d.	Non - residential	77,236	91,800	77,236	77,236	77,236	77,236
3.	THREE (3) WEEKS- Standard Se	rvices	-			-	<u>'</u>
a.	Residential	156,507	169,860	156,507	156,507	156,507	156,507
b.	Non - residential	86,547	99,900	86,547	86,547	86,547	86,547
	THREE (3) WEEKS- Executive Ser	vices	-			-	<u>'</u>
a.	Residential	215,800	254,950	215,800	215,800	215,800	215,800
b.	Non - residential	97,800	136,950	97,800	97,800	97,800	97,800
4.	FOURTH (4) WEEKS- Standard Se	ervices	<u>.</u>				
a.	Residential	197,618	215,229	197,618	197,618	197,618	197,618
b.	Non - residential	114,989	132,600	114,989	114,989	114,989	114,989
	FOURTH (4) WEEKS- Executive S	Services	<u>.</u>				
c.	Residential	255,316	305,028	255,316	255,316	255,316	255,316
d.	Non - residential	132,288	182,000	132,288	132,288	132,288	132,288
5.	SIX (6) WEEKS-Standard Services	3	•			·	
a.	Residential	240,357	240,3S7	240,357	240,357	240,357	240,357
b.	Non - residential	152,640	152,640	152,640	152,640	152,640	152,640
	SIX (6) WEEKS-Executive Services						
c.	Residential	266,815	266,815	Ultra-modern		266,815	266,815
Б.	Non - residential	152,640	152,640	152,640	152,640	152,640	152,640
	SIX (6) WEEKS-Executive Services	S		<u> </u>		.	·
c.	Residential	266,815	266,815	Ultra-modern		266,815	266,815

B.	CONSULTANCIES										
	Daily rate	177,062	177,062	177,062	177,062	177,062	177,062				
	Reimbursable Expenses										
	DSP for trainers/Admin charges	Covered by client									
	Transport for trainers/Admin changes	Covered by clien	t								
	OUTREACH TRAINING PRO	OGRAMS									
ii.	Assignment-based Daily Rate										
	Up to 25 Pax	118,042	118,042	118,042	118,042	118,042	118,042				
2. Participants-based daily rate											
	Pax above 25	4,722	4,722	4,722	4,722	4,722	4,722				
	Reimbursable Expenses										
	DSA for trainers/Admin charges										
	Transport for trainers/Admin charges										
		Nairobi	Eldoret	Mombasa	Embu	Baringo	Matuga				
D	. ONLINE PROGRAMS										
_		14.501	14501	14501	14501	1.4.501	14501				
Ι.	One(I) week	14,501	14,501	14,501	14,501	14,501	14,501				
2.	Two (2) Weeks	31,322	31,322	31,322	31,322	31,322	31,322				
3.	Three (3) Weeks	48,723	48,723	48,723	48,723 81,204	48,723 81,204	48,723				
4.	Four(4) Weeks	81,204	81,204	81,204			81,204				
5.	Six (6)Weeks	90,601	90,601	90,601	90,601	90,601	90,601				

The Director General

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			E	EXECUTIVE LEADERSHIP PROGRAMS		
No.	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
1.	AOP	Accounting Officers Program	5 Days	Accounting Officers in Ministries, State Corporations, Constitutional Commissions, Legislature, Judiciary and	Matuga	July 15 - 19, 2024 Nov 18 -22, 2024 Mar 10 - 14, 2025 June 9 - 13, 2025
			Independent offices	Mombasa Baringo Lower Kabete	On request	
2.	AOPC	Accounting Officers Program for County Governments	5 Days	Accounting Officers in the County Governments, County Assemblies, Executive and its entities	All campuses	On Request
3.	LPNT	Leadership Program for National Transformation	7 Weeks	Public officials and other individuals poised to take up responsibilities in formulation and stewardship of strategies for national transformation in whichever role.	Lower Kabete	On Request
4.	TLC	Transformative Leadership Course	5 Days	Public officials and other individuals responsible for institutional and business re-	Baringo	Nov 11 - 15, 2024 Feb 24 - 28, 2025 May 19 - 23, 2025
				engineering in their organizations.	Embu	Nov 4 – 8, 2024 Mar 3 – 7, 2025 June 9 – 13, 2025

					Matuga Mombasa Lower Kabete	Oct 14 - 18, 2024 Mar 10 - 14, 2025 May 19 - 23, 2025 Dec 2 - 6, 2024 Mar 24 - 28, 2025
5.	SLDP	Strategic Leadership Development Programme	6 Weeks	Officers in leadership and policy making roles, typically in Job Grades N and above, and their equivalent.	Baringo	Mar 24 – 28, 2025 Aug 12–Sep 20, 2024 Sep 23 – Nov 1, 2024 Oct 7- 15 Nov , 2024 Jan20 – Feb 28, 2024 Feb 3 – Mar 14, 2024 Apr 14–May 23,2025
					Embu	May 12–Jun 20, 2025 July 15 –Aug 23,2024 Oct 7- 15 Nov , 2024 Jan 20 –Feb 28, 2024 Mar 31 – May 9 2025 May12 –Jun 20, 2025
					Matuga	July 15 – Aug 23, 2024 Aug 12– Sep 20, 2022 Sep 23 – Nov 1, 2024 Oct 7- 15 Nov , 2024 Feb 3-Mar 14, 2025 Apr 28- June 6, 2025
					Mombasa	July 1 - Aug 9, 2024 July 15 - Aug 23, 2024 Sep 23 - Nov 1, 2024 Nov 4 - Dec 13, 2024

					Jan 20 – Feb 28, 2024 Feb 3-Mar 14, 2025 Mar 17– Apr 25, 2025 Mar 31 – May 9 2025 Apr 28- June 6, 2025 May 12– Jun 20, 2025
				Lower Kabete	July 1-Aug 9, 2024 Aug 12 – Sep 20, 2024 Sep 23 – Nov 1, 2024 Nov 4 – Dec 13, 2024 Jan 6-Feb 14, 2025 Feb 3 – Mar 14, 2024 Feb 17-Mar 28, 2025 Mar 31 – May 9 2025 May 12 –Jun 20, 2025
SLDP	Strategic Leadership Development Program	10 Weeks Blended (Online/Physi cal)	Officers in leadership and policy making roles, typically in Job Grades N and above, and their equivalent.	Baringo	Sept 2-Nov 8, 2024 Nov 11-Jan 17, 2025 Jan 20-March 28, 2025 March 31-June 6, 2025 June 9-Aug 15, 2025
				Embu	July 1-Sept. 6, 2024 Aug 5-11Oct., 2024 Sept. 9-15Nov. 3, 2024 Oct. 7-13Dec. 8, 2024 Jan.6-Mar 14, 2025 Feb. 10-Apr.18, 2025 Mar. 17-May 23, 2025 April 14-Jun. 20, 2025
				Lower Kabete	Aug 5-Oct 11 2024 Oct 7-Dec 13 2024 Jan 13-Mar 21 2025 April 7-June 13 2025

						Matuga	Aug 12-Oct 18,2024 Jan 20-28 Mar,2025 April 21-27 Jun 2025
						Mombasa	July 29 - Oct. 4, 2024 Oct. 7– Dec. 13, 2024 Jan. 13 – Mar. 21, 2025 March 31 - June 6, 2025 June 16 – Aug. 22, 2025
6.	BPR	Business Process Reingeneering	5 Days	Senior officers in organizations responsible for processes and systems.		Lower Kabete	Sep 30-Oct 4, 2024 Mar 10-14, 2025 June 9-13, 2025
						Embu	Sep 16 - 20, 2024 Mar 24 - 28, 2025
						Matuga	Sep 16-20, 2024 Jan 20-24, 2025
MANAG	EMENT DEV	ELOPMENT PROGRAMS					
	CODE	PROGRAM	DURATION		RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
7.	SMC	Senior Management Course	20 Days		Middle level managers in the public service typically in Job Grades K and	Baringo	July 15 – Aug 9, 2024 Aug 12 – Sep 6 Sep 9 – Oct 4 Oct 7 – Nov 1, 2024

			June 2 – 27, 2025
		Embu	July 15 – Aug 9, 2024 Aug 12 – Sep 6 Sep 9 – Oct 4 Oct 7 – Nov 1, 2024 Nov 4 – 29, 2024 Jan 6 – 31, 2025 Feb 3 – 28, 2025 Mar 3 – 28, 2025 Apr 7 – May 2, 2025 May 5 – 30, 2025 June 2 – 27, 2025
		Lower Kabete	July 15 – Aug 9, 2024 Aug 12 – Sep 6 Sep 9 – Oct 4 Oct 7 – Nov 1, 2024 Nov 4 – 29, 2024 Jan 6 – 31, 2025 Feb 3 – 28, 2025 Mar 3 – 28, 2025 Apr 7 – May 2, 2025 May 5 – 30, 2025 June 2 – 27, 2025
		Matuga	July 15 – Aug 9, 2024 Aug 12 – Sep 6 Sep 9 – Oct 4 Oct 7 – Nov 1, 2024 Nov 4 – 29, 2024 Jan 6 – 31, 2025 Feb 3 – 28, 2025 Mar 3 – 28, 2025 Apr 7 – May 2, 2025 May 5 – 30, 2025 June 2 – 27, 2025

				Mombasa	July 15 – Aug 9, 2024 Aug 12 – Sep 6 Sep 9 – Oct 4 Oct 7 – Nov 1, 2024 Nov 4 – 29, 2024 Jan 6 – 31, 2025 Feb 3 – 28, 2025 Mar 3 – 28, 2025 Apr 7 – May 2, 2025 May 5 – 30, 2025 June 2 – 27, 2025
8.	SMC Senior Management Course 8 Weeks Blended (Online/Physical) Middle level managers in the public service typicall in Job Grades K and their equivalent in the private sector.	Baringo	Aug 5-Sep 27, 2024 Oct 7-Nov 29, 2024 Jan 13-Mar 7, 2025 Apr 7-May 30, 2025		
			Embu	July 8-Aug 30, 2024 Aug 26-Oct 18, 2024 Oct 21-Dec 13, 2024 Jan 20-Mar 14, 2025 Feb 3-Mar 28, 2025 Mar 17-May 9, 2025 Apr 7-May 30, 2025 May 5-June 27, 2025	
			Lower Kabete	Aug 5-Sep 27, 2024 Oct 14 - Dec 6, 2024 Feb 3-Mar 28, 2025 May 5-June 27, 2025	
				Matuga	July 29-20 Sep, 2024 Oct 7-28 Nov, 2024 Jan 20-14 Mar, 2025 Apr 7-30 May, 2025

					Mombasa	July 29 – Sept 20, 2024 Sept 23 - Nov 15, 2024 Jan 27 – Mar 21, 2025 Apr 6 – May 30, 2025 June 1 – July 25, 2024
9.	ATI	Access to Information in the Public Service Course	5 Days	Heads of Departments who bear the responsibility of coordination and release of Information within the law.	Lower Kabete	Oct 28 - Nov 1, 2024 Jan 27 - 31, 2025 May 5 - 9, 2025
10.	GMU	Governance & Management of Urban Areas & Cities	10 Days	Officers involved in planning implementation, monitoring and evaluation of development programs in all levels of government and other development agencies.	Mombasa	July 1 – 12, 2024 Oct. 21 – 1 Nov. 2024 Dec. 2 – 13, 2024 Feb. 3 – 14, 2025 May 12 - 23, 2025 June 30 – July 11, 2025
11.	MSA	Management of Student Affairs in Universities and Tertiary Institutions	10 Days	Prepares officers in charge of student affairs, University heads of departments, deans, deans of students and Deputy Vice Chancellors to manage student relations amidst expanding		

				enrollments; changing demographics; and increased expectations from the greater campus community, parents, and external constituents.		
12.	MSME	Management of Micro, Small and Medium Enterprises	5 Days	Organizations, Technical and other qualified persons (0 level leavers) Ex-Servicemen, potential entrepreneurs (Women and youth), and the retirees from public service.	Baringo	Nov 25-29, 2024 Feb 10-14, 2025 May 12-16, 2025
13.	PPFI	Public Policy Formulation Implementation and Analysis	5 Days	Manager responsible for developing policies.	Matuga	July 1-5,2024 May 26-30,2025
14.	BPR	Business Process Re-engineering	5 Days	Senior officers in organizations responsible for	Lower Kabete	Sep 30-Oct 4, 2024 Mar 10-14, 2025 June 9-13, 2025
				processes and systems.	Embu	Sep 16 - 20, 2024 Mar 24 - 28, 2025
					Matuga	Sep 16-20, 2024 Jan 20-24, 2025

15.	YLP	Young Leaders Development Program	5 Days	Student leaders from universities & middle level colleges.	Lower Kabete	Aug 19-23, 2024 Apr 14-18, 2025 June 23-27, 2025
					Embu	Oct 7-11, 2024 May 5-9, 2025
					Mombasa	Sep 9 – 13, 2024 Mar 3– 7, 2025 June 2 -6, 2025
16.	ECIPS	Essentials of Counseling in the Public Service	10 Days	HRM officers, counselors, and Heads of Departments will benefit from this program	Embu	Aug 26-Sep 6, 2024 Nov 11-22, 2024 Feb 10-21, 2025 Apr 14-25, 2025
					Mombasa	July 15 - 26, 2024 Nov 11 - 22, 2024 Feb 10 - 21, 2025 May 5 - 16, 2025
17.	ECPS	Essential Counseling Skills Program	10 Days Blended		Embu	On Request
18.	тот	Training of Trainers	10 Days	Training practitioners, training managers, public officials, and	Baringo	Sep 9-20, 2024 Mar 10-21, 2025
				private sector practitioners responsible for facilitation of	Embu	Aug 19-30, 20224 Nov 18-29, 2024 Apr 7-18, 2025
				programs	Lower Kabete	Aug 19-30, 2024 Dec 2-13, 2024 Apr 7-18, 2025 June 16-27, 2025

					Matuga Mombasa	Sep 9-20, 2024 Mar 3-14, 2025 On request
19.	19. ТОТ-О	Training of Trainers (Blended online)	20 Days		Baringo	Oct 21- Nov 15, 2024 Mar 3-28, 2025
					Embu	Oct 14-25, 2024 Mar 25-Apr 4, 2025
					Matuga	May 12-6 June, 2025
					Mombasa	On request
20.	YEA	Youth Entrepreneurship in Agriculture	10 Days	Youth interested in agribusiness such as crop and animal husbandry, agroprocessing, manufacturing of inputs and animal feeds etc	Embu	Nov 11-22, 2024
					Matuga	Nov 11-22, 2024
					Lower Kabete	Oct 14-18, 2024 Feb 3-7, 2025 May 12-16, 2025
21.	EYSE	Entrepreneurship for	5 Days	Youth from various	Embu	Mar 3-7, 2025
		Youth engaged in SMEs		sectors within the economy.	Lower Kabete	Aug 12-16, 2024 May 12-16, 2025
					Matuga	July 1-5, 2024
					Mombasa	Aug 5 -9, 2024

22.	ADR	Alternative Dispute Resolution and Restoration Program	1 Week	Officer who play mediation and conflict resolutions in National and County Government, State Corporations, Development Agencies Water bodies providers, NGOs and private sectors	Embu	Sept 23-27, 2024 May 19-23, 2025
PUBLIC S	SERVICE IN	IDUCTION PROGRAMS				
	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
23.	IPS	Induction Program for the Public Service	10 Days	Newly appointed, redeployed, redeployed, redesignated or promoted officers at all levels	All Campuses	On request
24.	IPSA	Induction Program for Special Advisors	5 Days	Officials engaged to provide specialized policy or strategic support.	All Campuses	On Request
25.	PIPI	Public Service Induction Program for Interns	5 Days	Persons interested in joining the public service on internship program from training institutions.	All Campuses	On request
PUBLIC S	SERVICE ET	HICS AND INTEGRITY PRO	GRAMS			
	CODE	PROGRAM	DURATION	RECOMMENDED	CAMPUS/INSTITUTE	DATES

				CATEGORY OF STAFF		
26.	VESO	Public Service Values and Ethics Program for Senior Officers.	3 Days	Senior officials in public and private sector organizations.	Matuga	Mar 10-12,2025
27.	VEMO	Public Service Values and Ethics for Managerial Officers	5 Days	Middle Level managers in the national and county governments.	All campuses	On request
28.	PSV	Professional Standards & Values in the Public Service	5 Days	Officers managing QMS in Ministries, Departments, Agencies and Counties	Embu	Mar 10-14, 2024 May 19-23, 2025
COMMUI	NICATION	DEVELOPMENT PROGRAM	ws			
	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
29.	CMM	Conduct of Meetings and Minute Writing	priv	Officers in public and private sector	Baringo	Feb 17-21, 2025
				organizations responsible for chairing or taking	Embu	Nov 4 -8, 2024 Apr 14-18, 2025
			· ·	minutes in meetings	Lower Kabete	July 15-19, 2024 Sep 9-13, 2024 Nov 25-29, 2024 Jan 20-24, 2025 Mar 24-28, 2025 June 9-13, 2025
					Matuga	Nov 25-29, 2024

					Mombasa	July 22 – 26, 2024 Mar 3 – 7, 2025 June 9– 13, 2025
30. 4	RWC	Report Writing Course	5 Days	Officers responsible for preparation of reports	Baringo	Feb 17-21, 2025
					Embu	Sep 9-13, 2024 Feb 3-7, 2025
					Lower Kabete	July 29-Aug 2, 2024 Oct 14-18, 2024 Dec 2-6, 2024 Feb 3-7, 2025 Apr 21-25, 2025 June 23-27, 2025
					Matuga	Sep 23-27, 2024 Apr 14-18, 2025
					Mombasa	Feb 10 – 14, 2025 Apr 21 - 25, 2025 June 2 – 6, 2025
31.	PEEM	PEEM Government Protocol, Etiquette and Events Management	5 Days	Senior officers, protocol officers, event managers, Front office staff, and other interested persons	Baringo	Feb 17-21, 2025 June 23-27, 2025
					Embu	July 1-5, 2024 Nov 4-8, 2024 Feb 10-14 ,2025
					Lower Kabete	July 15-19, 2025 Oct 28-Nov 1, 2024 Feb 10-14, 2025 May 12-16, 2025 June 23-27, 2025

					Matuga Mombasa	Oct 7-11, 2024 June 23-27,2025 Oct 7 - 11, 2024
						Feb 3 – 7, 2025 May 19 – 23, 2025
32.	PRCC	Public Relations & Customer Care	customer 20 Days (ONLINE) engagement in	Baringo	July 8-19, 2024 Sep 16-27, 2024 Jan 20-31, 2025	
			government, as well as Non – government	Baringo (Online)	On Request	
					Embu	July 1-12, 2024 Sep 9-20, 2024 Nov 11-22, 2024 Jan 13-24, 2025 Mar 17-28, 2025 June 2 - 13, 2025
					Embu (Online)	On Request
					Lower Kabete	July 8-19, 2024 Oct 14-25, 2024 Jan 20-31, 2025 Apr 14-25, 2025 June 9-20, 2025
					Matuga	July 8-19, 2024 Mar 31- Apr 11, 2025
					Matuga (Online)	Aug 5-30, 2024 Nov 4-29,2024 Mar 3-28, 2025

						May 5-30, 2025			
					Mombasa	July 15 – 26, 2024 Sep 9 - 20, 2024 Nov 11-22, 2024 Feb 3-14, 2025 May 5- 16,2025			
33.	ССТ	Customer Care Course	1 Week	Front office staff, secretaries and personal assistants in the Public Service, private sector and Non-governmental Organizations (NGOs)	Embu	Aug 19-23,2024 Mar 10-14,2025			
CUSTOM	CUSTOMER SERVICE EXCELLENCE PROGRAMS								
	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES			

35.	CSEM	Customer Service Excellence Program for Senior Managers	5 Days	This Program is intended for senior managers in the Public Service, Private and Non-Governmental Organizations (NGO)	July 15-19, 2024 October 14-18, 2024 January 20-24, 2025 April 14-18, 2025
36.	CSEF	Customer Service Excellence Program for Frontline Officers	5 Days	The Program targets all officers working at the frontline desks or counters in Huduma Centres and any other customer facing departments, sections and organizations. They include: customer care officers from Government Ministries, Departments, Agencies and Counties (MDACs); Non-Governmental Organizations (NGOs) and the private sector.	August 5-9, 2024 November 4-8, 2024 February 10-14, 2025 May 5-9, 2025 October 7-11, 2024
37.	CSEQ	Customer Service Excellence Program for Quality Standard Assessors	10 Days	This training is intended for officers who wish to be trained as CSE Quality Standard Assessors/Auditors in the Public Service, the Private Sector	July 1-12, 2024 November 4-15, 2024 April 28 - May 9, 2025 June 9-13, 2025

				and Non- Governmental Organizations (NGOs)		
38.	CSET	Customer Service Excellence Program for Technical Officers	4 Weeks	The training is intended for officers in technical cadres in the Public, private and Non-Governmental Organizations (NGO) sectors who are responsible for delivery of services to customers. This presupposes some variations in objectives, learning outcomes, content and methodology depending on the level of participants.		August 19 - September 13, 2024 November 25-29, 2024 January 6-31, 2025 March 10-21, 2025 May 26 - June 20, 2025
SUPERVI	SORY SKILLS	S DEVELOPMENT PROGRA	AM.			
	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
39.	MOA	Management Course for Office	20 Days	Senior office administrators in	Baringo	May 5- 30, 2025
		Administrators		ministries, county Governments and state corporations	Embu	Sep 2 - 27, 2024 Nov 4- 29, 2024 Jan 20 – Feb 14, 2025 May 5 - 30, 2025

					Matuga	July 22-Aug 16, 2024 Mar 24-Apr 18, 2025
		Lower Kabete	July 29-Aug 23, 2024 Feb 10-Mar 7, 2025 May 19-June 13, 2025			
					Mombasa	Nov 18 - Dec 13, 2024 Feb 3 – 28, 2025 April 7 – May 2, 2025
40.		Management Skills Course (Supervisory Management Skills Course)	4 Weeks	Supervisors in JG "G" and above or equivalent	Baringo	Sep 2-27, 2024 Feb 3-28, 2025 May 5-30, 2025
					Embu	July 8-Aug 2, 2024 Nov 4-29 2024 Mar 3-28,2025
					Matuga	Sep 2-27, 2024 Feb 3-28, 2025
					Mombasa	Sep 2 - 27, 2024 Oct 28- Nov 22, 2024 Feb 3 – 28, 2025 Apr 7 – May 2, 2025 June 2 - 27, 2025
41.	HSC	Hospitality Skills Development Course	10 Days	Officers working in housekeeping, front office, food and	Baringo	Sep 9-20, 2024 Jan 13-24, 2025 May 12-23, 2025

				beverage production and service, event management, tour and travel operators among other areas in the hospitality industry	Embu	July 15-26, 2024 Sep 16-27, 2024 Nov 4-15, 2024 Feb 3-14, 2025 May 5-9, 2025
					Lower Kabete	Aug 12-23, 2024 Mar 10-21, 2025 May 19-30, 2025
					Matuga	Sep 30-Oct 11, 2024 Mar 10-21, 2025
					Mombasa	On request
42. 6	SSDC	Development Course	10 Days 20 Days (ONLINE)	Officers from National and County Government responsible for sections and service delivery units. They include officers in charge of front office, office administrative services, public communication, human resource sections, records management, accounts, finance, supply chain management, and any other first line supervisors and team leaders.	Embu	July1-12, 2024 Oct7-18, 2024 Nov4-15, 2024 Jan13-24,2025 Mar 17-28,2025 May 12-23,2025
					Embu (Online)	Nov 4-29, 2024 Apr 7-May 2, 2025
					Baringo	July 1-12, 2024 Sep 16-27, 2024 Nov 18-29, 2024 Feb 17-28, 2025 May 12-23, 2025
					Baringo (Online)	July 3-14, 2024 Sept 16-27, 2024 Nov 18-29, 2024 Feb 17-21, 2025 May 12-23, 2025

		Lower Kabete	July 15-26, 2024 Aug 12-23, 2024 Sep 16-27, 2024 Oct 14-25, 2024 Nov 11-22, 2024 Dec 2-13, 2024 Jan 20-31, 2025 Feb 17-28, 2025 Mar 17-28, 2025 Apr 14-25, 2025 May 19-30, 2025 June 16-27, 2025
		Matuga	July 29-Aug 9, 2024 Nov 25-Dec 6, 2024 Feb 17-28, 2025 May 5-16, 2025
		Matuga (Online)	July 8- Aug 2, 2024 Sep 30-Oct 25, 2024 Nov 18 - Dec 13 2024 Jan 27-Feb 21, 2025 Apr 21-May 16,20225 June 2-27,2025
		Mombasa	July 8 – 19, 2024 Aug 12 – 23, 2024 Sep 9 - 20, 2024 Oct 7- 18, 2024 Nov 18 – 29, 2024 Dec 2 – 13, 2024 Jan 13 - 24, 2025 Feb 10 - 21, 2025 Mar 10 – 21, 2025 Apr 14 - 25, 2025 May 5 – 16, 2025 June 2– 13, 2025

					Mombasa (Online)	Jan 13 - Feb 7, 2025 Mar 3 – 28, 2025 May 5 – 30, 2025
					Embu	July 1-12, 2024 Oct 7-18, 2024 Nov 4-15, 2024 Jan 13-24, 2025 Mar 17-28, 2025 May 12-23, 2025
					Embu (Online)	Nov 4-29, 2024 Apr 7-May 2, 2025
					Baringo	July 1-12, 2024 Sep 16-27, 2024 Nov 18-29, 2024 Feb 17-28, 2025 May 12-23, 2025
43.	RMC	Records Management Course	20 Days	Officers responsible for maintenance of records	Baringo	Oct 7- Nov 1, 2024 Mar 3- 28, 2025 May 5-23, 2025
					Embu	Aug 5-30, 2024 Apr 7-May 2, 2025
					Lower Kabete	July 29-Aug 23, 2024 Nov 11-Dec 6, 2025 Feb 10-Mar 7, 2025 May 19-June 13, 2025
					Matuga	Aug 19-Sep 13, 2024 Jan 27- Feb 21, 2025 May 5-30, 2025
					Mombasa	Sep 2 – 27, 2024 Mar 3 - 28, 2025

						June 2 – 27, 2025
44.	SERM	Skills Enhancement Course in Records Management	10 Days		Baringo	Sept 9-20, 2024 Nov 11 – 22, 2024 Feb 17- 28, 2025
45.	PCC	Proficiency Course for Clerical Officers	10 Days	Officers preparing to sit proficiency examination	Embu	July 7 – 18, 2025 July 21– Aug 1, 2025
					Mombasa	July 15 - 26, 2024
					Baringo Lower Kabete Matuga	On Request
46.	RPP	PP Retirement Planning Program	5 Days	All employees in the public service	Baringo	Sep 23-27, 2024 Mar 3-7, 2025 May 5-9, 2025
					Embu	July 22-26, 2024 Oct 14-18, 2024 Feb 10-14, 2025 June 9-13, 2025
					Lower Kabete	July 15-19, 2024 Sep 16-20, 2024 Nov 25-29, 2024 Jan 27-31, 2025 Mar 17-21, 2025 May 26-30, 2025
					Matuga	July 29-Aug 2, 2024 Nov 25-29, 2024 Apr 7-11, 2025 June 9-13, 2025

					Mombasa	July 15 - 19, 2024 Aug 19- 23, 2024 Sep 9 - 13, 2024 Oct 21 - 25, 2024 Nov 18 - 22, 2024 Dec 2 - 6, 2024 Jan 27- 31, 2025 Feb 10 - 14, 2025 Mar 3 - 7, 2025 Apr 21 - 25, 2025 June 16 - 20, 2025
47.	PSEC	Proficiency Skills Enhancement Course	20 Days	Officers in Job Group "A" to "G"	Matuga	May 5–30, 2025
					Mombasa	July 15 – Aug 9, 2024
48.	ECS	Essential Computer Skills Course	10 Days	All officers in need of computer skills	Embu	Jan 13- 24, 2025
					Mombasa	Oct 14 – 25, 2024 Mar 17 – 28, 2025 June 16– 27, 2025
HUMAN I	RESOURCE	AND PERFORMANCE MA	NAGEMENT PROGRAMS			
	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
49.	MDDP	MDDP Management of Discipline and Disciplinary	5 Days	Human Resource Directors, HR Managers, HR officers,	Mombasa	On request
		Processes in the Public Sector		Public Administrators, Chief Officers, CPSB	Embu	Dec 2-6, 2024

				Members and Board Secretaries.	Lower Kabete	Oct 14-18, 2024 Jan 20-24, 2025 May 5-9, 2025
50.	CBPS	Collective Bargaining in the Public Service	5 Days	Employers and workers representatives, industrial relations practitioners (trade unions, HR and line managers, senior managers, mediators, conflict management specialists, labor inspection team and public service boards)	Mombasa Baringo Embu	On request
51.	PIM	Productivity Improvement	5 Days	Human resource directors and	Embu	Aug 19-23, 2024 May 5-9, 2025
		and Measurement		managers, development officers and quality assurance officers	Baringo	July 15-19, 2024 Sep 23-27, 2024 Apr 21-25, 2025
					Lower Kabete	Nov 11-15, 2024 Mar 10-14, 2025 June 9-13, 2025
					Matuga	Sep 16-20, 2024
					Mombasa	On request
52.	JEP	Job Evaluation in the Public Service	5 Days	Heads of HR function/ HR managers, members of public service boards, line managers, supervisors/ heads of departments, job	Mombasa Embu	On request

				analysts, members of job description analysis committees.							
53.	DMP	Dispute Mediation in the Public Service	5 Days	Middle and senior level managers.	Lower Kabete	On request					
FINANC	FINANCE AND PROCUREMENT MANAGEMENT PROGRAMS										
	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES					
54.	FNF	Finance for Non Finance Managers	5 Days	Officers handling financial responsibilities but have no formal training in finance	Mombasa	July 8 – 12, 2024 Sep 15 - 20, 2024 Nov 18 - 22, 2024 Mar 17 - 21, 2025 May 5 - 9, 2025					
					Lower Kabete	Nov 4-8, 2024 Mar 17-21, 2025 May 26-30, 2025					
					Embu	Sep 23 -27, 2024 Mar 10-14 ,2025					
55.	FIPSAS	Financial Reporting Under IPSAS Accrual	5 Days	The Program targets Officers and Managers involved in Public Finance Management. These include; Finance Officers, Accountants and Auditors.	Lower Kabete	July 22-26, 2024 Oct 14-18, 2024 Feb 3-7, 2025 June 9-13, 2025					
56.	IPSAS	International Public	15 Days	Accountants, finance	Lower Kabete	Sep 23-27, 2024					

		Sector Accounting Standards		officers, asset managers and auditors.	Embu	Dec 2-6, 2024 Mar 10-14, 2025 June 16-20, 2024 Sep 16-Oct 4, 2024
	PPCM	Public Procurement & Contract Management	5 Days	Senior managers and Accounting officers responsible for providing general oversight of the procurement process.	All Campuses	Nov18-22,2024 Feb24-28,2025 May 5-9 2025
57.	FARA	Financial Accounting, Reporting and Analysis	5 Days	Accounts, finance and treasury officers in the public sector.	Lower Kabete	Aug 12-16, 2024 Nov 25-29, 2024 Apr 7-11, 2025 June 23-27, 2025
					Embu	Jan 27-31, 2025
58.	PBB	Program Based Budgeting	5 Days	Heads of Departments, County Chief officers, Finance	Lower Kabete	Aug 19-23, 2024 Mar 3-7, 2025 June 9-13, 2025
			a	officers, Economists, and Budget officers of National and County Governments.	Mombasa	On request
PROJECT	MANAGE	MENT AND ENVIRONMEN	ITAL PROGRAMS			
	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
59.	ESSD	Environmental and Social Safeguards in Development	10 Days	Political and community leaders, heads of MDAs, and project planners &	Lower Kabete	Nov 11-22 2024 May 19-30 2025

				managers in both public and private sector		
60.	SRM	Social Risk Management in Development	5 Days	Engineers, social specialists, environmental specialists, legal officers and decision makers responsible for project implementation.	Lower Kabete	July 29-2 Aug2024 Dec 9-13 2024 April 21-25 2025
61.	GGCE	Green Growth and Circular Economy	5 Days	Policy and senior managers at the national and county government, public sector agencies, NGOs and private sector actors.	Lower Kabete	July 22-26 2024 Dec 9 - 13 2024 April 21-25 2025
62.	СРРВ	Climate Change Policy, Planning and Budgeting	10 Days	Officers in environment, agriculture, planning sectors and public agencies responsible for project management	Lower Kabete	Sep 23-27 2024 Dec 2-6 2024 March 10-14 2025 June 16-20 2025
63.	IEIA	Integrated Environmental Impact Assessment and Audit in Development	15 Days	Trainers, practitioners, managers, nongovernmental organizations and other interest groups responsible for development projects.	Lower Kabete	Oct 7 -25,2024 March 9-28,2025

64.	PMER	Project Monitoring, Evaluation & Reporting	10 Days	All public officers responsible for project management	Lower Kabete	Aug 19-30 2024 Nov 18-29 2024 Feb 10-21 2025 May 12-23 2025
65.	PDM	Project Development & Management	20 Days	Project managers, engineers, architects, surveyors, and other professionals responsible for developing and managing projects	Lower Kabete	Sep 2-27 2024 Jan 13-Feb 7 2025 April 28-May 23 2025
66.	PPM	Project Planning and Management	20 Days	Project managers, planners, agricultural officers, economists, human resource managers and other professionals responsible for project planning and management	Lower Kabete	Nov 11-Dec 6 2024 April 14-May 9 2025
67.	RBME	Results-Based Monitoring & Evaluation	20 Days	Officers responsible for project development and management from all sectors.	Lower Kabete	July 15-26 2024 Jan 20-31 2025
68.	GGCE	Green Growth and Circular Economy	5 Days	Policy and senior managers at the national and county government, public sector agencies, NGOs and private sector actors Technical officers both	All campuses	On Request

				at the national and county governments, public sector agencies, NGOs and private sector actors		
69.	GCPM	Green Growth & Circular Economy for Policy Makers	3 Days	Technical officers both at the national and county governments, public sector agencies, NGOs and private sector actors	All campuses	On Request
70.	IEIA	Integrated Environmental Impact Assessment and Audit in Development	15 Days	Trainers, practitioners, managers, nongovernmental organizations and other interest groups responsible for development projects.	All campuses	On Request
71.	СРРВ	Climate Change Policy, Planning and Budgeting	10 Days	Officers in environment, agriculture, planning sectors and public agencies responsible for project management	All campuses	On Request
72.	CFM	County Climate Change Funding Mechanism	5 Days	Policy and Senior Managers at the National and County Governments, State Corporations and Agencies, NGOs and Private Sector Actors	All campuses	On Request

73. 1 5	PMER	MER Project Monitoring, Evaluation & Reporting	10 Days All public officers responsible for project management	responsible for project	Lower Kabete	Aug 19-30, 2024 Nov 18-29, 2024 Feb 10-21, 2025 May 12-23, 2025
					Embu	Feb 3-14, 2025
					Matuga Mombasa	On Request
74.	PPM	Project Planning and Management	20 Days	Project managers, planners, agricultural	Baringo	June 16-20, 2025
				officers, economists, human resource managers and other professionals responsible for	Mombasa	Sep 2-27,2024 Oct 28-Nov 22,2024 Feb 3-28,2025 May 5 - 30, 2025
			project planning and management	Embu	Sep 2-27, 2024 Feb 3-28, 2025 May 12-June 6, 2025	
					Lower Kabete	Nov 11-Dec 6, 2024 Apr 14-May 9, 2025
					Matuga	Oct 14-Nov 8, 2024 Apr 7-May 2,2025
75.	PDM	PDM Project Development & Management	20 Days	Project managers, engineers, architects, surveyors, and other	Lower Kabete	Sep 2-27, 2024 Jan 13-Feb 7, 2025 Apr 28-May 23, 2025
				professionals responsible for		
				developing and managing projects	Embu	Nov 4-29,2024

						June 2-27, 2025
76.	RBME	Results-Based Monitoring &	10 Days	Officers responsible for project	Baringo	June 16-27, 2025
		Evaluation		development and management from all sectors.	Embu	Nov 4-15, 2024
				a 35 6 7 6 13.	Lower Kabete	July 15-26, 2024
						Jan 20-31, 2025
					Matuga	July 29-9 Aug, 2024
					Mombasa	Aug 12 - 23, 2024 Dec 2 - 13, 2024 Mar 10 - 21, 2025 May 5 - 16, 2025
e- LEARI	NING AND	ICT PROGRAMS				
	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
77.	CSC	Cyber Security	5 Days	Information Technology (IT) professionals in National and County	eLDi	Oct 21 – 25, 2024 Feb 24 – 28, 2025

78.	DPP	Data Protection	5 Days	Officers involved in personal data management including officers working in data protection, records management,	eLDi	Aug 12 – 16, 2024 Oct 28 – Nov 1, 2024 Feb 17 – 21, 2025 May 12 – 16, 2025
		Data Protection Online	10 Days	human resource, ICT, finance, customer relations, legal and security. Officers involved in personal data management including officers working in data protection, records management, human resource, ICT, finance, customer relations, legal and security.	human resource, ICT, finance, customer relations, legal and security. Officers involved in personal data management including officers working in data protection, records management, human resource, ICT, finance, customer relations, legal and	Sept 16 – 27, 2024 Jun 17 – 28, 2025
79.	DAP	Data Analytics	10 Days	Officers who require data analytics to inform decision- making including Statisticians, Analysts, Auditors & Economists	eLDi	Sept 23 – 27, 2024 May 26 – 30, 2025

80.	AED	Advanced Excel for Data Modelling	5 Days	Managers/ officers who need to improve their office productivity in MS Excel for enhanced reporting, data analysis and use of formulas and functions.	eLDi	Sept 16 -20, 2024 Oct 14 – 18, 2024 Mar 17 – 21, 2025
81.	IFMIS	Programs for: Accountants AlE Holders Auditors Hyperion Planning & Budgeting Procurement ICT Officers	5 days	Relevant officers using IFMIS in National and County Governments	eLDi	On request/ Supplementary calendar
82.	IPPD	Integrated Personal Database (IPPD)/Electronic Human Resource Information System (eHRIS)	5 days	Human Resource Officers and Payroll Management Officers in National and County Government entities	eLDi	On request/ Supplementary calendar
83.		Payroll Administration Management	10 Days	Human Resource Officers and Payroll Management Officers in National and County Government entities	eLDi	Sept 9 – 20, 2024 Nov 25 – Dec 6, 2024 Feb 3 – 14, 2025

84.	PAD	Payroll Administration for Directors	3 Days	Human Resource Directors and Senior Managers in National and County Government entities	eLDi	Sept 30 – Oct 4, 2024 June 2 – 6, 2025
85.	DDEP	Designing and Developing e- learning Programs	10 Days	Officers working in ICT or Training departments who intend to become proficient in eLearning course production.	eLDi	Nov 4 – 15, 2024 May 19 – 30, 2025
86.	ERM	Electronic Records Management	3 Weeks	Records and information management officers who include officers working in accounts, stores, registry, personnel and library	eLDi	July 29 – Aug 16, 2024 Jan 27 – Feb 14, 2025
87.	KM	Knowledge Management	5 Days	Officers in human resource, communication, information, library, knowledge management, ICT and those who manage knowledge in National and	eLDi	Sept 2 – 6, 2024 Nov 25 – 25 Mar 24 – 28, 2025 June 9 – 13

				County Government entities and non-state actors		
88.	CSC	Cyber Security	5 Days	Information Technology (IT) professionals in National and County Governments and the private sector handling information Security	eLDi	Oct 21 – 25, 2024 Feb 24 – 28, 2025
SECURIT	Y MANAGI	EMENT INSTITUTE				
	CODE	2222244				
	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
89.	PVES	Prevention and Control of Violent Extremism Course for Senior Officers	5 Days		Lower Kabete	July 15 -26, 2024 Oct 14 – 18, 2025 Feb3 -7, 2025 May 5 – 9, 2025
90.		Prevention and Control of Violent Extremism Course		CATEGORY OF STAFF Senior security officers		July 15 -26, 2024 Oct 14 – 18, 2025 Feb3 -7, 2025

92.	СМРВ	Conflict Management and Peace Building	10 Days	Middle level Administrators in both National and County Governments	All Campuses	Sep 9 – 20, 2024 Feb 10 – 21, 2025 May 5 – 16, 2025
93.	КСВМ	Kenya Coordinated Border Management	10 Days	All Border Control & Operations Coordination Committee (BCOCC) Members, National Security Agencies.	Mombasa	Aug 12 – 23, 2024 Oct 14 – 25, 2024 Mar 3 – 14, 2025
94.	BCS	Border Control and Safety Program	5 Days	All Border Control & Operations Coordination Committee (BCOCC)	Lower Kabete/Mombas a	July 22 – 26, 2024 Sept 16 – 20, 2024 Nov 25 – 29, 2024 Mar 17 – 21, 2025
				Members, National Security Agencies.		
MARGA	RET KENYA	TTA INSTITUTE FOR GEND	ER AND SOCIAL DEVELOR	Security Agencies.		
MARGA	CODE	TTA INSTITUTE FOR GENDI	ER AND SOCIAL DEVELOR	Security Agencies.	CAMPUS/INSTITUTE	DATES
MARGA 95.				RECOMMENDED CATEGORY OF STAFF Women leaders and women preparing for leadership positions in	CAMPUS/INSTITUTE Lower Kabete	DATES July 8-12, 2024
	CODE	PROGRAM Women Leadership Development	DURATION	RECOMMENDED CATEGORY OF STAFF Women leaders and women preparing for	·	

				service or private sector.	Lower Kabete	Dec 2 - 6, 2024
					Embu	Sep 16 - 20, 2024 Nov 18 - 22, 2024 Feb 17 - 21, 2025 May 12 - 16, 2025
97.	WPL	Women in Political Leadership Course	5 Days	Women political leaders and women preparing for political	Lower Kabete	Oct 14-18, 2024
				leadership.	Embu	Jan 27 - 31, 2025
98.	TLCW	Transformative Leadership for County Women	5 Days	Women executives in county governments	Mombasa	On Request
		Executives			Embu	Nov 4 - 8, 2024 Feb 10- 14, 2025
						May 12 - 16, 2025
					Lower Kabete	Mar 17-21, 2025
99.	GMD	Gender Mainstreaming in	5 Days	Managers, supervisors and officers	Lower Kabete	Feb 17-21, 2025

		Development		responsible for planning, budgeting and implementation of development programs	Mombasa	On Request
100.	GDP	Gender in Development	5 Days	All public officers in the National, and	Lower Kabete	July 22-26, 2024
		Planning Course		County Governments who are responsible for gender and social development and participants from the private sector.	Matuga	Mar 31 - Apr 4, 2025
101.	CRB	Child-Responsive Budgeting	5 Days	Directorate of Children Services (DCS) and National Council for Children Service (NCCS) staff;	Embu	Aug 26-30, 2024
				Planning, accountants, procurement, Human Resource and finance officers from Ministries, Departments, Agencies and Counties (MDACs); and non-state actors involved in child protection services.	Lower Kabete	Mar 24-28, 2025
102.	SFGM	Sustainable	5 Days	Administrators, law	Baringo	Feb 3-7, 2025

		Approaches to Eradication of Female Genital Mutilation		enforcers, educators and counselors. Professionals responsible for managing female genital mutilation programs from national and county governments, private sector, and community based organizations and Non-Governmental Organizations	Lower Kabete	May 19-23, 2025
103.	MCPS	Management of Child Protection Services	10 Days	Children Officers Participants will be exposed to managerial skills and attributes that safeguard practices to improve the protection of vulnerable children	Lower Kabete	Sep 23-Oct 4, 2024
104.	LPSG	Leadership Program for Spouses of Governors	5 Days	The recommended participants for this Program are the spouses of governors	Lower Kabete, Baringo, Embu, Matuga, Mombasa	On Request
105.	WSP	Wellness and Self Care Program	10 Days	The Wellness and Self- Care Program targets	Lower Kabete	Sep 2-13, 2024
				the following: health officers, psychologists, social development	Mombasa	Jan 13-20, 2025
				officers, human	Embu	June 16-27, 2025

				resource development officers, uniformed officers, counselors, teachers/lecturers/tut ors, administrators, supervisors, line managers and the clergy.		
INSTITUTE	FOR DEV	OLUTION STUDIES				
	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
106.	GMDS	Governance and Management of Devolved Systems	5 Days	Senior officers in the county government	Mombasa	On Request
107.	PCG	Human Resource Planning for County Governments	5 Days	This program is designed for County Executive Committee Members, County Directors, County Chief Officers, County Secretaries, Members of County Public Service Boards, and County Assembly Service Board.	Baringo	On Request
108.	CRGE	County Revenue Generation Skills Enhancement Course	5 Days	County employees responsible for revenue generation, collection and control.	All Campuses	On Request

109.	CFM	County Climate Change Funding Mechanism	5 Days	Policy and Senior Managers at the National and County Governments, State Corporations and Agencies, NGOs and Private Sector Actors	Embu Matuga	On Request
110.	CHRM	County Human Resource Management	5 Days	Human resource management and development officers, secretariat of public service boards, and county human resource advisory committee members.	Mombasa Matuga	On Request
111.	LCD	County Leadership Course	5 Days	Newly Employed Directors	Embu	On Request
112.	CSPS	County Social Protection Services	5 Days	Officers responsible for social protection services in Counties.	Embu	Sep. 16– 20, 2024 Nov. 11 – 15, 2024 March 10 - 14, 2025 June 16 – 20, 2025
113.	ECOR	Enhancement of County Own-Source Revenue	5 Days	County officers responsible for generation, and management of revenue from local resources	All Campuses	On Request

ROAD SAFETY PROGRAMS

	CODE	PROGRAM	DURATION	RECOMMENDED CATEGORY OF STAFF	CAMPUS/INSTITUTE	DATES
114.	FRS	Fundamentals to Road Safety Program	5 Days	Managers, administrators, fleet managers, and training and security personnel from across	Nairobi	July 8 – 12, 2024 July 15 – 19, 2024 July 22– 26, 2024 July 29 – Aug 2, 2024
				the national government, county government, and other non-state actors in road safety	Embu	July 8 – 12, 2024 July 15 – 19, 2024 July 22 – 26, 2024 July 29 – Aug 2, 2024
115.	LRS	Leadership for Road Safety Program	5 Days	Public servants involved in policy	Nairobi	Aug 12 – 16, 2024 Aug 19 – 29, 2024
				making and implementation, Private sector policy practitioners, Civil society leaders, Leaders of faith-based organizations	Embu	Aug 19 – 29, 2024
116.		Induction on Road Safety Management for County Transport and Safety Committees	5 Days	County Transport and Safety Committees (CTSCs), Technical support/secretariat members, NTSA, Council of Governors	All campuses	Sept – Dec, 2024
117.	RTPP	Road Transport Policy, Planning and	10 Dave	Directors and	Embu	Jan 20-31, 2025
		Management	10 Days	managers in government ministries,	Mombasa	Mar 3 -14, 2025

committees and other parliamentary staff
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			interested in road safety.		
118. RRD	Road safety Research and Data Analytics	10 Days	Road Safety policy Makers, Officers dealing with data in various government	Baringo	Sep 2-13, 2024 Oct 14-25, 2024
			MDAs and county government, CECM in	Embu	Nov 4 – 15, 2024
		charge of transport in	Kwale	June 2 – 13, 2025	
			focal officers in	Mombasa	Feb 10 - 21, 2025
			government MDAs dealing with road safety mainstreaming Road Transport and Road Safety Researchers, Road Safety Officers in government, Academia and University Students, Road Safety Data Coordinators Regional and International road safety players, Officers and persons in charge of road transport and road safety in corporate and private sector, Civil Society	Nairobi	March 3 – 14, 2025

				State actors/officers		
119.	RAS		10 Days	Civil Society and NGO	Kwale	Oct 21-Nov 1, 2024
		Strategy		and Non State actors/officers, Media	Mombasa	Feb 10 - 21, 2025
				practitioners, Road safety managers Parliamentarians Committee of road transport and road safety in parliament/County assemblies, Government managers dealing with road safety, Road safety policy makers	Nairobi	March 3 – 14, 2025
120.	RCA			Road safety officers,	Baringo	July 15 – 26, 2024
		Road Safety Compliance Audit	10 Days	Operations personnel of PSV SACCOS and	Embu	Aug 5 – 16, 2024
	Program Support	companies, Line managers and	Kwale	Sept 16 – 27, 2024		
			supervisors within the organization's safety	Mombasa	Nov 18 – 29, 2024	
	management system Transport managers and officers in ministries, state corporations and agencies		and officers in ministries, state corporations and	Nairobi	Feb 24 – Mar 7, 2025	

121.	RSQ				Baringo	July 15 – 26, 2024
		Road Safety Quality Assurance	10 Days	Quality assurance officers, driving school inspectors, driver test examiners and driving	Embu	Aug 5 – 16, 2024
		Assurance			Kwale	Sept 16 – 27, 2024
				instructors.	Mombasa	Nov 18 – 29, 2024
					Nairobi	Feb 24 – Mar 7, 2025
122.	RSCB	Road Safety Strategic		Road safety practitioners, road safety officers, driving instructors, emergency responders, media and other related professions.	Mombasa	Aug 19 – 30, 2024
		Communication & Behavior Change	10 Days		Nairobi	Sept 2 – 13, 2024
123.	RCRM	Road Crash Risk Management Program 5 Days Road safety practitioners, road safety enforcement officers; NTSA, traffic police, County enforcement officers, driving instructors, emergency responders and other related professions.	5 Days	practitioners, road safety enforcement officers; NTSA, traffic police, County	Baringo	Aug 12 – 16, 2024
					Embu	Sept 16 – 20, 2024
					Kwale	Oct 28 – Nov 1, 2024
					Mombasa	April 7 – 11, 2025
			Nairobi	May 12 – 16, 2025		
124.	TCE	Traffic Law	15 Days	All officers whose job description includes enforcement of traffic	Baringo	July 8 – 26, 2024
		Compliance and Enforcement Program			Embu	Aug 12 – 30, 2024
				laws	Kwale	Nov 11- 29, 2024

					Mombasa	May 5 - 23, 2025
					Nairobi	June 2 – 20, 2025
125.	DSM	Driving School	15 Days	Driver instructors.	Baringo	July 8 – 26, 2024
		Management			Embu	Aug 12 – 30, 2024
					Kwale	Nov 11- 29, 2024
					Mombasa	May 5 – 23, 2025
					Nairobi	June 2 – 20, 2025
126.	DISP			Driver instructors	Baringo	Aug 12 – 30, 2024
		Driving Instructors Skills Program		Divernisiociois.	Embu	Nov 11- 29, 2024
					Kwale	May 5 – 23, 2025
					Mombasa	June 2 – 20, 2025
					Nairobi	July 8 – 26, 2024
127.	DEP	Driver Test	10 Days	Driver examiners,	Baringo	Sep 16-27, 2024
		Examinations Program		driving instructors and quality assurance	Embu	Nov 4 – 15, 2024
				officers	Kwale	Oct 21-Nov 1, 2024
					Mombasa	Feb 10 - 21, 2025
					Nairobi	March 3 – 14, 2025

128.	SMP		3 Days	All drivers, speed	Baringo	July 8 – 10, 2024
		Speed Management Program		limiter providers,	Embu	Aug 5 – 7, 2024
				managers and enforcers.	Kwale	Sep 9 – 11, 2024
					Mombasa	Feb 10 – 12, 2024
					Nairobi	April 7 – 9, 2024
129.	RTSC	Developed Testing			Baringo	July 15 – 26, 2024
		Road and Traffic Safety for Children	10 Days involve progressive fraffice Teach NGO actor. Childre Driver const Police mand	Government officers involved in children	Embu	Aug 5 – 16, 2024
				programs, Road safety traffic marshals,	Kwale	Sept 16 – 27, 2024
				Teachers, Civil Society, NGO and Non State	Mombasa	Nov 18 – 29, 2024
				actors/officers Children handlers, Drivers, Road construction engineers Police Transport managers Education managers	Nairobi	Feb 24 – Mar 7, 2025
130.	RSM				Baringo	Aug 26 – 30, 2024
		Road Safety Marshals Program	5 Days	Law enforcement officers; NTSA, traffic	Embu	Oct 14 – 18, 2024
				police, County enforcement officers,	Kwale	Nov 25 – 29, 2024
				construction site marshals/flaggers and	Mombasa	Jan 27 – 31, 2024
				other related professions.	Nairobi	Mar 3 - 7, 2024
131.	RCIP				Baringo	July 15 – 26, 2024

		Investigation Program	10 Days	transport management agencies investigation officers - NTSA, KENHA, KURRA, KERRA, County government traffic enforcement unit, Law enforcement and accident investigation agencies-Traffic police, Insurance companies, and any other road Safety Professionals.	Embu Kwale Mombasa Nairobi	Aug 5 – 16, 2024 Sept 16 – 27, 2024 Nov 18 – 29, 2024 Feb 24 – Mar 7, 2025
132.	PER	Post-Crash Emergency Response and Care	10 Days	Policy makers Officials in voluntary organizations, Transport and road engineers, Medical personnel, Road safety professionals, Law enforcers, Researchers, Lecturers in universities and colleges teaching road safety	Baringo Embu Kwale Mombasa Nairobi	Sep 16-27, 2024 Nov 4 – 15, 2024 Oct 21-Nov 1, 2024 Feb 10 – 21, 2025 March 3 – 14, 2025
133.	EPL	Executive Program for Legislators	5 Days	Parliamentary/County committee health, budget, security and transport, Legal Officers.	Mombasa	Jan 27 – 31, 2024

134.	RSCP		5 Days	C II	Mombasa	Sept 16 – 20, 2024
		Road Safety Communication		Specifically for communication	Kwale	Oct 28 – Nov 1, 2024
		Program		specialists, media actors, journalists in Government, county Governments, Media Houses, NGOs, INGOs and Private Sector entities.	Nairobi	April 7 – 11, 2025
135.	FSE	From all more makenile and	5 Days	Civil Engineers,	Baringo	Aug 12 – 16, 2024
		Fundamentals on Road Safety for		Automotive engineers, Transportation	Embu	Sept 16 – 20, 2024
		Engineers		Engineers, Urban Planners, Road Safety	Kwale	Oct 28 – Nov 1, 2024
				Auditors, Traffic Management Professionals.	Mombasa	April 7 – 11, 2025
					Nairobi	May 12 – 16, 2025
136.	RSM	Road Safety	5 Days	County Executive Committee Members	Mombasa	Sept 16 – 20, 2024
		Mainstreaming		(CECMs), MDAs, State Corporations, County Transport and Safety Committees (CTSC), Transport managers/administrat ors, traffic law enforcers (Gazetted Officers), Road Safety Mainstreaming Committees, and non- state actors in road safety	Nairobi	Oct 28 – Nov 1, 2024

137.	CSE	Customer Service Excellence	5 Days	Civil Engineers, Automotive engineers, Transportation Engineers, ,Urban Planners, Road Safety Auditors, NTSA, Traffic Management Professionals)	All campuses	On Request
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Detailed information about the programs can be accessed at KSG website: www.ksg.ac.ke

For more Information contact us:

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