

**KSG Campuses**

- Baringo
- Embu
- Matuga
- Mombasa

**Institutes**

- e-Learning and Development Institute
- Security Management Institute
- Margaret Kenyatta Institute

**KSG Centres of Excellence**

- Centre for Devolution Studies
- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance Management
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environmental Governance and Climate Change

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**Weekly Bulletin**

*Published by the KSG Communications Department*

**Jumwa assures KSG of full support**

Cabinet Secretary, Ministry of Public Service, Gender and Affirmative Action Hon. Aisha Jumwa signs the visitors book at KSG Mombasa Campus during her inaugural visit to the School following her wearing in. Looking on is the outgoing Public Service Principal Secretary Ms. Mary Kimonye, KSG Director General, Prof. Ludeki Chweya, Mombasa County Commissioner Mr. John Otieno, Campus Director Dr. Tom Wanyama, and Customer Care Officer Ms. Esther Ayodo.

**BY EPHLINE OKOTH**

**A**s she settles into her new role as Cabinet Secretary, Hon. Aisha Jumwa has begun her tour of the state agencies and departments to familiarize herself with the operations and the staff in

the entities under her docket of the State Departments for Public Service and Gender and Affirmative Action.

On her fifth day in office, the Kenya School of Government, Mombasa Campus had the honor of a visit from Hon. Jumwa who

met with the members of staff and also had a tour of the Campus facilities.

In her maiden address to staff, the Cabinet Secretary pledged her support to the aspirations of the School on matters of public service

# Jumwa assures KSG of full support



Public Service CS Hon. Aisha Jumwa is joined by the staff of the School led by the Director General Prof. Ludeki Chweya for a group photo when she visited Mombasa Campus.

transformation and staff development.

"I commit to walking with you on this journey, to deliver what is expected of me. Knowing that everything rises and falls with a leader, I am proud of the Director General, Prof. Ludeki Chweya, and his team for having done a great job at the School. I will work with you to ensure that this institution is strengthened and that the employees are content at all levels. It is also the clarion call of the President to ensure that all officers are comfortable in their professions," said Hon. Jumwa.

Decrying the hard economic times that have partly contributed to the current public servants being dispirited; the CS gave emphasis on her plans that are geared towards uplifting public servants across the country to increase productivity, promising among others, to increase workers' salaries.

"I am aware that the economy is not doing well but I will still continue with the conversation to raise workers' salaries. We have to revamp the morale of public servants. I have a good plan for you with the hopes of a positive end result," she said.

The CS disclosed that she will hold a meeting with the management for an in-depth discussion on the ambitions of the School for the Public Service and to understand where her support is required. Indeed, she said, she looks forward to her ministry being the shining star of all ministries.

Speaking at the forum, Prof. Chweya once again congratulated the new CS on her appointment to the Ministry as he expressed his observation of Hon Aisha as being a strong personality that is not only an asset to the Kenyan people, but

will particularly protect the School and other agencies.

The Director General proudly celebrated his staff for their support and for being focused on the goals of the School, noting that they go beyond the call of duty for the fulfillment of KSG's mandate. He affirmed the commitment of the School to make certain that the Ministry of Public Service, Gender and Affirmative Action shines brightest in Cabinet.

"We will work with you to make sure that KSG fulfills the purpose for which it was established. We are ready to implement the guidelines, directives, and advice that will be given to the School from time to time," he said.

The CS was accompanied by the outgoing Public Service Principal Secretary Mrs. Mary Kimonye and Mombasa County Commissioner John Otieno.



# Mombasa International Show: KSG Participates

BY FAITH MUSOGA

The Agricultural Society of Kenya (ASK) is assigned to organize platforms that allow for exhibition and networking for farmers, traders, innovators and other professionals in fields that impart knowledge to the public on wealth creation, health, training, safety and entertainment among others. ASK organizes 16 shows annually countrywide that include the international, national and regional Shows.

This year, the Mombasa International Show was scheduled to take place from November 2 – 6, 2022 under the theme: “Promoting Innovation and Technology in Agriculture and Trade”. Mkomani Show Ground at the North Coast of Kenya has been the hub of exhibitions on different issues by Ministries, Departments, Agencies and Counties and even private traders where more than 150 institutions have showcased their operations, innovative approaches and publications.

On November 3, 2022, the Show was officially opened by Kenya’s Deputy President, Hon. Rigathi Gachagua who stated, “As we mark this year’s Mombasa International Show, we must be alive to the fact that Mombasa and other gateway cities and towns in the Kenya play a critical role in the

transformation of our economy.”

This therefore presented a great opportunity for all to display their trade and subsequently contribute to national development and transformation; Kenya School of Government has been part of the agencies participating in the Mombasa International Show. Led by the Communications Department, staff from various sections have been actively engaged in providing information about the School’s products and services that are geared to Public Service transformation through training, research, consultancy, and outreach programs as well as conferencing services. The

visitors were received at KSG’s pavilion which is strategically set up near the main entrance of the Show.

The exhibition comes at a unique time of a new dispensation for the country, after a successful General Election and also at a time when counties and cities all over the country have emerged from the Covid-19 pandemic. Such expos bring to the fore the importance of networking, trading, innovation, and capacity building and as such, KSG anticipates uptake of programs and more partnerships from engagement and feedback received from MDACs present at the exhibition.



ASK Mombasa Show Chief Steward Mr. Henry Nyagah visits the Kenya School of Government Exhibition Stand at the Mombasa International Show.

## Wanyama: Professionalism is made better through training



Mombasa Campus Director Dr. Tom Wanyama and Head of Centre for Devolution Studies Mr. Simon Angote engage members of Public Sector Boards who attended the Corporate Governance for Public Sector Boards Training.

BY EPHLINE OKOTH

**T**he dynamic and ever changing environment that organizations operate in, presents opportunities and challenges that require keen and constant attention of the executives and stakeholders.

Amidst the changes that are occasioned by the ups and downs of regulatory, political, economic and compliance inducements, quality corporate governance remains key to the operations of public organizations. Therefore, continual learning and regeneration of knowledge by the executives who oversee the management of organizations

are important for successful operations.

Consequently, the Chairs and Members of Boards of Regional Centre on Groundwater Resource Education, Training & Research, and Hydrologists Registration Board convened at the Kenya School of Government, Mombasa Campus to gain in depth understanding on the management of State Corporations.

The Chairs and Members of Boards attended the one week Corporate Governance for Public Sector Boards Training. In the duration of the training, the presentations and discussions delved on critical areas relating to the operations of boards such as the principles

and practice of corporate governance under Mwongozo Code of Conduct, accountability; public finance management and reporting, human resource, strategic leadership approaches and tools as well as official protocol and etiquette. The boards were also taken through the Public Procurement and Asset Disposal frameworks in addition to corporate branding.

Engaging the officials, Campus Director Dr. Tom Wanyama noted that though serving as a board member of a state corporation can be a challenging task, the rich experience and knowledge that members have and continue to nurture is quite impressive in dealing with challenges that may arise.

“As a board member of a state corporation, you serve the interests of the whole nation. Our professionalism is made better through training which enables us to effectively run the affairs of our organizations. This training has, therefore, equipped you to effectively run the affairs of the state corporations for which you are in charge,” Dr. Wanyama counselled.

He urged the officials to fully embrace the tenets of good corporate governance in managing the affairs of state corporations. “Exceptional corporate governance is about developing the framework that leads to appropriate behavior and promotes corporate citizenship. We must ensure that we operate in an environment of trust, transparency, and



## Wanyama: Professionalism is made better through training

accountability to be assured of long time success in our investments."

In addition, Dr. Wanyama urged the boards to network and share ideas that will be beneficial to other organizations and to the success of the public service.

"Let us share ideas to better other state corporations. We walk together because we belong to the same family. Through sharing, we can help improve the performance of Public Service. Training in the Public Service has no end as every day presents an opportunity and a reason for new learning. In addition, let us be alive to the changes in government policies."

According to the Chair of the Regional Centre on Groundwater Resource Education, Training & Research, Rhoda Murwa Igosangwa, the knowledge should

translate to better management of their agencies.

*"As a board member of a state corporation, you serve the interests of the whole nation. Our professionalism is made better through training which enables us to effectively run the affairs of our organizations".*

*Dr. Tom Wanyama*

"As we come to the end of the training, we confirm that we are now more knowledgeable than when we began. I commend the Kenya School of Government for the spirited efforts to empower officers in the public service. We will, henceforth, charge our mandate efficiently and effectively," she said.

Her counterpart in the Hydrologists Registration Board Lawrence Thooko echoed that the training at the School was not in vain.

"We are grateful for being enriched with the necessary knowledge to manage our state corporations."

The forum was coordinated and facilitated by the Head of Centre for Devolution Studies Mr. Simon Angote and the Deputy Head of Training Services Mr. Isaiah Omondi.



Chairs and Members of Public Sector Boards of State Corporations during a session at the Corporate Governance for Public Sector Boards Training.

# Data Protection: Know the Fundamentals



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BY VERA OBONYO

**A** fortnight ago, I was seated in a reception area waiting to be attended to. Right next to me was my visibly agitated colleague who was going through his phone messages and mumbling rather loudly to no one in particular, “I don’t know how these people get my number! I am tired of these endless marketing messages”. Listening to him, I realized that many times we find ourselves in similar situations and we do not know how to stop these seemingly endless bombardments of unsolicited messages.

A few days later, I asked some people what specific data they thought was protected under the Data Protection Act. Interestingly, the responses mainly included data from work or business; no one mentioned their own personal information. This may be because we are so conditioned to think about protecting data at the workplace that we sometimes forget about ourselves. Yet, the core of the Data Protection Act (DPA) is personal

data.

Following the enactment of the Data Protection Act in 2019, individuals now have certain rights protected under the law. It is crucial that those who record and use personal information, including employers and employees, understand their responsibilities and liabilities. They must manage data dutifully and keep up-to-date with data protection principles and legal developments.

But what is personal data? This is data that belongs to a natural person, that is, a human being. It includes information such as one’s name, ID number, mobile number, location, online identifier, or factors that can be used to uniquely identify a person. Then, there is ‘sensitive personal data’ which includes race, health status, ethnic social origin, property details, marital status, and family details including the person’s spouse, children, parents, or sex. It is reassuring to know that in this age where our data is readily available to so many people, there is legislation to protect our privacy.

One important aspect to remember with personal data is consent, which is an essential element of protection legislation and principles. A person is generally required to give consent to the processing entity, who is referred to in the Act as a data controller or a processor. This should be obtained from the person voluntarily, communicated in a language that is understood, and must be expressed, not implied.

This has really shifted the playing field for data controllers and processors who bear the burden of proof of demonstrating that consent is obtained before personal data is processed. This is now common on digital platforms that have long privacy statements that require one’s consent before proceeding to access the website. Whether people actually read the fine print and know what they are consenting to is questionable.

There are, however, situations where consent may be waived and exemptions provided such as in cases of national security, public interest, permitted general situations, journalism, literature, research, history, and statistics, or the Data Commissioner herself may give exemptions.

In all situations, the data controller must be transparent and limit the use of the data to its original purpose. One cannot register you for a service and then later send you marketing messages without your consent.

In conclusion, data protection is really about the fair and proper use of information about people. It recognizes one’s fundamental right to privacy, but it also builds trust between people and organizations. When an environment is created where people feel their data is protected, then they interact more freely and the interests of the wider society are served.

*Ms. Vera Obonyo is the Deputy Director at eLDi*



# Omondi: Let's reaffirm our commitment to patriotism



Participants from different programs convene for the closing ceremony at KSG Mombasa Campus .

BY EPHLINE OKOTH

**I**t is our duty, as Kenyans and as public officers, to recognize, embrace and underscore the doctrines of nationalism in our country. It is therefore sad to see public officers who are supposed to be offering services to the people join in the complaints and disgruntlement of what is not right instead of participating in discussions for possible solutions to notable challenges.

These were the remarks of the Deputy Head of Training Services Mr. Isaiah Omondi, in his address to a congregation of participants who attended various programs at the Kenya School of Government, Mombasa Campus.

Speaking at the forum, Mr. Omondi pointed out that the patriotic nature of the people of Kenya is declining owing to challenges that are being experienced. He, however, encouraged that it is vital that we

remain loyal, and optimistic and support initiatives that are intended to address those challenges as solutions are being sought.

"We must maintain a positive attitude to reaffirm that we are resilient and we will overcome what we are facing.

Solutions to our problems, as we have been told constantly, come from us and nowhere else," said Mr. Omondi.

He further called on all officers to enforce change in their areas of work and to energize other members of the community by underscoring the significance of being devoted to our country. "Be the change that the organization seeks to have. Help your organization realize a return on the investment from this training," he said.

The participants were drawn from four programs namely; Senior Management Course, Collective Bargaining Agreement, Performance and Productivity Improvement, and Asset Management Course.



Graduates of the Senior Management Course lead fellow participants in singing the famous *Tushangilie Kenya* song

# Talented footballer and passionate baker



Douglas Mbugua (in green) of Ogopa FC in action during a past match

BY SHARON NGINA

**D**ouglas Mbugua known by many as Lefty is one of Ogopa FC's most talented and valued players. The 25-year-old plays as a wingback and is in the team's first eleven squad. He joined the team in 2019, a year when he and his teammates were promoted from the Sub-County to the Regional league which was the start of Ogopa's FC glory.

Due to financial constraints, Mbugua did not graduate from Kivulini College where he was a Hospitality student. This did not stop him as he started working as a freelancer; catering at events and doing casual jobs. When the Covid-19 pandemic hit, everything came to a standstill and like everyone else, he was rendered jobless. "This was the hardest time of my life, with the

lockdown, no football, and no operations for hospitality professionals, I had to think of a way out" he recalls.

He started practicing how to bake with the little knowledge that he gained from Kivulini College. "It was hard at first, committing finances to something that did not have returns at the time," he confesses. He was driven by a passion that he had from a young age.

In 2021, Mbugua started to commercialize this passion and indeed remembers that his first client asked him to bake a graduation cake. He laughs when he recalls that he did not even know how to charge for this service. "It was an answered prayer, it was all I had craved and I was ready to give my all," he narrates.

Thereafter, he was fortunate to be offered a position at the School's Pastry Section where he ardently performs his duties.

Apart from baking, Mbugua admits that the opportunity to work in a vast environment such as the School has also molded him into realizing he can do a lot more and as such, he can prepare almost every meal and different cuisines. "I am not permanently attached to the pastry area, sometimes I am called upon to serve in the hot kitchen or even the salad area, and I enjoy it, it is a new challenge each time and that makes one grow in this profession," he adds.

The footballer still gets to

bake during his free time though football tends to have more weight as he finds himself spending a lot of his time on the pitch. "Soccer is therapeutic. You forget about everything and just enjoy the game. I dream of playing for national and international teams and who knows, that team could even be our own Ogopa FC, we have talent here" he enthuses.

Amidst all this action, Mbugua is saving money that will take him back to training to be a certified chef. He believes that education will give him an upper hand in making informed decisions and the ability to juggle between tasks. He is grateful that KSG has given him a chance to grow both in football and his career.

About his daily duties, he endeavors to give his best every day. As he concludes, he does not hesitate to encourage officers to get involved in sports offered and facilitated at the School for all ages and genders.



A birthday cake that Douglas baked and decorated.



# Weekly Activities in Summary



KSG Director General, Prof Ludeki Chweya presiding over the certificate awarding ceremony for Finance for Non-finance Managers Course at the School in Lower Kabete. The group was represented by Mr. Riggs Logan and Dolley Baba from Liberia.



To commemorate the World Sight Day, staff of KSG Embu Campus had the privilege of getting free eye screening from Kirimara Optical.



KSG Baringo Campus lecturer Ms. Eddah Cheruiyot facilitates a session on Stress Management in the Supervisory Management Course. This is a four weeks program that targets officers responsible for sections for improved service delivery



# KSG exhibits at the Mombasa International Show





## Leadership Lesson

You're not the first to go through it, you're not gonna be the last to go through it

"The advice I'd give to somebody that's silently struggling is, you don't have to live that way. You don't have to struggle in silence. You can be un-silent. You can live well with a mental health condition, as long as you open up to somebody about it, because it's really important you share your experience with people so that you can get the help that you need."

— Demi Lovato

### *Have Your Say*



**Gitonga Morris**

The SMC course is a great deal for progression in government **Floridah Mbogori** can attest.

### Humor of the week

when you're presenting in class and someone says "can you speak up i cant hear you"



### Quote of the Week

"Life doesn't make any sense without interdependence. We need each other, and the sooner we learn that, the better for us all."

— Erik Erikson

**Baringo Campus**

Strategic Leadership Development Program	7th November - 16th December 2022
Senior Management Course 164	7th November – 2nd December, 2022
Supervisory Skills Development Course	7th – 18th November, 2022
Induction for CECM (Trans Nzoia County)	7th – 11th November, 2022
Records Management Course	7th – 18th November, 2022
Induction course for Board of Directors	7th-11th November, 2022
Supervisory Management Course	24th October – 18th November, 2022
Baringo County Workshop	9th November, 2022
Medical Camp by Kerio Hospital	7th– 9th November, 2022

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**Embu Campus**

Strategic Leadership Development Program (Online) NO 333	24th October -16th December, 2022
State Department for Public Service	24th October - 20th November, 2022
Management Course for Office Administrators No 15	31st October- 25th November, 2022
Senior Management Course No. 180	7th November - 2nd December, 2022
Supervisory skills Development Course	7th- 18th November, 2022
Project Planning & Management	7th November - 2nd December, 2022
Essential Counseling Skills in Public Service	7th - 11th November, 2022
Collective Bargaining for Public Service (Chuka University)	7th - 11th November, 2022
Kenya Power & Lighting Company Ltd. (Workshop)	7th- 18th November, 2022
State Department of Correctional Services	7th - 18th November, 2022

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**Matuga Campus**

Senior Management Course No. 110	10th October - 2nd December, 2022
Senior Management Course NO. 111	7th November – 2nd December, 2022
Samburu County Government	7th – 11th November, 2022
Performance Improvement Course (NYS) No.1	31st October -11th November, 2022

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**Mombasa Campus**

Strategic Leadership Development Program No. 330	11th October -18th November, 2022
Senior Management Course No. 159	24th October-18th November, 2022
Management Skills Course	31st October – 25th November, 2022
Strategic Leadership Development Program No. 334	7th November – 16th December, 2022
Project Planning & Management Course	7th November- 2nd December, 2022
Records Management Course	7th November- 2nd December, 2022
Induction Program for Public Service	7th – 11th November, 2022
Public Speaking & Presentation Skills Course	7th – 11th November, 2022
Board Induction	7th – 9th November, 2022
Lamu County Government (Workshop)	7th – 11th November, 2022

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**Lower Kabete**

Strategic Leadership and Development Programme	12th September- 25th November, 2022
Strategic Leadership Development Program No.332	17th October- 25th November, 2022
University of Nairobi – CELARS	31st October- 11th November, 2022
Strategic Leadership Development Programme No.335	7th November-16th December, 2022
Senior Management Course No.392	7th November – 2nd December, 2022
Supervisory Skills Development Course No.117	7th-18th November, 2022
Financial Accounting, Reporting and Analysis	7th-11th November, 2022
Cash and Treasury Management Training	7th-11th November, 2022
Induction of County Executive Committee Members	7th-11th November, 2022
Leadership and Governance (KUTRRH)	7th-8th November, 2022
Induction Program for Newly recruited Officers (Engineers Board of Kenya)	7th-11th November, 2022
International Justice Mission	7th-18th November, 2022
Embu County Government	7th-11th November, 2022

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