

17th - 23rd February, 2024

# Council Commits to Steer the School Forward



KSG Council Chair Justice (Rtd) Charles Nyachae joins Embu Campus Director Dr. Anne Kang'ethe (Second Right) and a section of the Council members for a cake cutting ceremony during the recent Council visit to the Campus. This marks his first visit to KSG Embu as Council Chair since his appointment early this year.

## BY CHRISTINE RWAMBA

The journey of the Kenva School of Government has been incredible. The contributions made by all of you and our predecessors to enable the public service to reach its current position are noteworthy. We are proud to be associated with this great institution and all that it has accomplished for our country. It is imperative that we acknowledge the incredible opportunity we have to be part of this transformative journey. We must all continue to work in our :

respective capacities to take KSG to the next level as we propel the Public Service towards its desired destination of transformation."

These remarks constituted part of the speech by Kenya School of Government Council Chairman Charles Nyachae on Friday, February 9, 2024, when he made his maiden visit to the Embu Campus following his recent appointment by H.E. President Willian Samoei Ruto.

Accompanied by the additional new members of the Council, Dr. Rose Ngugi and Mr.

	HIGHLIGHTS
5	Where Leaders Learn to Navigate Through Ambiguity
6	SLDP Empowering Leaders to Shape Kenya's Future
7	Strengthening Service Excellence
8	Leadership & Management
10	Valentine's Day Celebrations
14	Upcoming and Ongoing Programs
16	Editorial Team

# Council Commits to Steer the School Forward

Ezekiel Owour, the Chair together with Council Members Joesph Musyoki, Linnet Mirehane, Micah Origa and Denis Mutahi and Director General Prof. Ludeki Chweya, he met staff based at the Campus on the sideline of their retreat.

Their visit was the first familiarization tour to KSG campuses as they formally acquaint themselves with the School, staff and operations.

At a staff gathering Justice (Rtd) Nyachae praised the initiative of each staff member in driving the monumental mission of the School, commending their efforts in taking care of the facility and for their incredible job in taking their responsibilities seriously and stepping up to team effort because every part of their duties is important. He also stated that his priority is to develop their capacity in all dimensions for them to succeed.

During his inaugural address to the KSG Embu Staff, Justice (Rtd) Nyachae, who previously served the country in capacities, including various being the first and only Chairperson of the Commission for the Implementation of the Constitution (CIC) from 2010 to 2015 and recently as a Judge for the Arusha-based East African Court of Justice, expressed his confidence in the leadership of the School.

He pledged to champion innovation, inclusivity, and collaboration during his tenure as the Council Chair. Equally, he spoke passionately about the Council as a team composed of seasoned professionals from both the public and private sectors with vast experience desirous to the School propel to the envisioned levels of development.

"I am absolutely confident that the present Council comprises a perfect blend of seasoned members with the essential expertise and passion required to propel the School forward. All of us at the Council are determined to give our absolute best, to ensure that this



Justice (Rtd) Charles Nyachae addresses staff of Embu Campus during his inaugural visit marking the beginning of a familiarization tour of KSG Campues. In his address, he pledged to champion innovation, inclusivity, and collaboration during his tenure.

Page 3

## Council Commits to Steer the School Forward



KSG Council Members led by the Chair Justice (Rtd) Charles Nyachae, KSG Director General Prof. Ludeki Chweya (Extreme left) and the two newly appointed members of Council Ms. Dr. Rose Ngugi,(3rd left) and Mr. Ezekiel Owuor (3rd right) with Embu Campus Staff members.

strategic institution reaches its full potential, and surpasses our collective vision."

He equally commended the staff and disclosed his intent to leave an indelible mark at the School.

"KSG is focused on adding value to the public service sector. We must continue to develop the skills of Kenyans," said the Council Chair, as he pledged his support to ensure that the School continues to operate effectively, optimistic that KSG would take the necessary steps to have an impact in the public service realm.

The Council members on their own behalf encouraged staff to exceed the expectations of the public service sector. They underscored that the skills enhancement programs offered by the School should target all institutions in both the public and private sectors. As a leading public service education and training institution, KSG plays a pivotal role in shaping the future of governance in Kenya.

The School is on the verge of exciting possibilities and opportunities for growth. The recent appointment of the new

"All of us at the Council are determined to give our absolute best, to ensure that this strategic institution reaches its full potential, and surpasses our collective vision."

*Justice (Rtd) Charles Nyachae* 

KSG Council Chairperson, along with the new members who are joining the existing members, brings with it a sense of anticipation and positivity. The School is continues to embark on a transformational journey towards becoming a regional and continental School of Government, which will empower institutions with the relevant competencies to deliver on their mandates.

As the School undergoes a transition and adjusts to new leadership, it continues to draw strength from its shared values and commitment to excellence. With the new Council Chair leading the way, there is confidence in the School's ability to navigate the winds of change and emerge stronger, more unified, and more impactful in the country's service delivery.

# CS Kuria meets KSG Council



Cabinet Secretary for the Ministry of Public Service Performance and Delivery Management Hon. Moses Kuria and Principal Secretary State Department of Public Service Mr. Amos Gathecha convene with KSG Council Members led by Chair Justice (Rtd) Charles Nyachae at the School in Lower Kabete to discuss matters pertinent to the School.



KSG Board Members (From right): Independent Member Ms. Gatwiri Kirimi, Member representing Commission of University Education, Mr. Joseph Musyoki, Dr. Rose Ngugi representing Kenya Institute of Public Policy Research and Analysis and Mr. Denis Mutahi, Alternate to the Principal Secretary, Ministry of Public Service.

# Where Leaders Learn to Navigate through Ambiguity

**BY VENUS BARTENA** 

The Speaker of Bungoma County Assembly, Emmanuel Situma, has praised the Kenya School of Government for offering outdoor learning experiences to its course participants. He commended the School for going beyond traditional classrooms to expose them to practical situations that simulate real-life workplace encounters.

Hon. Situma recently attended the Strategic Leadership Development Program (SLDP) at Baringo Campus, where he participated in the week-long module that included outdoor training and debriefing sessions. On this, he acknowledged the significant benefits of experiential learning highlighting some of the knowledge and abilities he gained from the program.

Hon. Situma confidently stated that the program was highly effective in teaching them how to adapt to challenging spaces that require endurance. During the training, they would engage in drills and other tests that taught how to alter unfavorable conditions for the betterment of the community. Furthermore, the Speaker boldly acknowledged that not all situations require extensive analysis, thanks to the training provided.

Hon. Situma found the meal preparation and dishwashing activity to be particularly thrilling. They were pleasantly surprised by how well they performed, despite not being experts. Through the activity, they were able to identify real leaders and understand team dynamics that could be leveraged to improve overall performance.

SLDP is a highly effective and comprehensive six-week course that

includes a structured one-week: experiential learning module. The program is specifically designed to develop essential leadership abilities among learners, and it has a proven track record of success. Bv participating in the program, leaders learn how to navigate through ambiguity, make decisions in the face of uncertainty, and adapt to changing circumstances, all while developing resilience and agility necessary to thrive in complex business environments.

Hon. Situma confidently added that they have mastered how to conquer their mindset, overcome barriers, communicate effectively, build trust, and foster collaboration, which are essential skills required to lead successfully in any industry. The success of the outdoor activities is measured not only through traditional metrics but also through their significant and lasting impact on participants. Improved decisionmaking, enhanced teamwork, and a paradigm shift in leadership mindset become tangible indicators of success, signaling a new era in leadership development approaches.

Evaline Birir, Ms. а senior accountant at Moi Teaching and Referral Hospital (MTRH), confidently stated that KSG ensures quality training by providing top-caliber trainers who impart the practical understanding that leaders need. The program has helped her develop the confidence necessary to lead effectively in her role, and she highly recommends it to anyone seeking to sharpen their leadership abilities.

The outdoor training program is a highly effective tool for empowering leaders to tackle the problems of the modern business landscape with confidence and ease. The program debriefing sessions provide leaders with a structured space to reflect on their experiences, extract key learnings, and apply lessons to their work. This not only fosters a sense of camaraderie but also enhances team dynamics.

Ms. Birir, now a graduate of the program, stated, "I gained valuable insights into resource utilization and the criticality of having a monitoring and evaluation framework in place to ensure the proper use of resources. This program taught us to approach complex issues with finesse and confidence and emphasized the importance of making sacrifices to achieve the interests of the country and the people."

Games and tests in the module participants enable to apply theoretical aspects strategic of leadership, thereby honing their ability to confront the inherent challenges of the modern business landscape with confidence. Overall, the outdoor training program is an exceptional opportunity for leaders to develop their skills, enhance their capabilities, and become more confident in the face of adversity.



Hon. Emmanuel Situma Bungoma County Assembly Speaker

Page 6

# **SLDP Empowering Leaders to Shape Kenya's Future**

## **BY GLENN LUMITI**

within the eep hallowed halls of the Kenva School of Government (KSG), a unique program is fostering the next generation of impactful leaders. The Strategic Leadership Development Program (SLDP) targets individuals holding top positions, preparing them to navigate complex challenges and drive positive change within their organizations and, ultimately, the nation.

Through a six-week immersive experience, these high-potential individuals hone their abilities to steer the complexities of leadership in a dynamic world. From prominent positions across diverse sectors, they step away from their high-pressure roles to dedicate themselves to learning and growth.

Armed with newfound knowledge and tools, they stand poised to drive positive change in the nation, having translated theory into impactful solutions during a rigorous policy presentation exercise.

Ms. Judith Midamba, Assistant Manager at the Women Enterprise Fund and a participant in the recent SLDP cohort, paints a vivid picture of the program's transformative potential. "It has been such an enlightening session," she enthuses, highlighting the diverse modules designed to enhance capabilities for high impact.

But beyond theoretical learning, the program truly shines in its focus on practical application. A captivating element for Ms. Midamba was a group exercise centered on 'position papers.' Divided into teams, participants grappled with assigned topics, meticulously researching and formulating policy recommendations Government.

"We were assigned topics to discuss and take positions on. This is meant to advise government on areas of interest," she explains. "One of the most enriching aspects of the program was the opportunity to collaborate with such a diverse group of leaders. Despite our different backgrounds and professional experiences, we came together as a cohesive unit, forming a collaborative environment that truly enriched the learning experience," she emphasized.

Teams reconvened after a twoweek break. armed with wellresearched position papers, ready to defend their proposals before their peers. This exercise exemplifies the SLDP's core philosophy - nurturing leaders who can think critically, articulate their vision, and advocate for impactful change. It is not just about acquiring knowledge but about applying it to real-world scenarios, with the potential to influence national policy.

The stakes were further amplified by an unexpected audience. "We were lucky to receive an impromptu visit by the KSG Director General, Prof. Ludeki Chweya," Ms. Midamba reveals. Accompanied high-ranking by government officials from Zimbabwe and Zambia, this unexpected encounter provided an opportunity to showcase the program's effectiveness and underscored its significance on a regional stage.

As Midamba and her peers prepare to conclude their SLDP journey, they do so with a newfound sense of purpose and confidence in their ability to effect positive change. Armed with a deeper understanding of policy formulation and strategic decision-making, they stand poised to make meaningful contributions to Kenya's socio-economic landscape.

SLDP's impact extends far of the beyond the confines resonating classroom, in boardrooms, government spaces, and communities across the nation. It serves as a beacon of hope for a future led by visionary leaders empowered to tackle the myriad problems and concerns in a modern world.

In a world characterized by uncertainty and rapid change, the need for skilled and principled leaders has never been more pronounced. Through programs such as these, KSG is shaping a generation of leaders, instilling in them the values of integrity, innovation, and inclusivity.

The Strategic Leadership Development Program(SLDP) is one of the executive leadership programs offered in all KSG Campuses. The program targets public officers who are in leadership and policy making roles, typically in Job Grades N and above, and an equivalent for the private sector. It runs for six weeks for in person training ten weeks for the online alternative inclusive of; intensive training by qualified lectures, a workplace assignment and experiential learning

For more information and to apply visit our website: www.ksg.ac.ke

# Strengthening Service Excellence: An Overview of the Service Charter at Matuga

### **BY VICTOR WAHOME**

n the auspicious occasion o f February 14, 2024, the Kenya School of Government's Matuga Campus played host to a transformative event - the Service Charter Sensitization Program. Attended by the dedicated staff of the program was campus, the meticulously designed to deepen understanding and underscore the paramount importance of the service charter in guiding daily interactions with customers.

The day commenced with an illuminating session led by Senior Principal Lecturer Mr. Yophen distinguished Barongo, а authority in the field of government communication. Mr. Barongo's presentation went beyond the mere definition of the service charter; he intricately detailed its profound importance in shaping organizational culture and enhancing service delivery. The staff was walked through the charter's role in aligning individual and collective efforts with the overarching goal of providing unparalleled service to customers.

Mr. Barongo's engaging discourse extended to practical examples, showcasing how the service charter serves as a compass, guiding staff through the intricacies of customer interactions. The audience was captivated as he illustrated how a well-understood and embraced service charter contributes to the creation of a positive and customer-centric work environment.

Following this enlightening session, the baton was handed to Senior Lecturer Mr. Dennis Marube, an expert in conflict Mr. Marube's resolution. segment focused on the Framework for Complaints Resolution, a crucial aspect of service-oriented a n y organization. Attendees were provided with invaluable insights into the art of handling complaints, emphasizing the need for a systematic and empathetic approach.

Through interactive scenarios and case studies, Mr. Marube skillfully guided the staff on effective strategies for addressing both external and internal customer complaints. The session was not only informative but also equipped the participants with practical tools to turn challenges into opportunities for improvement.

The gravity of the day's learnings was balanced with a touch of festivity as the staff engaged in a delightful cakecutting ceremony. This symbolic gesture not only marked Valentine's Day but also served as a tangible representation of the collective commitment to providing excellent service with care and compassion. It was a moment of camaraderie, reinforcing the sense of unity among the KSG Matuga Campus team.

As the day concluded, the

participants left with a profound sense o f empowerment and renewed dedication to service excellence. The Service Charter Sensitization Program at KSG Matuga Campus successfully fostered а deeper understanding of the charter's role and equipped the staff with practical skills for effective complaint resolution.

The impact of this program expected to resonate is positively in the daily interactions of the Matuga Campus staff. As they apply the insights gained from Mr. Barongo and Mr. Marube, a culture of customer satisfaction, continuous improvement, and professional growth is anticipated to flourish within the campus.

In summary, the Service Charter Sensitization Program stands as a testament to the Kenya School of Government's unwavering commitment to excellence. By investing in the continuous development of its staff, KSG Matuga Campus is poised to further enhance its reputation as a beacon of service excellence and a nurturing environment for professional growth.

## Leadership & Management: the Nuances, Contrasts, Evaluating Effectiveness

he terms 'Leadership and management' are frequently conflated in context. The two are thought to be the same while they diverge significantly in both definition and function.

In this two part series, Head of Centre for Leadership and Public Policy Mr. Patrick Gachagua and Assistant Corporate Communications Officer Ms. Beth Muigai delve into the nuances, contrasts and functioning of leaders and managers at any level.

Organizations and institutions are operating in complex business environment, necessitating emergence of new and more effective approaches to leadership and management. Leaders are beginning to focus more on building agile, human-centered, digitally enabled a n d organizations that are able to thrive and meet the needs of a broader range of stakeholders.

Many are yet to uncover the differences between a leader and a manager. The words "management" and "leadership" are often used synonymously, a mistake common during hiring of executive positions and even in the political arena. It is common to think that top executives are leaders by default and others think that those in the middle of the organizational structures are managers.

Leadership and management are fundamentally different concepts. The difference consists primarily in their function. Whereas the two cadres both want their teams to succeed, they think about the pathway to success in different ways.

## So what is leadership?

In the past, leadership was called "management," with an emphasis on providing technical expertise and direction. The context was the traditional industrial economy command-and-control organization, where leaders focused exclusively on maximizing value for shareholders. In these organizations, leaders had three roles: Planning- which development included of strategies and the translation of strategies into concrete steps for execution; Giving direction which involved assigning of responsibilities a n d Supervision which ensured

"Whereas leaders are concerned with understanding people's beliefs and gaining their commitment, managers carry our responsibilities, exercise authority, and worry about how things get accomplished."

- Fred C. Lunenburg

that people do what they are assigned to do and plans are adhered to.

According to Kevin Cruse, the founder and Chief Executive Officer of LEADx, leadership is "a process of social influence, which maximizes the efforts of others, towards the achievement of a goal." Leaders focus on the big picture. They create and communicate vision, and empower others to carry it out.

In other words, they set a direction, help people understand it, and create conditions for them to act and make things happen.

John Kotter, a Professor of Leadership at Harvard Business School, explains that leadership is about change for the better, and a leader helps others make that change possible and benefit from it.

Leadership is a set of behaviors used to help people align their collective direction, execute strategic plans, and continually renew an organization. What's more, leadership is not something people are born with rather a skill you can learn. At the core are mindsets, which are expressed through observable behaviors, which then lead to measurable outcomes. Great leaders know how "spell out" to goals and expectations.

## What is Management?

Management concerns the coordination and administration of tasks. It is a process of coordinating the efforts of employees to accomplish objectives, using available resources. Management is responsible for controlling an organization, a group, or a set of entities to achieve a particular

# Leadership & Management: the Nuances, Contrasts, Evaluating Effectiveness



objective. Managing is about making sure the day-to-day operations are being performed as expected. A leader communicates to set direction, inspire, and motivate their team.

Management is all about performing pre-planned tasks regularly with the help of subordinates. A manager is completely responsible for carrying out the four important functions of management: planning, organizing, leading, and controlling. Managers can transition into effective leaders when they fulfill key leadership duties. These include transparent communication of both successes and challenges, offering inspiration and direction, and motivating employees to enhance their productivity levels.

What are the major differences between the two?

Both leaders and managers make valuable contribution to an organization – but their contribution is different. Leaders advocate change and new approaches, looking for new ideas. Managers focus on stability and maintain the status quo, leaders see a forest, and managers see individual trees

Fred C. Lunenburg says that "Whereas leaders are concerned with understanding people's beliefs and gaining their commitment, managers carry our responsibilities, exercise authority, and worry about how things get accomplished."

This means that while the role of management is to control a group or groups of individuals to achieve a specified objective, leadership is the ability of an individual to influence, motivate, and enable others to contribute to the organization's success. Leadership requires a vision to guide change; managers focus on achieving organizational goals through process implementation, such as budgeting, organizational structure, and staffing, leaders are more concerned with thinking ahead and seizing opportunities.

But are all managers leaders?

Ideally, leadership and strong management are essential for any organization that wants to achieve its objectives.

Unfortunately, not all managers can achieve that. Managerial responsibilities are often outlined in a job description, with subordinates following because of the professional title or classification.

A manager's primary focus is on meeting organizational goals; and hardly take anything else into consideration. With the title comes the authority and the privilege to promote, hire, or reward employees based on their performance and behavior.



Mr. Patrick Gachagua KSG Head, Centre for Leadership and Public Policy. Mr. Gachagua is also a senior lecturer at the School tackling topics on leadership, management and governance.

## Page 10

# Lower Kabete Valentine's Day Celebration



KSG Lower Kabete members of staff marked Valentine's Day celebration by sharing treats to celebrate the globally recognized day. The day recognizes the positive effect of camaraderie in creating a conducive environment at the workplace.

# Mombasa Valentine's Day Celebration



Valentine's Day at Mombasa Campus; celebrated in unique style of song, food and lots of dance. The event was attended by staff of the Campus as well as course participants and was graced by Campus Acting Directors, Dr. Rukia Atikiya and Ms. Cecilia Mageto, and eLearning Development Institute Deputy Director Ms. Vera Obonyo. They all participated in the exciting activities which included speeches, dance and cake cutting. There was a competitive Karaoke session where individuals belted out their favorite. tunes. All this in the spirit of love, friendship and togetherness that was experienced across all Campuses.

# Embu Valentine's Celebration



KSG Embu Campus Directors Dr. Anne Kangethe and Dr. Fredrick Mukabi leads staff at the campus in a cake cutting ceremony to mark this years Valentine's Day . The celebrations brought together staff and course participants taking various courses at the Campus.

# **Other Weekly Activities Across Counties**



A section of staff from KSG condole with Mr. Frank Omogo (center) Senior ICT Officer with his family during the burial of his father the late Cllr. Martin Ado Omogo. The burial took place in Kombewa, Kisumu County on Saturday February 10, 2024.

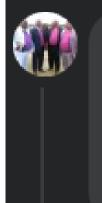
A section of staff of KSG Embu Campus show support to Mr. Moses Njoroge, a faculty member, during the burial of his late mum, Ms. Janet Wangari Njoroge. The ceremony took place in Nakuru on Tuesday, February 13, 2024.

## Leadership Lesson

Leadership is not about a title or a designation. It's about impact, influence and inspiration. Impact involves getting results, influence is about spreading the passion you have for your work, and you have to inspire team-mates and customers.

Robin S. Sharma

# Have your say



💎 Top fan

Vincent Amisi Ksg - Baringo the best place to be. A proud alumni at both SMC and SLDP.

## Humor of the week

friend: how long did you sleep for? me: 8 friend: hours? me: minutes



## Word of the Week

## **Deuteronomy 31:6**

Be strong and courageous. Do not fear or be in dread of them, for it is the Lord your God who goes with you. He will not leave you or forsake you.

## UPCOMING AND ONGOING PROGRAMS

## **Baringo Campus**

Strategic Leadership Development Program Strategic Leadership Development Program Senior Management Course Senior Management Course (online) CPHRM GROUP Workshop World Together Kenya Famers Federation Workshop 19th February-29th March,2024 5th February- 12th April, 2024 5th February- 1st March, 2024 5th February - 29th March, 2024 22nd -29th February,2024 23rd February 2024 18th February, 2024

## **Embu Campus**

**Essential Computer Skills** Strategic Leadership Development Program No.406/2024 Strategic Leadership Development Program No.400/2024 Senior Management Course No.204/2024 Diploma in Social Work No. DSW 44/2023 Senior Management Course No. SMC205/2024 Senior Management Course No. SMC206/2024 Supervisory Skills Development Course Training of trainers-National Transport Safety Authority Performance Management System MOE Nyamira Project-State Department for Basic Education Skills Enhancement Course (State Department for Devolution) State Department for Public Service Essential Counseling Skills Program (State Department for Public Service) State Department for Basic Education **Teachers Service Commission** 

## Lower Kabete

Senior Management Course No. 411/2023 Customer Service Excellence Training (Huduma Kenya) Induction and Training for Audit Associates (OAG) Strategic Leadership Development Program No.399/2024 Senior Management CourseNo.414/2024 Strategic Leadership Development Programme-Online NO.405/2024 Supervisory Skills Development Course- Online NO.136/2024 Healthy Life skills Development NO. 2/2024 (The National Treasury) Financial Management for Project Accountants (Ministry of Education) Leadership Program for National Transformation No 1./2024 Supervisory Skills Development Course No. 137/2024 **Executive Women Leadership Program** IFMIS Training for Auditors Induction program for public sector boards (Kisii County Government) Integration Support Activity Danish Refugee Council Workshop Educate! LPG Workshop State Department for Petroleum

19th February -15th March, 2024 19th February -19 April, 2024 22nd January - 1st March, 2024 15th January - 8th March, 2024 6th March - 7th March, 2025 12th Feb - 5th April, 2024 12th Feb - 5th April, 2024 12th - 23rd February, 2024 12th - 23rd February, 2024 12th - 23rd February, 2024 9th - 20th February, 2024 19th-23rd February, 2024 19th - 21st February, 2024 19th - 23rd February, 2024 9th - 20th February, 2024 19th - 23rd February, 2024

11th December 2023- 1st March, 2024 16th January -23d February, 2024 15th January-23th February, 2024 15th January-23 February, 2024 5th February - 1st March, 2024 11th February -19th April, 2024 12th February - 8th March 2024 12th-23rd, February 2024 12th - 23rd, February 2024 19th February -5th April, 2024 19th February - 1st March, 2024 19th-23rd February, 2024 19th-23rd February, 2024 19th-23rd February, 2024 20th-22nd February, 2024 20th-24th February, 2024 23rd February, 2024

UPCOMING AND ONGOING PROGRAMS

## Mombasa Campus

Senior Management Course No. 177/2023 Strategic Leadership Development Program No. 397/2024 Senior Management Course No. 178/2023 Strategic Leadership Development Program No. 402/2024 Senior Management Course No. 179/2024 Management Skills Course Project Planning & Management Course Financial Management Course for Project Accountants Board Paper and Minutes Writing Course Report Writing Course Induction Program for Municipality Board (Mandera Municipality) NACADA - Workshop Supervisory Skills Development Course 29th January – 23rd February, 2024 15th January – 23rd February, 2024 19th February – 15th March, 2024 29th January – 8th March, 2024 12th February – 5th April, 2024 5th February – 1st March, 2024 5th February – 1st March, 2024 12th – 23rd February, 2024 19th – 23rd February, 2024 19th – 21st February, 2024 19th – 23rd February, 2024 19th – 23rd February, 2024

## Matuga Campus

Senior Management Course No. 125/2024 Supervisory Skills Development Course No.15/2024 Coaching & Mentoring in the Public Service No. 1/2024 29th January- 22nd March, 2024 12th February – 8th March, 2024 19th -23rd February, 2024

# **COMING SOON!**



The Kenya School of Government (KSG) together with the International Institute of Administrative Science (IIAS) will hold the annual IIAS-KSG 2024 Conference focusing on the theme of "International Collaborative Governance" The four day international Conference will take place at KSG Mombasa Campus from February 26- March 1, 2024.

About 300 local and international delegates from over 30 different countries have been invited to this forum bringing together a diverse group of professionals, academics and experts to share their insights, experiences and research findings related to international collaborative governance, providing a global platform for exchange of knowledge and practices between public administration and development professionals.

Notable partners for this Conference include African Association for Public Administration and Management (AAPAM) and the African Management Development Institutes' Network (AMDIN) .

Further information about the Conference and registration details can be obtained at https://www.conftool.org/iias-ksg-mombasaconference2024/

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- Security Management Institute
- Margaret Kenyatta Institute for Gender and Social Development
- Institute for Devolution Studies

#### We welcome your feedback

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Kenya School of Government