

KSG Campuses

- Baringo
- Embu
- Matuga
- Mombasa

Institutes

- e-Learning and Development Institute
- Security Management Institute
- Margaret Kenyatta Institute

KSG Centres of Excellence

- Centre for Devolution Studies
- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance Management
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environmental Governance and Climate Change

*Weekly Bulletin**Published by the KSG Communications Department***Embu Professionals Unite for Development**

Dr. Ann Kang'ethe, Director KSG Embu Campus with Deputy Director, Dr. Fredrick Mukabi, receive members of the Embu County Professionals Development Association (ECPDA).

BY MARY NJENGA*Inside this issue:*

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In a recent visit to Kenya School of Government, Embu Campus, the Embu County Professionals Development Association (ECPDA) sought partnership in designing and implementing activities and programs

aimed at improving the County's economic value and creating as well as maintaining sobriety. Through identifying the gaps and maximizing opportunities, a well-structured model to mitigate the levels of poverty, illiteracy, drug abuse, and mental instability can be

drawn. ECPDA which is a non-political umbrella group of all professionals from the County aims to create a network between themselves and use their skills and experiences to give back to the community.

In line with the School's mandate, Dr. Ann Kang'ethe, the

Embu Professionals Unite for Development



Embu Campus staff together with members of the Embu County Professionals Development Association (ECPDA). The Association seeks to partner with the Campus for enhancement of the County in various sectors.

Campus Director hinted at possible collaboration between the two entities especially in matters of training, research, consultancy, and advisory services, geared towards developing a concrete Strategic Plan for long-term implementation.

“Indeed ours is a land of opportunity, it is privileged to have a well-coordinated pool of professionals who would ensure that every gap is properly addressed. Once all plans are discussed and an MOU developed, KSG will participate through representation and inclusion in the symposia on topical issues such as agribusiness, climate change, Female Genital Mutilation, the miraa menace, youth

empowerment among others that affect our county,” the Director said.

As she lauded the Association for the noble

“As persons who understand the value of education, we have a duty to uplift our community by equipping the public library.”

Dr. Edward Kobuthi, ECPDA Chairperson

initiative, she also urged them to prioritize education; an indestructible investment that can be passed on to the younger generation for a brighter future.

Laying emphasis on integrity, Dr. Kang’ethe said that only a non-political team can advocate for prudent mobilization and utilization of public resources. This Association would ensure that any monetary or manpower allocation will achieve the maximum intended benefits.

She further pointed out the need for members to be mentors in the community; to offer guidance and counseling. “Currently, people are undergoing different stresses in life and they need someone to understand and direct them; we must offer to help these

Embu Professionals Unite for Development

individuals. The youth need guidance on goal setting to unleash their potential. They also need encouragement to remain focused and sober. It is our duty to create a rapport with them and protect them from social vices," she pleaded. The Director confirmed that after an agreement is drawn, a sensitization on Access to Government Procurement Opportunities (AGPO) will be held to guide access and participation in government procurement as a business venture.

ECPDA Chairperson, Dr. Edward Kobuthi who has previously attended the Induction of Board Members at the School, admitted that the course instilled in him, professionalism and expertise for effectiveness and efficiency in his appointments. He expressed that there is a noticeable gap in secondary and primary school boards in matters reporting, and urged that as a way of giving back to the community, the Campus may consider sponsoring principals, head teachers, and their deputies for training.

Also stressing education, Dr. Kobuthi articulated his concern about the deteriorating performance in languages in some of the County primary schools; citing the fact that primary school education forms the overall academic foundation. "As persons who understand the value of education, we have a duty to uplift our community by equipping the

public library; it is Government owned but we should assume the responsibility and donate books to assist the students in their studies. If our children are not able to read and write, how are they expected to understand other subjects, or even handle an exam?" he posed.

In their contribution to this goal, the Association is publishing 'The Embu Book of Records' which will contain unique information that is not available in the public domain, and also document the County's heroes. Its sales will be channeled toward the development of the library.

According to environmentalist Mercy Munene a member of ECPDA, every individual is endowed and talented differently, thus the need to maximize the potential as there is much that needs to

work on. She suggested that the Campus and ECPDA undertake comprehensive research on agricultural economic activities in Embu focusing on value addition of the different value chains such as exotic poultry, dairy, green grams, mangoes, and coffee farming. She also mentioned the attainability of a viable marketing structure that will include a competitive pricing structure which is key to realizing growth in both numbers of farmers and revenue.

In conclusion, she recommended that apart from partnering in CSR activities, the ECPDA can assist the Campus in training, research, consultancy, symposia, public lectures, and sensitizations in areas of professionals' expertise, since the Association's membership is drawn from vast professional backgrounds.



Dr. Kang'ethe gives a presentation at the gathering of minds at KSG Embu Campus.

Busia Banks on KSG in Transformative Journey

The County Government of Busia has prioritized and intensified staff development and has organized a number of training to empower staff and enhance their productivity to deliver the aspired goal of the new administration.

The County continues to organize successive training programs for senior staff which has been conducted at KSG Mombasa Campus.

Since hosting the County executive committee (CEC) members for an Induction Program in the second week of January 2023, the Campus has also hosted the County Chief Officers, members of the public service board, and the county assembly public service board for weeklong induction programs.

Underscoring the myriads of benefits the County seeks to accrue by having a knowledgeable and competent workforce, Dr. Odera called on the Board to prioritize capacity building that will assist the County in creating a robust and consistent performance management system that captures the vision and objective of the County.

“A staff training and development strategy is a fundamental driver of performance and ensures the human capital can deliver as expected,” said the County Deputy Governor Dr. Arthur Odera, when he met members of the County Public Service Board in the course of their training.

“It is your responsibility as a Board to ensure a change in the County by realizing change in the manner in which staff is handled, aligning the work ethic with the aspirations of the County, and ensuring that the energy and resources are directed towards the goals that must be achieved for development,” he directed.

The Deputy Governor was joined by Campus Director Dr. Tom Wanyama who urged the Board to assist the County by hiring the correct human resource that will realize the aspirations of the people of Busia.

“The quality of public service in the County depends on the decisions that you will make in recruitment. Hire the right people so that the County can realize the significance of its efforts,” Dr. Wanyama told the

Board adding, “KSG celebrates success in the County and National governments, thanks to knowledgeable public servants.”

Earlier on in his address to the County’s Chief Officers, Dr. Wanyama celebrated Governor Paul Otway’s gift to the CECs; Lee Kwan Yu’s book titled “From Third World to First World” The book details Singapore’s development from a third world nation to one of the richest countries in the world.

According to Dr. Wanyama, the gift epitomizes the Governor’s interest in leadership that realizes development and elevates the heritage of Busia County. He notes that the book is a significant resource that leaders would borrow from in their transformative journey.

“This special gift could be a representation of the beliefs and values, vision and expectations, or statement of a strategic framework from the Governor on how to transform the County,” highlighted Dr. Wanyama.

Compile by Ephline Okoth and Glenn Lumiti



Members of the Busia County Assembly Public Service Board at the sidelines of their Induction at KSG Mombasa Campus. The team was joined by Campus Director Dr. Tom Wanyama and Ms. Sabencia Muyodi.

Loyalty; Creating a Culture of Excellence

BY ELIAS MAKOKHA

Loyalty; a vital quality in the professional life of all public servants. Loyalty gives direction to people's thoughts and actions; their willingness to go the extra mile, invest in their skills and innovation, as well as being reliable and setting the highest standards in every aspect of work life.

Public officers are particularly held to account for the professionalism, competence, and success of a government. As a result, they are to protect the Government's image and reputation at all times by portraying and upholding the utmost principles of ethics and integrity.

At the Kenya School of Government, Baringo, Campus Director, Dr. Solomon Letangule outlined some fundamental rubrics that bind all public servants whenever they choose to be associated with the Government. This includes devising ways of changing what does not seem right. "Do not dishonor the government you work for by portraying it negatively; instead, make problem-solving interventions to protect its image. Your judgments and actions must be beyond reproach," he asserted.

The Director was addressing participants of the Senior Management Course (SMC) drawn from various institutions. The Senior Management Course is



Dr. Solomon Letangule, Director Baringo Campus shares a light moment with participants of the Senior Management Course, at their closing ceremony upon completion of the program.

one of the programs offered by the School under the Management Development Programs theme, recommended for executive officers responsible for handling resources in their organizations.

"The School will continuously support you in your career moves to ensure that strive to provide strategic direction for your organization specifically and for the country in general. This program offers you leadership skills that will establish clear coordination of strategies for performance and achievement of results as public servants," said Dr. Letangule.

KSG is mandated to develop training programs that address capacity gaps with manifest bearing on the delivery of services to citizens; and also how to cope with present and

emerging organizational and performance challenges. "Always hold a professional demeanor and abide by standard operating procedures of your respective professions; be prepared to make a personal sacrifice when serving the citizens," the Director said.

"If you are a doctor, do not leave the patient to die because your shift is over. It would be best if you resolved that in your professional path. Leave no errors; be diligent and detailed about your work," he advised.

In line with loyalty, Dr. Letangule urged them to be trustworthy, authentic, and reliable. "Trust is capital, from which one can profit immensely, and this Course reminds you that you couldn't succeed alone; this world is a shared space".

Matuga Inducts Kwale County Officials



Hon. Fatuma Achani, Governor, Kwale County, with staff of the County and those of KSG Matuga Campus at the Induction Program for the newly appointed officers of Kwale County.

BY RASHID MWINYI

Kwale County Government officers from the County Budget and Economic Forum and those from the Office of the Governor have this week been enrolled in an Induction Program at the KSG Matuga Campus.

The program is aimed at helping the officers get acquainted with Government systems, and protocols, and develop their competencies in their operations and delivery while

serving in Government in their respective roles and responsibilities.

Kwale County Deputy Governor, Hon. Chirema Kombo, as he addressed the team, highlighted the importance of diligence and performance for the development of the County. "Exhibit the best workmanship; validate your presence and importance by having a role to build this County," he said.

"We look upon KSG to offer programs that will promote economic development within our community," he added.

Matuga Campus Director, Dr.

John Bii has assured the County Government of the School's support and continued partnership in building the capacity of the County officials which is KSG's mandate; to offer high-quality programs that are reviewed regularly to cater to all carders of the National and County Governments translating to performance for the entire public service and to contribute to the Government Agenda.

The Kwale County Government also looks forward to partnering with the Campus to contribute to the training of Small and Medium Enterprises within the County.



Kenya School of Government
Empowering the Public Service

Conduct of Meetings and Minute Writing Course

Date:
March 6- 10, 2023

Cost:
Ksh. 40,000

Campus:
Baringo



Contact: 0734055998, Email: admission.baringo@ksg.ac.ke

Ogopa FC Emerges Victorious in Thrilling Division II Season Opener Match

BY SHARON NGINA

In a highly anticipated match, Ogopa FC defeated Muthiga FC in a nail-biting finish, with a final score of 3-1 in a pulsating encounter. The match was filled with a wild celebration at the Approved Grounds, Lower Kabete, from start to finish.

Ogopa F.C., who looked toothless in the previous season, roared back after the break pulling level to make it right this time round with a winning statement. However, Muthiga FC opened the scores against the run of play midway through the first half, showing great offensive prowess and putting pressure on Ogopa FC's defense. Ten minutes into the match, the away side looked more composed and set to get the first goal. Against the run of play, Ogopa F.C grabbed the match opener through a seasoned campaigner Ken Maina, 15 minutes into the game after some intricate passing from Anderson and Lutah in the middle of the park.

The goal brought the game to life as both teams sought to establish their dominance. The away team continued to pile pressure to equalize and they were not to be denied after KSG defender Evan Liyala was deemed to have handled the ball in the penalty box resulting in a penalty kick. The penalty kick was expertly and powerfully dispatched despite Ogopa F.C keeper Mark Ali having a fingertip on the ball making it 1 apiece.

The Scholar's light could not be deemed, the boys dusted themselves and mounted a fight to restore their lead with wonderful combination play as the fans cheered them on. Ogopa's full-back latched on a loose ball on the right flank, dribbled, and dazzled past

two defenders before crossing the ball for John Maina. However, Muthiga F.C.'s center-back illegally handled the ball prompting the referee to point to the spot for a penalty kick. Anderson Wanjiru stepped up and placed the ball in the bottom left side of the post. The referee brought the eventful first half to an end with the Ogopa leading 2:1.

The second half was a tense affair, with both teams fighting to get a foothold into the match. Ogopa began brightly with Douglas Mbugua continuously menacing and breaching the Muthiga defense line. His efforts soon bore fruit as he was brought down 20 yards from the goalpost. Anderson Wanjiru's stellar free-kick continued as he let fly into the top corner with the opposition keeper rooted to give Ogopa a 3:1 lead.

Muthiga FC tried to mount a comeback, but their efforts were not enough as Ogopa was determined to take the win. Ogopa controlled the rest of the proceedings as they bagged 3 points in their first game of the season.

"The win is a testament to what is in store for teams that will come up against this solid and well-drilled Ogopa F.C team," said Coach Wise. The Scholars showed great teamwork and never gave up, even when the odds were against us. Coach Wise praised his players and insisted that they are ready to conquer this season, urging the boys to look to Division One next season.

The team will travel to Thika on Sunday, February 5, 2023, to face Thika Shinners F.C. as they seek to get their second win on the bounce.

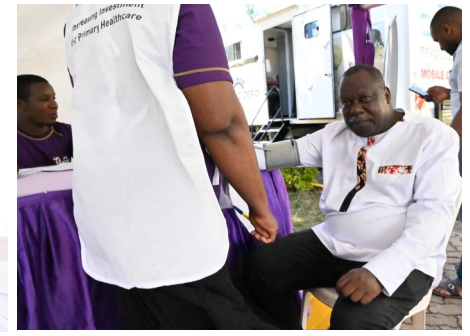


Ogopa's midfielder Anderson Kamau (in red) during Ogopa FC's first match against Muthiga FC at Approved Grounds.

Weekly Activities in Summary



Delegates from various State Corporations that handle security matters in the country, at the Induction of Border Control and Operations Coordination Committee (BCOCC) at Lower Kabete. Through the Border Management Secretariat, the Committee partners with the Security Management Institute at KSG for capacity development of all the stakeholders.



KSG staff and course participants attend the Free Cancer Screening, organized by the Margaret Kenyatta Institute for Gender and Social Development (MKI), in partnership with Beyond Zero and The Beth Mugo Cancer Foundation. The Free Cancer Awareness Outreach and Medical Camp was aimed at providing information, screening and referrals for further consultations.



Staff at the Embu Campus held a Prayer Day for thanksgiving, and guidance as the year 2023 begins in earnest. During the prayers, the staff who graduated in different academic levels lit and handed candles to the on-going lot. Employees due to exit active service this year together with the outgoing PSC interns dedicated to God their news horizons.

Leadership Lesson

The time to end war is now!

Now is the time for a collective new push for peace and reconciliation. And so I appeal for a stepped-up international effort — led by the Security Council — to achieve a global ceasefire by the end of this year. The world needs a global ceasefire to stop all “hot” conflicts. At the same time, we must do everything to avoid a new Cold War.

Secretary-General António Guterres

Have Your Say



Thomas Lokuruka

Principal lecturer Ang'anyo was a serious lecturer. We enjoyed your lecture on Public policy Formulation and implementation. Congratulations

Humor of the week



Quote of the Week

Leadership is the capacity to influence others through inspiration, motivated by passion, generated by vision, produced by a conviction, ignited by a purpose

-Myles Monroe

Baringo Campus

Strategic Leadership Development Program	9th January- 17th February, 2023
Induction for Probation Officers	6th – 11th February, 2023
Senior Management Course	9th January- 3rd February, 2023
Public Relations and Customer Care Course	6th – 17th February, 2023
Supervisory Development Skills Course	6th – 17th February, 2023

Embu Campus

Strategic Leadership Development Program No. 342/2023)-Meru County Assembly	23rd January - 3rd March, 2023
Senior Management Course No.182/2023	16th January – 10th February, 2023
Senior Management Course Online No. 183/2023	16th January -10th March 2023
Strategic Leadership Development Program Online No. 340/2023	16th January-10th March, 2023
Supervisory Skills Development Course No. 87/2023	16th -27th February , 2023
Induction Program (County Government of Bungoma)	30th January to 10th February, 2023
Essential Computer Skills	6th February - 3rd March, 2023

Matuga Campus

Senior Management Course No.112	16 January -10 February , 2023
Senior Management Course NO. 113	30th January -24th March,2023
Workshop Kwale County Government (Finance and Economic Department)	6th -10th February, 2023

Mombasa Campus

Strategic Leadership Development Program	23rd January - 3rd March, 2023
Strategic Leadership Development Program No 337	9th January – 17th February, 2023

Lower Kabete

Strategic Leadership Development Programme No.341/2023	23rd January –3rd March, 2023
Public Sector Financial Management Course (Isiolo County)	30th January-24th February, 2023
Senior Management Course No.395/2023	6th February-March 3rd, 2023
Records Management Course	6th-24th February, 2023
Supervisory Skills Development Course No. 120/2023	6th-17th February, 2023
Training of Trainers course for PCVE Practitioners	6th-17th February, 2023
Productivity Measurement and Improvement	6th-10th February, 2023
Public Speaking and Presentation Skills	6th-10th February, 2023
Induction Training for CECM (Machakos County)	6th-10th February, 2023
Induction Training for Universities Fund Staff (The Universities Fund)	6th-10th February, 2023
Workshop (Kenya Revenue Authority)	5th-18th February, 2023
Workshop (Office of the First Lady)	9th-10th February, 2023

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