



WEEKLY

Bulletin

3rd - 9th February, 2024

Nyachae at the helm of KSG Council



Judge Rtd. Charles Nyachae, the newly appointed Chair of Kenya School of Government Council

By Douglas Mochama
& Faith Musoga

His Excellency, President William Samoei Ruto has appointed Charles Ayako Nyachae to head the Kenya School of Government Council with effect from January 19, 2024.

Judge Rtd. Nyachae is a top legal mind with a successful career spanning many years. Before his appointment to serve at the helm of the School, he was Judge of the Arusha-based East African Court of Justice from 2018 to 2024, a cross-border body for

the East African Community that is instrumental in the settlement of disputes amongst member states and contributing to harmonization of laws in partner states through the development of jurisprudence in the regions.

Previously, he was the first and the only Chairperson of the one and only Commission for the Implementation of the Constitution (CIC) from 2010 to 2015, a body established for midwifing and overseeing the transition into the new dispensation where he played a pivotal role in implementing the Constitution, entrenching the

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Nyachae at the helm of KSG Council



Dr. Rose Ngugi, joins the KSG Council as member representing KIPPRA



Mr. Ezekiel Owuor of the Export Processing Zones Authority joins KSG Council as Independent Member

institutions created by the Constitution and safeguarding and promoting democracy in the country.

He brings on board extensive working experience with such organizations as the Kenya Law Reform Commission, where he was a Commissioner, the Institute for Education in Democracy, where he served as Chairperson, the International Commission of Jurists Kenya section, as Head and the founding partner of Nyachae & Ashitiva Advocates.

As the Chair of the CIC, together with the other Commissioners, he steered the understanding of the letter and spirit of the Constitution and translated it into the various bills enacted by the Parliament to implement the Constitution.

He is a member of several professional and peer organizations: the Law Society of Kenya, the East African Law Society, the Institute of Certified

Public Secretaries (Kenya), the Chartered Institute of Arbitrators (UK), Chartered Institute of Chartered Mediators and Conciliators, International Bar Association and the Commonwealth Law Association.

Judge Rtd. Nyachae takes over from Commissioner Njoki Kahiga, who has served as Chairperson of the School Council, having been appointed by then President Uhuru Kenyatta in 2023.

He enters the School with the bulk of responsibility to steer the School to levels of the envisaged Africa School of Government with global recognition and mandate of carrying out assignments for the country, the region, the continent and the world.

Part of his assignment is strengthening the capacity of the School to deliver on the mandate through incentives to motivate staff and ensure the allocation of

the necessary resources for planned activities.

Additional new members to the Council include: Dr. Rose Ngugi, Member representing KIPPRA and Mr. Ezekiel Owuor as Independent Member

They join the following members of KSG Council:

Mr. Denis Mutahi, Member representing Principal Secretary State Department for Public Service

Mr. Micah Origa, Member representing Principal Secretary National Treasury

Mr. Joseph Musyoki, Member representing Secretary to Commission for University Education

Ms. Gatwiri Kirimi, Independent Member

Ms. Linnet Mirahane; Independent Member Mr. Charles Tirok, Co-opted Member

Prof. Michael Lokoruka, Ph.D., EBS, Co-opted Member

Expert Calls for Stronger Data Protection Measures

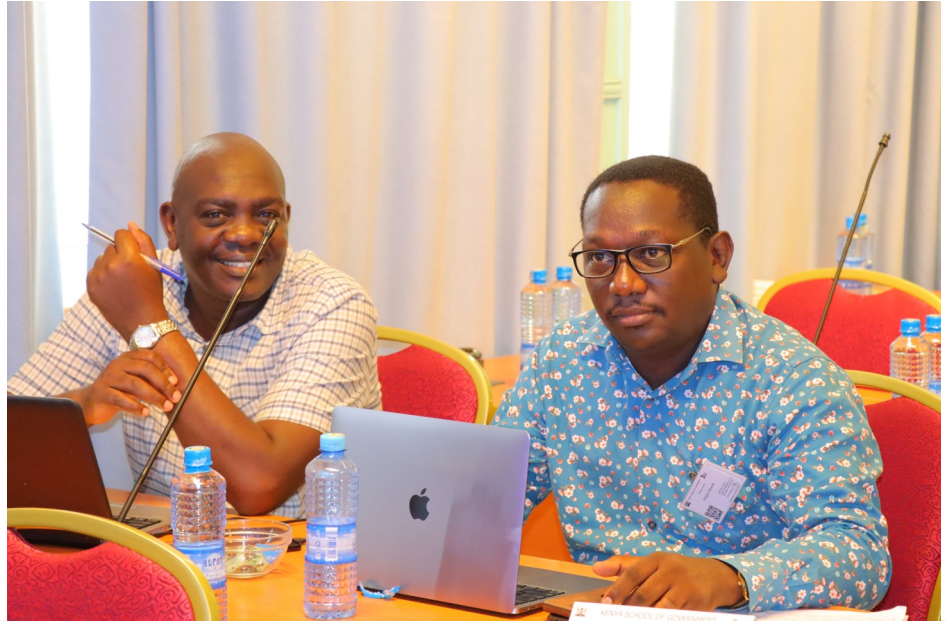
BY GLENN LUMITI

In the wake of the ever-evolving digital landscape, concerns about data protection have become paramount. With the recent celebration of World Data Protection Day on January 28th, countries around the globe took stock of their efforts in safeguarding sensitive information. Kenya, in particular, marked the occasion on January 26th, and the Kenyan School of Government Mombasa Campus played a role by hosting the regional celebration. Dignitaries from across the region attended the event, shedding light on the importance of robust data protection measures.

Amidst the festivities and discussions, we had the privilege of conducting a brief yet insightful interview with Mr. Gregory Mwaniki, Assistant Account General from the National Treasury. Currently attending the Conference Facilities for Financial Management for Project Accountants Training at Mombasa Campus, Mwaniki shared his perspectives on the pressing issue of data protection.

One of the key questions posed to Mwaniki was whether institutions, including government bodies, are doing enough to protect the data of their staff and clients. In response, he acknowledged that while many institutions have made efforts, they are not operating at 100% efficiency.

“Most of them have tried and are operating at 60% efficiency. While commendable efforts have



Mr. Gregory Mwaniki, (left) Assistant Account General from the National Treasury, with a colleague, attend the Conference Facilities for Financial Management for Project Accountants at the Mombasa Campus.

been made by many institutions, we must acknowledge the gaps that persist. Achieving the optimal level of data protection necessitates ongoing training and constant awareness programs for all stakeholders,” Mr. Mwaniki stated.

When queried about the best approach organizations should adopt to protect data, he was clear, emphasizing the necessity of having a robust data management structure that strictly permits authorized individuals to access data.

This underscores the importance of implementing stringent access controls and authentication mechanisms to safeguard sensitive information from unauthorized access.

Given his background in financial management and the current training at KSG, Mr. Mwaniki gave his recommendations for the

institution in terms of data protection; the need for a dedicated data protection unit available for all courses as he also suggested allocating more time to this critical aspect of training.

“I would recommend a data protection unit for all courses and more time to be given to this session that will be integrated in all programs,” Mwaniki proposed. This highlights the recognition that data protection is not a standalone concern but should be seamlessly assimilated into various courses to ensure a holistic understanding and implementation across disciplines.

Drawing on his experiences from a trip to the World Bank regional offices with his course mates, Mr. Mwaniki delved deeper on a Data Management Structure as the foundational pillar of data protection. This structure should be a living

Expert Calls for Stronger Data Protection Measures



File Picture

Kenya's first Data Commissioner, Ms. Immaculate Kassait, MBS, at the launch of the Data Protection Curriculum that took place at KSG, Lower Kabete on January 28, 2022.

document, regularly reviewed and updated to ensure that only authorized personnel have access to sensitive information. He cited the World Bank's approach as an example, highlighting their robust authentication and verification protocols that make all transactions secure, ultimately leading to efficient data protection.

Data protection transcends the boundaries of individual institutions. Collaborative efforts across government, private sector, and civil society are essential. However, more needs to be done. Initiatives like mandatory data protection training for public officials and the implementation of comprehensive data governance frameworks across all sectors can significantly improve data security practices.

Technological advancements, while offering undeniable benefits, create new data protection challenges. The ever-evolving cyber threat landscape demands constant vigilance and adaptation. Continuous investment in

infrastructure, training, and regulatory frameworks is crucial to stay ahead of emerging threats.

While Kenya has made strides in data protection legislation, with the Data Protection Act of 2019 being a notable step forward, there is room for improvement. Strengthening enforcement mechanisms, encouraging greater public understanding of data rights, and addressing emerging challenges like artificial intelligence impact on data

privacy are crucial areas for further development.

Beyond policy and legislation, practical steps are important. Individuals can safeguard their data by using strong passwords, being cautious about sharing personal information online, and understanding their privacy rights. Organizations can implement data encryption, conduct regular security audits, and adopt a culture of data privacy within their workforce.



Visit Underscores Significance of Community Service

BY VENUS BARTENA

Raising a child was the business of the community where all were mindful of the needs and safety of the children without discrimination. However, today, there is a worrying trend of individuals becoming isolated and not eager to support others because of the breakdown of brotherhood and the emergence of economic pressures.

As such, actors like Governments, international organizations, religious organizations, social groups, professionals, and more are joining hands for the holistic nurturing of vulnerable children whose hopes and dreams are on the verge of escape.

In a display of empathy and social responsibility, the Senior Management Course Cohort 183/2024 at Baringo Campus on Thursday, February 1, 2024, embarked on a visit to Sunrise Children's Home. Corporate Social Responsibility has been integrated in all the programs offered at the School, in an effort to respond to the needs of the community such as challenges of poverty, drug abuse, illiteracy, environmental degradation and climate change, and limited educational standards which have a dent on development.

Located on outskirts of Kabarnet Town, Sunrise Children's Home is a haven for children who have been abused, orphaned, and abandoned. It is the refuge for the incarcerated or those with active custodial cases within the locality.

KSG Course Coordinator Ms. Eddah Cheruiyot and class president Mr. Erick Odei Obama, led the team comprising seasoned professionals and leaders from various sectors, to connect with



Participants of SMC Cohort 183/2024 at Baringo Campus donate food stuffs and other assorted items during their visit to Sunrise Children Home as part of CSR component incorporated in the 4 weeks training.

the younger generation.

Upon arrival, they were received by the founder of the Home, Ms. Mary Sang, her staff and the children.

One of the notable aspects of the call was the interest shown by the Class in understanding the challenges faced at the Home with a view for involvement in future endeavours of uplifting the vulnerable.

Class president, Mr. Obama said, "This experience

goes beyond the confines of our academic pursuits. It has illuminated the value of responsiveness and social consciousness in our leadership roles. We are not just administrators; we are stewards of positive change."

Contributions in kind and of financial nature by the visitors are a small representation of improving the quality of life of the vulnerable in society that in the long run should be meaningful and sustainable.



Ms. Mary Sang, Founder of Sunrise Children's Home located in Kabarnet Town.

KSG continues actualizing mental wellness

BY CHRISTINE RWAMBA

The discourse on mental health continues to gain momentum as society recognizes the profound impact it has on individuals and communities. The World Health Organization (WHO) estimates that 264 million people suffer from depression globally and depression is presently the leading cause of suicide which accounts for approximately eight hundred thousand (800,000) deaths worldwide. As such, WHO recognizes depression as a threat to health and the leading cause of death and also disability. It is noted that between 76% and 85% of people in low- and middle-income countries receive no treatment for their mental disorders; and this is attributed to insufficient

trained health-care providers, high levels of social stigma associated with mental disorders and inaccurate assessment.

Institutions should play a pivotal role in fostering a supportive environment in recognizing and responding to the critical importance of mental health in overall well-being. The Kenya School of Government, as a leading institution for training public servants, has a unique opportunity to integrate mental health promotion into its programs. This proactive approach not only benefits the mental well-being of its staff, but also contributes to the creation of a healthier and more resilient public service.

On Monday, January 29, 2024, the Public Service Commission (PSC) enrolled staff from The Human Resource Management and Development Officers and Line Managers from Ministries,

Departments, Agencies and Counties, to the Essential Counselling Skills Program at the Kenya School of Government, Embu Campus.

Speaking on behalf of the Principal Secretary during the official opening of the program, the Secretary Administration, State Department for Public Service, Mr. Munyembo Mwachala, said that the current mental health trends in the country have greatly affected productivity of the public servants in the country. "The current mental health trends in the country pose a great concern with the rise of suicidal cases. The Public Service being no exception is facing rising incidences of psychological disorders, depression and Substance Use Disorder (SUD), which in turn impacts negatively on work productivity," he said, adding that the situation has



Human Resource Management and Development Officers, and Line managers from Ministries, Departments and Agencies & Counties at the Kenya School of Government, Embu Campus for the Essential Counselling Skills Program.

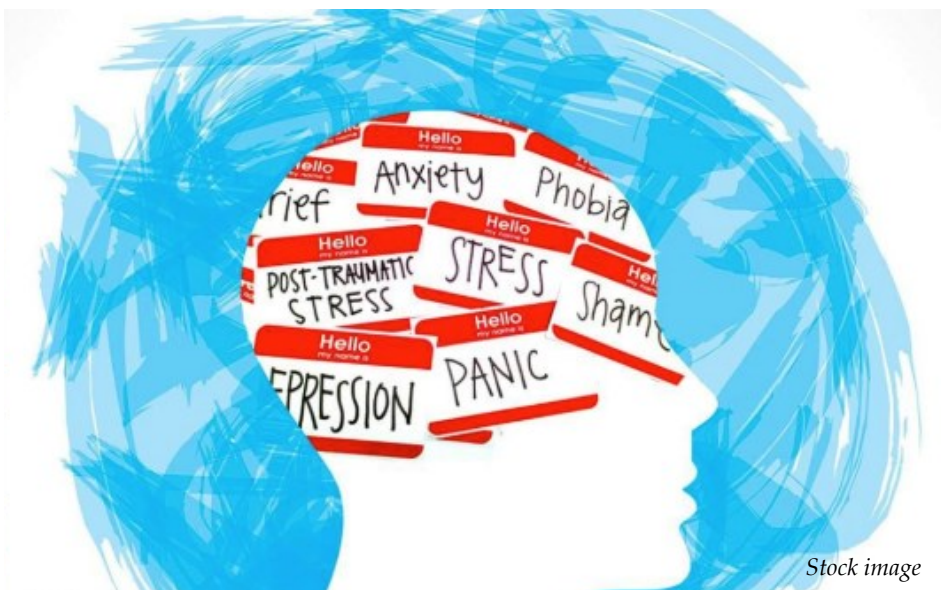
KSG continues actualizing mental wellness

been compounded by the post effect of COVID-19 pandemic, which complicates the mental health of the public servants.

By actively promoting mental health within the School, the institution plays a transformative role in shaping a mentally resilient and empowered public service. These initiatives not only directly benefit the individuals involved, but contribute to a positive and supportive organizational culture. As mental health is recognized globally, the integration of these measures ensures that the institution remains at the forefront of promoting the wellbeing of its staff and students.

In his address to participants, Mr. Mwachala pointed out that all is not lost for public servants, as the concern on the state of mental health in the country is well articulated in the Kenya Mental Health Action Plan of 2021-2025. "Towards implementing recommendations of the Action Plan, the State Department for Public Service undertook to build the capacity of public servants as mental health champions through the Essential Counselling Skills Program." He said, "In line with this, I am confident in this training; that focuses on building your competencies in key in preventing and managing mental health and wellbeing issues of public servants at the workplace."

As mental health awareness continues to evolve, the role of



Stock image

counselors becomes increasingly important. The Ag. Secretary, Department of Counselling and Wellness Services, Ms. Grace Wanjiku, expressed her worry on the declining number of Psychologists in the country. "We have few Psychologists and even

"I am confident in this training; that focuses on building your competencies in preventing and managing mental health and wellbeing issues of public servants at the workplace."

Mr. Munyembo Mwachala
Secretary Administration, State
Department for Public Service

fewer Psychiatrists in the country who can help us in matters of mental health," she said. "A comprehensive understanding of essential counseling skills is vital for professionals seeking to effectively promote mental health and well-being. This course is designed with the essential skills needed to provide empathetic, client-centered support and promote positive mental health outcomes," she added.

Embu Campus Deputy Director, Dr. Fredrick Mukabi reiterated the importance of our mental well-being, assuring participants of support from the School. "Every other day we get challenges relating to our officers struggling with mental health issues, but with every cohort that we get in this program, we are confident that the public service is a step further into solving this puzzle by releasing officers who play a key role in the prevention and management of mental health and wellbeing," he stated.

Back Home: KSG Re-opens Football Pitch

BY SHARON NGINA

Director General of the Kenya School of Government Prof. Ludeki Chweya has officially authorized the use of home football pitch for both Ogopa FC and the Ogopalets FC girls' team after almost two years of closure. The pitch that is for multi-purpose use for different games and tournaments such as football, netball, volleyball and team building activities has been under rehabilitation under the guidance of Administration Manager, Ms. Agnes Laikera, for the past two years. This has been made possible through the efforts of the Grounds Team using KSG's internal resources.

The endorsement marked a significant milestone that symbolized the commitment of the School towards supporting local sports, and provides a platform for both male and female athletes to showcase their talent. The newly commissioned pitch is also a testament to the ongoing efforts to promote inclusivity and diversity within the community.

During the event, Prof. Chweya expressed his determination to empower both men and women in sports and assured continued support to help them reach their full potential recognizing the importance of supporting the talent of female athletes just as that of their male counterparts. The pledge of support serves as a motivating force, encouraging Ogopalets FC to pursue their



Prof. Ludeki Chweya shows his skills to a section of players from Ogopalets FC and the Ogopa FC coach, at the refurbished football pitch in Lower Kabete. The DG gave authorization for the use of the field after two years of rehabilitation.

passion.

These efforts have seen the School embark on a significant project at KSG Matuga Campus aimed at setting up a Sports Arena that comprises a golf course, two state-of-the-art football pitches, a rugby pitch, and a modern netball court. The institution envisions these amenities as a catalyst for nurturing talent, fostering friendly competition, and creating an environment where individuals can thrive both professionally and in their talents.

Sports Roundup

In a remarkable display of skill and teamwork, Ogopalets FC secured their first triumphant win in their first game of the season against Desert Venom FC, scoring two goals from Ivy Ashihundu to

eventually clinch the match and claim a valuable three points. This successful debut not only underscores the team's competitive spirit but also sets a positive tone for their future endeavors. The cohesive performance of the players on the field reflects the promising potential of the Ogopalets in the local football scene. The victory not only adds to the team's first successes but also serves as a source of pride for the School.

Their counterparts Ogopa FC have played 7 matches so far and lost 1 match, drawn 4, and won 2. Their recent win was last week during their away match where they played against Aspire Nyahururu FC and won 2-0.

This Saturday, February 3, 2024, Ogopa FC will play against Melita Kabiria FC, the first game on this newly refurbished pitch. The match will be curtain raised by Ogopa Wazee FC nicknamed Ogopa Unfit. The doubleheader promises to be an action-packed day of football and will bring together fans of all ages. The weekend serves as more than just a game; it is a celebration of the passion, resilience, and unifying power of football in the Ogopa community.



Prof. Chweya (Centre back), Chief Internal Auditor and Chair of Ogopa, Mr. Eliud Kemboi (3rd right) and Administration Manager Ms. Agnes Laikera with Ogopalets FC players and coaches.

Mombasa Weekly Activities



Right: Prof. Nura Mohamed, Director of Finance and Administration engages participants of the Strategic Leadership Development Program on January 26, 2024 at the Mombasa Campus. They delved into strategic issues among other matters, the importance of maintaining steadfast perspectives amidst external pressures. *Left:* The class together with KSG Management; Prof. Ludeki Chweya, Prof. Nura Mohamed, and Dr. Rukia Atikiya.



The Refugee Appeal Board convened a sensitization workshop for Regional Heads at KSG Mombasa that focused on Board functions and processes, dissemination of accurate information and empowering communities to navigate the complexities of the Refugee Appeal System. It is anticipated that the workshop will pave the way for a more informed and engaged citizenry, ensuring fair and accessible resolutions for refugees seeking asylum.



Ms. Cecilia Mageto presides over the graduation of 90 public officers who successfully completed diverse programs at KSG Mombasa Campus. They now join the ranks of well-prepared and re-skilled officers, having completed the Strategic Leadership Development Program, Induction Program for the Public Service, and the Supervisory Skills Development Course.



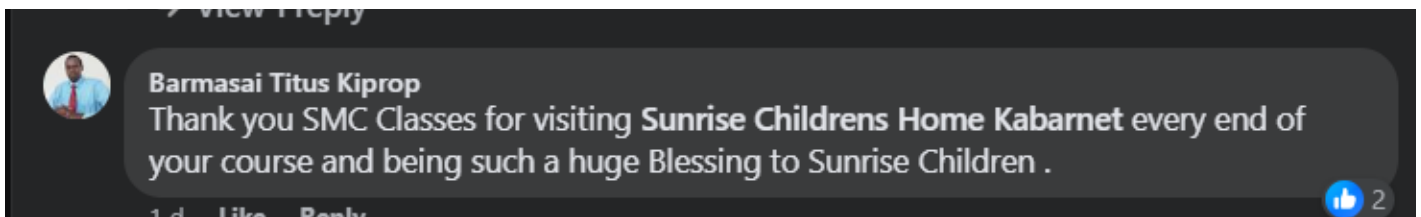
Ag. Deputy Director Mrs. Cecilia Mageto presents the Director General's Trophy to the most outstanding group from the Strategic Leadership Development Program Cohort 391/2024. The group presented a compelling Policy Paper on "Enhancing ICT and Digitalization in Counties for Creative Economic Transformation."

Leadership Lesson

"If your actions inspire others to dream more, learn more, do more and become more, you are a leader."

—John Quincy Adams

Have your say



Humor of the week

Me trying to stay sleepy when I go to the bathroom at 4 a.m.



Word of the Week

Isaiah 43:18-19

Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it?

I am making a way in the wilderness and streams in the wasteland.

Baringo Campus

Strategic Leadership Development Program	8th January – 16th February, 2024
Senior Management Course (online)	5th February – 29th March, 2024
Strategic Leadership Development Program	5th February– 12th April, 2024
Senior Management Course	5th February– 1st March, 2024
Public Relations & Customer Care	5th – 16 February, 2024
Supervisory Skills Development Course	5th – 16 February, 2024
Kenya Famers Federation Workshop	6th & 7th February, 2024

Embu Campus

Management Skills Course	22nd January - 17th February, 2024
Essential Computer Skills	15th January - 9th February, 2024
Senior Management Course No.203/2024	15th January - 9th February, 2024
State Department for Basic Education	23rd January - 4th February,2024
Strategic Leadership Development Program No.400/2024	22nd January - 1st March, 2024
Senior Management Course No.204/2024	15th January - 8th March, 2024
Diploma in Social Work No. DSW 44/2023	6th March - 7th March, 2025
State Dept. for Basic Education Online Interviews of DLP ICT interns	23rd January- 4th February,2024
The Public service Payroll Re-engineering Retreat	29th January- 17th February, 2024
Essential Counseling Skills Program- Public Service	5th - 9th February, 2024
Training Skills Development Course- Boarder Mgt Secretariat	5th - 9th February, 2024
Development of Human Resource tools- Garissa University	5th - 9th February, 2024
Productivity Measurement Workshop- Capital Markets Authority	7th - 9th February, 2024
Council retreat - KSG Corporate	8th - 10th February, 2024

Lower Kabete

Senior Management Course No. 411/2023	11th December 2023- 1st March, 2024
Customer Service Excellence Training (Huduma Kenya)	16th January -23d February, 2024
Induction and Training for Audit Associates (OAG)	15th January-23th February, 2024
Strategic Leadership Development Program No.399/2024	15th January–23 February, 2024
Senior Management Course No.413/2024 (EACC)	15th January - 9th February, 2024
Senior Management CourseNo.414/2024	5th February - 1st March, 2024
Training of Trainers	5th - 16th February, 2024
Report Writing Course No	5th - 9th February,2024
Induction Program for Public Sector Boards (Kisii County Government)	5th - 9th February, 2024
Induction Program for Public Sector Boards	6th - 8th February,2024
IFMIS Training for Auditors	5th - 9th February,2024
Frappe Local-Kenya 2024 Navari Limited	5th February, 2024
Stakeholders Engagement Meeting (TSC)	7th February, 2024
Audit of Training Calendar Directorate of Academic Affairs	5th-8th February, 2024
Huduma Kenya And KSGCurriculum Review Workshop(MKI)	5th February, 2024

Mombasa Campus

Public Sector Financial Management	23rd January – 16th February, 2024
Proficiency Skills Enhancement Course (National Treasury)	23rd January – 16th February, 2024
Senior Management Course No. 176/2024	15th January– 9th February, 2024
Strategic Leadership Development Program	15th January– 9th February, 2024
Government Protocol, Etiquette & Event Management Course	5th – 9th February, 2024
Public Relations and Customer Care Course	5th – 16th February, 2024
Innovation & Creativity in the Public Service	5th – 16th February, 2024
Management Skills Course	5th February – 1st March, 2024
Project Planning & Management Course	5th February – 1st March, 2024
State Department for Public Service	5th – 9th February, 2024
Nuclear Power & Energy Agency	8th February, 2024
Kenya Airport Authority	5th – 9th February, 2024

Matuga Campus

Strategic Leadership Development Program No. 396/2023	13th November 2023 -9th February, 2024
Senior Management Course No.124/2024	15th January - 9th February, 2024
Senior Management Course No. 125/2024	29th January- 22nd March, 2024



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SAVE THE DATE!



The Kenya School of Government (KSG) together with the International Institute of Administrative Science (IIAS) will hold the annual IIAS-KSG 2024 Conference focusing on the theme of “International Collaborative Governance” The four day international Conference will take place at KSG Mombasa Campus from February 26- March 1, 2024.

About 300 local and international delegates from over 30 different countries have been invited to this forum bringing together a diverse group of professionals, academics and experts to share their insights, experiences and research findings related to international collaborative governance, providing a global platform for exchange of knowledge and practices between public administration and development professionals. Notable partners for this Conference include African Association for Public Administration and Management (AAPAM) and the African Management Development Institutes' Network (AMDIN) .

Further information about the Conference and registration details can be obtained at <https://www.conftool.org/iias-ksg-mombasaconference2024/>

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