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**Weekly Bulletin**

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**Celebrating Transformation of Kenya's Public Service**

KSG Director-General Prof. Ludeki Chweya gives his remarks during the closing ceremony of the Africa Public Service Day Celebrations at KICC, Nairobi.

BY FAITH MUSOGA

Providing solution-centered activities for the people to the people in a rapidly changing environment was the message passed to all public officials at the Africa Public Service Day celebrations in Kenya that were held at the Kenyatta International Convention Centre (KICC) from June 21-23, 2022.

Africa Public Service Day (APSD) is an annual event in the African Union Calendar that recognizes the value and virtue of service to the community. It is also a forum for reflection and networking

for practical recommendations on empowerment in Public Service nationally and in the African continent.

The theme this year, "Celebrating Public Service Transformation: Ten Year Journey and Beyond," reflects the Government's deliberate effort to transform the Public Service in order to ensure effective and efficient service delivery to the Citizenry.

KICC was the hub of exhibitions and symposia on different issues by Ministries, Departments, Agencies and Counties where approximately 130 institutions showcased their operations, innovative

approaches and publications. Topics for discussion at the symposium were those spoken to by H.E. President Uhuru Kenyatta; Fostering innovation for inclusive and equitable service, Nutrition and Food Security for a healthy nation, Harnessing youth potential for digital transformation in delivery of services and Environmental conservation and climate change initiatives among other issues of public interest

H.E. President Uhuru Kenyatta, in his speech read by Head of Public Service, Dr. Joseph Kinyua, recognized that the Public Service is the fulcrum of both national government and continental developments. "The Africa

## Celebrating Transformation of Kenya's Public Service



Delegates at the Africa Public Service Day which was marked in Kenya with celebrations of the 10 years of Public Service Transformation.

Public Service Day celebrations come at a unique time when countries all over the world are emerging from the Covid-19 pandemic that has brought to the fore the importance of having a strong, agile and resilient Public Service," said the President. He added, "This is how we managed to respond quickly to the pandemic, by developing homegrown responses and continued implementation of Government plans, projects, and programs."

"It necessitated that we rapidly build our capacities and enhance performance transparency and accountability through electronic service delivery and mechanisms," the speech read. H.E reminded all officials that the APSD theme calls upon them to work better, smarter, and innovatively for self-reliance as a country and provide solutions to the citizens they are privileged to serve.

Cabinet Secretary for Public Service, Gender, Senior Citizens, and Special Programs, Prof. Margaret Kobia said that no government is better than its Public Service and it is therefore critical that the Government invests in the public service, and re-defines its

roles of the Public Service and rethinks service delivery. As she celebrated the 10-year journey of Public Service transformations and innovations, the CS urged public servants to upscale innovations and move closer to the people as they observe flexibility and adaptation of best practices to ensure that Public Service delivers more with less.

Head of Public Service, Dr. Joseph Kinyua, during the opening ceremony noted the role of the Public Service to provide an enabling environment to facilitate sustainable social-economic development. "Indeed, the core work of the wider Public Service is to accurately interpret the political intention of our leaders and translate these intentions into policies and programs for the citizens," he said. "Our people have a right to demand services, we owe it to them to keep improving their standards of living." He acknowledged that Kenya has made great strides in the many areas as witnessed in the transformation being celebrated. Dr. Kinyua was represented by Mr. Kennedy Kihara,

Principal Administrative Secretary, Office of the President.

Kenya School of Government participated in the Africa Public Service Day celebrations. Director-General, Prof. Ludeki Chweya explained the journey of the Public Service that has transformed from a traditional one whose hallmarks were largely self-serving and seemed to provide for citizens incidentally rather than purposefully to a results-oriented institution focusing on performance management, performance contracting, appraisals, preparation of work plans and strategic plans among others.

"The Public Service of the future will be informed by research, one that anticipates problems and issues, rather than responding to them. To this end, the School has to readjust its training programs to develop a kind of knowledge that enables public officials to predict issues and prepare citizens on how to confront these challenges, by providing the information required early enough," said the DG.

# E-Learning holds its Inaugural Cyber Security Symposium

BY EPHLINE OKOTH

As the need for a secure digital space continues to expand and accelerate owing to the blooming technological advances that have enabled the adaptation of a connected world, KSG eLearning and Development Institute (eLDi) held its inaugural national symposium on cyber security to augment knowledge sharing concerning national cyber security measures and policies.

The symposium which was held on June 17, 2022, aimed to deepen stakeholder understanding and engagement on cybersecurity measures in Kenya's public sector. It was organized in collaboration with Pan-African-based cybersecurity and business consulting firm, Serianu Limited. It delved into the best

practices needed to protect organizations from evolving threats in cyberspace.

The virtual forum brought on board experts in data security from the public and private sectors to share valuable lessons and strategies and boost discussions on measures significant to countering threats such as cybercrime, industrial espionage, and cyber-attacks.

The symposium placed notable emphasis on; Evolving Cyber Security Threats, Developing Proficiency in Cyber Resilience, Creating an Enabling Environment for Critical Infrastructure Security, and Promoting Human Capacity for Cyber Security which formed the core sub-themes of the symposium with the theme of Accelerating Cybersecurity Measures in the Public Sector.

Mr. Joseph Ndungu, eLDi Director stressed that though the era of the industrial revolution has brought tremendous benefits to the world, it has equally expanded risks associated with technological advancements.

"There is acceleration in technology, increased digitization, and technological adoption in our daily lives that has come with a lot of benefits to our society and at the same time brought a lot of threats. As we embrace technology, we must live with the reality that threats will always be present with us. To avoid interruptions of our business operations institutions must develop mitigation strategies," Mr. Ndungu said when he officially opened the virtual forum.

He said that the symposium purposed to expand the critical conversation on data security and how

## Threats and Actors

- Cyber threats and actors compromise the Confidentiality, Integrity and Availability of information systems and data of a country, organizations and/or people
- Kenya's cyber risk level is high. This is due to the increasing vulnerable attack surface with a likely significant level of damage/disruption in case of a cyber attack

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Col. Evans Ombati (top) makes a presentation at the virtual Cyber Security Symposium.

# E-Learning holds its Inaugural Cyber Security Symposium

the public sector needs to continue to adopt effective security measures.

Joseph Mathenge Chief Operating Officer of Serianu Limited noted that the complexity of the technological upturn has facilitated governments to digitize public services and advance citizen data protection.

“The trend of providing public services online continues to grow. We are now able to access a myriad of solutions from government agencies. The fact that public services are available online raises concerns about data and information security. Governments typically hold huge amounts of citizen data that can be a treasure trove of information. Accordingly, it behooves governments to protect this information,” Mr. Mathenge articulated.

Even though there are significant benefits of technology, Mr. Mathenge noted that cyber security in Government presents a unique problem simply due to the huge volume of threats that agencies face on a daily and weekly basis, and the scale and potential consequences if the threats are not mitigated.

“Cyber security needs to be embraced as a culture in the public sector. Effective measures are fundamental in streamlining and institutionalizing cyber security and resilience. We are now living in a connected world, the age of information. Cyberspace is as realistic as the physical work and we traverse back and forth in it to serve our daily needs,” he asserted.

According to Mr. Mathenge, Covid-19 drew the attention of governments to gaps in countries’ capacities as well as the need for

planning and implementing cyber security capacity building effectively. The increase in technological advancement emphasizes the need for securing networks and online services.

He said that the symposium presented an opportunity for stakeholders to appreciate the place of cybersecurity in the achievement of the development agenda in Kenya, identify challenges related to adopting cyber security in state corporations, propose recommendations to mitigate cyber security threats, discuss the requisite organizational environment for the institutionalization of cyber security measures, showcase the best practices in knowledge institutionalization for replication and recommend capacity building initiatives to enhance the application of cyber security measures.

The symposium featured speakers including Col. Evans Ombati, Director of National Computer and Cybercrime Coordination Committee (NC4), National Intelligence Service, Brenil Kaimba, Head of Training-Serianu, Matthew Taljaard, Expert-Operational Technology Cyber Security in Africa-Fortinet, Varun Parikh Manager, Sales Engineering (Africa)-Sophos, Joseph Nzano Ag. Head of Cybersecurity Department, Communications Authority of Kenya, Philip Irode Deputy Director Information Security, ICT Authority, and Patrick Kibui, Operations and Technical Services Senior at the Kenya Bankers Association.

Presenting on Evolving Cybersecurity Threats, Col. Ombati observed that cyber security requires a

whole of society approach.

“We must acknowledge that use and reliance on ICT have become a common thing. Crime and other bad malicious actors will find it easy to operate within the same environment. It touches everyone in society and hence requires a whole of society approach. Everybody needs to be concerned about some of the key initiatives, key precautions, and key controls that should be put in place to enable businesses to operate and services offered,” he said.

Col. Ombati reported that the Government is working on a national cyber security strategy that aims to enhance institutional framework governance and coordination, strengthen cyber security policy, and legal and regulatory frameworks, and enhance the protection and resilience of Critical Information Infrastructure.

In emphasizing the need for the whole of society approach to cyber security, Col. Ombati urged business owners and operators in Kenya to implement measures to protect their critical systems and services adopting a risk-based approach towards cybersecurity, managing vendor security risks, and adopting minimum cybersecurity baseline standards.

“Kenyan citizens and non-citizens must (also) take precautions to protect themselves and their valued possessions in the virtual work. This involves taking all reasonable precautions to protect not only the hardware – phones, computers, and other gargets but also data, software, and systems that provide freedom, flexibility, and convenience in personal and professional lives.

## Umuhimu wa mafunzo ya serikali wa angaziwa siku ya utumishi wa umma Africa



Delegates follow proceeding at the APSD 2022 panel discussion on Harnessing the youth's potential for digital transformation in the delivery of services.

### NA DOUGLAS MOCHAMA NA ELIAS MAKOKHA

**S**iku ya utumishi wa Umma inayosherehekewa Juni 23 kila mwaka ni kati ya siku muhimu iliyopewa uzito wa juu katika kalenda ya umoja wa Afrika kuangazia juhudi za wafanyikazi wa umma kama vile ujuzi na taaluma katika utoaji wa huduma bora kwa umma.

Kenya iliandaa Makala ya mwaka huu katika ukumbi wa mikutano wa kimataifa wa Kenya, KICC kauli mbiu ya mwaka huu ikiwa ni nafasi ya watumishi wa umma kujiimarisha zaidi kutokana na janga la Korona.

Makala hayo huwaleta pamoja washiriki kutoka mashirika ya serikali na yale ya kibinafsi kutoka bara zima la Afrika kwa minajili ya kujadili maswala muhimu na mbinu bora katika utumishi wa umma zinazoweza kuigwa na mashirika barani.

Serikali ulimwenguni kote hutoa huduma za umma kupitia wizara, idara mbali mbali, tume za serikali zinazojisimamia pamoja na taasisi zingine za serikali.

Huduma hizi za umma hutolewa na watumishi katika sekta ya umma kusaidia serikali kutekeleza mahitaji ya wananchi kwa njia iliyo bora zaidi. Ili kufanikisha haya yote, serikali huwekeza katika ujuzi na maarifa kupitia mafunzo kwa watumishi wa umma ili kuimarisha ujuzi wao wa utoaji huduma.

Uingereza, Marekani, Malaysia na Singapore tayari zimeweka mikakati ya

kuhakikisha kuwa watumishi wa umma wanapokea mafunzo kama njia ya kuimarisha ukuaji wa uchumi na utoaji wa huduma za umma. Singapore ambayo iliratibiwa katika nafasi ya tatu katika ripoti ya uchumi wa Dunia ya 2022, inajivunia kuwa na kitengo chenye nguvu cha utumishi wa umma na chuo cha mafunzo kwa watumishi wa umma.

Utoaji wa mafunzo kwa wafanyikazi wa umma ni swala lililokithiri zaidi katika nyingi za serikali na hata mashirika yasiyo ya kiserikali kutokana na dhana kwamba upo uhusiano mkubwa kati ya ubora wa utendakazi na mafunzo wanayopokea wafanyikazi kwa minajili ya kukuza uzoefu na ubora wa huduma.

Juhudi sawia zimedhihirishwa barani Afrika hasa Afrika Kusini na Botswana zikiwa kati ya mataifa yalioanzisha Vyuo vya mafunzo ya serikali kama njia ya kuimarisha utendakazi wa wafanyikazi.

Mnamo Septemba 2009 nchini Marekani katika jiji la Pittsburgh viongozi wa nchi zijulikanazo kama G20 walisitiza mafunzo miongoni mwa watumishi wa umma kama njia ya kufufua uchumi.

Maarifa na ujuzi katika utumishi wa umma wa kifarika una jukumu kubwa katika ufanisi. Ni maarifa haya ambayo hufafanua usahihi na uthabiti wa uwezo wa mtu binafsi katika utoaji huduma. Inatathmini kuamua jinsi watumishi wa umma wanavyoingiliana na wateja wao na

kuamua ubora wa utoaji wa huduma.

Ujuzi kama huu, mitazamo na maarifa kama haya huhamasishwa miongoni mwa wanafunzi kupitia mafunzo ya kuwajengea uwezo.

Nchini Kenya mafunzo ya watumishi wa umma hutolewa na Chuo Cha Mafunzo ya Serikali Cha Kenya (KSG). Wazo la kuanzisha KSG nchini lilitoka katika mkakati wa ufufuzi wa kiuchumi na kuunda utajiri na ajira yaani Economic Recovery Strategy for Wealth and Employment Creation (2003-2007) ili kuandaa watumishi wa umma katika kufikia malengo ya mkakati huo.

KSG ina jukumu la kuwafunza wafanyikazi wa Umma ufasaha na maadili kwa lengo la kuboresha utumishi wa umma pamoja na kufanikisha vipaumbele vya serikali katika ruwaza ya Kenya 2030 ya nchi.

Kwa muda sasa KSG imekuwa mstari wa mbele katika kutekeleza majukumu yake chini ya sheria anzilishi. Haya yote yamefanikishwa kupitia njia ya mafunzo na kuanzishwa kwa programu mpya katika masuala ya kijamii ambayo awali hayakufikiriwa au kupata uangalizi unaofaa kama vile mabadiliko ya hali ya anga, utawala bora wa mazingira, ulinzi wa jamii, utekelezaji wa bajeti inayoangazia wanyonge katika jamii kama vile watoto, wakongwe, na watu wenye ulemavu miongoni mwa mengine, kutokana na ukosefu wa wahadhiri. Vile vile KSG hurekebisha silabasi ya programu kuwahamasisha watumishi wa umma kuhusu hali halisi ya sasa katika maendeleo na utawala wa umma.

# Embu Campus Backs Youth Tournament

BY MARY NJENGA

A football tournament at Kairuri Stadium in Manyatta Ward, Embu County benefited from the support of the Kenya School of Government Embu-based Campus which donated a trophy that was presented to the winning team and counsel to the youth.

Organised by Embu North Deputy County Commissioner Mr. William Oduor, the tournament provided a platform for youth mentorship, sensitization on various issues of societal concern, and nurturing of talents.

While presenting the trophy ahead of the match, Campus Director, Dr. Ann Kang'ethe expressed concern the rise in crime, substance abuse, and poverty among the youth not only in Embu County but in the country at large which has led to increased social vices and disintegration of families.

She was hopeful that the tournament will help restore sanity in the society as it builds a new, responsible and respectful generation which will be the role model to others.

"The Kenya School of Government is proud to be part of this pillar of hope that encourages a holistic molding of our youth by ensuring they are always positively engaged and guided spiritually, socially, and academically. By so doing, it will instill a sense of responsibility, and team spirit, and enhance life skills that will shape their character. It is our turn to give back to the community," Dr. Kang'ethe stated.

She lauded the Deputy County Commissioner (DCC), Mr. Oduor, for the insightful initiative that will position the young people's invaluable roles in society. He urged him to mobilize the young people for training in Access to Government Procurement Opportunity (AGPO) to be sponsored and delivered by the campus.

Dr. Fredrick Mukabi, Campus Deputy Director, perceived the initiative as noble precedence to improve on a framework geared toward helping the youth get through social challenges encountered in their day-to-day life.

"In platforms like this, the young

people can understand and appreciate Government, its procedures and services. These forums can be used to disseminate information and enlighten the youth. KSG, as a professional organisation can be engaged from time to time. We will not shy away from contributing to a better society," he posited.

Further, the Deputy Director urged the DCC to establish long-term and sustainable strategies that will be a mark of excellence to save generations of young people, provide career opportunities, and keep them physically and mentally fit.

Mr. Oduor who is passionate about youth prosperity confirmed that they keep a professional database about each participating youth to understand what they do and evaluate who needs assistance especially academically, rehabilitation wise and direction among others. These sporting activities create a forum to identify not only their talents but also their setbacks providing guidance in choosing the best assistance.

"Such projects are exciting and attract many youths that add to the already existing database. It has boosted community policing and improved the gathering of intelligence while engaging in fun. It comes in handy during this campaign period as we find an opportunity to advise our youths against engaging in violence," Mr. Oduor affirmed.

This is a unique and transformative way of mobilizing the youths to legally access Government services as well as sensitizing them to embrace a drug and terrorism-free life by ensuring they have no idle time. Every participating team in the tournament received a soccer ball and the winning team received a trophy.

Commending KSG for supporting the event, Mr. Oduor urged more organizations to sponsor the teams with uniforms for the upcoming tournaments and to financially support the needy.



Dr. Ann Kang'ethe, Director Embu Campus presents a trophy to Deputy County Commissioner, Mr. William Oduor, in support of a tournament for a youth mentorship program. Looking on is Dr. Fredrick Mukabi also of Embu Campus.

## Celebrating APSD: Public Servants Plant Trees at Ngong Hills



Public Service Principal Secretary Mrs. Mary Kimonye addresses delegates at the tree planting ceremony at Ngong Hills. The tree planting exercise was part of the 2022 Africa Public Service Day national celebrations.

BY PHYLLIES MUSYOKI

This year's Africa Public Service Day kicked off with a tree planting exercise at Ngong Hills Forest where a total of 1000 indigenous tree seedlings were planted. This exercise is in a bid to fulfill the long-term ambition of Kenya's President, H.E Uhuru Kenyatta to increase the country's forest cover by at least 30% by the year 2050.

At the tree-planting were staff from State Departments and State Corporations led by the Chief Administrative Secretary (CAS), State Department for Arid, and Semi-Arid Lands Development Hon. Abdul Bahari and the State Department for Public Service, Principal Secretary (PS) Mrs. Mary Kimonye.

Speaking on behalf of the Cabinet Secretary Public Service, Gender, Senior Citizens Affairs, and Special Programmes, Prof. Margaret Kobia, Hon. Bahari recognized this activity as a strategy for mitigation of climate change effects for the benefit of the community. "This activity will also

raise responsiveness among all Government systems and communities that tree planting cannot be done solely by one institution, it takes the collective effort of all of us," he said.

PS Mary Kimonye pointed out, "This is meant to be an environmentally friendly activity that the community undertakes to better the planet as it has a multitude of

benefits, as well as being aesthetically pleasing. Trees remove and store carbon from the atmosphere."

Kenya School of Government was not left behind, as Director-General Prof. Ludeki Chweya led staff in this important activity that encourages public service organizations to integrate conservation and environmental protection into their programmes.



KSG staff Dorlin Mukami and Emilia Miriti participate in tree planting at Ngong Hills.

# Kenya's Continued Efforts in Eradication of Drought

BY BETH MUIGAI

The United Nations recognizes June 17 as the World Day to Combat Desertification and Drought. Overconsumption of natural resources in Kenya has been cited as one of the major course of drought in the country and as a result, causes degradation of the environment.

In Part 2 of this series, discussions with Ms. Pauline Bala, a researcher at the Kenya School of Government's Centre for Environmental Governance and Climate Change provided insights on how Kenya can curb overconsumption of resources to prevent drought, from the leadership to a personal level.

## What is the role of the citizens in ensuring that we combat drought and desertification in the country?

Even though drought is a natural phenomenon, human activities can actually cause and increase its severity, when their actions lead to the destruction of the environment. This in turn affects the hydrological cycle thereby changing the rainfall patterns of a particular region and consequently reducing the amount of rainfall. Activities that may also interfere with the land's ability to retain soil moisture, interfere with water availability in our streams, catchments, or ground, and may also escalate drought severity and its impact on life. Such actions include clearing of vegetation cover, unsustainable farming practices such as cultivating along steep slopes, emission of greenhouse gases into the atmosphere that brings about climate change and drought, overexploitation, and degradation



Picture: jainsusa.com

of water towers/catchments among others.

To curb this, human beings should adopt proper land use planning and zonation, conservation of our forest areas and water towers, sustainable land and water management, sustainable irrigation practices, and adoption of green technologies; those that emit less carbon to the atmosphere, soil management as well as adoption of organic farming.

## What is overconsumption and is it the cause of desertification and drought in Kenya?

Overconsumption can be defined as the continued extraction and use of resources at a rate that outpaces their capacity to regenerate leading to environmental degradation and ultimately loss of resources.

Kenya's economy is largely dependent on natural resources such as lands, waters, and minerals like limestone and sand among others. This is often coupled with poor land-use planning, the culture of overuse and overconsumption causing degradation of soil health, reduced groundwater quantities, leading to expansive vegetation clearance and ultimately increased desertification and

drought severity.

## How can overconsumption be regulated?

Developing a circular economy for the country is the most effective way to regulate overconsumption of natural resources. This would mean over extraction of natural resources is reduced; waste is treated as raw materials for another product and design of long lasting items. To this effect, Kenya has developed relevant policies and strategies known as the *Green Economy Strategy and Implementation Plan 2016-2030*. At a personal level, Kenyans should adopt the culture of sustainable waste management, refuse, reduce, reuse, repurpose and recycle.

## How is Kenya doing compared to other African countries?

Compared to other countries in the Continent, Kenya has made concrete and progressive steps in setting up relevant legal, policy and institutional framework to enable monitoring drought and reduce losses and damages from the effects of drought. However, the actual actions towards drought impact mitigation and management are yet to be up scaled beyond the 23 counties.

# KSG Celebrates African Public Service Day 2022



# Nairobi, Matuga Celebration Father's Day 2022

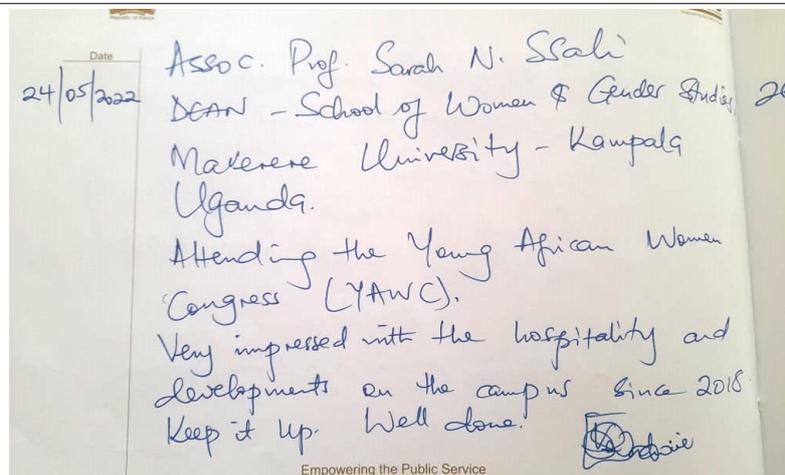


## Leadership Lesson

“Average leaders raise the bar on themselves; good leaders raise the bar for others; great leaders inspire to raise their own bar.”

- Orrin Woodward

*Have Your Say*



## Humour of the week

Me: That test was really hard.  
 Friend: Yeah, the problems on the  
 back were really hard



## Quote of the Week

“The most  
 difficult thing is  
 the decision to  
 act, the rest is  
 merely tenacity.”

-Amelia Earhart

## Baringo Campus

Strategic Leadership Development Program	6th June- 15th July, 2022
Senior Management Course No. 158	9th May- 1st July, 2022
Senior Management Course No 159	6th June- 1st July, 2022
Senior Management Course	4th July- 29th July, 2022
Supervisory Skills Development	4th July- 15th July, 2022
Public Relations and Customer Care	4th July- 15th July, 2022
Food and Agriculture Organization training	5th June- 2nd July, 2022
Training of Trainers (TOI)	20th June - 1st July, 2022
Food and Agriculture Organization	20th June- 24th July, 2022

## Embu Campus

Senior Management Course (Online) No.169	30th May - 22nd July, 2022
Strategic Leadership Development Program No.314	6th June - 15th July, 2022
Strategic Leadership Development Program (Online) No. 315	6th June - 29th July, 2022
Capacity Building Activity on Mental Wellness Conference (Nkabune Technical Training Institute)	25th June, 2022
Cleansing of IPPD Tax pins (Teachers Service Commission)	20th - 25th June, 2022
Senior Management Course No. 170	27th June - 22nd July, 2022
Senior Management Course Online No.171	27th June - 19th August, 2022
Performance Management Systems Course	27th June - 1st July 2022
Collective Bargaining Agreement (State Dept. for Public Service)	27th- 29th June, 2022

## Matuga Campus

Supervisory Management Skills Course No.3	6th June – 1st July, 2022
Senior Management Course No.108	6th June -1st July, 2022
Kenya Ports Authority Workshop	15th June - 1st July, 2022

## Mombasa Campus

Strategic Leadership Development Program No. 312	30th May – 8th July, 2022
Senior Management Course No.153	6th June -1st July, 2022
Management Skills Course	6th June – 1st July, 2022
Secretarial Management Training	6th June – 1st July, 2022
Team Building Training (Lamu County Government)	27th – 29th June, 2022
Retirement Planning Course	27th June – 1st July, 2022
Job Evaluation Training (Narok Kajiado Economic Block)	27th June- 1st July, 2022
Workshop (Kenya Revenue Authority)	28th June, 2022

## Lower Kabete

Senior Management Course No. 383	16th May-8th July ,2022
Strategic Leadership Development Program	6th June -15th July, 2022
Senior Management Course No.385	6th June -1st July 2022
Training of Trainers National Intelligence College	20 June – 1st July, 2022
Supervisory Skills Development Course	20th June-1st July, 2022
Finance for Non-Finance Managers Course (EACC)	27th June-1st July,2022
Public Relations & Customer Care	27th June-8th July,2022
US Embassy Workshop	27th June- 1st July 2022
State Department for Public Service Workshop	27th -29th June,2022
Cabinet Affairs Workshop	29th June,2022
Intergovernmental Relations Workshop	29th June,2022
APHRC Workshop	27th June-1st July, 2022
Nairobi Metropolitan Services Workshop	27th -30th June,2022

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