

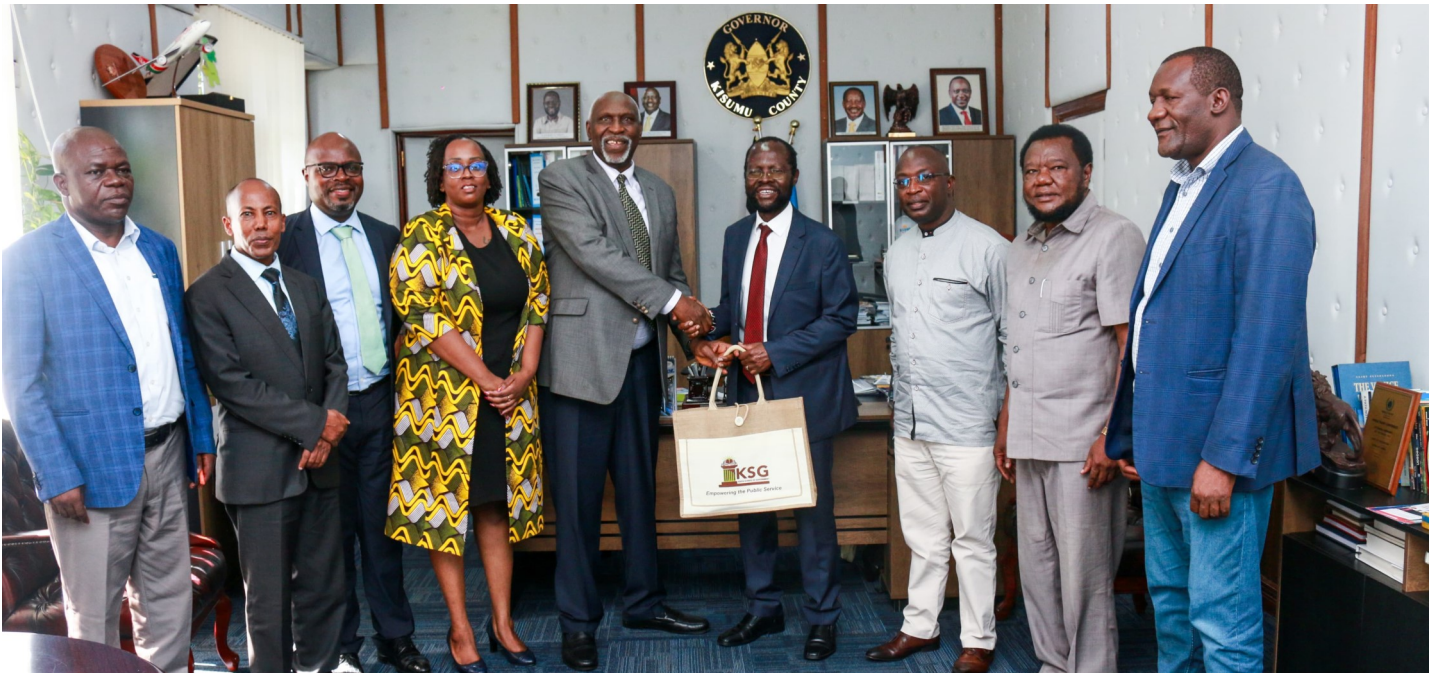


WEEKLY

# KSG Bulletin

18th-24th May, 2024

## KSG spreads its tentacles to Kisumu County



Governor of Kisumu County H.E. Prof. Anyang Nyong'o with the delegation from the Kenya School of Government led by Justice (Rtd.) Charles Nyachae and Ag. Director General, Prof. Nura Mohamed meet at his Kisumu office. Together with them are officials from County Government of Kisumu.

The Kenya School of Government (KSG) Council and Management, led by Council Chairperson Justice (Rtd) Charles Nyachae, paid a courtesy call to the Governor of Kisumu County, H.E. Prof. Anyang' Nyong'o, EGH, on Thursday, May 16, 2024. During the visit, the Chairman was accompanied by Council member Ezekiel Owuor and the Director General of the Kenya School of Government, Prof. Nura Mohamed, EBS. The high-level meeting discussed potential collaboration in specialized training areas,

including the digitalization of government services, skills enhancement for the entire public service in the County, research on region-specific issues, and consultancy services to help the County meet the increasing demands for citizen services. Justice (Rtd) Nyachae praised the Governor for his efforts in developing reform plans and an economic recovery strategy for the country. This was especially notable during his tenure as the Minister of Planning and National Development when KSG was envisioned in the Kenya Vision 2030 blueprint.

### HIGHLIGHTS

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# KSG spreads its tentacles to Kisumu County



Prof. Anyang Nyong'o with Prof. Nura Mohamed during the visit to the Kisumu County. Looking on is Mr. Ezekiel Owuor.

The Chairman reassured the Governor of KSG's steadfast dedication to offering training, consulting, research-based advice, and outreach programs to boost the County's ability to deliver on its promises and effectively provide services to the people.

He also highlighted the School's significant expansion in Africa, noting that it has entered into Memoranda of Understanding with more than 24 African countries. Additionally, the School aims to transform into the Africa School of Government, showcasing its commitment to enhancing governance and leadership not only in Kenya but beyond.

Prof. Mohamed assured the Governor that the School is well-prepared to resume discussions on the partnership, particularly about a specialized center for Digitalization, Governance, and Policy Evidence-Based Research focused on the expansive Lake Region and beyond.

This proposed center is poised to

benefit the 14 counties within the Lake Region Economic Bloc (LREB) and neighboring countries.

The Governor confirmed that the County is ready to proceed with the proposal for collaboration and has nominated a team to work alongside the School representative. This team would act as a task force to implement the partnership between the County Government of Kisumu and the Kenya School of Government on a capacity development plan for the County, which would benefit the Lake Region Economic Bloc.

The Lake Region Economic Bloc (LREB) is one of the six economic Blocs in Kenya, comprising 14 counties around Lake Victoria and its environs. Its objective is to leverage economies of scale and shared resources to grow the economy and livelihood of the people.

In this regard, the School aims to empower LREB to drive social and economic transformation.

This vision can become a reality through the Governor's vast network and collaborations with other Council of Governors (COG) members.

The Constitution of Kenya 2010 paved the way for a new era with the establishment of a devolved system of Government in 2013. However, this shift brought its own unique set of challenges. One of the most crucial challenges was the demand for efficiency of county structures, systems, and human capacity on various fronts. The School eagerly embraced this challenge.

KSG plays a vital role in developing and implementing training programs to help counties meet different constitutional requirements, such as the PFM Act. These programs cover a wide range of topics: Induction for all new officers, career progression courses, IFMIS, Public Finance Management, Financial Accounting, and Result-Based Monitoring and Evaluation, among others.

This partnership is poised to significantly enhance the response to the demand for services in urban areas and cities in the County and LREB. It would also drive increased support from local and international partners.

*Compiled by  
Douglas Mochama  
&  
Elizabeth Ngava*



# Training is for all! Kuria tells HR Directors



CS Ministry of Public Service Performance and Delivery Management Hon. Moses Kuria addresses Ministry Human Resource Directors and Deputy Directors during the workshop held at KSG Lower Kabete

BY BETH MUIGAI

Cabinet Secretary Ministry of Public Service, Performance and Delivery Management Hon. Moses Kuria has urged Directors and Deputy Directors of Human Resource Management and Development in ministries to utilize Kenya School of Government training programs and ensure staff from their ministries are trained. This message was conveyed during a workshop held at the School in Lower Kabete, organized by the State Department for Public Service.

In his address, CS Kuria emphasized the significance of continuous training saying that it fortifies the vision of an organization and that of the government as a whole. "Training should be continuous and not just to finish budgets at the end of a calendar year. KSG

offers customized programs for all cadres, so that all members of staff are adequately trained."

Highlighting the role of training, he likening an untrained public servant to someone given a gun without proper instruction. "A public servant who has not received training is like handing a person a gun without teaching them how to use it. It is a recipe for chaos, the country can easily ascend to anarchy."

Hon. Kuria directed the HR heads to provide a training audit to KSG to facilitate the development of Personal Development Plans. "Submitting a Personal Development Plan will allow the School to identify the specific training needs of each individual, thus contributing to the enhancement of the public service. This is why the School exists, to offer the much needed training to every public servant in the country."

Disclosing his continued

attempts to engage the Public Service Commission to make some of the courses offered at the School compulsory for promotion purposes he said, "I will be tabling a Cabinet Memo to make compulsory courses like Strategic Leadership Development Program, Senior Management Course and the Leadership Program for National Transformation and others that are meant for promotional purposes. Others like the Induction Program should be made compulsory for any civil servant upon entering the service, because how else will they know what is required of you in the position you are expected to perform in?" he asked.

Hon. Kuria challenged the School to increase its uptake of digitized courses since the move to make the courses mandatory will see a surge in participants from across Government.

Principal Secretary State Department for Public Service, Mr. Amos Gathecha, expressed his vision for a civil service that is efficient, proactive, and citizen-centric. For him, it is important to implement strategies, including training, to achieve this vision.

"We must cultivate a responsive civil service that caters to the needs of the citizen," Mr. Gathecha stated. "This requires all civil servants to share a common vision and receive guidance from a one source, such as standardized training programs." He highlighted training as a crucial element in fostering cultural change within the civil service, enabling it to evolve in accordance with



# Training is for all! Kuria tells Ministry HR

demands.

KSG Ag. Director General Prof. Nura Mohamed committed to ensuring the programs offered at the School address the needs of the public service through development of transformative programs that empower the public service and revision of the existing ones. "KSG is committed to ensuring that the public service receives the necessary training to become transformative and effective. The School is open and ready to train everyone, across all cadres and job group. This is home for all public servants across Government," the Ag. DG said.

He also disclosed the plan to engage with other schools of government across Africa to encourage sharing of best practices as the School looks into becoming Africa School of Government. "In the next few years KSG will be the go-to



KSG Ag. DG Prof. Nura Mohamed receives CS Moses Kuria at the School of the Ministries HRM/D Directors and Deputy Directors workshop. Present is PS Mr. Amos Gathecha and HR Secretary Ms, Mary Maungu

institution when it comes to transforming Africa through empowering public servants across the continent," he said.

Also present at this meeting were the Executive Director Institute of Human Resource

Management Ms. Quresha Ahmed, Ag. Director General Huduma Centre Secretariat Mr. Mugambi Njeru and Secretary Human Resource Management Ms. Mary Maungu.



CS Moses Kuria, PS Amos Gathecha, KSG Ag. DG Prof. Nura Mohamed, Huduma Centre Ag. DG Mugambi Njeru, HR Secretary Ms. Mary Maungu, IHRM Executive Director CHRP Qureshi Ahmed and Ministry Directors and Deputy Directors of Human Resource Management and Development



## A Green Endeavor: Unity and Environmental Stewardship



Head of Strategic Planning and Performance Unit, Ms. Angela Mukiri addresses attendees at the tree planting event at Emurua Dikkir Technical Institute. She is also the President of KOICA Alumni Kenya Chapter (KAKC).

BY SHARON NGINA

**K**enya School of Government (KSG) in collaboration with KOICA Alumni Kenya Chapter (KAKC), Kenya Red Cross Society, Narok Republic Club, and other stakeholders, took part in a tree planting event at Emurua Dikirr Technical Institute in Narok County on May 11, 2024.

This followed the directive of the President of Kenya His Excellency Dr. William Ruto to set aside May 10, 2024 as a National Tree Growing Day in recognition of the existing effects of climate change and the threat to national security, public safety, and ecological sustainability in Kenya.

For this tree planting exercise, KAKC members together with other partners were able to plant more than 9900 seedlings. In response to the urgency of the

climate crisis the Kenya Alumni Chapter has started sustainable endeavors, including backing the Kenya Government agenda to plant 15 billion trees.

KSG had a delegation that traversed counties to get to Emurua Dikkir Constituency, an area operation for the Chake Conservancy. The team was led by Ms. Angela Mukiri, Head of the Strategic Planning and Performance Unit at the School. She is also the President of KOICA Kenya Alumni Chapter.

At this event, Ms. Mukiri expressed her gratitude for all who took part as well as the local community for showing their commitment. "Each tree we plant today signifies a step towards a greener, healthier future for our children and future generations," she said pledging to monitor the growth of the trees, "Planting trees is just

the beginning; it is equally vital that we nurture them until they reach maturity. I have made a promise to regularly visit and oversee the progress."

The President of KAKC added her voice to the importance of empowering the community through capacity building especially for the leaders at the grassroots level. This has an impact on community and is a phase toward the realization of Government agenda with regards to enhance sustainability, implement climate-smart agriculture practices and build resilience against the adverse effects of climate change.

### About KAKC:

The KOICA Alumni Kenya Chapter was founded in 2008 with an enrollment of more than 1800 members. The organization seeks to promote lasting connections among the beneficiaries of Korea International Cooperation Agency Capacity Improvement and Advancement for Tomorrow initiative and the Korean citizens.

KSG has been a beneficiary of this program and hopes for more collaboration through areas of interest such as curriculum and capacity development, environmental governance and leadership programs, exchange of information and expertise through study visits that should cause transformation and enhanced livelihoods in the areas that they operate in.



## A Green Endeavor: Tree Planting in Narok County





# Promoting Innovation and Collaboration



Kwale County Deputy Governor H.E. Chirema Kombo arrives at Matuga Campus. He was received by the Campus Ag. Director, Dr. Florence Kithinji.

BY VICTOR WAHOME

The closing ceremony of the Induction of Kwale County Municipality Board, held on Wednesday, May 15, 2024 at Kenya School of Government Matuga Campus, marked a significant moment in the quest for better governance in the region. Led by H.E Deputy Governor Chirema Kombo and Acting Director of the Campus Dr. Florence Kithinji, the ceremony brought together leaders from Kwale, Lungalunga, Diani, and Kinango municipalities. The event spoke to innovative approaches and financial independence in fostering development within municipalities.

During his address at the ceremony, Deputy Governor Chirema Kombo articulated a clear vision for the future of

governance in Kwale County municipalities. According to him, there is a pressing need for board leaders to adopt a proactive approach to tackling the complex challenges confronting their respective areas. Rather than resorting to conventional methods, he urged leaders to embrace creativity in their decision-making processes.

In emphasizing the importance of innovation, the Deputy Governor highlighted the dynamic nature of contemporary challenges, which demand equally dynamic solutions, stressing the requirement for leaders to collaborate with stakeholders, leverage technology, and explore unconventional avenues for resource mobilization. He envisions a future where municipalities overcome obstacles and thrive in the face

of adversity.

Moreover, he urged the leaders to prioritize inclusivity and equity in their governance strategies taking into account the many needs and goals of the community. There should be programs and policies that strengthen marginalized groups and encourage social cohesiveness.

In issuing a resounding call to action, Deputy Governor Kombo emphasized, "We must not succumb to the draw of personal enrichment through public service. We hold a sacred trust to serve the greater good." adding, "Our sense of obligation to our communities has to be reignited."

In response to Deputy Governor Kombo's impassioned call for action, leaders from Kwale, Lungalunga, Diani, and Kinango municipalities stepped forward with earnest commitments to uplift their communities. These pledges were not mere rhetoric but tangible expressions of dedication to improving the lives of their constituents.

One of the focal points of their promises was the advancement of infrastructure development. By investing in infrastructure, they aimed to lay the groundwork for sustainable development and prosperity in their respective areas. Additionally, the leaders emphasized the importance of social welfare programs aimed at addressing the needs of vulnerable groups within their communities. From healthcare initiatives to education and social assistance programs, these are a pledge for inclusivity and social

# Promoting Innovation and Collaboration

justice. They vowed to ensure that no one would be left behind as they worked towards building more equitable and resilient municipalities.

Moreover, economic empowerment projects featured prominently in the promises made by the leaders. Recognizing the potential of entrepreneurship and job creation in driving local economies, they would support small businesses, promote agricultural development, and provide training opportunities for youth and women for pathways

to prosperity for all residents.

The closing ceremony of the Kwale County Municipality Board Induction heralded a new era of possibility for the region. With Deputy Governor H.E. Chirema Kombo's visionary leadership guiding the way, leaders from across Kwale County united in their resolve to chart a course towards progress and prosperity. The stage was set for transformation, where municipalities would harness their collective potential to address challenges, seize

opportunities, and build a brighter future for generations to come.

Undeniably, the closing ceremony served as a poignant reminder of the power of collaboration and community spirit in overcoming adversity. With steadfast commitment and unwavering resolve, the municipalities of Kwale, Lungalunga, Diani, and Kinango stood poised to embark on a journey of growth, development, and prosperity, guided by the principles of good governance and inclusive leadership.



Kwale County Deputy Governor H.E. Chirema Kombo and KSG Matuga Ag. Director, Dr. Florence Kithinji with the Board Induction participants from Kwale, Lungalunga, Diani, and Kinango municipalities upon completion of the training.



# Focus on Boys Health and Wellbeing



KSG Director Security Management Institute Mr. Humphrey Mokaya delivers his keynote address at Kabete High School in commemoration of International Day of the Boychild

BY DANIEL MUTUGI

The International Day of the Boy-child is dedicated to recognize the unique challenges and opportunities faced by boys globally. The observance of this day seeks to promote the well-being of boys and address issues that affect their development and future prospects. It serves as a reminder that boys, like girls, also require attention and support to thrive and also raise awareness about the various social, educational and health related challenges they encounter such as mental health and educational disparities.

There has been an emerging discussion on the importance of addressing the needs of the boy child under the universal lens of “*leaving no one behind*” so that

the needs are addressed in the gender equality agenda.

On May 16, 2024 the Margaret Kenyatta Institute (MKI) for Gender and Social Development whose vision, mission and mandate are to

transform society through programs that promote social justice, gender equality and empowerment, collaborated with Kabete High School and Beyond Zero held a motivational talk under the theme: **Focus on Boys Health and Wellbeing.**

The talk took place at Kabete High School bringing together educators, staff of KSG, Beyond Zero and the Kabete high school fraternity.

Delivering his key note address Mr. Humphrey Mokaya, Director Security Management Institute (SMI) at the Kenya School of Government, spoke to having meaningful approaches to addressing the often-overlooked issues affecting boys, including mental health, educational opportunities and the pressures of societal expectations.

He offered four key aspects that should be of concern in matters of empowering the boy child;



MKI Ag. Director Ms. Lynette Otwor speaks to students at Kabete High School.



# Focus on Boys Health and Wellbeing

excellence, mental wellness, failure and success. He added that there should be a balance in gender-focused initiatives so that boys are equally supported and guided towards positive developments not forgetting preventive education on drug abuse and peer pressure.

MKI Ag. Director, Ms. Lynette Otworu extended gratitude to the leadership of Kabete High School for hosting the talk in celebration

of the International Day of the Boy Child. This offers opportunity to address the unique challenges faced by boys and to promote development through education and mentorship. The event would be a testament to the power of collaboration in driving positive change and ensuring that every child regardless of gender has an opportunity to thrive.

Beyond Zero an organization

founded by the former first lady, Margaret Kenyatta which has established a partnership with (MKI), also partnered to support the well being of the boys through a significant donation initiative. Ms. Vivianne Ngugi from Beyond Zero, in her remarks noted that the partnership highlights their commitment to gender equality and the importance of providing necessary tools and support systems for the society to thrive.



**K**abete High School students follow proceedings during the motivational talk at the School in honor of the International Day of the Boy Child.

International Day of the boy child was founded in 2018 by Dr. Jerome Teelucksingh, a university lecturer from the Republic of Trinidad and Tobago. It focuses on boys and their well-being, their needs to feel happy, healthy, and valued within family and community. In a letter to government leaders and NGOs Dr. Teelucksingh, shared that if a boy is neglected or exposed to a diet of hate and violence, it is evident that he will grow into a misguided and confused teenager. To address this, it is crucial to focus on nurturing environments at home and school to support the boy's development.



# Sustainable Water for Food Security and Nutrition



Panelists at the symposium on Food security: Embu Campus Director Dr. Anne Kang'ethe (Centre) Director, Climate Change, Embu County Ms. Mercy Mongo (Left) and KSG Senior Lecturer Dr. Anthony Kamakia

BY CHRISTINE RWAMBA &  
YVONNELUCY WANJIRU

According to the United Nations Committee on World Food Security, food security means that all people have physical, social and economic access to sufficient, safe and nutritious food that meets their food preferences and dietary needs at all times for an active and healthy life. Climate change that leads to frequent climate shocks such as floods and draughts breeds concern on food and water security in different parts of the country.

Food security continues to be a critical issue in Kenya. Government has invested heavily on this matter. However, achieving food security will be even more challenging without the benefits of a well-designed water sustainability management. Effective mechanisms that protect

people's ability to access and use food must be closely intertwined within the broader development agenda, sustainable land management and not forgetting their health safety as well. The Kenya School of Government has stepped in in an attempt to mitigate the climate change crisis through holding events such as workshops and symposia on food security.

On May 16, 2024, KSG Embu Campus held its annual Food Security Symposium themed "Sustainable Water for food Security in the Face of Climate Change in Kenya", which underlined the pressing need for collective action to address the intertwined challenges of water scarcity, food security and climate change in Kenya. The event, which brought together a diverse assembly of policy makers, scientists and farmers, drew attention to the critical intersection of water

management, food security and climate change.

The Symposium was inaugurated by Ms. Mercy Mongo, Director, Climate Change, Embu County, whose presentation majored in Policy and Governance for Climate-Resilient Water Supply and Management, spelling out the role that each stakeholder has in combating climate change. "It does not matter which County or organization you come from, we all have to meet the requirements to mitigate climate change. Embu County for instance, has a five-year climate change action plan which has listed climate change priorities from the community, ensuring that we are mitigating it from the grassroots level." she said, emphasizing on locally-led initiatives towards climate change.

Embu Campus Director, Dr. Ann Kangethe acknowledged delegates from the National and County Governments, Development Partners, State Corporations (Public and Private Universities), course participants and staff of the School present at the Symposium. "The School aligns its activities with the Global, Regional and National Development Goals from The United Nations Sustainable Development Goals (SDGs) specifically Goal No. Two (2) which aims at ending hunger, achieving food security and improved nutrition, and promoting sustainable agriculture. Also in this alignment are Regional development goals AU Agenda 2063, Kenya Vision 2030 and the

# Sustainable Water for Food Security and Nutrition

Kenya Kwanza National Development Agenda.

At the Symposium, it was noted that technology has emerged as a factor in enhancing food security globally. The integration of advanced technologies into agriculture and food production systems is reshaping the landscape of global food security in areas such as precision agriculture, biotechnology, climate-smart agriculture and supply chain innovations.

Dr. Kennedy Mwetu, a senior lecturer at the Kenyatta University School of Engineering and Agriculture spoke of the role of technology in building resilient livelihoods in the face of climate change- that technology, such as rainwater harvesting, flood water harvesting, and runoff farming, has greatly impacted the arid and semi-arid areas, improving livelihoods of the residents there.

Ms. Eunice Weveti from KSG



KSG Embu Campus staff follow presentations at the Food Security Symposium

Lower Kabete suggested that technology can be used to provide better water solutions even in non-rainy seasons. She proposed using technology for rain enhancement through cloud seeding to ensure water availability even when there is no rain.

Jefferson Khamala from Meru University challenged KSG to empower farmers by

implementing strategies to enhance their skills and technological knowledge to which Dr. Kang'ethe confirmed programs such as the Agricultural Entrepreneurship for Youth Empowerment, recommended for farmers and those interested in farming.

Mr. Waithavu Ileri from the Embu County Professional Development Association (ECPDA) said that innovative interventions would help to adapt to climate change for food security. The scientific community has a role in establishing climate-resilient agricultural production systems, minimizing greenhouse gas emissions, and developing low-waste supply chains.

Overall, the Symposium highlighted the importance of nurturing collaborations and coordination among all sectors, government, and non-governmental institutions to address climate change through research-driven policies related to climate risks, water supply, agriculture, and food security.



Embu Campus Director Dr. Anne Kang'ethe, Guest Speakers: Director Climate Change, Embu County Ms. Mercy Mongo, Senior Lecturer Kenyatta University, Dr. Kennedy Mwetu, Mr. Jefferson Khamala of Meru University, Mr. Waithavu Ileri of Embu County Professional Development Association and staff of Embu Campus



# Ms. Kirimi: Be Bold! Be Confident!



KSG Council Member Ms. Gatwiri Kirimi was the guest speaker at Lower Kabete Mother's Day celebrations.

BY OKELLO ADEN

The Staff Wellness Committee at Lower Kabete organized a meaningful and eventful day to honor mothers and aspiring mothers. It was an event that was commemorated with the quarterly gathering dubbed 'Kikao', a sitting that normally brings together members of staff to talk openly about different topics of interest. This time 'Kikao' featured stories and lessons revolving around motherhood and wellness and even the Gen Z motherhood experience.

KSG Council Member and Chief Guest, Ms. Gatwiri Kirimi, offered wonderful lessons in her journey of motherhood. She recognized that mothers go above and beyond to provide for their families, urging them not to forget themselves while caring for their families. 'Be bold and be confident,' she

charged.

Ms. Kirimi recognized all types of women - those who have children with special needs, mothers who have lost their children under different circumstances, single mothers, mothers with adopted children, mothers working as twilight girls, mothers who opt for surrogacy, mothers raising other people's children, and all

cadres of mothers generally.

She had some advice for the young mothers, "We have to work harder, look for mentors in your areas and get the support you need."

Ag. Director General, Prof. Nura Mohamed, was particularly delighted to have mothers as the center of attention at this special 'Kikao'. Calling upon all women to be positive and vibrant, the Ag. DG reminded them to love and believe in themselves, and to connect with their inner selves. 'Take charge of your life,' he challenged.

Educating the mothers on the ABCs of motherhood where A denotes 'attract yourself,' B, 'believe in yourself,' and C, 'connect with yourself.' "Appreciate yourself before you can expect it from anyone else," he said. He also encouraged women and men to support and complement each other in the journey of life. "Let us all love, celebrate, honor, and respect our mothers; they are unique," he



KSG Ag. Director General Prof. Nura Mohammed addresses staff during the celebrations



# Ms. Kirimi: Be Bold! Be Confident!

concluded.

In her presentation on wellness, Ms. Purity Kagendo highlighted the importance of thriving more than surviving. "Your eating habits actually dictate your wellness. Be mindful about what you put in and the time that you put it in. Do not wait to be sick to take care of yourself," she said adding that the right diet and exercise you could reverse some of the conditions that we suffer from.

On her part, Ms. Pauline Kemunto gave advice on how we

treat one another in our work spaces. How do we perceive the mothers around us and the difficult experiences that some have been through? "The insensitivity through comments passed could affect a mother in more ways than we can imagine," said Ms. Kemunto. The mother of two says that we must be encouraging and understand that experiences are different from one mother to the next. "Look for support from your supervisor, they are more understanding than we may think" she summarized.

Also gracing this occasion were Director Learning and Development, Dr. Rachel Ngesa, and the Human Resource Manager, Ms. Florence Wanguku, who has been instrumental in ensuring and supporting the holistic wellness of staff at the School that positively impacts performance and productivity.

We are grateful to the School for such moments as these to share experiences and learn from one another and connect with our colleagues away from our desks.



Ms. Yvonne Iguku (left) of eLearning and Development Institute and Ms. Diana Warukira (right) of the Institute for Devolution Studies share views on motherhood from Gen-Z and the Millennial perspective.



Ms. Pauline Kemunto of the Strategic Planning and Performance Unit shares on her motherhood journey, the joys and the challenges



Ms. Purity Kagendo a faculty member and research fellow speaks on wellness the importance of thriving more than surviving.



## Mother's Day Kikao at Lower Kabete



Staff of KSG Lower Kabete converge to celebrate this year's Mother's Day in an event organized by the Staff Wellness Committee. The day coincided with the quarterly meetings dubbed 'Kikao' which was dedicated to celebrate mothers, discussing topics centered around motherhood and wellness. Key in the discussions was the appreciation of the various ways in which motherhood comes to life including birthing, adoption, fostering, mentoring and surrogacy. Mothers and aspiring mothers were treated to goodies with an encouraging message to remind them of their significance to the society.



## Mother's Day Celebrations at Mombasa Campus



Mombasa Campus staff commemorated this year's Mothers Day in pomp and color.

Mother's Day is celebrated globally and serves as a reminder to pause and reflect on the invaluable role of mothers in shaping individuals, families, and communities. The theme for this year's celebrations was 'Reset your Mom Confidence' which sought to encourage mothers and aspiring mothers to remain bold, resilient and confident while recognizing their unconditional love and compassion, as they navigate life in leadership, careers, business and other facets of life.

Ladies at the Campus were gifted a flower in recognition of their inner and outer beauty.



## From Broke to Billionaire: Dr. Mumo's "The Art of Money and Wealth Creation" Unveils a Universal Path to Prosperity

BY GLENN LUMITI

**D**r. Patrick Mumo's "The Art of Money and Wealth Creation" isn't your typical personal finance book. Born from a chance encounter during the throes of the COVID-19 pandemic, this self-described "accidental" book challenges traditional financial narratives and proposes a wealth-building philosophy rooted in mindset, personal development, and understanding the interplay between the individual and their environment.

The inspiration for this book came unexpectedly during the pandemic. Dr. Mumo recalls, "This book came per chance. Around the COVID season, I was sharing tips on my online blog, and someone asked me about the book I was using. That interaction led me to writing." His approach is deeply personal, drawing from his own life experiences and an extensive background in personal development literature.

Mumo, a seasoned author who readily admits his inspiration comes from personal experiences and a deep dive into personal development resources, tackles a fundamental truth: most people struggle to accumulate wealth. His book delves into the "why" behind this struggle, exploring the often-overlooked spiritual and psychological aspects of money.

Dr. Mumo emphasizes the dual perspectives of money: data-

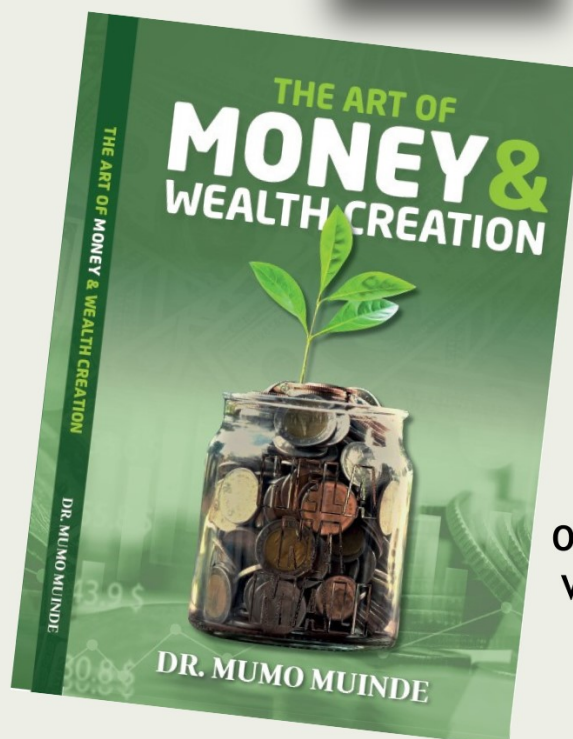
driven realities and spiritual insights. "The data tells us that most people never make significant money in their lifetime. Money has many perspectives, and I have used both national and career data to illustrate this." He believes that money is inherently spiritual, intertwined with mindset. "How you think about money can determine whether you are going to attract it or not. The spiritual perspective of money,

how you can use your mind to create opportunities, is crucial."

A central theme in Dr. Mumo's book is the boundless nature of money. "Nature has enough money for everyone. The only limit is what you set for yourself. If you don't think about a billion, there is no way you will ever get a billion."

One of the remarkable aspects of "The Art of Money and Wealth Creation" is its timeless

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## From Broke to Billionaire: Dr. Mumo's "The Art of Money and Wealth Creation" Unveils a Universal Path to Prosperity



Stock image

relevance. Dr. Mumo designed the book to transcend age and time, making it accessible to everyone. "The book is structured in a way that anybody can use it. It is not confined to any age group; teenagers, college students, and families can all benefit from it." He removed technical jargon to ensure simplicity and practicality, making it accessible even without a finance background.

Uniquely, "The Art of Money and Wealth Creation" broadens its scope beyond the individual, recognizing the influence of external factors on financial well-being. The book delves into the impact of political economy, healthcare, and social circles on one's ability to accumulate wealth.

An exclusive feature of Dr. Mumo's book is its exploration of the environment in which money is created. "People don't make

money in a vacuum. If you are Kenyan, you make money within the Kenyan environment. The book looks at the political economy, personal health, education, and self-improvement." He highlights the interconnectedness of various factors, such as government policies, taxes, and personal well-being, with financial success. "If the economy isn't growing, your money can't grow either. The book delves into how these factors influence your financial health."

Dr. Mumo stresses the importance of lifelong learning and continuous self-improvement. "Many people think after they leave school, that is the end. But money cannot grow in that environment. Lifelong education opens

opportunities for your money." He encourages readers to invest in their education and stay informed about financial strategies. "You need to attract more money through continuous learning and self-improvement."

The book also offers practical advice on investment and tax minimization. "You need to know how to minimize your taxes. Taxes can take a significant portion of your income if you do not understand the laws." Dr. Mumo provides strategies to navigate these financial aspects effectively; ensuring readers retain more of their earnings.

Dr. Mumo underscores the impact of one's social environment on financial success. "The kind of people you associate with affect your thinking about money. If you surround yourself with people who think money is bad, it influences your mindset negatively." His book encourages readers to cultivate positive relationships that foster financial growth and a healthy attitude towards money.

"The Art of Money and Wealth Creation" is more than just a financial guide; it is a comprehensive manual that integrates personal development, spirituality, and practical strategies. Dr. Mumo's insights and experiences provide a robust framework for readers to navigate their financial journeys. Whether your goal is a million shillings or a billion, Mumo's message is clear: the key to financial freedom lies within you, waiting to be discovered.

*Nature has enough money for everyone. The only limit is what you set for yourself. If you don't think about a billion, there is no way you will ever get a billion.*

**Dr. Patrick Mumo**



## Baringo Campus Team Building Retreat



**K**enya School of Government, Baringo Campus, on May 11, 2024, had a team-building retreat at AIC Cheptebo. It was a retreat that proved engaging and informative through lessons learned in the activities that were conducted. Spearheaded by the leadership of Dr. John Bii, Director of KSG Baringo, the event marked a long-awaited return to nurturing synergy among the institution's staff.

After years since the last team-building retreat in 2019, anticipation ran high among the participants, who eagerly awaited the opportunity to have a reflective, fun-filled and a time to reconnect. The stage was set for a day of activities that brought out challenge, friendly banter and rivalry, creativity and inclusivity.

Staff had opportunity to reveal their talent and demonstrated that they could pull together resources with regards to people, time and coordination. Typically in team building sessions, each game served as a metaphor for resilience and adaptability required to overcome obstacles and achieve success as a team.

*By Venus Bartena*



## Leadership Lesson

**The very essence of leadership is that you have to have a vision.**

It's got to be a vision you articulate clearly and forcefully on every occasion. You can't blow an uncertain trumpet.

*~Reverend Theodore Hesburgh*

## *Have your say*

I am glad to have attended the SMC. The program underscored the country's reform agenda and it's impact on service delivery. My passion for serving the public has been rekindled, and I am more confident in our collective ability to improve the quality of public service in our beloved country.

WINNIE ESSENDI,  
HEAD OF RESEARCH & DEVELOPMENT, VIHIGA COUNTY.

## *Humour*

When does a joke  
become a dad joke?

When it becomes apparent.

## *Word of the Week*

"Call to me and I will  
answer you. I'll tell you  
marvelous and wondrous  
things that you could never  
figure out on your own

**Jeremiah 33:3**



## Embu Campus

Diploma in Social Work (DSW 44/2023)	6th March – 7th March, 2025
Strategic Leadership Development. Program (SLDP413/2024)	18th March - 17th May, 2024
Senior Management Course (SMC212/2024)	8th April - 31st May, 2024
Strategic Leadership Development. Program (SLDP416/2024)	22nd April - 14th June, 2024
Strategic Leadership Devt. Program (SLDP419/2024)	29th April - 14th June, 2024
Senior Management Course (SMC213/2024)	6th - 31st May, 2024
Senior Management Course (SMC214/2024)	6th May - 31st May, 2024
Senior Management Course (SMC215/2024)	6th May - 28th June, 2024
Public Relations & Customer Care	6th May - 17th June, 2024
Project Planning & Management	6th - 31st May, 2024
Management Course for Office Administrators	6th - 31st May, 2024
Induction Program for Public Service Excellence- Nairobi Rivers Commission	13th - 17th May, 2024
Program for Consultancy & Training for the State Dept for Public service	13th - 17th May, 2024
Transformative Leadership Program	13th - 17th May, 2024
Preparation of Board Papers, Speech & Report Writing-State Dept. for Basic Education	13th - 17th May, 2024
LAR training-The National Treasury	6th - 17th May, 2024
Strategic Planning retreat by office of the Deputy President	13th - 17th May, 2024
Training On Public Complaints Committee By Commission On Administrative Justice- State Dept for Mining	13th - 17th May, 2024
Students Welfare Stakeholders Capacity Building Training – Thika TTI	13th - 17th May, 2024
Devt. Of program on program based Budgeting- USAID HERO	13th - 17th May, 2024
IFMIS TRAINING – KSG Corporate	13th - 17th May, 2024
Inter-Campus ISO Audit- KSG Corporate	14th - 16th May, 2024
Tender Evaluation- Kenya power & Lightening company	13th - 17th May, 2024
AJTSS Personnel training- Meru University	13th - 17th May, 2024

## Lower Kabete

Strategic Leadership Development Program No.422/2024	20th May -28th June 2024
Senior Management Course No 420/2024 (Office of the President)	20th May - 14th June 2024
Public Relations and Customer Care NO. 78/2024	20th - 31st May 2024
Induction Programme for Newly Recruited Officers (Kenya Revenue Authority)	20th - 24th May 2024
Social Risk Management in Development (Kenya Electricity Transmission Company)	20th - 24th May 2024
Medium Term Expenditure Framework Planning and Budgeting (Republic of Liberia)	20th -31st May 2024
Diploma in Public Administration (Ministry of Interior)	20th May -5th July 2024
IFMIS Training on eProcurement	May 20th -24th, 2024
IFMIS Training for Accountants	May 20th -24th, 2024
Advanced Financial Management course for Project Accountants	13th -24th May 2024
Public Service Ethics and Integrity (The National Treasury)	13th -24th May 2024
Supervisory Skills Development Course No.142/2024 LVCT Health	13th -24th May 2024
Strategic Leadership Development Programme No. 420/2024	6th May -12th July 2024
Senior Management Course No. 419/2024	6th -30th May 2024
Senior Management Course No. 418/2024	22th April - 16th Jun 2024
TVET CDACC Assessment Workshop (KENGEN)	13th-24th May 2024
Workshop (State Department for Internal Security and National Administration )	20th May 2024
Executive Meeting (Kenya Law Reform Commission)	21st May 2024
Conference Kenya Airports Authority	20th-22nd May 2024
Conference Kenya Airports Authority	17th -22nd May 2024
Breakfast Launch (Commission on Administrative Justice)	22nd May 2024
Policy Measures towards State Corporations Reforms The National Treasury	15th – 20nd May 2024
Business Process Reengineering for Steering and Technical Committee	16th – 21st May 2024
Conference Kenya National Highways Authority	21st -24th May 2024



**Mombasa Campus**

Leadership and Organizational Management Public Finance Management Project Performance	20th - 31st May,2024
Strategic Leadership Development Program No 424/2024	20th May - 24th May, 2024
Government Protocol,Etiquette and Event Management	20th May - 24th May, 2024
Retirement Planning	20th May - 24th May, 2024
Corporate Governance for Public Sector Board	20th May - 24th May, 2024
Social Risk Management in Development	20th May - 24th May, 2024
Diploma in Public in Public Service Administration	20th May - 15th November 2024
Project Planning and Management	6th - 31st May,2024
Strategic Leadership Development Program	6th May- 14th June, 2024
Management Skills	6th May - 31st May 2024
Proficiency /skills enhancement (National Treasury)	6th May - 31st May,2024
Data Analysis Skills Development	6th May, - 24thMay,2024
Communication Skills for Public Service Officers	13th May - 24th May,2024
Middle Management Course for Police Officers	15th April - 5th July,2024
Senior Management Course	29th April-24th May ,2024
Management for Office Administrators	29th April-24th May,2024
Supervisory Skills Development Course	15th - 10th May, 2024
Senior Management Course-online	22nd April -14 June ,2024
Strategic Leadership Development program Online No.410	11th March- 17th May, 2024

**Matuga Campus**

Diploma in Public Administration No. 1/2024 Ministry of Interior & National Administration	20th May - 23rd August, 2024
Retirement Planning Program No. 18/2024	20th - 24th May, 2024
Strategic Leadership Development Program No. 417/2024	22nd April - 28th June,2024
Senior Management Course No. 127/2024	22nd April - 14th June, 2024
Supervisory Skills Development Course No. 17/2024	13th May-7th June, 2024
Training of Trainers NO.1/2024	20th May - 14th June, 2024
Workshop (State Department for Mining)	20th -24th May, 2024

**Baringo Campus**

Diploma in Public Administration	20th May- 19th Nov. 2024
Strategic Leadership Development Program	13th May-21st June,2024
Record Management Course	6th – 17th May, 2024
Senior Management Course (online)	8th April – 31th May,2024
Strategic Leadership Development Program (online)	15th April- 21st June, 2024
The State Department for Public Service	6th – 17th May,2024



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## CENTRES OF EXCELLENCE/ INSTITUTES

- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance Management
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environmental Governance and Climate Change
- e-Learning and Development Institute
- Security Management Institute
- Margaret Kenyatta Institute for Gender and Social Development
- Institute for Devolution Studies

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