

October 28 - 3rd November, 2023

CS Kuria Delights in KSG, Pledges Support



Hon. Moses Kuria, Cabinet Secretary for the Ministry of Public Service and Performance Delivery, addresses members of staff and course participants at KSG Lower Kabete during his inaugural visit to the School on October 26, 2023.

BY FAITH MUSOGA

On Thursday, October 26, 2023, Hon. Moses Kuria, Cabinet Secretary for the Ministry of Public Service, Performance and Delivery Management, made his maiden visit to the Kenya School of Government (KSG) since his reassignment to oversee the Ministry from where he will steer matters public service and delivery of government programs, and oversee state corporations domiciled in his Ministry including the Kenya School of Government (KSG).

Accompanied by Principal Secretary Amos Gathecha of the State Department for Public

Service, among other Ministry officials, the Cabinet Secretary, in his inaugural visit to the School, was received by the KSG Director General, Prof. Ludeki Chweya.

During his visit, the Hon. Kuria spoke fondly of his long history with the School, reminiscing his school days at the University of Nairobi at Lower Kabete adjacent to KSG and later his Consultancy engagements with the School through Business Process Re-engineering.

His delight to have KSG in his Ministry is evident through the support he commits to the School, where he unveiled his vision that should transform KSG into a world-class institute and a Center of Excellence to infuse its contribution in expert training,

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The Cabinet Secretary, Hon. Moses Kuria receives KSG merchandise from KSG Director General Prof. Ludeki Chweya.

consultancy and think tanks to the Government for national transformation.

Focusing on quality service, productivity and accountability in his vision for the School, the CS was categorical:

"All public servants must be accountable for and to the 54 million people in Kenya. We must appreciate that being a public servant is a calling beyond a job as a prerequisite before moving from considering ourselves in employment to being in the Public Service".

He continued, "We must know our clients and understand client segmentation with a special focus on the 70% of the 54 million those below the age of 35. We must be deliberate in looking after young people and have youth emphasis in all we do, to convert all of them to being agents of production for this country to progress," he said as he urged the School to collaborate with the National Youth Service and form a formidable bond between NYS and KSG creating a holistic approach for progression.

According to the Ministry Boss, KSG must be on the frontline of

helping Government to achieve efficiency and transparency as the fountain of knowledge for Government. State Corporations that pass through the School should realize improvement in their processes and give value for money to the mwananchi.

Earlier, the CS had intimated having the School become the African School of Government. During his tour at KSG, he made progressive pronouncements for KSG, including the Strategic Leadership Development Program and the Senior Management Course being made mandatory for all officers in the Public Service; KSG will re-establish Africa Centre for Productivity for Consultancy Services.

For Continental expansion, KSG through the support of the Ministry, will engage partners such as Africa Union (AU), Africa Development Bank (ADB), and other Pan African institutions; Strengthening of Climate Change, green financing and adaptation programs; restore KSG as the Premier Center for Africa Research; and enhancement of international partnership making KSG a global centre of knowledge.

On a global scale, PS Amos Gathecha stated that KSG is well placed internationally through membership in various associations such as the Commonwealth Secretariat (COMSEC), the African Association for Public Administration and Management (AAPAM), and the African Management of Development Institutes Network (AMDIN) among many others. KSG is well positioned to revive and strengthen Kenyan participation in these associations that bring together public servants.

Prof. Ludeki Chweya, KSG Director General, expressed his honour on this inaugural visit by the Minister and the Principal Secretary of Public Service to KSG to meet with staff and management for the first time.

Prof. Chweya delivered an elaborate presentation on KSG's background, mandate and execution of its services and products.

The DG illustrated the transformation of programs that have evolved to respond to new environments, demands and challenges facing Kenya, the region and the world. As such, the School continuously enriches training programs to respond to these needs and has mainstreamed the Kenya Vision 2030, the Bottom Up Economic Transformation Agenda (BETA) and Article 4 and 10 of the Constitution on National Values and the Bill of Rights, without compromising quality.

The School has its integral role clearly defined as the agency to be relied upon in creating a fit-for-purpose public service and the herculean task of becoming the envisaged Public Service tool to positively influence the region to become the anticipated Africa School of Government.

Hon Kuria's inaugural visit to KSG



Hon Moses Kuria accompanied by Principle Secretary State Department of Public Service Mr. Amos Gathecha, held a meeting with the Management of KSG led by KSG Director General Prof Ludeki Chweya.



Led by the CS, the officials from the Ministry also toured School facilities. At the e-Learning and Development Institute (eLDI), the team was informed of the investment the School has made in modern information communication technologies that includes an air conditioned and sound proof video conference , multimedia room with high speed internet connectivity and a modern boardroom for group meetings.



KSG Ogopa FC and Ogopalets FC was honoured to share a memorable moment with the Cabinet Secretary. The team provided a brief background of the club as well as the progress that they have made in the Kenyan Football League.

KENYA - ANGOLA ACCORD



President of the Republic of Kenya H.E. Dr. William Ruto (Right) and Angolan President, H.E. João Lourenço (Left) witness as Director General, Prof. Ludeki Chweya and Mr. Osmar Valdik Victório Dos Santos sign the MoU between KSG and ENAAP, at State House, Nairobi.

BY ELIZABETH NGAVA

On October 21, 2023, the President of the Republic of Kenya H.E. Dr. William Ruto together with his counterpart, Angolan President, H.E. João Lourenço presided over the ratification of 11 instruments of cooperation that should enhance the relations between Kenya and Angola. The instruments are on health, telecommunication and ICT, wildlife management, maritime, agriculture, oil and gas, mining and geology, and

capacity building in public service.

This ratification follows the Inaugural Session of the Kenya - Angola Joint Commission for Cooperation held in Nairobi from October 16-19, 2023, the objective of the session being exploration of new areas of cooperation, negotiate and finalize Memoranda of Understanding and Agreements in various sectors of the economy.

The JCC accorded the two countries an opportunity to deliberate on issues of mutual

interest and review the implementation status of the bilateral instruments that will further strengthen the existing cooperation.

The bilateral discussions during the JCC meeting were structured in three clusters namely: Political, Security and Governance; Economic and Trade Affairs; and Social and Cultural Affairs. One of the strategic instruments signed was the Memorandum of Understanding (MoU) between the Kenya School of Government (KSG) and Escola Nacional de Administração e

KENYA - ANGOLA ACCORD

Políticas Públicas (ENAPP), were reviewed and finalized.

The Kenya School of Government was categorized in Cluster Three: Social and Cultural Affairs represented by Elizabeth Ngava, Principal Administration Officer at the Director General's Office assisted by Grace Gichuru and Klein Mairu both Research Assistants in the Directorate for Linkages and Collaboration during the successful negotiations between KSG and ENAPP.

The Prime Cabinet Secretary and Cabinet Secretary for Foreign and Diaspora Affairs Hon. Dr. Musalia Mudavadi, EGH and H.E Tete Antonio, Minister for External Relations of the Republic of Angola, commended the technical teams for their deliberations during the



KSG Director General, Prof. Ludeki Chweya (Right) and Mr. Osmar Valdik Victório Dos Santos present the signed MoU.

JCC. The two Ministers emphasized on commitment to implementation of the JCC outcomes in an effort to strengthen cooperation between Kenya and Angola.

KSG Director General, Prof. Ludeki Chweya joined the Kenyan and Angolan Delegation at State House, Nairobi representing the School

at the signing ceremony of the MoU between KSG and ENAPP which was represented by Mr. Osmar Valdik Victório Dos Santos, Administrator in-charge of Administration and Finance. KSG is set to partner with ENAPP in the field of capacity building in the public service.



Inaugural Session of Kenya-Angola JCC



The Inaugural Session of the Kenya- Angola Joint Commission for Cooperation held in Nairobi from October 16-19, 2023, the objective of the session being exploration of new areas of cooperation, negotiate and finalize Memoranda of Understanding and Agreements in various sectors of the economy. Out of this Session, 11 documents were ratified to strengthen the existing cooperation. KSG was represented by Elizabeth Ngava, Principal Administration Officer at the Director General's Office assisted by Grace Gichuru and Klein Mairu both Research Assistants in the Directorate for Linkages and Collaboration

Own Source of Revenue for Project Sustainability

BY DOUGLAS MOCHAMA

Last week, we introduced a column highlighting some of the findings documented by participants of the Senior Management Course during their field visit.

We began with a project that embraced citizen engagement right from the concept to implementation, leading to the adoption and ownership of the project by the surrounding community in Elgeyo Marakwet County, as espoused in Article 174 of the Constitution of Kenya.

This week, we focus on resource allocation and mobilization as an instrument for project sustainability.

First forward; since its inception, the Kenya School of Government has been spearheading public service personnel training with the intent to revamp the skills, ideas and working culture of the labour force and address challenges hindering service delivery.

Project sustainability has been adduced as one of the significant challenges facing countries, including Kenya, as available research shows that three-quarters of initiated projects collapse and do not realize the envisaged goals, with management practices cited as the number one root cause of project failure.

The School is redressing this



Senior Management Course Cohort 176/ 2023 during their field study tour at Baringo World Best Friend ICT Center

challenge by exposing learners in the Senior Management Course, among other courses, to field visits for them to understand intricate project management. The goal is to infuse research skills and build well-grounded managers in tandem with the contemporary needs of the Public Service.

Participants will visit projects within the locality of their respective campuses to access projects in line with Sustainable Development Goals (SDGs), Africa Agenda 2063; Kenya Vision 2030 and the Bottom-Up Economic Transformation Agenda, National and Sector Development Plans and Policies; and County Integrated Development Plans.

Project partnerships

Most projects adopt a reducing order, in which development partners support institutions to fund project implementation in an agreement where the institutions gradually take over the operations and ownership of the completed project.

It is emerging that most projects are struggling with maintenance costs, making them inefficient in delivering the desired outcome.

World Best Friend ICT Centre

In conducting their field visit, participants of SMC Cohort 176/2023 visited the Baringo World Best Friend ICT centre located in Kaptimbor Ward in Baringo Central Sub-county.

The institution has a capacity

Own Source of Revenue for Project Sustainability

of 52 students per session and trains approximately 200 per quarter.

The institution was founded in 2013 through a tripartite collaboration between the Korea International Cooperation Agency (KOICA), World Best Friend, and the County Government of Baringo as an ICT literacy hub for the surrounding community.

The agreement was that the Non-Governmental Organization's contributions scale down upon handing over the project, as the County Government of Baringo gradually increased its allocation to take over the operations and ownership. The World's Best Friend and Baringo County Government continue to support the centre. KOICA pulled out of the partnership in 2017.

The ICT hub adopted a mode of operations where students



Participants engage the employees at the World Best Friend ICT to better understand the mode of operation for a sustainable project.

enroll and study the ICT courses free of charge.

This mode of operation has proven to be unsustainable. The ICT Centre struggles with meeting expenses like overhead, maintenance and salaries. This situation necessitated halting

services such as ICT contests and teacher and nurse training.

As an intervention to scale-up operations, the centre plans to introduce charges for the courses it offers to be sustainable with its own source of revenue.

Infusing field study in training programs, the School seeks to develop problem-solving skills, extend the application of management principles in the project cycle, and enable participants to replicate the knowledge at their place of work.

Out of these studies, the participants are documenting the importance of collaboration with the community, forecasting, resource mobilization to ensure sustainability, continuous evaluation and monitoring, among others.



Traditional Medicine into Mainstream Healthcare

On October 24, 2023, the Kenya School of Government (KSG) held a public lecture titled *Integration of Traditional Medicine into Mainstream Healthcare* delivered by Dr. Elizabeth Kigundu, Principal Research Scientist, Center for Traditional Medicine & Drug Research, at the Kenya Medical Research Institute (KEMRI).

According to Dr. Kigundu, Traditional Medicine (TM) remains either the mainstay of healthcare delivery services or is a compliment used by many countries around the globe. In Africa and other Low and Middle Income Countries (LMICS), TM is used by nearly 80% of the population to respond to their Primary Health Care (PHC) needs.

Some notable areas/ world regions that have given TM prominence include; the Americas and Asia that have

increasingly used herbal medicine as a curative and preventive measure for various ailments. In Kenya, many in the rural areas and sections of the urban population also use TM as a form of treatment. In regards to the standardization and regulation of TM products and practices, there are countries such as; China, South Korea and Taiwan where the practice is well recognized and regulated. In Kenya, however, the regulation of TM in is still non-existent. The Pharmacy and Poisons Board (PPB) is yet to recognize and initiate regulatory framework of TM.

The Kenyan government appreciates the pivotal role TM could play to help combat the tide of disease burden that plagues the population and at the same time, widen access to health care services within the country. It is for this reason that government agencies such as the Kenya Medical Research Institute

(KEMRI) have established hubs like the Centre for Traditional Medicine and Drug Research (CTMDR) to conduct research aimed at promoting quality and safe use of traditional medicines and drugs for quality health care.

Even though there is a growing interest in TM in Kenya, the development and utility of this form of treatment in the country remains low due to low appreciation and acceptance in some areas, shrinking plant resources, stigmatization, and fear of the unknown. Kenya can ensure there is continuity of knowledge and protection of medicinal trees and plants since they face depletion through laying mechanisms that maintain traditional knowledge crucial in encompassing health care management in Kenya.

For standardization of TM



Panelist address the topic on Traditional Medicine into Mainstream Health Care during the Public Lecture organized by KSG Learning and Development in partnership with the Kenya Medical Research Institute, Centre for Traditional Medicine and Drug Research

Traditional Medicine into Mainstream Healthcare



Dr. Elizabeth Kigundu, Principal Research Scientist, Center for Traditional Medicine & Drug Research, at the Kenya Medical Research Institute (KEMRI).

products; mainstreaming of traditional medicine into the Health sector was recommended since a big population is already using this form of treatment. It was noted that many countries already have policy and regulatory frameworks as discussed in the forum. Copy rights and commercialization viability of TM is also key in sustaining the use of TM products.

Storage of information and transfer of knowledge would be useful in enhancing partnerships to ensure that this alternative for treatment is fully embraced and its usage deepened in Kenya like it has been in countries in the Asian continent.

TM has the potential to make tremendous contributions in Kenya's health care system in responding and coping with the growing health care demands. This form of treatment is arguably more affordable than

conventional medicine, has no or few side effects, is easier to obtain than prescription drugs, and is the main source of many medications provided by the modern science currently. Besides, TM also has other potential economic benefits like

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promoting inclusive economic growth, a source of revenue for both the National and County governments, and can as well alleviate poverty and inequality at the household's level by acting as a source of income to individuals.

The perceived benefits of TM far outweigh the perceived drawbacks in its use. For Kenya to harness and fully realize the huge potential of TM, deliberate steps must be undertaken by the government to ensure sustainability, exploitation and development of TM in the country such as develop policy and legal frameworks to guide the integration of TM to the country's health care system. Further, the country should conduct capacity building for its Human Resources for Health (HRH) on TM practices. Kenya should as well set aside land for large scale production of medicinal plants such as Aloe Vera. Lastly, the government could collaborate with the private sector to conduct research aimed at bridging the information gap that now prevails as regards TM. Advocacy on TM can then be made possible with the right information and robust collaboration.

This public lecture was drawn from one of the Position Papers of SLDP Cohort 379/2023. The School encourages position papers from SLDP participants that are aligned to informing the public policy making process in Kenya.

*Compiled By Phyllies Musyoki
and Brian Obiero*

Weekly Activities



Kenya School of Government Senior Management Course Cohort 407/2023 concluded its 4 weeks training at the School with an exemplary demonstration of generosity by conducting a Corporate Social

Responsibility (CSR) at the Nairobi Children Remand Home, Lower Kabete. The course participants donated various items to the Home. This act of kindness reflected their commitment to making a positive impact in the community and consequently impacting the nation as a



Participants at a closing ceremony of SLDP Cohort 384/2023 at the end of their program. The team won the trophy for the best project. The Closing ceremony was presided over by Mr. Isaiah Omondi, Faculty at the Campus who was graduated participants from the Proficiency Course for Clerical Officers and Internal Public Sector Accounting Standards.

Lower Kabete Staff Wellness



KSG Human Resource Management organized a lecture on Financial Wellness that took place on Thursday October 26, 2023 at the School in Lower Kabete. The lecture targeted staff and participants of various courses in an event dubbed Kikao, aimed at enriching the stay of course participants and empowering staff on matters Finance. Discussions were led by the Standard Chartered Group.



The Campus celebrated birthdays of staff members born within the First Quarter of FY 2023/24 led by Human Resource Manager CHRP Florence Wanguku (in pink) together with Ms. Susan Chesang of Training . The team shared in cake cutting, song and dance.



The HR Department annually organizes free medical camps that can be attended by both staff and course participants offering various services such as basic health checkup, blood pressure, body mass index, random blood sugar, nutritional consultation and breast cancer screening for ladies. This year, the medical consultations were conducted by The Aga Khan and Nairobi Women's Hospital.


Leadership Lesson

Money is a guarantee that we may have what we want in the future. Though we need nothing at the moment it insures the possibility of satisfying a new desire when it arises.

– Aristotle


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Thank you so much **Kenya School of Government, Baringo Campus**. KSG Baringo Campus have a reputation for being a welcoming and committed institution. Having good facilities and a knowledgeable staff which has greatly enhanced the learning experience. It's wonderful when an educational institution prioritizes hospitality and dedication. Thank you for your leadership and dedication to change the trajectory of our country.

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Quote of the Week

"A big part of financial freedom is having your heart and mind free from worry about the what-ifs of life."

-Suze Orman

Baringo Campus

Senior Management Course	23rd October - 17th November, 2023
Strategic Leadership Development Program	6th November - 15th December, 2023
Senior Management Course	11th September - 3rd November, 2023
National Aids Control Council	30th- 31st October, 2023

Embu Campus

Strategic Leadership Development. Program No. 380/2023	4th September-10th November, 2023
Strategic Leadership Development. Program No. 386/2023	9th October to 8th December, 2023
Management of child protection services	23rd October - 3rd November, 2023
Senior Management Course No. 200/2023	23rd October-3rd November, 2023
Senior Management Course No. 201/2023	23rd October - 15th December, 2023
Essential Hospitality Skills Course	30th October - 3rd November, 2023
Strategic Leadership Development. Program No. 390/2023	30th October - 8th December, 2023
Strategic Leadership Development. Program No. 387/2023	23rd - 1st December, 2023

Matuga Campus

Senior Management Course No.121/2023	23rd October – 17th November, 2023
Senior Management Course No.122/2023	30th October -22nd December, 2023
Strategic Leadership Development Program NO. 385/2023.	2nd October -8th December, 2023
Supervisory Skills Development Course No.14/2023	9th October -3rd November, 2023
Performance Management Course	9th October - 3rd November, 2023

Mombasa Campus

Strategic Leadership Development Program Online No.391/2023	30th October, 2023 - 5th January, 2024
Senior Management Course No. 173/2023	16th October – 10th November, 2023
Strategic Leadership Development Program No. 388/ 2023	16th October- 24th November, 2023
Senior Management Course No.174/2023	23rd October – 15th December, 2023
Management Skills Course	30th October - 24th November, 2023
Project Planning & Management Course	30th October - 24th November, 2023
Induction Program for Chief Officers	30th October - 3rd November, 2023

Lower Kabete

Induction of Third Secretary Cadets	16th August -November 3rd 2023
Strategic Leadership Development Programme No. 387/2023	16th October – 24th November, 2023
Training of Trainers No.37/2023 (Wayeel Consulting)	30th October - 9th November, 2023
Financial Accounting Reporting and Analysis	30th October - 3rd November, 2023
IFMIS Training on eProcurement	30th October - 3rd November, 2023
Data Protection Program	30th October - 3rd November, 2023
Development of Strategic Plan (Tea Board Of Kenya)	30th October - 3rd November, 2023
Workload Analysis (SACCO Societies Regulatory Authority)	30th October - 3rd November, 2023
Finalization of Culture Change Strategy (Geothermal Development Company)	30th October - 3rd November, 2023

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- Margaret Kenyatta Institute for Gender and Social Development
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