

**KSG Campuses**

- Baringo
- Embu
- Matuga
- Mombasa

**Institutes**

- e-Learning and Development Institute
- Security Management Institute
- Margaret Kenyatta Institute

**KSG Centres of Excellence**

- Centre for Devolution Studies
- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance Management
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environmental Governance and Climate Change

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**Weekly Bulletin**

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**CS Jumwa champions forest conservation ahead of APSD**

Hon. Aisha Jumwa Katana takes lead in promoting climate resilience and adaptation ahead of the Africa Public Service Day 2023 celebrations as she presides over a tree planting exercise at Lekuruki in Ngong Forest.

**A**frica Public Service Day (APSD) is celebrated annually in June to recognize the value and virtue of service to the community. In honor of the community at the Ngong Hills Forest Station, Cabinet Secretary (CS) Ministry of Public Service, Gender and Affirmative Action, Hon. Aisha Jumwa Katana, has today launched a tree planting drive; an exercise that saw more than two thousand seedlings planted. The exercise precedes the planned activities of the Africa Public Service Day. The Cabinet Secretary placed emphasis on this year's theme for APSD, "The Transformative Role of Public Service in Fostering Vibrant Economies," across the continent. A theme that recognizes that effective public service plays a crucial role in achieving successful governance at all levels and will serve as a national platform, bringing together ministries, departments, agencies, and county governments. Through this collaborative effort,

# CS Jumwa champions forest conservation ahead of APSD



Principal Secretary in the State Department for Public Service, Amos Gathecha, at the tree planting event at Ngong Forest.

innovative approaches to service delivery will be showcased, directly benefiting the citizens and driving positive change.

The CS cited Climate Change, Adaptation, and Resilience as some of the sub-themes to be discussed during the APSD celebrations. "Recognizing the significant role of trees and forests in mitigating climate change, the Ministry of Public Service has been actively engaged in tree planting activities. These efforts align with the country's goal of planting fifteen billion trees by 2032, as set by the President. The initiative aims to address the adverse effects of climate change, such as drought and food insecurity," she said.

The Ministry boss further noted that the event reflects the Ministry's commitment to environmental concerns. "It is worth mentioning that the Ministry adopted an 8-acre piece of land, donated by the Ministry of Environment, Climate Change, and Forestry, for these activities,"

said CS. Jumwa.

She observed that this serves as a reminder of the collective responsibility to preserve the environment for the benefit of present and future generations. It demonstrates the government's commitment to sustainable practices to achieve the goals set out in the Africa Public Service Day celebrations, "As the celebrations continue, it is expected that discussions and initiatives related to the role of the public service in revitalizing the economy and supporting the Africa Continental Free Trade Area (AfCFTA) will contribute to a brighter future for the continent", she said.

The Principal Secretary (PS) in the State Department for Public Service, Amos Gathecha, expressed the Department's crucial role in contributing to food security and alleviating the effects of climate change caused by the lack of trees as he highlighted that the tree planting activity undertaken aligns with Government agenda of realizing adequate forest

cover to protect catchment areas.

PS. Gathecha highlighted the numerous benefits derived from trees and forest cover referring to the words of the late Professor Wangari Maathai, a renowned environmentalist, who described trees as seeds of peace and hope as they endure through dry seasons, anticipating a brighter future. He urged individuals to engage in tree planting activities whenever possible, as they contribute to a more comfortable and promising present and future.

The tree planting exercise was led by CS. Aisha Jumwa, PS. Amos Gathecha, Directors-General Prof. Ludeki Chweya (KSG) and NYS Mr. James Tembur (Ag.), Mr. Roy Sasaka (CEO, NGAFF), and representatives of CEO Huduma Secretariat and IHRM. Public officers from the Ministry of Public Service, Gender and Affirmative Action, KSG, IHRM, and the National Youth Service also participated in enhancing the forest cover at Ngong Hills Station.

*Compiled by Joshua Lein  
and Pauline Ngurukie*



KSG DG Prof. Ludeki Chweya takes part of in the tree planting alongside a staff member.



# Public offices for citizens first, says Chief of Staff



Mr. Felix Koskei, Chief of Staff and Head of Public Service, giving his address at the Consultative Meeting in Lower Kabete.

**K**enya School of Government (KSG), Lower Kabete hosted the consultative meeting for Chairpersons and Chief Executive Officers (CEOs) of State Corporations and Unincorporated Statutory Bodies on Wednesday, May 31, 2023. The meeting was chaired by Mr. Felix Koskei, Chief of Staff and Head of Public Service.

Mr. Koskei reminded the Heads of their primary charge to serve the nation rather than pursue personal or financial gain as he acknowledged those in organizations, who have prioritized the needs of citizens, urging them to maintain this approach.

On this occasion, the Chief raised concerns about persistent

issues in some public offices including matters of governance, reports on public funds and unaccountable use of public resources, and integrity within state corporations.

All public offices are established to serve the citizen and better their lives. The opposite is the result when offices are misrepresented. Every senior official ought to familiarize themselves with policies and guidelines that govern their organizations and gain the necessary information for effective oversight.

The rift that at times arises between the Board of Management and the Management of the Organization was mentioned as one of the contributing factors to delays in the execution of mandates. The Chief

expounded on the role of the board in providing guidance and direction that would empower and encourage CEOs to elevate organizations and foster innovation and effective policy implementation.

Mr. Koskei further offered advice on the prudent use of government assets, such as necessary travel, office facilitation, and use of vehicles by senior officials stressing observance of ethics and integrity, transparency, and accountability, as he called upon the attendees to honor Government regulations, aligning with its priorities and plans.

To address these issues, the Head of Public Service outlined specific interventions including prudent resource utilization, the establishment of internal controls, targeted training, and capacity building for board members and

# Public offices for citizens first, says Chief of Staff

CEOs, focusing on expertise and experience in their respective fields.

And he articulated that KSG offers suitable curricula for different level cadres that aim to promote professionalism, particularly adherence to standard operating procedures as set out in different professional fields.

Collaboration among state corporations, boards, and unincorporated statutory bodies will strengthen strategic functions of the institutions. It is important to understand the central role of board members, chairpersons, and CEOs in upholding the highest standards of integrity and leadership to regain public trust and confidence.

State Corporation heads were

reminded of their leadership capacity which should drive them to take immediate action to rectify any existing issues and restore trust within their organizations. Government's commitment to ensuring good governance reflects Kenya's aspirations to achieve its national development goals.

KSG Director General, Prof. Ludeki Chweya, in his statement, attributed the success of the School in fulfilling its mandate to government support; this success being instrumental in helping organizations steer through capacity challenges by offering training that is structured to fit the uniqueness of the clientele, taking into considerations the different levels of operation

within these organizations.

The initiatives, the DG explained, have expanded beyond Kenya's borders, with programs conducted in neighboring countries like Somalia and South Sudan, as well as across the African continent.

For State Corporations, the School has organized the Accounting Officers Program that aims for the Heads to address modules in the governance context, national values, and institutional transformation, under the theme "To Prepare for an Exciting and Successful Tenure". The various cohorts are flexible to accommodate the Chiefs at their convenience.

*Compiled by Sharon Ngina  
and Pauline Ngurukie*



Chairpersons and Chief Executive Officers after the consultative meeting at the School in Lower Kabete



## Implementing Kunming-Montreal GBF toward halting biodiversity loss

*The United Nations recognized May 22 every year as the International Day of Biodiversity, a day intended at raising awareness about the importance of biodiversity and promote its conservation. In this two-part series, Pauline Bala and Beth Muigai delve deeper into the matter highlighting the urgent need to protect our biodiversity and the role that governments and its citizens play in ensuring the realization of this target.*

In part one of the series published last week, the focus was on the role of governments and institutions in policy formulation and the inclusion of Biodiversity in the National goals. Part two emphasizes the role of citizens in safeguarding biodiversity.

The Kunming-Montreal Global Diversity Framework illustrates the contribution of citizens across the globe toward safeguarding biodiversity. Consumers are encouraged to reduce waste and shift towards sustainable consumption. This includes rethinking purchases and reducing unnecessary materials of products such as single-use plastics, reusing materials that can be reused severally, and recycling waste materials to make other commodities. This would be made possible should communities adopt a culture of



KSG's Centre for Environmental Governance and Climate Change staff during the Launch of the County Climate Change Fund Program on August 4, 2022

waste segregation at home and at places of work. The youth especially are encouraged to recover materials from broken gadgets such as phones or plastics by depositing them at collection points by Waste Electrical and Electronic Equipment Centre, Kenya Extended Producer Responsibility Scheme, and PET recycling Company.

Innovation, technology, programs, and projects pose environmental and social impacts as well as loss of biodiversity. It is important that investors and businesses undertake robust risk and impact assessments and management to minimize

potential harm to the biodiversity, environment, and people. Business owners are encouraged to assess and disclose impacts and pivot towards sustainable practices.

Targets set by the GBF are achievable once the national government provides a national framework aligned to the new global strategic framework for biodiversity that will act as a basis for the functioning of all entities. Further, through interventions from organizations like the Kenya School of Government, the public is enlightened on ways to contribute towards the achievement of the set targets.

# Ms. Mengich: Africa cannot escape industrialization

BY GLENN LUMITI

**M**odule II of the Economic Governance Program took place at KSG Mombasa Campus on May 21-26, 2023, drawing policy makers from the Republics of Kenya and South Africa.

Ms. Lynn Mengich, Chairperson of the Salaries and Remuneration Commission (SRC) was among the delegates that participated in the week long training. She has lauded the two institutions for developing the program which she says has been thought provoking and well structured.

While sharing her experience with the Communications Team, Ms. Mengich expressed her satisfaction with the delivery of the program and the focus on economic governance. "The program, which focused on economic governance, offered a well-structured approach, combining theoretical presentations, participant experiences, and field visits to various state departments and agencies. The visits served to reinforce the knowledge gained in both modules and provided practical examples of government digitization efforts, such as the Huduma Centre and the Judiciary," she said.

According to her, the two outstanding topics of discussion revolved around the sectors of industrialization and manufacturing in Africa as well as Social Protection.

Ms. Mengich says that indeed there is a need to prioritize the industrialization and manufacturing sector in Africa as a key driver of development and growth. Although the continent has been industrial even before colonization, the focus on industrialization has diminished over time, which poses a danger to the realization of set goals and targets like



SRC Chairperson receives her certificate from CS Hon. Aisha Jumwa at the closing ceremony of the Economic Governance Program Module II.

the African Union 2063 goals and Kenya's Vision 2030.

Statistics shared during the program revealed a decline in the contribution that manufacturing makes to Kenya's Gross Domestic Product, a situation that may lead to a decline in the economic growth of the East African Powerhouse. In South Africa, despite having a significantly strong sector, the country has not achieved the anticipated growth rate in the industry.

"The opportunities for Africa's development are abundant, and we have been blessed with rich resources. However, to truly realize our potential, we need to reimagine our policies and strategies. We must foster a mindset that focuses on wealth creation, innovation, and sustainable growth," the Chair stated.

There is, therefore, an urgent need to revitalize the manufacturing sector, not only for economic progress but also for job creation and technological advancement. "We must recognize the critical role manufacturing plays in driving economic transformation and begin to prioritize it accordingly," said Ms. Mengich.

Discussions on Social Protection

formed another interesting part of the program. While acknowledging the efforts made by both Kenya and South Africa in this area, Ms. Mengich advised against the initiatives that focus on grants and government dependence solely and suggested that social protection should be seen as a short-term measure, with the ultimate goal of enabling citizens to create their wealth independently.

"In as much as social protection is a state responsibility, it ought to be a stepping stone towards empowering every citizen to generate their wealth. Relying solely on government assistance in the long run is not a sustainable solution. We must strive to create an environment where individuals can thrive and contribute meaningfully to the nation's prosperity," she emphasized.

The program underscored the significance of mindset change, drawing inspiration from the remarkable development journey of South Korea. It continues to serve as a platform for dialogue and knowledge exchange, shaping the minds of leaders and policymakers to drive Africa's sustainable and inclusive development.



# Better Body, Better Life; Delivering Good Health

BY CHRISTINE RWAMBA

**K**enya School of Government (KSG) Embu Campus has set up a fitness centre as part of the conference package offered to course participants who come to the Campus. KSG recognizes that the health of participants is paramount as they participate in training, workshops, and even retreats. Indeed, the World Health Organization recommends regular physical activity in managing noncommunicable diseases such as among others heart-related conditions, diabetes, and stroke. It also helps prevent hypertension while maintaining a healthy body weight causing mental health and consequently improving a person's quality of life.

The fitness centre is also accessible by members of staff, who spend many hours at the workplace. It is a spacious facility fitted with various equipment for the user's preference; body building, weight management, stress management, and even energy boosting. The institution has also invested in the services of a certified gym instructor, Mr. Felix Kariuki, whose responsibility is to assess fitness evaluation, provide meal advice, and assign programs according to the needs of the users.

Embu Campus Deputy Director Dr. Fredrick Mukabi is delighted that having such a facility at the School contributes to a healthy workforce. "As it is,



A gym session at the newly established fitness centre at the Embu Campus.

with growing life pressures and with officers putting in extra working hours, it would only be in order that the public service lays emphasis on their physical wellbeing."

Head of Human Resource at the Campus, Mr. Dennis Lekaitau pointed out that it was important to have the facility at the institution to cater for the internal employees' issues of wellness. "Most of us reside at the staff housing and may not have the chance to exercise enough. The gym is a necessity to meet this need for participants and employees alike," he said.

The Gym Instructor, Mr. Kariuki, started his class by advising that focusing on exercise might not be as effective if dieting is not applied in the process. "Eating right can help us manage body weight, lose a few pounds, feel more confident, and reduce

risk of illness," he said.

Studies indicate that healthy food intake forms a key part of any fitness program. "It would not make much sense to have someone spend hours in the gym and later consume high-calorie foods. This would bear little or no results," he cautioned. For this, the School has developed a diet plan for staff and course participants interested in the numerous health benefits that are associated with it.

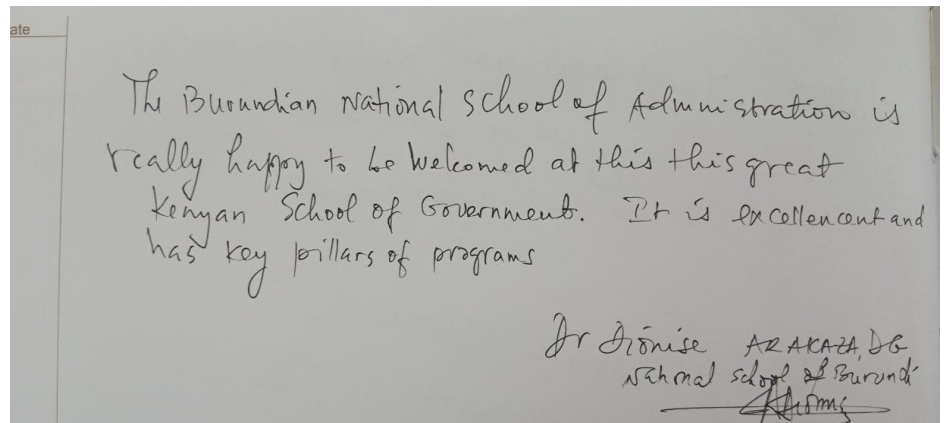
Using food as medicine has become a popular theme for health improvement. The trend is now to focus on proper food intake as a primary fitness goal. When this becomes a lifestyle, we are healthier, happier, and more impactful to those we serve.

## Leadership Lesson

The true meaning of life is to plant trees, under whose shade you do not expect to sit." "Love is like a tree, it grows of its own accord, it puts down deep roots into our whole being." "Until you dig a hole, you plant a tree, you water it and make it survive, you haven't done a thing

-Nelson Henderson

### Have Your Say



## Humor of the week



Waxou  
@maxoupial

"i acknowledge that i have read and agree to the above terms and conditions"



## Quote of the Week

We are the first generation to feel the impact of climate change and the last generation that can do something about it.

Barack Obama



**Baringo Campus**

Performance Management Systems Course	5th -16th June, 2023
Performance Improvement Course	5th- 9th June, 2023
Senior Management Course	5th -30th June, 2023
Supervisory Skills Development Course	5th -16th June, 2023
Skills Improvement Course for Support Staff	5th - 9th June, 2023
Capacity Enhancement Course for Enforcement Officers	5th - 9th June, 2023
Strategic Leadership Development Programme	15th May - 23rd June, 2023
Senior Management Course (online)	8th May- 30th June, 2023
NHIF Workshop	5th June, 2023
Self Help Africa Workshop	7th- 8th June, 2023
Midrift Workshop	6th - 8th June, 2023

**Embu Campus**

Strategic Leadership Development Program No.358/2023	24th April -16th June, 2023
Senior Management Course No.190/2023	8th May - 30th June, 2023
Public Relations & Customer Care (The Judiciary)	29th May - 9th June, 2023
Complaints Handling in an Automated Environment	29th May - 9th June, 2023
Senior Management Course No. 191/2023	5th- 30th June, 2023
Senior Management Course No 192/2023	5th June - 21st July, 2023
Customer Care Training-Ruiru Juja Water & Sanitation Company	5th - 10th June, 2023
Government Protocol Etiquette & Event Management (NHIF)	5th - 7th June, 2023
ISO Training -Nyewasco	5th- 10th June, 2023
AGPO Policyholder's Compensation fund	6th - 9th June, 2023
Embu County Government	7th June, 2023

**Matuga Campus**

Senior Management Course No.117/2023	24th April-16th June, 2023
Records Management Course (The Judiciary) No.2/2023	29th May -16th June, 2023
Supervisory Skills Development Program No. 12/2023	5th -16th June, 2023
Retirement Planning Program No.15/2023	5th - 9th June, 2023

**Mombasa Campus**

Strategic Leadership Development Program No.359/2023	2nd May- 9th June, 2023
SINAPIS (Workshop)	11th February - 27th May, 2023
Strategic Leadership Development Program No.359/2023	2nd May- 9th June, 2023
Report Writing Course	5th - 9th June, 2023
Accounting Officers Program	5th - 9th June, 2023
Performance Management System (CUE)	5th - 9th June, 2023
Management Skills Course	5th - 30th June, 2023
Project Planning & Management Course	5th - 30th June, 2023
Senior Management Course	5th - 30th June, 2023
Induction Program for CECs and CCOs (Marsabit County Government)	5th - 9th June, 2023
Induction Program for Village Administrators (Makueni county Government)	7th - 9th June, 2023
NHIF Workshop	5th June, 2023
Kenya Water Institute Workshop	7th - 9th June, 2023
Lamu County Public Service Board	6th-8th June, 2023

**Lower Kabete**

Senior Management Course No.399/2023 Online	24th April-16th June, 2023
Strategic Leadership Development Programme No.360/2023	8th May -14th July, 2023
Strategic Leadership Development Programme No.362/2023	22nd May -30th June, 2023
Senior Management Course No. 401/2023	29th May-23rd June, 2023
Strategic Leadership Development Program No.366/2023	5th June -14th July, 2023
Project Planning and Management	5th-30th June, 2023
Supervisory Skills Development Course	5th-16th June, 2023
Public Relations and Customer Care Course	5th-16th June, 2023
Customized Balanced Score Card Training	5th-9th June, 2023
Finance for Non Finance Leaders	7th - 9th June, 2023
Induction program for newly recruited staff	7th-9th June, 2023
Fraud Investigation, Detection and Prevention	5th-9th June, 2023
KNCCI (Workshop)	6th-8th June, 2023
Office of Control of Budget	5th - 9th June, 2023
State Department for Immigration and Citizen Services	5th-6th June, 2023
Place-Based Leadership Development for Facilitators	8th-9th June, 2023

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