

KSG Campuses

- Baringo
- Embu
- Matuga
- Mombasa

Institutes

- e-Learning and Development Institute
- Security Management Institute
- Margaret Kenyatta Institute

KSG Centres of Excellence

- Centre for Devolution Studies
- Centre for Public Service Values, Ethics and Integrity
- Centre for Public Finance Management
- Centre for Leadership and Public Policy
- Centre for Advanced Training and Consultancy Services
- Centre for Research and Advisory Services
- Centre for Environment and Climate Change Response

*Weekly Bulletin**Published by the KSG Communications Department***DG: Devolution is a key factor for the counties**

KSG Director General, Prof. Ludeki Chweya shares a hearty moment with Commissioner Rose Soita of Bungoma County

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BY GLENN LUMITI

“We settled on the County Public Service Board because they are central to the realization of the objectives of County Governments”. These were the words of KSG Director General, Prof. Ludeki Chweya when he presided over the opening ceremony of the National Consultative Forum for Chairpersons and Chief

Executive Officers of County Public Service Boards (CPSB). Held at KSG Mombasa Campus the forum presented a platform for experience sharing and discussions on, among others, county capacity-building interventions in pursuit of their mutual mandate.

The DG noted that the County Public Service Board is a crucial entity; they play an important role

in the resources of counties. He stated that the programs offered by the School are critical in developing the capacity of the Kenyan Public Service to address the missing link in implementation. He attributed the majority of the losses suffered by County Governments, ministries, and state corporations to mismanagement.

“Devolution is influential in fostering unity throughout our country”, insisted Prof.

DG: Devolution is a key factor for the counties

Chweya as he urged the Board members to respect the Constitution and work towards embracing devolution. The Constitution allowed devolution to be established and opened up ways in which County Governments should benefit equally from the national resources. The Constitution also ensured that each county would have a government that would control such resources. Hence, when Boards meet to upscale their skills in the management of resources, the value of public service automatically improves.

The essence of devolution is to ensure enhanced governance of County Assemblies and to give the people the right to enjoy resources in their remote locations. Prof. Chweya insisted that devolution is a key infrastructure that could aid in the distribution of resources across the nation. "According to the Constitution, devolution also fosters unity amongst the people," he said.

Unity is one of the most important elements that all nations would yearn

to enjoy. Therefore, the introduction of devolution ensured that each zone across the nation would strive to be united so that they would appreciate the values of nation-building as a region.

Through devolution, the Constitution requires the people to be part of inclusive governance that involves the minority and the marginalized societies. This can only be achieved by having proper leadership within the County Boards which will ensure that all are represented in the leadership structure.

The law has also given the devolved governments the power to ensure that resources are shared equally which automatically increases economic and social sustainability. Hence, citizens will be able to receive services such as healthcare and education at their remote locations.

Devolution also increases the essence of a decentralized governance system. This system is ideal as it gives people the chance to enjoy an efficient and reliable administration. The local

population's voice is easily heard by the main government through its leaders. Besides, minorities are also recognized and incorporated into the government.

"Government is about the people. Devolution is also about the people. The objectives of the government will be realized through the people", said the Director General.

Hon. Jared Kopiyoo, Migori Chair CPSB also urged the participants to take every piece of information acquired and use it to enhance the operations of the counties, especially now that the new regime is taking over.

CPSB Secretary CS. Samson Kibii expressed confidence that course participants would be better able to deal with the public, listen to them, and help them understand the organizations for which they work. He noted that it can be difficult to explain to a client why you will be unable to deliver on a specific aspect, but he believed the forum had made it easier.



KSG Director in charge of Finance and Administration addressing the National Consultative Forum for Chairpersons and Chief Executive Officers of County Public Service Boards at KSG Mombasa Campus.

Eng. Kibicho: Serve Kenyans through legitimate trade and travel



Director, Security Management Institute of Kenya School of Government, Mr. Humphrey Mokaya delivering his speech during the launch of the Border Control and Operations Coordination Committee Strategic Plan.

BY SHARON NGINA

Border Control and Operations Coordination Committee (BCOCC) in partnership with Kenya School of Government, International Organization for Migration (IOM), and the Canadian High Commission among other stakeholders has launched its five-year Strategic Plan that will enhance border security and control.

Speaking on behalf of Dr. Eng. Karanja Kibicho, Secretary Internal Security, Mr. Wilson Njega, pointed out that the Strategic Plan is guided by the core values of patriotism, professionalism, alertness, integrity, and teamwork. The Plan that seeks to provide direction and focus for the BCOCC borrows heavily from the Constitution, Kenya Vision 2030 and its attendant Fourth Medium Term Plan, the Big Four Agenda, the United Nations Sustainable Development Goals and the Africa Agenda 2063.

"This launch is an important milestone that lays a strong foundation on how the BCOCC will contribute to Kenya being a prosperous and competitive economy globally," Mr. Njega said.

He added that the Plan will honor their commitment to serve Kenyans through the continued promotion of legitimate trade and travel, enhancement of security, and advancement of the multi-agency approach at Kenya's border points.

Eng. Kibicho termed the Plan as visionary, directional, and broad, as it

will provide a focused, complementary set of goals, strategies, and objectives for guiding the BCOCC, as they aim for excellence and further their work in Kenya's points of entry and exit." this Plan will also serve as communications and reference vehicle for activities that must be undertaken in order to create both short-and-long-term sustainability for the BCOCC" he added.

He further described the development of the Strategic Plan as a result of extensive research and a participatory and consultative process adding that the process promoted an open and creative exchange for finding long-term solutions to existing challenges.

Notably, the Strategic Plan will lay a strong foundation on how the BCOCC will contribute to Kenya being a prosperous and competitive economy globally via investments in security and local, regional, and international partnerships that aid in promoting authentic trade and movement of people and goods.

He acknowledged the Kenya School of Government's Security Management Institute, for availing seasoned and well-versed professionals who had the required expertise to contribute to the development of the Plan.

Border Management Secretariat, Secretary, Mr. Kennedy Nyaiyo, on his part, said the launch of the Strategic Plan was a realization of a long-held goal that will aid the Coordination Committee to forge ahead with a guiding tool that will

assist in the execution of its mandate. He also recognized IOM for their support. "We sincerely thank our partners who have stood with us. Our wish is for these partnerships to continue as invest more efforts into the promotion of legitimate trade and travel.

During his speech, Director, Security Management Institute of Kenya School of Government and team leader of the Technical Working Group, Mr. Humphrey Mokaya, applauded all the stakeholders who have contributed to the successful production of this plan:

BCOCC for providing astute strategic oversight, the Border Management Secretariat (BMS) for efficiency during the course of plan development, the development partners International Organization for Migration (IOM) and Canadian High Commission for financial support, and the contact persons for insightful and value -adding input during the validation exercise.

"We are honored to have participated in the development of this inaugural Strategic Plan. We would wish the implementing team foresight, diligence, and resilience as they embark on translating the document into measurable outputs, results, and outcomes. We thank everybody who participated in one way or another to deliver the Plan" added Mr. Mokaya further affirming the stakeholders of KSG's commitment to continue building the capacity of the Public Service through the provision of training, research, consultancy, advisory, and outreach services.

Kahiga: Together We Can Achieve Greatness



Commissioner Kahiga (centre), Chairperson of the Fourth Council of the Kenya School of Government receives a bouquet of flowers from Dr. Ann Kang'ethe, Embu Campus Director (left). Looking on is Dr. Ruth Agesa, a member of the Council.

“I have come home, and I am glad to be back home,” said Commissioner Njoki Kahiga, Chairperson of the Fourth Council of the Kenya School of Government (KSG) as she toured Embu and later on the Baringo Campus to familiarize with the projects, programs and staff of the campus. Together with other Council members, she said they were there to encourage and at the same time challenge the staff to make the School the greatest trainer of the year.

“Let us not forget our mandate; we are a School of Government, to address any gap that is experienced in the Public Service. Research has to make the Public Service a better place by informing the Government on what needs to be done,” emphasized the Chairperson.

One of the functions of the School is to tailor make programs according to

the wish of clients, upon which Ms. Kahiga said, “The programs must be based on something, we live in a very dynamic society, and we must live as if we understand this. New skills are always required.”

Some of the ways in which the School is going to make a difference in the country is by supporting the local entrepreneur. Ms. Kahiga has therefore urged the School to procure locally and build Kenya. An entrepreneur must be promoted to provide what they make and the School has a duty to do exactly that.

The importance of coordinated and aggressive marketing cannot be belabored. “This is the time to strike; Public Service induction should be a priority. Show citizens the goodness of Government institutions and do not assume that people do not know you,” emphasized the Chair.

KSG Director General, Prof. Ludeki Chweya conveyed,

“Commissioner Kahiga, is an astute Public Servant and has spent most of her life serving the country of Kenya and the people of Kenya. She has recruited many of the staff members of the School and it is therefore by design, that she is the Chairperson of the Council of the Kenya School of Government.”

Prof. Chweya confirmed that the progress of the Campuses is apparent and evident by the infrastructure that now stands tall and serves the counties around and beyond, they are ideal localities. “Magnificent buildings cannot alone bring in clients, attitude is critical and positive attitude is even more vital, as it makes all the difference,” he added.

With regards to this, the Council and the Director General are concerned about staff welfare and capability with recommendations of the Council so that staff are able to contribute to the School’s resource mobilization and the National Agenda.

Kahiga: Together We Can Achieve Greatness

“This is your haven; make it a greater institution than you found it with continuous upgrading as part of your vocabulary. Do not speak damagingly of your employer. Together we can achieve the greatness of the Kenya School of Government, Embu Campus,” the Chairperson said at the staff meeting.

KSG Embu Campus Director, Dr. Ann Kang’ethe gave a chronology of the Campus’ rich history which can be traced back to 1940s with the establishment of a Community Training Centre at Mbiruri, Runyenjes, in the then Embu District.

In 1975, the Ministry of Agriculture (MOA) facilitated its transfer to the present location in Embu Municipality. In 1977, the institution was transferred to the Office of President and re-

designated Embu District Development Institute (DDI) in 1987. In 1990, the relocation of Government Training Institute (GTI) Maseno gave room for the establishment of Maseno University College of Moi University.

In 2002, the DDI was again transferred to the Directorate of Personnel Management (DPM) and renamed Government Training Institute (GTI).

In 2012, through KSG Act No. 9 of 2012, the Kenya School of Government was established as a successor to the Kenya Institute of Administration and the Kenya Development Learning Centre. Embu GTI became a campus of the School established under subsection (1) of the Act.

Dr. Kang’ethe is proud of the achievements of her Campus some of which include; upward

performance trends in capacity building, book projects, consultancy services, and infrastructural developments. Embu Campus has a commissioned bakery that produces tasty confectionaries and a laundry that ensures clients have fresh linen at all times.

The Director encourages unique experiences from the School that can attract clients and recommends the utilization of satellite campuses, lobbying for more land for expansion, and leveraging technology for growth and optimal performance.

The team was taken on a tour of the upcoming sophisticated conference hall, staff housing, farms, accommodation areas, laundry, and bakery and completed the tour with a tree planting exercise at the Campus.



The Council went by the Bakery and had a taste of fresh confectioneries on offer. The Campus hopes to be the main distributor of bread and other pastries to all campuses.

Ms. Kahiga: Together We Can Achieve Greatness



"The growth of Kabarnet town should be advantageous for the Campus," said Ms. Kahiga, "make use of the available resources and make it attractive to the residents of Baringo and beyond, contrary to the negative belief that the Campus is far-flung and often prone to uncertainty."

"Seeing is believing. I note with appreciation how the management of this Campus continues to develop the capacity of faculty to facilitate programs effectively. I commend you for sprucing up accommodation, dining, lecture rooms and resource centre facilities to an acceptable level of participants' expectations."

As Council went through the projects at the Campus, Ms. Kahiga urged the team leader, Dr. Letangule to be exceedingly careful to prioritize projects for completion for results and transformation.

The team leader took the Council through ongoing projects, the guest house, kitchen and cold room and the dairy farm that produces milk for the Campus. The Water Bottling Plant ensures that the Campus is sufficiently supplied with fresh drinking water.

At the staff meeting with Council, Dr. Solomon Letangule who is the

Campus Director expounded that the Campus is keen on results of the core mandate of the School; activities, projects and programs have been expertly prioritized in the medium term plan of the Campus.

"Changes have undoubtedly strengthened the operations of the Campus to realize that we are more optimistic that the best is yet to come. We will continue to deliver value to clients. we continue to institute a wide

range of ambitious initiatives and programs in all spheres of the campus operations," he concluded.

Compiled by Faith Musoga, Douglas Mochama and Mary Njenga



The Council arrives at Kenya School of Government, Baringo Campus. They were received by among others; Dr. Letangule, Mr. Charles Onkundi and Mr. John Napoo.

The Library; More Than Just a Place



The idea of a library has been around for centuries and started as a place to keep business, legal, historical and religious records. When the word library is mentioned what comes to mind is a building or a room containing shelves packed with books. Technically, this is correct but a library is more than just the storage of books on shelves.

A library is a collection of information resources in a variety of formats organized by professionals who provide intellectual access to these resources. This is done either physically or electronically to educate, inform, and even entertain users. It serves as the social and intellectual hub of a community, housing not only academic but also cultural, economic, and social preferences.

Users of libraries are exposed to various types of information with different values due to the availability of a wide range of information sources. Additionally, they provide users with the chance to learn and keep learning throughout their lives.

For the future to happen the past has to take place hence the need to transfer knowledge and wisdom to future generations. Therefore, we must preserve and retain the valuable knowledge and information found in books and other resources and make it available so that others can profit from it.

The need for advancement on all fronts; intellectual, cultural social, and economic, has prompted the creation of

many types of libraries.

Libraries connect people to the information they need, made possible by the set of norms, percepts, and guides to good practice in librarianship which dictate the right information to the right user at the right time and in the right format. For this to be achieved different types of libraries were developed to cater to the unique information needs of library users.

To manage the unique information needs, libraries are categorized into four broad types: the National library, Public library, Academic library, and Special library. National libraries are created by the government of a country as a preeminent repository of information, due to the nature of the information resources found in these libraries. National libraries are tasked to collect and preserve a country's literary work. In Kenya, the National Library located at the headquarters of The Kenya National Library serves as the repository for legal deposits in accordance with the Books and Newspapers Act Chapter (CAP) 111 of the laws of Kenya which facilitates the preservation of books, magazines, and other publications produced in the country.

On the other hand, a public library is accessible by persons from all walks of life. It is a circulating library and lends its information resources to the users for a certain period. An academic library is attached to institutions such as a school, college, or university. While a special library serves a particular population and provides specialized information, these libraries are located in corporations, hospitals, the military, museums, law firms, advertising agencies, professional associations, private businesses, and the government.

Libraries range in size from a few shelves of books to several million items and their collection differs according to the needs and goals of the organization they serve, for example,

an academic library will build the library collection according to the information needs of the students, researchers, and the faculty while a special library such a government library will build its collection according to its mandate.

Besides providing space for study, equipment, and information resources, libraries provide services by trained librarians whose responsibilities include; management of the library, user profiling, collection development, organizing information resources, facilitating the circulation of information resources, training users on the access and use of information resources, offering reference services, repackaging of information, interlibrary loans, and knowledge management.

Some of the technologies found in a library include; storage and analysis of big data, utilization of Artificial Intelligence to connect people to information, and use of the Internet of Things (IoT). The library has adopted IoT by the use of radio frequency identification (RFID) technology which facilitates library resource identification and security, machine2Machine communications such as self-check kiosks, and search technologies which includes metadata and discovery tools, recommendations, and notices.

Block Chain Technology is one that libraries are experimenting to facilitate a platform for storing, preservation, and sharing information, collection, and patron management, as well as the linkage between library users and librarians.

Indeed, libraries are much more than a place to read books, and as such they are change agents implementing new and advanced technologies to provide the highest information in minimal time and cutting-edge information resources and services.

The writer, Caroline Nyaga is a Senior Librarian at Lower Kabete.

Weekly Activities in Summary



A celebratory moment for at the launch of Border Control and Operations Coordination Committee Strategic Plan. A model of the Plan is displayed by KSG's Jael Shihachi and Ann Mungai.



KSG Ogopa FC (in white) during a friendly match with Railways Wazee Football cCub at KSG grounds. The game ended in a 1-1 draw.



Kenya Fisheries Service Constables during the Advanced Experiential Learning at Lake Baringo. The program is carefully designed as the initial instruction of new constables, delivered typically through a physical and psychologically intensive training process.

Leadership Lesson

Leadership is the capacity to translate vision into reality
 Leadership is lifting a person's vision to high sights, the raising of a person's performance to a higher standard, the building of a personality beyond its normal limitations.

–Peter Drucker.

Have Your Say



Kariuki

@KiloFxTrot

One of the things the new administration should do is to send certain new officials to the Kenya School of Government for a crash-course on protocol.

Humor of the week

**"Hello, I'm here for a job interview."
 "Great, and do you have experience?"
 "Yes, this is my 20th interview."**



Quote of the Week

Never doubt that a small group of thoughtful, concerned citizens can change world. Indeed it is the only thing that ever has.

–Margaret Mead

Baringo Campus

Strategic Leadership Development Program	5th September - 14th October, 2022
Public Relations and Customer Care	3rd - 14th October, 2022
Supervisory Skills Development	3rd - 14th October, 2022
Senior Management Course 161	5th - 30th September, 2022
Senior Management Course 162	5th September - 28th October, 2022
Advanced Public Service Experiential Learning Program (KeFS)	5th - 30th September, 2022

Embu Campus

Strategic Leadership Development Program No. 323	22nd August - 30th September, 2022
Senior Management Course No.175	5th September - 25th October, 2022
Senior Management Course No.176	12th September - 7th October, 2022
Proficiency Exams for Clerical Officers (Public Service Commission)	19th - 22nd September, 2022
State Department For Culture & Heritage Workshop	23rd September, 2022

Matuga Campus

Performance Improvement Course (NYS) No.1	19th - 30th September, 2022
Monitoring Evaluation and Reporting (KYEOP) No.1	19th - 23rd September, 2022
Senior Management Course No.109	12th September - 7th October, 2022

Mombasa Campus

Senior Management Course No. 156	29th August- 23rd September, 2022
Strategic Leadership Development Course No.324	29th August - 7th October, 2022
Management Skills Course	5th - 30th September, 2022
Retirement Planning Program-The National Treasury	19th - 23rd September, 2022

Lower Kabete

Strategic Leadership Development Program No. 322	15th August-23rd September, 2022
Senior Management Course No. 387	15th August-21st October, 2022
Strategic Leadership and Development Programme	22nd August- 30th September, 2022
Senior Management Course	5th-30th September, 2022
Strategic Leadership and Development Programme	12th September- 25th November, 2022
Project planning and Management	12th September -7th October, 2022
Strategic Leadership and Development Program No.327	19th September -28th October, 2022
Project Development and Management	19th September -14th October, 2022
Conduct of Meetings and Minute Writing Course (Mathari National Hospital)	19th-23rd September, 2022
Discipline And Disciplinary Procedure Program (Kenya Ports Authority)	19th-23rd September, 2022
Induction Program for Public Service Boards (Mathari National Hospital)	21st-23rd September, 2022
SACCO Societies Regulatory Authority (Workshop)	19th-23rd September, 2022
Unclaimed Financial Assets Authority (workshop)	20th September, 2022

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