6th-12th May , 2023

Vol. 12 Issue 16

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- Centre for Leadership and Public Policy
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- Centre for Environmental Governance and Climate Change

KSG
KENYA SCHOOL OF GOVERNMENT

Weekly Bulletin

Published by the KSG Communications Department

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African Economic Summit: Charting the path for a new Africa

KSG Director General, Prof. Ludeki Chweya (l) with fellow panelists Senator Ibrahim Hedaji of Nigeria and Mr. Elias Shoniyin of Liberia Reviewing Democracy in Africa at the Africa Economic Summit 2023 in Accra, Ghana.

BY FAITH MUSOGA

The African Economic Summit (AES) 2023 held in Accra, Ghana on April 26 to 27, 2023; an assemblage of leaders committed to the growth and development of African nations. It connected experts in diverse fields of capacity building, health, law, green growth, infrastructure, and economics to discuss issues and frame solutions to economic, cultural and social problems affecting the continent.

The Summit aimed at moving from paper to results; from policies that have not helped Africa to strategies that identify opportunities as well as favorable laws that will facilitate change and promote performing markets that should open up regional blocks, and generate wealth for Africa. It also provided a platform for high-level networking amongst leaders and attendees of the Summit.

Dr. Brian Ruben, Chief Executive Officer of the Africa Economic Summit Group, hopes to bring through these leaders, insights on new investments, leadership, African economic

Africa Economic Summit: Charting the path for a new Africa

Prof. Ludeki Chweya with delegates attending the Africa Economic Summit 2023 whose theme was: New Africa, New Opportunities. The Summit was held on April 26- 27, 2023

challenges, as well sharing of best practices that will inspire a competitive African economy.

Throughout the Summit, insightful and informative keynote addresses were delivered in: Healthcare revolution in building a progressive and sustainable African economies; The state and future of African Markets; The Impact of 5G in creating new value across industries in Africa; Climate change and energy transition strategy in Africa, and Addressing Africa's housing deficit.

Kenya School of Government, Director General, Prof. Ludeki Chweya, was a panel discussant on Reviewing Democracy in Africa alongside Senator Ibrahim Hedaji a member of the Nigerian State and Mr. B Elias Shoniyin, former Deputy Foreign Ministry, Liberia.

What is working for Africa? What is the co-relation between democracy and development?

Poverty threatens a lot of things in a country and a continent; it brings desperation and despair, a big challenge to democratic consolidation in Africa. Democracy and development have to move in tandem with each other if a country is to realize wealth.

According to Prof. Chweya, "Human society has two priority desires: prosperity to fulfill the needs of life and freedom for people to express themselves in all spheres of life. The goal to realize these two desires lies in democracy, the rule of law, and accountability in the running of government."

"Progress in consolidating new found democracy in Africa is contingent upon economic transformation typically achievable through industrialization. We must industrialize our economies to promote intra-African trade, we are sitting on resources, while the mechanized action is elsewhere in the developed countries," said Prof. Chweya.

It is imperative that there is a re-orientation of the minds of Africans, to localize democracy which can be done through focusing on lifting people from poverty, collaborations and aiming at what we want as countries and as a continent.

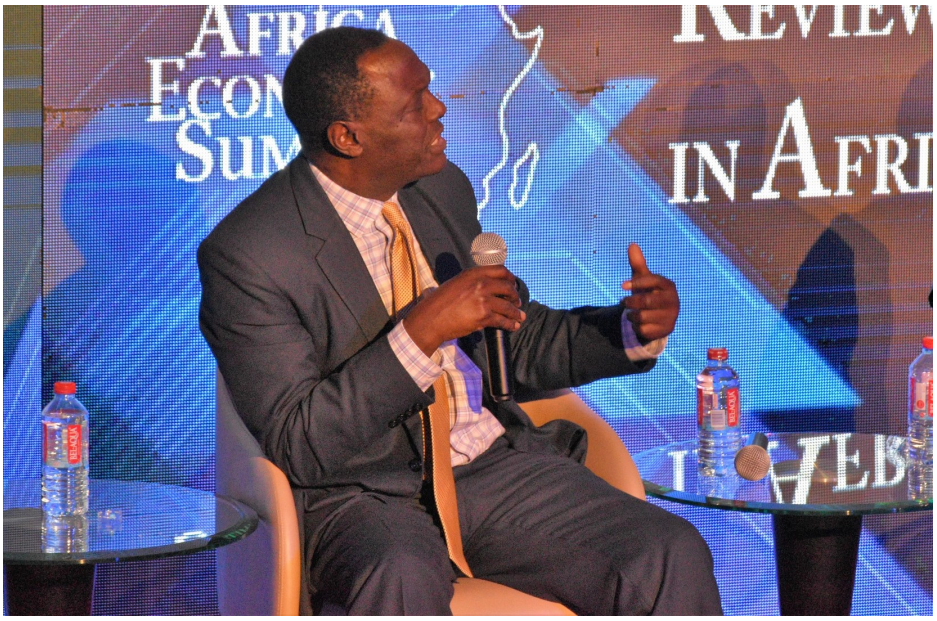
Mr. Shonyin, Former Deputy Foreign Minister of Liberia was categorical that Africa requires new creativity and new innovation to spur development. Countries must invest in their citizens.

As such, KSG DG cautioned against over-promoting Foreign Direct Investments which might provide countries as a site for others to develop themselves. "What about your own countries? At what stage is Africa in industrialization?" he posed.

Industrialization brings real wealth to countries through investment; how can African governments add value to themselves and begin to appreciate developments in various sectors?

Affordable housing in Africa will ensure that there is shelter for all. Crucial in this endeavor is government participation and structures that will to address the housing deficit across Africa. Community participation is encouraged in housing development as well as advanced research in local technologies that have been used over the years. "It is said that 60% of land in Africa is slum, a narrative that we must change by investing heavily in proper infrastructure and a

Africa Economic Summit: Charting the path for a new Africa



government master plan. Use of local materials should reduce the cost of building in Africa," said Okoruwa Kennedy, Chairman, Pentagon Group of Nigeria

It is critical that all stakeholders are engaged in Climate Change mitigation strategies; taking into consideration the continent's unique social and economic challenges that are very different across countries. It will take the efforts of government, civil society, private sector and the local communities to design and implement a climate change strategy for Africa that is based on sound scientific evidence and reflect the needs and aspirations of the society.

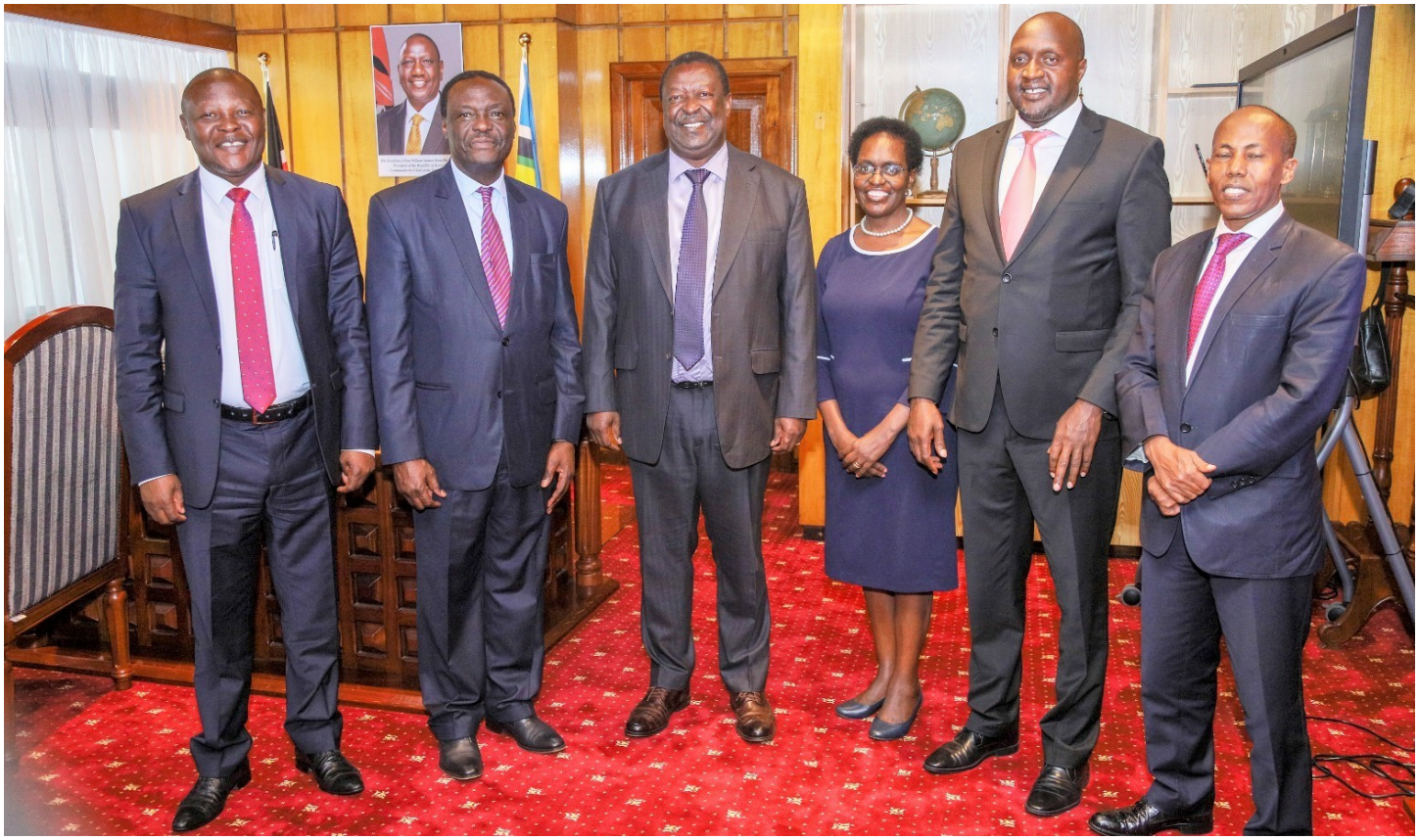
Healthcare and economy go hand in hand; health is wealth! Representatives from Eversensel Healthcare in India shared their best experience; good healthcare systems are possible by using cost effective methods that focus on primary care before giving tertiary care which is more costly. All citizens must have access to the right and decent healthcare. It should be remembered, however, that different countries will have different healthcare needs and therefore the strategies for cost effective healthcare must be taken into consideration.

At the end of the summit, presenters and delegates were encouraged to form collaborations for advanced discussions and fresh ideas at this time of rapid change in the world to create effective governments and communities for all of Africa.

The School continues to spread its global reach by providing technical assistance in development of capacity to countries. Enhanced engagements such as the AES offer the School a platform for advisory services in various areas of expertise consequently elevating the status of the Country, as Kenya is known to have one of the strongest Public Service in Africa due to the relevance and rising standards of quality. KSG is also able to take part in peer to peer networking for strengthening professional connections and staying ahead in the industry by learning from the perspectives of others.

Kenya's Prof. Ludeki Chweya (right) with Mr. Kennedy Okuruwa of Nigeria and Dr. Abiola Salami also of Nigeria

Chweya meets Mudavadi on Economic Governance Program



Prime Cabinet Secretary, H.E Musalia Mudavadi (centre) meets with KSG Director General Prof. Ludeki Chweya (2nd left) for a brief on the Economic Governance Program held in Pretoria, South Africa. Prof. Chweya was with Dr. Prisca Oluoch and Prof. Nura Mohamed of KSG and a section of members who attended the training.

Kenya School of Government (KSG), Director General Prof. Ludeki Chweya on May 2, 2023, met with the Prime Cabinet Secretary, H.E. Musalia Mudavadi to give an update on KSG programs and the recently conducted Economic Governance Program by the School in collaboration with South Africa's National School of Government.

He extensively discussed Module One of the Economic Governance Program that was held in Pretoria, South Africa on March 26-31, 2023, attended by executive managers and members of the executive across spheres of governments of the two nations.

Prof. Chweya emphasized the importance of the program that will broaden the perspectives of leaders through analysis and critical reflection on the nature of challenges that society faces today. The current and recurrent global shocks and the effects it has had on economies require rethinking on the formulation of policies as well as enhancement of leadership capabilities.

At the same time, the DG invited Directors-General of institutions, Ministers and Deputy Ministers, Cabinet Secretaries, Principle Secretaries, County Governors and members of the County Executive Committees for Module Two of the program that will be in Mombasa on May 21-25, 2023.

Prof. Chweya underscored the School's commitment to continue offering programs that prioritize the National, County, and Sectorial Development Agenda.

Accompanying the DG during the visit was KSG's Director of Finance and Administration Prof. Nura Mohammed and Director Linkages and Collaborations Dr. Prisca Oluoch. Others present were Hon. Rutto Julius Kipletin, Member of Parliament for Kesses Constituency, and Chimwanga Mongo, Secretary Administration in the Office of the Prime Cabinet Secretary, both of whom attended the Economic Governance Program

Compiled by Beth Muigai and Joshua Lein

NACADA: Drugs at the Workplace

BY GLENN LUMITI

Kenya School of Government (KSG) Mombasa Campus, in partnership with the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA), held a staff sensitization program on drug and substance abuse. The program aims to give support by way of providing practical advice on the hazards and solutions to averting the abuse of drugs by officers.

It is normally assumed that professionals at the workplace are cognizant of the drug abuse and misuse vice that is typically associated with the youth of various ages from school going to college students, but it has also become a matter of concern in the workplace arguably due to the societal challenges that are presented day to day, and also the affordability of drugs by officers.

And indeed Ms. Eunice Kijala, Program Officer at NACADA, expressed concern over the upsurge of drug abuse in the workplaces that has greatly affected individual performance and productivity of the organization at large, safety and the wellbeing of staff and clients, both physically and emotionally.

"Effects of drug abuse in the workplace manifests variously; one of the most common being decreased efficiency. Employees who abuse drugs are more likely to miss work, arrive late, or be absent altogether" said Ms. Kijala. Risky behaviors such as operating machinery or driving while under the influence could potentially cause injuries and asset loss to the company.

Statistics by NACADA reveal that aside from hard drugs such as cocaine and heroin there has been alarm over the prevalent cases of misuse of prescription and over-the-counter (OTC) drugs such as pain relievers, cough and cold medicines and allergy medications that are known to cause a reduction in immunity affecting the human bodily functions. Unlike hard drugs, prescription and OTC drugs are cheap and easily accessible, but are equally precarious and addictive.

"One common OTC drug that is often abused is cough syrup containing codeine. Codeine is an opioid that can cause feelings of euphoria and relaxation when consumed in large doses. However, it can also lead to addiction, respiratory depression, and even death," warned Ms. Kajala

Similarly, nonsteroidal anti-inflammatory drugs (NSAIDs) like ibuprofen and naproxen, often used as pain relievers, can also have negative consequences. Long-term use of these drugs can lead to stomach ulcers, kidney damage, liver damage and increased risk of heart attack or stroke which in turn lead to increase in health care costs. Treating such ill nesses require specialized care which is known to cost a fortune.

Generally, drug abuse can lead to decreased job satisfaction, increased stress, decreased motivation and consequently strained relationships with coworkers and supervisors, leading to a negative work environment.

It is therefore paramount that employers address the drug problem in work places through implementation of drug testing programs, provision of employee assistance programs, education and have it ingrained in training programs.

Ms. Kijala stated that it would be beneficial for organizations to conduct pre-employment drug screening, random drug testing, and post-accident drug testing but most importantly provide employee assistance programs to help employees who may be struggling with a drug problem. Such programs may include counseling services, addiction treatment, and support groups.

"It is important to note that addiction is a complex disease that requires a comprehensive approach to treatment. Simply punishing employees for drug abuse is not enough to address underlying issues." Ms. Kijala advised encouraging the use of compassionate and non-judgmental support to help individuals overcome addiction and return to a healthy and productive life.

Ms. Eunice Kijala, Program Officer at NACADA during the sensitization program on drug abuse held at KSG Mombasa

Actualizing the Climate Change Dream

KSG Embu Campus Director Dr. Ann Kang'ethe plants a tree at St. Mark Kiria Primary School in Mbeere South

BY CHRISTINE RWAMBA

Kenya has an active tree planting program that is both a Government directive by His Excellency President William Samoei Ruto to plant 15 billion trees by 2032, and for beautification purposes. Climate change is complicating the country's plans towards socio-economic transformation and tree planting provides a long term solution to greening the country and reduce greenhouse emissions.

Many initiatives have been established towards this project, nationally and through civil society organizations. The Kenya School of Government (KSG) has not been left behind committing to plant 5000 trees. On Wednesday, May 3, 2023, KSG Embu Campus, led by Director, Dr Ann Kang'ethe, took part in a tree planting exercise at St. Mark's Kiria Primary School in Mbeere South Constituency, to increase the tree population in the area.

Speaking to parents, students and teachers of St Marks, Dr. Kang'ethe noted the essential benefits of the now valued resource; "Trees are cultural and medicinal. A huge variety of cultural values and symbolic functions are attributed to various tree species. Some are tied to ethnicity, identity and connection to a place and are also generational. More importantly, they are health through the enhanced quality of air we breathe. We should tend to these trees, for the future generations," she said.

Among trees planted were the Senna Siamea and Gmelina Arborea. Senna Siamea, also known as Siamese senna and Ikengeta in the local Kamba dialect, flourishes in arid and semi-arid zones tolerating extended draught and is useful for its medicinal benefits, firewood, charcoal, and timber. The tree is special for these functions seeing as it regenerates even after being cut. The Gmelina Arborea tree mainly has medicinal benefits. It is widely used in commercial reforestation programs in tropical countries like Kenya and is good for timber. The tree is resistant to attacks by borers thus making it a highly prized tree in dry areas where it is also intercropped with food crops

Mr. Syengo, St. Mark's headmaster, pledged on behalf of his school, to fulfil the tree planting project. "Our school has adequate water for the trees planted today. With two storage tanks, a big dam and the county government through EWASCO these efforts today will not go to waste. We will take care of these trees." Mr. Syengo added that the activity was the beginning of a relationship that would see to the improvement of the environment in Mbeere.

A four-goal thriller as Ogopa are held against Makarios III

Ogopa's Derrick Kaunda (in red) during their match against Makarios 111

Ogopa's unblemished record in the last seven games was halted by visiting Makarios III F.C at the University of Nairobi Grounds. The Scholars' seven-match unbeaten run came to an untimely stop against the lowly Makarios III F.C last weekend. The two teams met for the first time in two years when Ogopa convincingly beat their opponents at KSG Grounds 3:1. The scholars were looking to continue their unbeaten run, but their opponents had other ideas. Makarios III F.C. came into the game having won three and drawn one out of their last four matches.

The opponents were quick out of the blocks, scoring one of the fastest goals of the season just one minute into the game to silence the Ogopa faithfuls. The team responded emphatically, restoring parity after five minutes through Derrick Kaunda, who put the ball into the back of the net after Makarios III F.C's defense failed to clear their lines. Ogopa's resurgence continued, as Daniel Ekai marvelously controlled the ball on the left wing, cut in, and unleashed an unstoppable shot that curved into the far post beyond the keeper's reach to give Ogopa a 2:1 lead.

Buoyed by their formidable home record, Coach Wise's charges were oozing with confidence as they constantly cut open their opponents' defense line effortlessly. Five minutes before the first-half break, Captain Antony Mwanjala took matters into his own hands as he dribbled past the opponent's defense before he was brought down illegally. Without hesitation, the center referee pointed to the spot. Ken Maina stepped up, but was denied by the keeper, who tipped the ball onto the post and out. The first half ended at 2:1 in favor of Ogopa.

In the second half Makarios III F.C looked to restore parity. Once again, they breached Ogopa's defense line after 10 minutes to bring the game level at 2:2. Ogopa's Gaffer made a string of changes, withdrawing Daniel Ekai, Ken Maina, and Anderson Kamau for Douglas Mbugua, Lutah Nathan, and Roro. Their impact was telling as the scholars mounted pressure seeking to score the winning goal. The best chance of the second half fell to Derrick Kaunda in the last minute of additional time, but he failed to convert with only the keeper to beat. The match ended 2:2, much to the frustration of the fans.

'We played well today but not to the levels we have shown the last few weeks. The boys created enough chances, especially in the second half, to kill the game off. Unfortunately, we could not convert them into goals. We must dust ourselves off and go again next weekend. We take the point and focus on the next match. I must also give credit to our opponents. They played well and defended deep in the second half,' said Coach Wise.

Ogopa will be traveling to Dagoretti to face Melta Kabiria F.C. on Saturday, May 6, 2023, at 3:00 pm.

Ogopa Wazee Put Five past Special Economic Zones Authority

Earlier, Ogopa Wazee had a friendly match against Special Economic Zones Authority (SEZA) at the Venue, where the teams comprising of staff members from their respective organizations. Ogopa Wazee emerged victorious, beating their counterparts 5-3. The KSG team, led by Mr. Mohammed Yakub, the Principal Accountant and treasurer of the KSG Ogopa F.C., showcased a display of intricate and beautiful football. Brian Oloo, the former captain of KSG OGOPA F.C., scored a hat trick, while Mohamed Yakub and Ian Osuma scored the other two goals.

The primary aim of this friendly match was to strengthen the School's strategic relations with SEZA. The team is currently looking to register for corporate football tournaments that will help improve the organization's image, deepen existing collaborations and forge new potential partnerships.

Compiled by Brian Oloo and Sharon Ngina

Weekly Activities in Summary

Chief of Staff and Head of Public Service Mr. Felix Koskei attended consultative forum for PSs, Authorized Officers and Directors organized by the Public Service Commission at the Kenya School of Government. The Forum aimed at achieving a highly performing public service by fostering inter-agency coordination and cooperation. Discussions emphasized the importance of a citizen-centric public service that is competent, operative, and transformative with sessions among other the Legal Framework on HR Management Values and Principles and the Delegation Instrument to authorized officers.

CEO Kenya Water Institute, Dr. Leiro Letangule with the management of the Institute undertaking the one-week Performance Contracting in Public Service Course at Kenya School of Government, Baringo Campus.

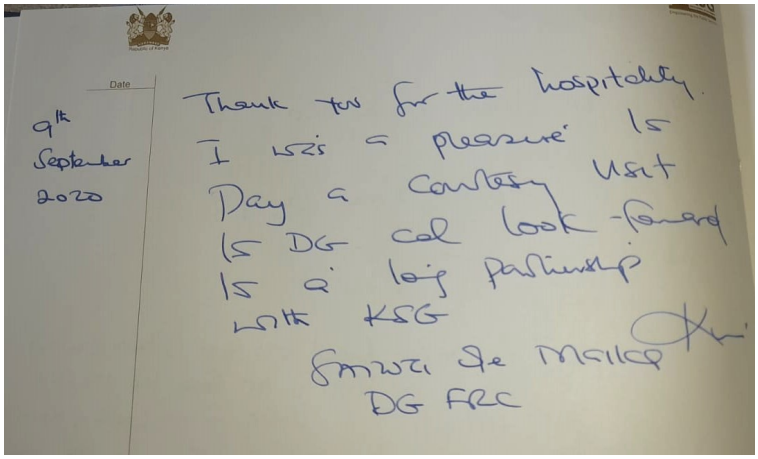
Leadership Lesson

Aim to live a life that builds your legacy

We must have a theme, a goal, and a purpose in our lives. If you do not know where you are aiming, you do not have a goal. My goal is to live my life in such a way that when I die, someone can say, 'she cared'.

- Mary Kay Ash

Have Your Say



Humor of the week

me applying for the job: "I'm a team player & super friendly!"

me when my coworker says good morning:

Quote of the Week

"Outstanding leaders go out of their way to boost the self-esteem of their personnel. If people believe in themselves, it is amazing what they can accomplish"

—Sam Walton

Baringo Campus

Senior Management Course (online)	27th February - 21st April, 2023
Strategic Leadership Development Program	3rd April - 12th May, 2023
Management Skills Course	1st - 26th May, 2023
Senior Management Course	1st - 26th May, 2023
Supervisory Skills Development Course	1st - 12th May, 2023

Embu Campus

Senior Management Course No.188/2023	11th April - 2nd June, 2023
Strategic Leadership Development Program No.357/2023	24th April - 2nd June, 2023
Strategic Leadership Development Program No.358/2023	24th April - 16th June, 2023
Project Planning & Management	2nd - 26th May, 2023
Management Course for Office Administrators	2nd - 26th May, 2023
State Department for Basic Education	2nd - 7th May, 2023
Senior Management Course No.189/2023	8th May - 2nd June, 2023
Senior Management Course No.190/2023	8th May - 30th June, 2023
Supervisory Skills Development Training	8th - 19th May, 2023
Management Skills Course (The Judiciary)	8th May - 2nd June, 2023
Crisis Management & Emergency Preparedness	8th - 12th May, 2023
Induction program for HRAC	8th - 12th May, 2023
State Department For Public Service	8th - 9th May, 2023
Teachers Service Commission (Workshop)	8th - 12th May, 2023
Kenya Film Classification Board (Workshop)	9th May, 2023

Matuga Campus

Senior Management Course No.116/2023	17th April - 12th May ,2023
Senior Management Course No.117/2023	24th April-16th June, 2023
Management Skills Course No.004/2023	24th April-19th May, 2023

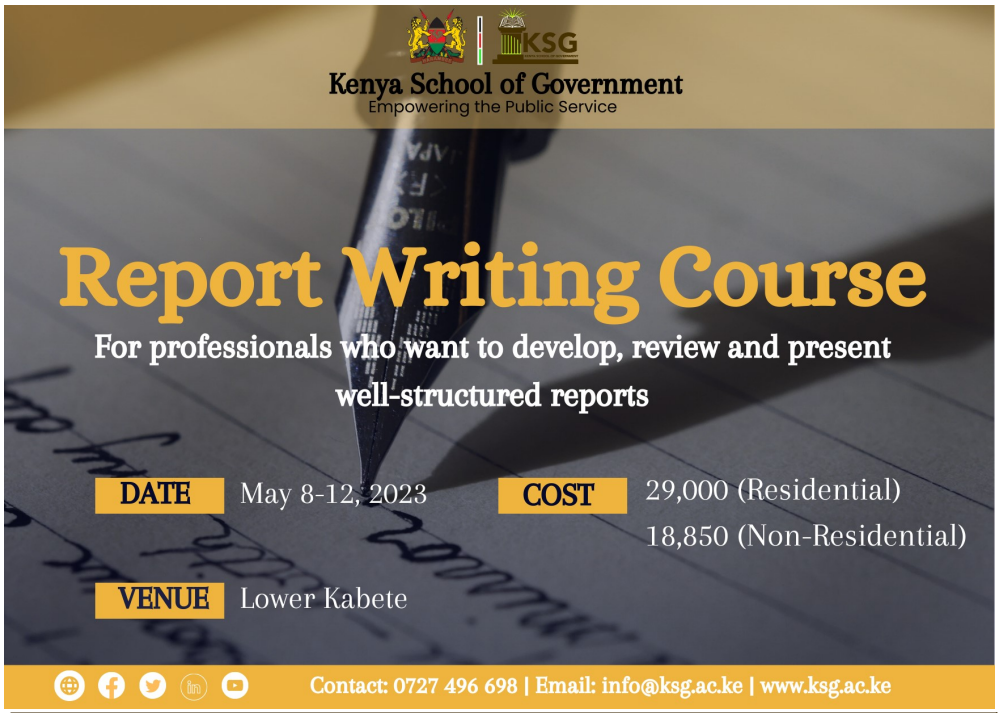
Mombasa Campus

Strategic Leadership Development Program No. 355/ 2023	17th April- 26th May, 2023
Senior Management Course No. 165/ 2023	10thApril – 2nd June, 2023
Strategic Leadership Development Program No.359/2023	2nd May- 9th June, 2023
Senior Management Course No.166/2023	2nd – 26th May, 2023
Supervisory Skills Development Course No. 38/2023	2nd – 12th May, 2023
Public Relations & Customer Care Course	2nd – 12th May, 2023
Public Policy Formulation & Implementation Course	8th – 19th May, 2023
Result Based Monitoring & Evaluation Course	8th – 19th May, 2023
Program Based Budgeting	8th – 12th May, 2023
Retirement Planning Program	8th -12th May, 2023
Finance for Non Finance Leaders Program	8th – 12th May, 2023
State Department for Public Service- Workshop	8th – 17th May, 2023
Kenya Power & Lighting Company-Workshop	8th – 19th May, 2023

For news items, information and comments kindly email:
communications@ksg.ac.ke

Lower Kabete

Strategic Leadership Development Program No.346/2023	13th March-19th May 2023
Strategic Leadership Development Programme No.354/2023	11th April-19th May, 2023
Strategic Leadership Development Programme No.356/2023	24th April-2nd June,2023
Senior Management Course No.399/2023 Online	24th April-16th June ,2023
Senior Management Course No. 400/2023	2nd-26th May ,2023
Strategic Leadership Development Programme No.360/2023	8th May -14th July, 2023
Management Course for Office Administrators	8th May -2nd June, 2023
Supervisory Skills Development Course No.123/2023	8th-19th May ,2023
Advanced Financial Management for Project Accountants	8th-19th May, 2023
Retirement Planning Program (NSSF) No.50/2023	8th-12th May ,2023
Induction Program (Office of the Controller of Budget)	8th-12th May, 2023
Induction Program for County Executives (Nyeri County)	8th-12th May, 2023
Induction Program for County Executives(Mandera County)	8th-12th May, 2023
Finance for Non Finance Leaders for the Board and Management	8th-12th May ,2023
Sensitization of UHR Champions State Department Public Service	8th-9th May, 2023
Training of Audit Associates (OAG)	8th-12th May, 2023
UNODC (Workshop)	10th May, 2023
Public Service Superannuation Scheme	11th May, 2023
Students Leaders Mentorship and Coaching Programme (Kibabii University)	11th-12th May, 2023



For news items, information and comments kindly email:
communications@ksg.ac.ke

Kenya School of Government
P. O. Box 23030 - 00604
Lower Kabete, Nairobi
Tel: +254 2 4015000
Mobile: 0727496698

Matuga Campus
P.O. Box 31-80406,
Matuga – Kenya
Tel: +254-0770770021
Email: info.matuga@ksg.ac.ke

Mombasa Campus
P.O. Box 84027 - 80100,
Mombasa - Kenya
Tel: +254 41 3122785, 22227113, 2228800, +254 41 2227105
Email: info.mombasa@ksg.ac.ke

Baringo Campus
P.O. Box 91, Kabarnet – Kenya
Tel: +254-053 22325
Email: director.baringo@ksg.ac.ke

Embu Campus
P.O B0x 402-60100,
Embu – Kenya
Tel: +254- 068-31351, 068-31364
Email: info.embu@ksg.ac.ke

www.ksg.ac.ke

Editor
Faith Musoga

Sub-Editors
Douglas Mochama
Ephline Okoth

Writers
Pauline Ngurukie
Daniel Ngeti
Beth Muigai
Sharon Ngina
Phyllies Muili
Yvonne Lucy
Glenn Lumiti
Joshua Lein

Photographers
Walter Mikwa
Elias Makokha
Bosco Marangu