



KENYA SCHOOL OF GOVERNMENT

WEEKLY

KSG Bulletin

23rd December 2023–January 12, 2024

Unveiling the Next Frontier in Border Security and Control

Dr. Raymond Omollo, Principal Secretary State Department for Internal Security launches the Border Security and Control Program (BSCP) at Kenya School of Government, Lower Kabete. With him is SMI Director, Mr. Humphrey Mokaya



One of the primary obligations of states is to safeguard their territorial integrity. Although there are times when the intricacy of borders renders most states' efforts futile, state actors must constantly review their strategies in tackling emerging and evolving security threats across their borders. Recently most countries have witnessed an upsetting surge in border insecurities, posing significant challenges to regional stability, economic development, and the well-being of their populations. Now more

than ever, nations have to strive for safe and secure borders through a myriad of initiatives including integrating training on the use of modern technologies for border surveillance, identity verification, and data management and emphasizing collaboration and information sharing among different agencies involved in border management.

On Monday, December 18, 2023, Dr. Raymond Omollo, Principal Secretary State Department for Internal Security launched the Border Security and Control

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Unveiling the Next Frontier in Border Security and Control

Program (BSCP) at Kenya School of Government, Lower Kabete. In attendance were Ms. Dimanche Sharon- Chief of Mission IOM-Kenya, Mr. Scott Ross- Regional Advisor Export Control and Related Border Security Assistance (EXBS) US Embassy, Mr. Kennedy Nyaiyo- Kenya Secretary Border Management Secretariat (BMS), Prof. Nura Mohammed- KSG Director Finance and Administration, Mr. Humphrey Mokaya- Director, Security Management Institute and officials from the International Organization for Migration (IOM) Kenya and participants of the first cohort of the program.

The Border Security and Control Program (BSCP) provides a comprehensive understanding of basic border security principles and is recommended for frontline border officers stationed at various Ports of Entry and Exit (POEs). SMI has taken the necessary steps in the development and roll out of this program that increases the range of training available for border officials that also complements the Kenya Coordinated Border Management Program.

PS Omollo recognized that the program will play a critical role in realizing Government's commitment to securing the country amid rising threats across the region including terrorism. "The Curriculum we are launching today encompasses several dimensions of border management. It delves into the intricacies of border security, examining key terms, national interests, and their correlations to our cherished national



Dr. Raymond Omollo, Principal Secretary State Department for Internal Security, with officials from BMS, IOM and KSG display the curriculum just launched.

sovereignty," he said. Being the Chair of the Border Control and Operations and Coordination Committee (BCOCC), the PS lauded the collaborative effort between BMS and KSG in developing a tailor-made course to address the dynamic landscape of border security. The Program is more than simply an academic endeavor; it has been created to be a practical, hands-on approach to improving the capabilities of our front-line officers who work day and night to ensure efficiency at the points of entry and exit on land, air, and sea.

He also alluded to the fact that transnational organized crime is a menace that knows no boundary; as a result, it can only be addressed through the potent force of collective action. As he wound up, he was thrilled that the launch of the program was on the same day the International Migrants Day and International Day for Minorities,

increasing its significance; a beacon of knowledge to all border officials.

BMS Secretary Mr. Kennedy Nyaiyo, affirmed that the Kenyan borders tell story of who we are as a country; our heritage and thus they must be guarded with everything that we have. As such, the Curriculum is designed to enable border officials to keep up with the speed of the changing trends in border environment.

Ms. Sharon Dimanche lauded H.E President William Ruto's move to make Kenya a visa free country and strongly urged Kenyans to rally behind him in facilitating legitimate trade and travel at the borders. As she celebrated this milestone, Ms. Dimanche noted Kenya's steps through BCOCC that promised future partnerships. She concluded with a quote by the former UN Secretary General, Kofi Annan, "There is no development without security and no security without development."

Unveiling the Next Frontier in Border Security and Control

Mr. Scott Ross was delighted to be part of the journey that validated the curriculum and went on to elucidate the United States reference to border complexity using VUCA acronym; volatility, uncertainty, complexity, and ambiguity, appreciating the efforts towards embracing Whole-of-Government approach in the development of the curriculum which further strengthens its objectives. "A key aspect in the success of Whole-of-Government approach is the aspect of communication and collaboration across various contexts, including personal, professional, and societal levels which should be achieved through the Border Security Program," Mr. Ross expressed.

KSG Director Finance and Administration, Prof. Nura Mohamed, commended the continued partnership between

KSG's SMI and the Border Management Secretariat in developing the curriculum further highlighting KSG's Continental dream to become the African School of Government through the support of the Ministry of Public Service, Performance and Delivery Management. In addition to these plans and vision, Prof. Mohamed urged PS Omollo to help in fast tracking the establishment of the Centre of Public Administration at KSG, which will enhance knowledge among public administrators.

SMI Director, Mr. Humphrey Mokaya while detailing the objectives of the Border Control and Security Program said that it expounds the centrality of national interest and sovereignty, establishes the connection between migration and border security and delves into the various forms and characteristics of

transnational organized crime. The design of the program hinges on adult training methodologies, case studies, experiential learning and practical problem solving approaches. Program instructors will be drawn from KSG, BMS and seasoned officials in the border sector.

Borders security is indeed a dynamic and multifaceted matter of national and international interest that requires quick and effective adaption to changes and response to challenges faced by officials in execution of duty. Training of the border officials will not only provide them with the knowledge and skills needed in carrying out their activities but also ensure they remain well-informed about changing nature of threats at our borders.

Compiled by Teresia Murugi and Paul Chayuga



Christmas Message From Prof. Nura Mohamed, Ph.D, EBS Director Finance and Administration



As 2023 draws to a close, I wish to offer my holiday greetings and reflections on what we have done together over this unprecedented year.

Globally and nationally, the year 2023 brought with it the expected ups and downs that would impact organizations and individuals socially and economically. Indeed, the School has not escaped its fair share of challenges and celebration.

Upon great reflection, we cannot take for granted the support and collaboration we continue to receive from Government, our partners and clients that believe in us to deliver the best in building the capacity of officials of all cadres for the transformation of the Public Service beyond Kenya. As such we have continued to see the flow of participants to the School and we have enjoyed offering many other services for the country, the region and the world. It is through this that our Ministry envisions, the Africa School of Government, which we must realize.

The spirit of resilience has been evident amongst us. Through the

tough economic times, we have had to accept and adapt to changes in many areas of the School without compromising on quality. We have had to be innovative and creative across our Campuses as expected in dealing with the dynamism experienced in the world today.

Thanks to all our employees, interns, attachees, and clients for a productive and successful year at the Kenya School of Government. You established our reputation as a provider of high quality training, research, consultancy and advisory services, and I thank you all for your continued dedication and excellent work throughout the year.

Now looking ahead towards our transformational vision in realization of the Government Bottom-up Economic Transformational Agenda, we are even more confident than before that we will deliver on these ambitious targets we set for ourselves and stand once again in the light of achievement.

And at this time of Christmas, there is no better time to reflect on this dedication and commitment. Some of you are the first in and last out at your offices on most days. Some of you go to your workplace on the weekends to ensure that you can deliver on time and on target. Some of you do more than is required and go much further than is expected. At times, your dedication is at

the expense of your own time, with family, friends and loved ones.

Do not for a moment think this goes unnoticed. Without such dedication, the Kenya School of Government would not be where it is today. I appreciate and commend your devotion and in this season of Christmas, send you and your family my heartfelt gratitude and best wishes.

On a sad note, we have lost members of staff and relatives of employees. In these times of grief, the solidarity and support has been exemplified in true KSG style; a statement of our culture as a fraternity, as we pray for better times in the coming year.

As we get into 2024, we must keep hope alive, we must be determined and committed in all that we do for our country, our School, our families and ourselves. It is our responsibility to serve with passion and excellence for the revolution we desire through our fresh ideas and perspectives.

“The lesson is not how strong we may have been in the past; it is about how strong we are right now. This is our unmeasured strength. This is power we have inside us, to persevere and prevail” - Lauren Manning.

May Almighty God make your days useful, your home peaceful, your efforts fruitful and the Year 2024 Wonderful

Merry Christmas and Happy New Year. God bless you!

KSG Nairobi End of Year Gala



KSG Nairobi End of Year Gala



KSG Mombasa Celebrates Remarkable Year, Rings in New Era with End-Year Bash

BY GLENN LUMITI

A spirit of festivity and triumph filled the air as KSG Mombasa Campus held its annual end-year party marking the culmination of a momentous time. The night resonated with laughter, appreciation, and anticipation for the future, as staff and faculty gathered to celebrate achievements, recognize dedication, and welcome a new chapter under the leadership of Director Rukia Atikiya and her Deputy, Ms. Cecilia Mageto.

The evening unfolded under the presence of KSG Director General, Prof. Ludeki Chweya, who graced the occasion with resounding praise for the Mombasa team, lauding their unwavering commitment and exceptional performance throughout the year. "You are the best we could ask for," he declared, his voice ringing with genuine appreciation.

In a move that electrified the audience, Prof. Chweya officially re-introduced the campus's leadership duo, Director Rukia Atikiya and Deputy Director Ms Cecilia. Mageto. "These Directors have what it takes to lead this Campus to greatness," he affirmed, placing his trust and confidence in their abilities.

The night was not just about celebrating the present; it was also a time to honor the legacy of those who paved the way. Two pillars of the KSG community, Mr. Kassim Dhidha and Mrs. Rose Mwaumba, were celebrated for their

remarkable achievements, exiting from active service after 38 years of exemplary duty in government. At this, Prof. Chweya remarked to Mr. Dhidha, "My friend, Kassim, you are looking younger! So, I hope everything is okay as you retire." His words were laced with humor and heartfelt appreciation.

In a touching tribute, he reminded everyone, "Those of us still at KSG still have work to do, to put in our best. Always put your best foot forward." His words served as a call to action for the KSG community to carry the torch of dedication and excellence into the future.

Dr. Atikiya, Campus Director, stepped forward to address the gathering. With a confident smile and an air of determination, she pledged, "I wish to assure you that the experience I have had with this team has been great. We will enhance discussions in the coming year for better results," hinting at exciting plans and innovative initiatives to come.

The night would not be complete without warm acknowledgments from other KSG officials. Dr. John Bii, Director of Baringo Campus, expressed his gratitude to the Mombasa team for their unwavering spirit and collaboration. Dr. Kang'ethe of Embu and Dr. Josephine

Mwanzia, Director of Academic Affairs, echoed similar sentiments, wishing everyone a well-deserved break and a joyous holiday season.

The evening was not just about speeches and formalities. It was also a time to celebrate individual achievements. Each of the eight departments within Mombasa Campus saw their star performers recognized, with Ms. Salome Chome and Mr. Vincent Mwarambe walking away with the coveted titles of Mr. and Miss KSG 2023, their crowns a testament to their dedication and excellence.

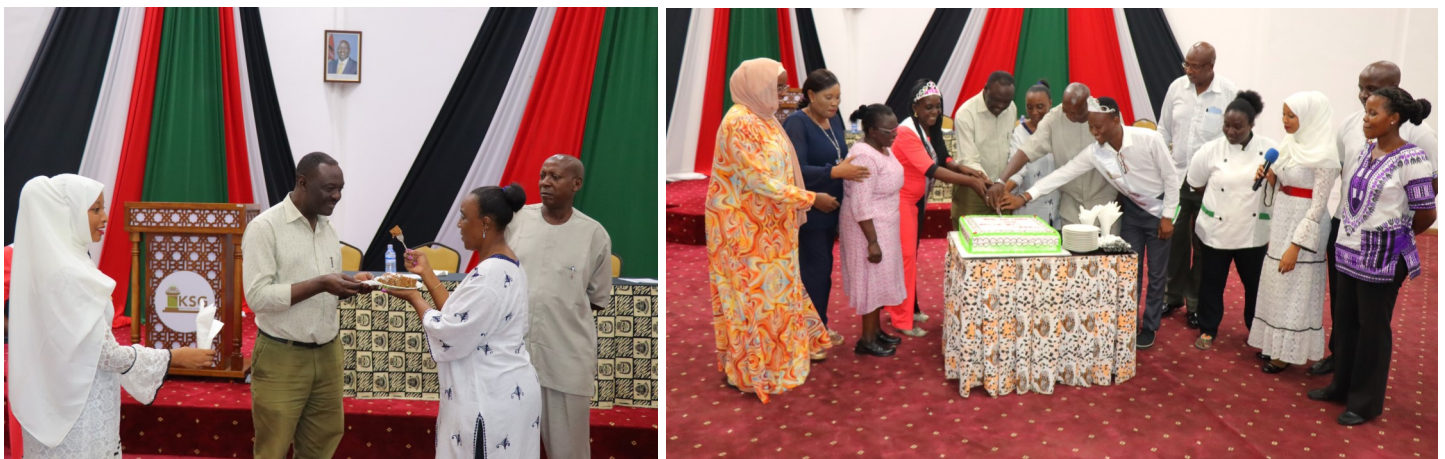
As the night drew to a close, the festive spirit remained palpable. The dance floor came alive, with staff and faculty letting loose and reveling in the shared joy of a successful year. The laughter, the music, the camaraderie –a fitting send-off for 2023, leaving everyone energized and optimistic about the year to come.

The end-of-year party was not just a celebration of past achievements but also a promising glimpse into the future. With a new leadership team at the helm, a dedicated and motivated staff, and a spirit of collaboration and excellence, the Campus is poised to embark on a new chapter of growth and success in the coming year. As the festive lights dimmed and the last notes of the music faded, one thing was clear: KSG Mombasa is ready to step into the new year with its best foot forward, ready to write the next chapter in its remarkable story.

Mombasa Campus End of Year Bash



Right: KSG Director General, Prof. Ludeki Chweya, delivers his key note address at the end of year party to the Mombasa Campus staff. **Left:** Dr. Rukia Atikiya, Director of the Campus with Ms. Salome Chome.



Prof. Chweya leads in cutting cake to celebrate the end of 2023 at the Campus as well as to honour the staff who have exited active service; Ms. Rose Mwaumba and Ms. Kassim Dhida, who both retired this year.



Right: The Campus staff celebrate in song and dance. **Left:** Ms. Rose Mwaumba (centre) together with former colleagues; Ms. Rachel Mwangemi of the HR Department and Ms. Salome Chome of Training.



Embu Hospitality Staff Peter Retires

BY CHRISTINE RWAMBA

As the sun sets on a remarkable career, we find ourselves at the crossroads of admiration and gratitude celebrating the retirement of an extraordinary officer whose legacy will forever be etched in the annals of the Kenya School of Government.

Mr. Peter Mwaniki Njue, a cook at KSG Embu Campus has given service to the Hospitality Department since 2004, where he has shown great resilience and dedication to his work. He has been described as a great mentor who inspired greatness in younger and junior employees offering to support their careers.

Through challenges and triumphs, he has shown the true spirit of leadership. His ability to remain calm in a storm, lead by example, and fostering a sense of camaraderie in the ranks left an indelible mark in the hearts of



Mr. Bernard Rajwais, (Left) Head of Hospitality at the Embu Campus, presents a token of appreciation to Mr. Peter Mwaniki Njue after 36 years of active service.

his colleagues. His legacy is not just a list of accomplishments rather a testament to the principles that define a true leader.

A message from the KSG Embu Campus read: "As you

enter the well-deserved chapter of retirement, may the days ahead be filled with the joy of achievement and the freedom to explore new horizons. May the years ahead be as fulfilling and rewarding as the years you have given in service.

Here's to you, Mr. Peter Mwaniki, your retirement - a hearty salute to a career that has been nothing short of spectacular. May your future endeavors be as rewarding as the path you have paved for those who follow in your footsteps. Your tireless efforts, resilience, and unwavering dedication have set a standard that will guide us long after your exit from the Service

The entire family of Kenya School of Government wishes you a retirement full of laughter, joy, and the satisfaction of a fulfilled mission.



Mr. Peter Mwaniki with colleagues from his Department at the Embu Campus.

Weekly Activities in Summary



KSG Director of Finance and Administration, Prof. Nura Mohamed, delivered a motivational talk during the closing ceremony and graduation of Senior Management Course No. 410/2034 at Lower Kabete. He encouraged them to embrace the 5 G's: God, Gratitude, Goals, Growing, and Glowing as they go back and practice what the School has taught them. The Course was coordinated by Adv. Anne Omwega, a member of faculty at the School.



The Late Ms. Christine Naliaka Tindi has been laid to rest today, December 22, 2023 in Bungoma County. Ms. Tindi was the Business Development and Marketing Officer at the Matuga Campus since July 2023. Her sendoff was attended by colleagues from Matuga led by their Director, Dr. Florence Kithinji. On the left, colleagues from Lower Kabete at her memorial service that was held at CITAM Valley Road on December 20, 2023. May God strengthen our colleagues at KSG Matuga and may her family find solace through the grace of God Almighty.

Leadership Lesson

True leadership lies in guiding others to success. In ensuring that everyone is performing at their best, doing the work they are pledged to do and doing it well.

– Bill Owens

Have your say



Jasper Sifuna

KSG Baringo is a world class training institution. I enjoyed my stay and learning in their ambient environment.

Humor of the week

Me: *puts on hand sanitizer*

A cut I never knew existed:



Quote of the Week

"Spread love everywhere you go. Let no one ever come to you without leaving happier."

-Mother Teresa

Baringo Campus

Strategic Leadership Development Program (Online)
Senior Management Course (Online)

6th November -12th January,2024
4th December– 26th January, 2024

Embu Campus

Diploma in Social Work No. DSW 44/2023

6th March - 7th March, 2025

Matuga Campus

Strategic Leadership Development Program No.396/2023

13th November 2023 -19th January,2024

Mombasa Campus

Strategic Leadership Development Program Online No.391/2023

30th October, 2023 - 5th January, 2024

Lower Kabete

Strategic Leadership Development Program

13th November - 19th January, 2024




Kenya School of Government
Empowering the Public Service

Merry Christmas

May the holiday season end the present year on a cheerful note and make way for a fresh and bright New Year.

from Council, Management and Staff of KSG


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