

October 7-13, 2023

## Dr. Atikiya Takes the Helm at KSG Mombasa



Dr. Rukiya Atikiya addresses Mombasa Campus staff upon her appointment as the Campus Ag. Director. With her are Director Academic Affairs Dr. Josephine Mwanzia (Left) and the newly appointed Ag. Deputy Director of the Campus. Ms. Cecilia Mageto.

BY GLENN LUMITI

**M**ombasa Campus has ushered in a new era with the appointment of Dr. Rukia Atikiya as Acting Director. The transition of power was formally announced during a meeting led by Dr. Josephine Mwanzia, KSG Director Academic Affairs, who has overseen the installation on behalf of the Director General, Prof. Ludeki Chweya currently on his official leave.

This also comes with the introduction of Ms. Cecilia Mageto as Acting Deputy Director of the Campus. The

outgoing Deputy Director, Mr. Andrew Rori, is set to take on a new role at Lower Kabete Campus as Deputy Director of Academic Affairs. During the installation, Dr. Josephine Mwanzia delivered a heartfelt speech of call to action urging the dedicated staff of the Mombasa to wholly embrace the newly appointed leadership and unite in pursuit of excellence. Encouraging the spirit of collaboration, the Director emphasized the importance of synergy to achieve the highest standards of academic and administrative superiority underscoring the School's

### HIGHLIGHTS

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# Dr. Atikiya Takes the Helm at KSG Mombasa

commitment and aspiration to continue as a beacon of quality training and institutional growth.

The change in leadership comes after the departure of Dr. Tom Wanyama in July 2023. Dr. Wanyama had been at the helm of the Campus since 2015. He is currently the Director at the Institute of Devotion Studies at KSG.

Dr. Atikiya, in her inaugural address to management and staff, expressed her excitement and gratitude for the opportunity to lead the team at the Mombasa Campus, as she acknowledged the efforts of her predecessors, Dr. Wanyama and Mr. Rori, in steering the institution's progress.

"I am excited to join you, to experience this change that is happening," she said, "I want to appreciate the efforts of the Campus team under the leadership of Dr. Wanyama and my good colleague, Mr. Rori. You have made significant strides as a Campus." Despite being relatively new to some members of the Campus, Dr. Atikiya assured everyone that she has been closely involved with activities that happen in Mombasa. She has pledged her commitment and looks forward to working with the team to continue the work on building capacity, acquiring educational resources, and the overall performance of the Campus.

"I promise you that we will keep on being advocates of the School and the Campus in particular so that everyone will want to stay here and learn in Mombasa. I hope that you will join me in my vision to work together," Dr. Atikiya said.

As she outlined her plans for the coming weeks, the Acting Director indicated her intent to engage with each Department to understand their unique roles, opportunities and challenges. Her goal is to streamline

processes, maximize opportunities, and promote a collaborative and forward-looking environment within the Campus.

Mrs. Cecilia Mageto, the newly appointed Acting Deputy Director expressed her unwavering obligation to cooperate with all members of the Campus community, highlighting her vision to foster a space of inclusivity and significant contribution to KSG's growth and prosperity. She anticipates that every stakeholder will play their role in achieving the shared goal of distinction.

On the other hand, Mr. Rori, who has served as Deputy Director for four years, shared his reflections on his tenure and the promising future ahead. "I have been here exactly four years, from 9th of October 2019 to 9th of October 2023. As such, I know the potential of this team; a promising and dedicated group of employees," Mr. Rori proudly declared.

Recalling his early days in Mombasa, Mr. Rori acknowledged the transformation of the facilities at the

Campus, particularly in terms of conferencing services, which he deemed the best he has encountered, pointing out remarkable growth and development, particularly in the expansion of programs and its increasing role in research and consultancy.

Mr. Rori expressed his hopes for the Campus future stating, "The initiatives have changed from just training to research and consultancy. We have always started as a team. I hope Mombasa will be a big pillar in terms of the School level integration."

As Mombasa Campus looks to its future under the stewardship of Dr. Rukia Atikiya, and with the continued guidance of dedicated individuals like Mr. Andrew Rori, the institution is poised for further growth and excellence. The assurance of the leadership and staff to enhance Campus capacity, resources, and performance bodes well for its success in providing quality training and contributing to the professional landscape in Kenya and beyond.



Dr. Josephine Mwanzia, Director Academic Affairs addresses Mombasa Campus staff during the installation of Dr. Rukia Atikiya as Ag. Director and Ms. Cecilia Mageto as Ag. Deputy Director of Mombasa. On the extreme right is Mr. Andrew Rori, outgoing Deputy Director.



# Mental Wellness at the Workplace



Dr. Frank Njenga, Chairman of Chiromo delivers a public lecture on Mental Wellness in the Workplace at the Kenya School of Government, Lower Kabete. The Public Lecture was organized by MKI and Beyond Zero.

BY MS. LYNETTE OTWORI,  
AG. DIRECTOR, MKI

Maintaining an optimal level of wellness is absolutely crucial to living a quality life. Good health and wellness have been prioritized by the Kenya Government as a pre-condition for protection against prevalent chronic conditions of illness and has taken proactive steps to improve employee health. Wellness matters, because everything we do and every emotion we feel relates to our well-being. Employees who are healthy and happy are more likely to be resilient and perform better. They face a lower risk of illness, injury or mental distress. As such, organizations that prioritize on wellness for their employees are likely to report lower rates of absenteeism, and presentism among employees and hence enhanced productivity. Wellness programs

are therefore a sound investment for Government to embed into the public service human resource management as well as provide policy advisory to Government.

The Kenya Government is committed to Wellness and Self-Care in the workplace and has developed National Guidelines on Mental Workplace Wellness. The guidelines prescribe a role for all members of the organization in the success of workplace mental wellness programs. At an individual level, employees are required to prioritize mental wellness through self-care, developing coping skills, having a social support system and seeking mental health care when needed. Managers and supervisors have the role of supporting employees by creating a reassuring working environment that recognizes abilities and matches tasks with abilities, identifying those who are at risk as indicated by challenges with productivity and

linking them with the necessary support, allowing employees time to seek help and organizing work schedules that allow rest and rejuvenation. The organization's leadership has the duty to provide a conducive work environment, approve the setting up of wellness programs and provide all resources that support mental wellness programs.

The Margaret Kenyatta Institute this week rolled out the Wellness and Self-care Program that commenced on October 2, 2023 to October 6, 2023. The program attracted 47 participants, majority of them being human resource directors from State Departments. Select KSG faculty and a representative from the Human Resource were part of the program. In the spirit of public engagement and outreach, the Institute reached out to three schools in the community: Kabete High School, Mary Leakey Girls High School and Kabete Rehabilitation School and invited Heads of Departments in charge



# Mental Wellness at the Workplace

of counseling in the respective schools to participate in the training. The Institute hopes to continue supporting the 3 schools through sensitization programs in mental health to the students. This is in recognition of the fact that students are the future of the workplace and when issues of mental health are captured early, addressing them becomes much easier.

The five day program focused on wellness in the workplace

addressing key concepts and trends of wellness in the workplace; Regulatory frameworks to interpret legal and institutional frameworks governing wellness; personal growth and development to enhance personality and self-awareness; mental wellness to address increase concerns of the mental health of our workforce for better management; management of addiction that impede productivity of workers;

life skills to enable employees to exploit ones full potential and; development of wellness and health education sensitization programs. The program culminated in a practicum that equipped participants with skills on how to develop workplace wellness programs. It is expected that upon return to their stations, the participants will set up successful workplace mental programs in order to safeguard employees' mental wellness.

## Customer Service Week in Baringo



KSG Baringo Campus uniquely celebrated the Customer Service Week with activities and gestures that aimed at appreciating staff and participants. Commencing the week, staff honored course participants with a standing ovation upon their arrival to the Campus and were offered gifts. The Campus climaxed the week with a commemorative tree planting exercise and a get together dubbed 'The Director's Tea' which was led by Deputy Director Mr. John Napoo. Mr. Napoo extended his gratitude to Baringo Campus Staff for their show of excellence and dedication in the execution of the School's mandate as he appreciated the participants for choosing Baringo Campus.



# Campus Mounts Colorful Customer Service Week



KSG Baringo Campus staff on their way to give service to clients and fellow employees at the start of the Customer Service Week 2023.

BY DOUGLUS MOCHAMA

Gratitude is a gesture of recognizing the support of another and embodying relationships. Expressing gratitude through word of mouth or deeds is the timeless way of conveying happiness, satisfaction, positive emotions and good experiences. Gratitude is a profound way of eliciting positive reactions from the recipient.

Since time immemorial, individuals, institutions, and nations have expressed gratitude as a form of strengthening relationships with each other.

The biblical story of the ten lepers illustrates how saying thank you is a valuable gesture but one easily forgotten by many.

While travelling from Galilee to Jerusalem, Jesus healed ten lepers, but only one returned to

give thanks to Jesus.

In the same spirit of gratitude, like the one leper, the Kenya School of Government participated in the internationally celebrated customer Service Week in a series of activities to honour her stakeholders for standing and supporting it in achieving her mandate.

Dr. John Bii, KSG Baringo Campus Director, on Thursday, October 5, 2023, celebrated his team for providing quality services to the clientele with enthusiasm and applauded the customers for always considering the School as their training destination.

He noted that remembering those who contribute to success is vital to any achievement.

"Let us continue to strive to beat our records. In everything we do in our respective areas of

operation, we must serve all with impartiality. Each moment, let us strive to move higher and higher," said Dr. Bii, who was represented at the function by his deputy, Mr. John Napoo.

Noting that discrimination was rife in most organizations based on personal characteristics or affiliations, Dr. Bii called for greater intentionality to ensure that all clients are treated with respect and access services equitably.

"By our positions as public officers, let us continue working hard and support each other genuinely without pretence and negativity. It starts with building client confidence in the fairness of the service provider." Said Mr. Napoo.

The Deputy Director acknowledged dining together as a way to celebrate and appreciate the contribution of each member



# Campus Mounts Colorful Customer Service Week

in the duties entrusted to them.

"The employee is a customer of the institution who deserves continued support in actualizing their dreams as they fulfil their duties. Likewise, the course participants, workshop attendees, and all who uptake our services are the sole reason we are who we are. We could not achieve our milestone without the support of each other. I urge all of us to do our roles individually and collectively with delight and without feeling pressured." he reiterated.

Back to the eventful week.

KSG Baringo Campus set out an elaborate plan to mark Customer Service Week celebrations in style.

This strategy commenced with the Communication Department calling for the Director to constitute a planning committee. The aim was to recommend activities the Campus would engage in and spearhead them.

Heeding the request, the Director composed a team with seasoned planners chaired by the Senior Principal Lecturer Ms. Hellen Sadi.

The team took their task with gusto and concretized the special activities set out for each day of the internationally celebrated week and a dress code for all the staff, which included blue (Monday), orange (Tuesday), KSG Branded attire (Wednesday), any of the colour codes (Thursday) and an African tailored dress on Friday.

During the whole week, all the customers who visited the



Tree planting was one of the activities that was carried out during the week.

Campus experienced a special reception at the entry points in the buildings. The chance gave the frontline staff and top management direct contact with visitors and real-time resolution of customer inquiries.

At the entry points, the venues were stocked with bottled water, refreshments and sweets to accord customers instant rejuvenation in a bid to appreciate their support.

At the start of the week, the Campus celebrated staff born in September/ October with a cake cutting. Course participants were delighted with a standing ovation on Thursday as they entered the training venue in the morning.

Participants and staff planted commemorative trees to create lasting memories of the eventful week.

Thursday formed the climax of the weeklong activities with a get-together evening tea to mark the end of the eventful weeklong celebrations with the beginning of the continued culture of celebrating customers and acknowledging their undying contribution to the success of the School.





# Customer Service Week in Mombasa



Mombasa Campus celebrated Customer Service Week with a series of activities designed to showcase commitment to delivering high-quality service to both internal and external clients. Among these activities, staff conducted a Corporate Social Responsibility activity at Mombasa Children's Home, providing for and engaging with the children at the Home. The Campus also hosted an evening of jubilation, complete with music and dance, to express appreciation for the valuable partnerships that have been established and for choosing the School their trusted provider for training, consultancy, and advisory services.



# Teachers: Key drivers of transformation



KSG Director Academic Affairs Dr. Josephine Mwanzia addresses members of the Teachers Service Commissions and teachers during World Teachers Day celebrations held at the School in Lower Kabete

BY SHARON NGINA AND TABITHA KEMUNTO

**T**eachers Service Commission honored 592 teachers both from primary and secondary schools who demonstrated exemplary performance both in curricular and extra-curricular activities during this year's World Teachers' Day that took place on October 5, 2023. The event was at Kenya School of Government, Lower Kabete where 200 teachers converged to celebrate the global event.

This year's theme "The Teachers We Need for the Education We Want: The Global Imperative to Reverse the Teacher Shortage" which highlighted the importance of addressing the shortage of qualified teachers worldwide to ensure that every individual has access to a quality education empowering them to contribute to the betterment of society as a whole.

They were received at the school by KSG Director Academic Affairs Dr. Josephine Mwanzia, on behalf of the Director General Prof. Ludeki Chweya. Teacher Service Commission Chief Executive Officer, Dr. Nancy Macharia,

lauded the teachers who have done exceedingly well in Kenya and celebrated them because of their remarkable contribution towards the restoration of the school calendar, the transition of Grade 6 learners to Grade 7, participation in Competency Based Curriculum in the retooling of teachers, the successful review of 2021-2025 Collective Bargaining Agreement that was signed on August 28 this year, and Administration of 2023 national examinations.

Dr. Jamleck Muturi Chairman, of the Commission, addressed the measures to enhance teachers' well-being focusing on recruitment, utilization, and retention in the county as well as prioritizing safety and security for teachers. He emphasized capacity building and investing in ongoing professional development opportunities for teachers urging that it will not only help them improve their skills but also make them feel valued and invested in their careers.

Dr. Muturi talked about the quality of education today and its relevance in the future adding that the Fourth Industrial Revolution is fundamentally changing the landscape of education. "Teachers are

at the forefront of this transformation, and they must adapt to new technologies, teaching methods, and ethical considerations to prepare students for the future workforce and society," he remarked. "A good teacher is like a candle; it consumes itself to light the way for others. The government aspires to reverse the teacher shortage problem and secure education. The quality of teaching is a critical factor impacting students' outcome."

In her remarks KSG's Dr. Mwanzia, acknowledged the dedication of teachers appreciating their role in changing the education landscape in Kenya. "We value your input and contribution that is crucial in determining how education will develop in the future. We appreciate the partnership that KSG has had with TSC" she said.

World Teacher Day is an international day held annually on the fifth day of October to celebrate the work of teachers commemorating the signing of recommendation given by the International Labour Organization and the United Nations Educational, Scientific and Cultural Organization in 1994.



# Customer Service Week at Lower Kabete



KSG Lower Kabete joined the world in celebrating Customer Service Week 2023 whose theme has been "Team Service". The School expressed gratitude to staff for their unwavering commitment to serving internal and external clients, as it also showed appreciation to course participants for trusting in the School to deliver programs and various services—conferencing, consultancy and research.



# GIPro 2022 Cohort Graduate



KSG Director Linkages and Collaborations, Dr. Prisca Oluoch addresses graduates of Cohort II of the Hesabika Governance Internship Program held at the School in Lower Kabete

BY BETH MUIGAI

**K**enya School of Government hosted the graduation of the 2022 Cohort of the Hesabika Governance Internship Program (GIPro) at Lower Kabete on Friday, October 10, 2023.

Hesabika is a catalyst for the values-driven, moral, and social-economic transformation of Kenya, calling for Christian professionals, students, and the church at large to be the salt and light in the World. By this, then, they get to stand up and be counted for the transformation of Kenya, take responsibility in the process, as well as get inspired to translate concerns into action.

Hesabika works in collaboration with church denominations and organizations to promote these values and justice in our nation including the Kenya School of Government (KSG), the Kenya Judicial Academy, and the Public Service Commission.

The role of KSG in the delivery of the program coincides with its mandate of empowering the public service through others, training. The School conducted an Induction Program for the interns in 2022 before their

deployment to various government institutions where they underwent intense on work training in different fields.

Chief Guest and Chairperson of the Public Service Commission Dr. Mary Mwiandi while addressing the graduates expressed the significance of GIPro in driving the transformation of our nation. She highlighted that Kenya's progress is greatly enhanced through the contributions of interns released into the Public Service. "Kenya is now richer by having this equipped cohort because of the on-work experience and the training offered to you," she remarked

She described GIPro as a fulfillment of a vision she would have of a people who dedicated themselves to serve humanity diligently. "I have envisioned a time where the role of people will be to serve humanity with their heart and their spirit, which I can see here today," she said.

Further, she advised the graduates to use the networks they have been exposed to in the process for growth. "The exposure and networks that you have created will strengthen your academic qualifications making this training key because it offers

more than just what your papers can offer you."

Director General of KSG Prof. Ludeki Chweya, in a speech delivered by Director Linkages and Collaboration, Dr. Prisca Oluoch, reminded the graduates that government officials are relied upon by the citizenry to formulate appropriate training, and relevant research, and implement those policies that drive the development of the country. "Whereas the public service is the engine that drives change in the country, it is important to know that this transformation is experienced once the policies to be implemented are forward-looking and practical enough to transport the country," his speech read in part.

Speaking of her personal experience at Hesabika, Dr. Oluoch expressed her gratitude at the opportunity to be a mentor in the program stating that the experience was new and very fulfilling. "This journey has been a very personal one, undertaking this role enabled me to impact an individual with a great potential to transform the public service and I enjoyed the whole process," she said.

She concluded by using the analogy of the displacement that a small stone makes when thrown in water to explain the kind of effect one dedicated individual can make to the entire public service. "When a stone is thrown in water, you can see the disturbance it causes to the water, even when the stone is small. This shows that a singular action from an individual can bring significant change to the public service. Be that change," she said.

It is anticipated that the graduates will now use the skills and experience they gained during the 12 month Internship to climb their career ladder.



# Customer Service Week in Embu



KSG Embu Campus Director Dr. Anne Kangethe led staff and participants in marking the 2023 Customer Service Week. A cake cutting ceremony was held to celebrate internal and external clients of the Campus who partner with the School to offer training, consultancy, research and advisory services. The celebrations coincided with the closing of the Strategic Leadership Development Program where participants gifted the School a table tennis table, balls and rackets that will serve as recreational facilities for both staff and participants.



# Nurturing a Positive HR Mindset



BY GLENN LUMITI

In a power-packed event at the Mombasa Campus, the Induction Course for Human Resource Management Advisory Committee (HRMAC) members and the Secretariat was delighted to receive CPA Ms. Aurelia Rono, Principal Secretary of Parliamentary Affairs.

The event, which drew together professionals from various sectors of public service, commenced with a warm welcome from Prof. Ludeki Chweya, Director General of KSG, and Dr. Josephine Mwanzia, Director of Academic Affairs.

The course, designed to equip them with vital skills and knowledge, took on a new level of importance with Ms. Rono's insightful remarks about the significance of mindset in their roles, as she reminded the attendees that success in their roles extends beyond acquiring knowledge and skills; that a critical element for HR professionals tasked with managing the most vital resource in any organization - its people.

Ms. Rono, emphasized the pivotal role of mindset in the effectiveness of HRMAC members and the Secretariat. She is passionate and keen on the empowerment of public officials; "It is all about mindset. With the training from the School, you

have all you need; you get to fill in the gaps that exist in your workplace. Without changed mindsets, there is little to no transformation. Let me encourage you, my sisters and brothers, we must deliver, we are going to deliver."

Furthermore, Ms. Rono highlighted the weighty responsibility that the HRMAC committee members now bear, marking a significant milestone in their journey in the public service. According to the PS, the Induction Program has been thoughtfully designed to empower them with competencies required to fulfill the functions and mandates of the Committee.

HRMAC members have been given instruments by the Public Service Commission to guide the State Department on HR matters. As Ms. Rono pointed out, HR is pivotal in any organization, as it is responsible for ensuring that the right people are in the right jobs, motivated, developed, and contribute to the achievement of the organization's goals.

The comprehensive course, as detailed by Ms. Rono, encompasses a range of critical topics, including the recruitment and selection process, staff training and development, public service values, and integrity. It also covers disciplinary and grievance handling procedures, employment laws, labor relations, and union engagement.

Prof. Chweya, Director General of KSG, added his insights, emphasizing the complexity of human resource management. "The human resource is most critical and most delicate to deal with; human beings have feelings, and so in managing a human resource, you

have got to be sensitive because feelings matter a great deal. They also have attitude and an attitude once formed is very hard to re-orient. People have to deal with social problems as they live in social contexts such as family, neighborhood, society, workmates, and so on. And these contexts have an impact on them. While some have positive impact, others do not," he expounded.

Dr. Josephine Mwanzia, Director of Academic Affairs, underscored the importance of HRMAC's in transforming the public service. "One of the instruments critical in transforming the public service is a competent human resource. If we do not have the right skills in the officers who implement policies and frameworks, and chart the practices, then cannot deliver. A great deal of alignment of human resource instruments, ensuring that we have the right policies, the right competencies, and ensuring that the required structures to guarantee that all departments are working well within your State Department is squarely invested in this Committee," said the Director.

The Induction Program represents a significant step in enhancing the capacity of HRMAC members and the Secretariat to effectively manage human resources within the public service. It is clear that the success of their roles hinges not only on technical expertise but also on cultivating the right mindset to navigate the complexities of human resource management in the public sector. As these dedicated professionals continue their journey, they carry with them the imperative of delivering excellence and transformation in their service to the nation.



# Customer Service Week at Matuga



KSG Matuga, in a celebratory atmosphere of Customer Service Week, appreciated their internal customers and staff, over a luncheon. Marking the 2023 International event themed, 'Team Service', Matuga Campus culminated the celebrations with a showcase of exemplary service led by Ag. Director Dr. Florence Kithinji and the management serving a meal to staff and participants. The Campus management expressed gratitude to staff for their dedication, acknowledging their valuable contribution to excellence in service and their unwavering commitment, which makes every week a Customer Service Week at KSG Matuga.



# Weekly Activities in Summary



Kenya National Commission on Human Rights Vice Chair Dr. Raymond Nyeris and KSG Director General, Prof. Ludeki Chweya led deliberations between the two Institutions aimed at promoting human rights in society. The two institutions agreed to partner to ensure that human rights are mainstreamed into the training programs offered by the School. Present at the meeting were Director Finance and Administration Prof. Nura Mohamed, Director Academic Affairs, Dr. Josephine Mwanzia and Deputy Director Learning and Development Dr. Rukia Atikiya.



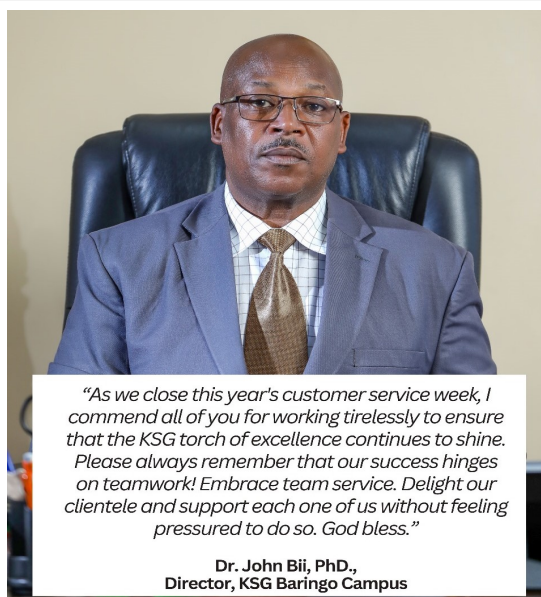
Top left: Ms. Lynette Otwor, MKI Director. Right: Participants at the Public Lecture. Bottom: Course participants of the Wellness and Self-Care Program organized by Margaret Kenyatta Institute and Beyond Zero, with Dr. Frank Njenga, Chairman of the Chiromo Group, Directors of KSG: Dr. Josephine Mwanzia and Ms. Lynette Otwor and facilitators of the program.



# Weekly Activities in Summary



West Pokot County Deputy Governor, Robert Komolle, officially inaugurated a week-long Human Resource Team Building Program. The Program is specially designed to equip the HR team with the essential skills and knowledge to supercharge the effectiveness of HR functions within the County. This initiative is a significant step towards a brighter and more productive future for West Pokot County. The Deputy Governor was joined by faculty members, Mr. David Kagenyi and Dr. Rebecca Kaguru, who bring a wealth of knowledge and expertise to this valuable training. Together, they are committed to nurturing the potential of the HR teams and strengthening the county's capacity to serve its residents better.



*"As we close this year's customer service week, I commend all of you for working tirelessly to ensure that the KSG torch of excellence continues to shine. Please always remember that our success hinges on teamwork! Embrace team service. Delight our clientele and support each one of us without feeling pressured to do so. God bless."*

**Dr. John Bii, PhD.,  
Director, KSG Baringo Campus**





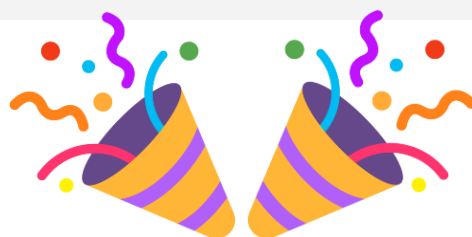
# Birthday Corner



Birthday girl: Colleagues celebrate Ms. Florence Kamau, Principal Office Administrator at the Director General's Office on her birthday. Right: Director Learning and Development Dr. Rachel Ngesa joins in the celebration, and Left; Ms. Elizabeth Ngava and Ms. Phyllis Mukonyo, also share in the fun on October 4, 2023.



Happy birthday Ms. Jedidah Gathoni (in blue)! Colleagues also celebrate Ms. Gathoni, who works in the Housekeeping Department, currently at the Administration Centre. Her birthday also falls on October 4, 2023.





## Leadership Lesson

**There will always be hurdles in life, but if you want to achieve a goal, you must continue**

“Remember to look up at the stars and not down at your feet. Try to make sense of what you see and wonder about what makes the universe exist. Be curious. And however difficult life may seem, there is always something you can do and succeed at. It matters that you don't just give up.”

— Stephen Hawkin

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### Have your say

**Elias Arap Kateliah**

Shapi and sharpener to the public service... missing the place.

### Quote of the Week

“Trust yourself. You probably know more than you think you do... Trust that you can learn anything.”

— Melinda French Gates





**Baringo Campus**

Senior Management Course Online. No. 178/ 2023	11th September – 3rd November 2023
Strategic Leadership Development Programme No. 381/2023	4th September – 13th October, 2023
Strategic Leadership Development Programme No. 378/2023 (Online)	7th August – 13th October, 2023
Senior Management Course	25th September – 20th October ,2023
Supervisory Skills Development Course	2nd – 13th October, 2023

**Embu Campus**

Diploma in Social Work (DSW 44/2023)	6th March – 7th March, 2025
Senior Management Course (SMC196/2023)	14th August – 13th October, 2023
Strategic Leadership Development Program (SLDP 382/2023)	11th September – 20th October, 2023
Senior Management Course (SMC198/2023)	4th September – 27 October, 2023
Strategic Leadership Development Program (SLDP 380/2023)	4th September – 10th November, 2023
Senior Management Course (SMC199/2023)	25th September – 20th October, 2023
Supervisory Skills Development Course	2nd – 13th October, 2023
Hospitality Skills Development Course	2nd – 13th October, 2023
IPPD Training – Kenyatta National Hospital	9th – 13th October, 2023

**Matuga Campus**

Supervisory Skills Development Course No.14/2023	9th October – 3rd November, 2023
Strategic Leadership Development Program No. 385/2023	2nd October – 8th December, 2023
KSG football Clubs (Ogopa & Ogopalets)	8th – 11th October, 2023

**Mombasa Campus**

Government Protocol, Etiquette & Events Management	9th – 13th October, 2023
Retirement Planning Course No. 5/2023	9th – 13th October, 2023
Collective Bargaining in the Public Service	9th – 13th October, 2023
Induction Program In the Public Service National Cohesion & Integration Commission	9th 13th October, 2023
Sensitization on Supervisory Skills Development (Nairobi City Water & Sewerage Company)	9th – 13th October, 2023
Public Relations & Customer Care Course	9th – 19th October, 2023
Food And Agriculture Organization (Workshop)	9th – 13th October, 2023
Kenya Creative Learning Symposium (IREX-KPLAY)	11th -12th October, 2023
Senior Management Course No.169 (Online)	7th August - 29th September, 2023
Senior Management Course No. 171/ 2023	11th September -6th October, 2023
Strategic Leadership Development Program No. 384/2023	18th September- 27th October, 2023
Senior Management Course No. 172/2023	25th September- 20th October, 2023
Brites Management (Workshop)	3rd October, 2023
Aga Khan University (Workshop)	6th October, 2023

**Lower Kabete**

Transformative Leadership Course No. 20/2023	9 - 13 October 2023
Fraud Detection and Prevention	9 - 13 October 2023
Induction program for Public Sector Boards (County Assembly of Homa-Bay and Nyandarua)	9 - 13 October 2023
IFMIS Training on eProcurement	9 - 13 October 2023
Re-orientation Programme for Regional and County Commissioners (Ministry of Interior)	11-13 October 2023
Strategic Leadership Development Programme No.379/2023	4 September-13 October, 2023
Strategic Leadership Development Programme No.383/2023	11 September -17 November, 2023
Senior Management Course No. 407/2023	2-27 October, 2023
Climate Change Policy Planning and Budgeting Course (Nyamira County Government)	2-13 October, 2023
Senior Management Course No. 408/2023	2 October-8 December, 2023
Induction of Third Secretary Cadets (Ministry of Foreign Affairs)	16 August –November, 3 2023
Pre-Departure Training of Immigration Attaches (Foreign Service Academy)	27 September -11 October, 2023
GDS Training (Government Delivery Services)	12-13 October, 2023

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- Centre for Public Finance Management
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- Centre for Advanced Training and Consultancy Services
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